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- UNCLASSIFIED upon removal of enclosure (1)
to the basic letter

MAY 14 1971
3/LWB/lsm

0429

SECOND ENDORSEMENT on CG, FLC ltr 3/BEW/slm over 5750 Ser
No. 07371 of 16 April 1971

From: Commanding General, Fleet Marine Force, Pacific
To: Commandant of the Marine Corps (Code HD)

Subj: Command Chronology for the period 1-28 February 1971

1. Forwarded, noting the following discrepancies:

a. TAB b; Supply Battalion Command Chronology, Part IV
(Supporting Documents), Headquarters and Service Company
Command Chronology incomplete, no Part II (Narrative
Summary).

b. TAB d; 1st MP Battalion Command Chronology is
illegible.

2. By copy of this endorsement, the Commanding General,
Force Logistics Command, is requested to submit missing/
legible copies of documents cited above, directly to CMC
(Code HD) within 30 days, with notification of submission
provided this headquarters.

G. R. Scharnberg
G. R. SCHARNBERG
By direction

Copy to:
CG, III MAF
CG, FLC

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FLC

Feb 1971

03948

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3/mep
5750
27 Apr 971

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FIRST ENDORSEMENT on CG FLC tr 3/BEW/slm 5750, Ser No. 073-71 of 16 Apr 1971

From: Commanding General, III Marine Amphibious Force, FMF
To: Commandant of the Marine Corps (Code HD)
Via: Commanding General, Fleet Marine Force, Pacific

Subj: Command Chronology for the period 1-28 February 971

Forwarded.

J. L. Gibney
J. L. GIBNEY
By direction

Copy to:

CG, FLC

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03948

HEADQUARTERS
Force Logistic Command
Fleet Marine Force, Pacific
FFO San Francisco, 96602

UNCL

3/BEW/slm
5750
Ser. No. 07

71

APR 16 1971

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From: Commanding General
To: Commandant of the Marine Corps (Code HD)
Via: (1) Commanding General, III Marine Amphibious Force
(2) Commanding General, Fleet Marine Force, Pacific
Subj: Command Chronology for the period 1-28 February 1971
Ref: (a) FMFPacO 5750.8B
(b) FLCO 5750.1B
Encl: (1) Command Chronology for February 1971

1. In accordance with the provisions of references (a) and (b), enclosure (1) is submitted.
2. This letter may be downgraded to UNCLASSIFIED upon removal of enclosure (1).

J. R. Jones
J. R. JONES

Declassified by the Director of
Marine Corps History and Museums
in accordance with the provisions
of CNO ltr Ser 009D323/232096 of
21 Feb 1979

7/10/97

GROUP - 4
Downgraded at 3 year intervals
Declassified after 12 years

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HEADQUARTERS
Force Logistic Command
Fleet Marine Force, Pacific
FPO San Francisco, 96602

COMMAND CHRONOLOGY

1 February 1971 to 28 February 1971

PART I	***	ORGANIZATIONAL DATA
PART II	***	NARRATIVE SUMMARY
PART III	***	SEQUENTIAL LISTING OF SIGNIFICANT EVENTS
PART IV	***	SUPPORTING DOCUMENTS

GROUP - 4
Downgraded at 3 year intervals
Declassified after 12 years

Enclosure (1)

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PART I

ORGANIZATIONAL DATA

1. DESIGNATOR

1st Force Service Regiment/Force Logistic Command

BGen J. R. JONES
(1-28 Feb 1971)

SUBORDINATE UNITS

Headquarters and Service Battalion, 1st Force
Service Regiment

LtCol D. J. BURGER
(1-28 Feb 1971)

Supply Battalion, 1st Force Service Regiment

Col C. F. LANGLEY
(1-28 Feb 1971)

Maintenance Battalion, 1st Force Service
Regiment

LtCol W. F. SHEEHAN
(1-18 Feb 1971)
LtCol E. E. CREWS
(19-28 Feb 1971)

1st Military Police Battalion, FMFPac

LtCol J. COLIA
(1-28 Feb 1971)

ATTACHED UNITS

None.

