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RATED OFFICER'S NAME, GRADE, SERVICE NUMBER AND SSAN		JOHNSON, JACK O., LTC, 077484, 282-30-3808								
PART V - DUTY ASSIGNMENT FOR RATED PERIOD (Read paragraph 4-3e, AR 623-105)										
A. PRINCIPAL DUTY		B. DUTY MOS		C. AUTH GRADE						
		01983		LTC						
Executive Officer of an Assault Support Helicopter Battalion engaged in counterinsurgency operations in the Republic of Vietnam.										
D. MAJOR ADDITIONAL DUTIES										
PART VI - PERFORMANCE OF DUTY FACTORS (Read paragraph 4-3f, AR 623-105)										
DEGREE		TOP	SECOND	MIDDLE	FOURTH	BOTTOM*	NOT OBSERVED			
RATER	INDORSE	1	2	3	4	5	N/O			
1	1	A. DISPLAYS A PROFESSIONAL KNOWLEDGE OF ASSIGNED DUTIES								
1	1	B. MANAGES RESOURCES EFFICIENTLY AND ECONOMICALLY								
1	1	C. ESTABLISHES AND ACHIEVES HIGH STANDARDS OF PERFORMANCE								
1	1	D. FULFILLS HIS RESPONSIBILITIES IN THE DEVELOPMENT OF SUBORDINATES								
1	1	E. PLANS BEYOND THE IMMEDIATE REQUIREMENTS OF ASSIGNED DUTIES								
1	1	F. DELEGATES AUTHORITY AS APPROPRIATE								
1	1	G. EXERCISES PROPER DEGREE OF SUPERVISION								
1	1	H. COMMANDS CONFIDENCE AND RESPECT								
1	1	I. ACCEPTS FULL RESPONSIBILITY FOR HIS ACTIONS								
1	1	J. WILLINGLY ACCEPTS AND ACTS UPON SUGGESTIONS AND CONSTRUCTIVE CRITICISM								
1	1	K. EXPRESSES HIMSELF CLEARLY AND CONCISELY ORALLY								
1	1	L. EXPRESSES HIMSELF CLEARLY AND CONCISELY IN WRITING								
1	1	M. MAINTAINS AN APPROPRIATE LEVEL OF PHYSICAL FITNESS								
1	1	N. HAS CONCERN FOR THE WELFARE OF SUBORDINATES								
PART VII - DEMONSTRATED PERFORMANCE OF PRESENT DUTY (Read paragraph 4-3g, AR 623-105)										
RATER	INDORSE									
		PERFORMS THIS DUTY BETTER THAN ANY OTHER OFFICER I KNOW*								
X	X	PERFORMANCE OF THIS DUTY EQUALED BY VERY FEW OFFICERS								
		PERFORMS THIS DUTY BETTER THAN MOST OFFICERS								
		PERFORMS THIS DUTY AS WELL AS MOST OFFICERS								
		PERFORMANCE OF THIS DUTY MEETS MINIMUM STANDARDS								
		PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER*								
PART VIII - PROMOTION POTENTIAL (Read paragraph 4-3h, AR 623-105)										
R	I									
		PROMOTE AHEAD OF CONTEMPORARIES (EXHIBITS CHARACTERISTICS WHICH SHOULD BRING HIM TO THE HIGHEST POSITIONS IN THE ARMY)								
X	X	PROMOTE ALONG WITH CONTEMPORARIES								
		DO NOT PROMOTE AT THIS TIME*								
		DO NOT PROMOTE THIS OFFICER*								
PART IX - SCHOOLING POTENTIAL (Read paragraph 4-3h, AR 623-105)										
R	I									
		HIGHEST MILITARY SCHOOL COMPLETED								
		SENIOR SERVICE COLLEGE AHEAD OF CONTEMPORARIES								
X	X	SENIOR SERVICE COLLEGE WITH CONTEMPORARIES								
		CGSC OR EQUIVALENT AHEAD OF CONTEMPORARIES								
		CGSC OR EQUIVALENT WITH CONTEMPORARIES								
		NOT RECOMMENDED FOR FURTHER SCHOOLING AT THIS TIME								
		NOT APPLICABLE								
		OTHER (Specify below)								
PART X - ASSIGNMENT POTENTIAL (Read paragraph 4-3h, AR 623-105)										
R	I	1	2	3	4	5*	N/O			
1	1	POTENTIAL FOR HIGHER LEVEL COMMAND								
1	1	POTENTIAL FOR HIGHER LEVEL STAFF								
PART XI - COMMENTS (Read paragraph 4-3i, AR 623-105)										
A. RATER LTC Johnson is an outstanding officer of great potential and rare value to the service. During this rating period he has consistently demonstrated his outstanding capabilities. Although lacking practical experience in his present assignment, he quickly mastered his job and brought the battalion staff to a higher level of competence than ever before attained. As my primary advisor, I found his knowledge and experience--tempered by his good judgement and common sense--was invaluable in assisting me to make decisions. His courage and heroic actions in combat are a matter of record and reflect his demonstrated ability to perform in the most dangerous situations.										
B. INDORSE ☐ I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON: LTC Johnson is a young officer with outstanding potential for higher command and staff positions. His demonstrated performance in combat has shown him to be a confident, decisive, and well oriented leader. His cheerful attitude and willingness to work makes him a valuable person in the unit. He possesses the technical, tactical, and physical abilities necessary for sustained outstanding performances.										
PART XII - OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3j, AR 623-105)										
A. OFFICERS OF THIS GRADE PERFORMING SIMILAR FUNCTIONS (CURRENTLY RATE OR INDORSE)		TOTAL		PLACEMENT OF OFFICERS (Enter * in appropriate group)					RANKING WITHIN OVER-ALL GROUP	
RATER	INDORSE	1		BOTTOM 5TH	FOURTH	MIDDLE	SECOND	TOP		
		2					1	*1	N/A	
B. RANKING OF THIS OFFICER IN COMPARISON WITH ALL ARMY OFFICERS OF THIS GRADE AND BRANCH I KNOW WELL ENOUGH TO RATE										
RATER										
%	0	10	20	30	40	50	60	70	80	90
INDORSE										
	98%									

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JOHNSON, JACK O.; 077484, 482-30-3808, LTC

PART XI a., Cont'd

LTC Johnson should be given every opportunity to continue his career development with varied and challenging assignments so the Army may realize his full potential.

Charles S. Steen, Jr.

CHARLES S. STEEN, JR., LTC INF, 066513
159th Aslt Spt Hel Bn, Commanding