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UBOM ORGANIZATION

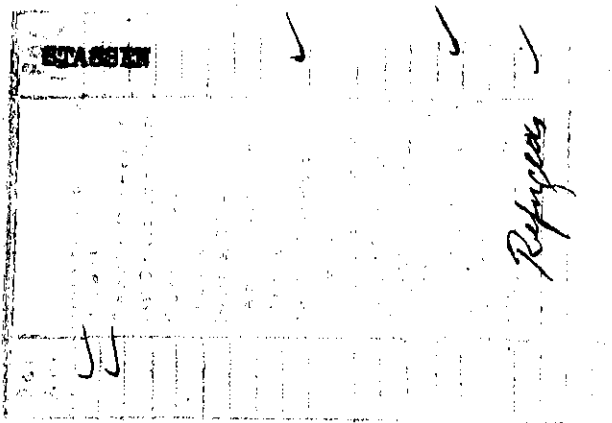
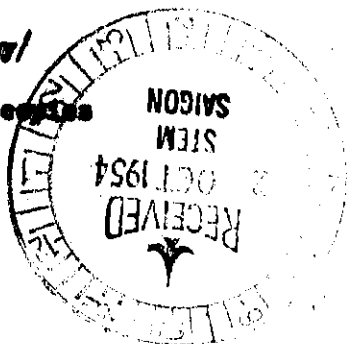
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1. FGA/W concurs major importance resettlement refugees and commands
UBOM forward thinking on organizational readjustments for most effective
personnel utilization in implementation priority program.

2. Concur UBOM proposal integrate community development division and new
refugee personnel. Propose new combined unit be titled Resettlement and
Rehabilitation Division and continue report through action deputy refugees
affairs.

3. Proposed establishment new assistant director position on permanent
basis should be deferred pending Harrows arrival and review. This does not
preclude temporary readjustments personnel utilization interim period.

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