2. LOCATION. 1-28 February 1971, Danang, RVN

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3. STAFF OFFICERS

Chief of Staff

ACofS, G-1

ACofS, G-2

ACofS, G-3

ACofS, G-4

ACofS, Comptroller

Staff Judge Advocate

Communication-Electronics Officer

Staff Chaplain

Sergeant Major

4. AVERAGE MONTHLY STRENGTH

<u>USMC</u>		<u>USN</u>		<u>OTHER</u>	
<u>OFF</u>	<u>ENL</u>	<u>OFF</u>	<u>ENL</u>	<u>OFF</u>	<u>ENL</u>
199	3678	9	98	0	0

Col G. K. STURDEVAN
(1-28 Feb 1971)

LtCol R. D. FIRST
(1-28 Feb 1971)

Maj A. VAZQUEZ
(1-28 Feb 1971)

Col H. W. EVANS, Jr.
(1-28 Feb 1971)

LtCol C. R. POPPE, Jr.
(1-28 Feb 1971)

LtCol R. L. GOODALL
(1-28 Feb 1971)

Col D. F. MCCONNELL
(1-28 Feb 1971)

Capt J. L. WEISE
(1-28 Feb 1971)

Cmdr A. C. VOLZ
(1-28 Feb 1971)

SgtMaj H. M. GILMORE
(1-28 Feb 1971)

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PART II

NARRATIVE SUMMARY

1. This Command provided personnel to assist in III MAF ASP inspections as indicated.

a. 5 Feb - ASP-1

b. 15 Feb - MAG-11 ASP

2. 19 Feb - MAERU-3 equipment departed ASP #1 for relocation to 3rd FSR.

3. The following Class V tonnages were handled in the Force Logistic Command ASP's during February:

<u>ASP</u>	<u>TOTAL RECEIPTS</u>	<u>AVG DAILY RECEIPTS</u>	<u>TOTAL ISSUES</u>	<u>AVG DAILY ISSUES</u>
ASP-1	5082 S/T	182 S/T	4623 S/T	165 S/T
V (A)	(3781 S/T)	(136 S/T)	(2262 S/T)	(81 S/T)
V (W)	(1301 S/T)	(46 S/T)	(2361 S/T)	(84 S/T)
ASP-2				
V (W)	126 S/T	5 S/T	267 S/T	10 S/T

4. The number of new TEROS received during the month of February decreased by 240 with a total input of 6,258. The input of TEROS for combat essential equipment decreased by 97 TEROS with a total input of 521 TEROS. The overall backlog decreased by 551 TEROS this month. At the end of February, 1127 TEROS were on backlog, of which 154 were for combat essential items.

5. Reports for the month of February disclosed a total output of 6,895 TEROS, which included 521 TEROS for combat essential items. The 6,895 TEROS represented a total output of 12,575 items which included 550 items of combat essential equipment.

6. Fleet Stock Account (FSA) operations during February included sixteen daily updates of the files and processing of 27,242 requisitions which generated 18,199 issue mats. The overall fill rate for the month was 57% with a rate of 63% for RO items.

7. 1 Feb: Value of on hand assets in the MC100 account was determined to be \$7.7 million. Following the recomputation of RO/ROP and the zeroing of the RO on 1 February as directed by FMFPac, the value of the excess on hand was \$7.1 million. Also a program to validate Backorders was processed for a total of 7732 validation requests sent out to 29 units supported by FLC.

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- 8. 2 Feb: Direct Exchange identified 180 "R" coded items worth \$130 thousand; these items were rolled back to MC100 General Account. Also DX identified 51 "D" coded excess items worth \$268 thousand; these items were shipped to MMFAC₄ at 3d FSR.
- 9. 4 Feb: A tape listing of FLC excesses was created and couriered to 3d FSR so that all excess assets could be offered to 3d FSR for MO/MDA, OpStocks, and other deficiencies.
- 10. 6 Feb: Medical Section identified dues excess to requirements following reduction of the RO, and submitted cancellation requests for 761 items valued at \$83 thousand.
- 11. 8 Feb: 3d FSR responded to FLC excess tape by returning a tape of MO/MDA deficiencies. A total of 4122 excess line items was applied to these deficiencies; money value MO/MDA requirements matched to excesses was \$210 thousand.
- 12. 9 Feb: Nine line items, valued at \$10 thousand, were shipped to 3d FSR for Construction Block requirements. Also, the assets in the Shop Stores account were determined to be valued at \$201 thousand for 3379 line items, and the RO value of these line items was \$523 thousand.
- 13. 10 Feb: The Stock Management Branch initiated an excess dues cancellation project which produced cancellation requests for 7,582 requisitions valued at \$3.4 million.
- 14. 11 Feb: Redistribution action was requested for 23 SAC 3 items valued at \$143 thousand.
- 15. 12 Feb: A program was run to match those FSN's on the balance file with a zero quantity on hand to the FSN's on the Philadelphia Want List. Pull-All issue mats were prepared for all matched FSN's. All items were shipped to Barstow.
- 16. 13 Feb: Requirements for WestPac OpStocks were processed against FLC excesses; the dollar value of the issues was \$459 thousand. In a similar manner, EastPac and MidPac OpStocks were processed against FLC excess resulting in issues for 779 items valued at \$96 thousand. Also, a total of 19 line items of Medical Maintenance Float valued at \$42 thousand and a total of 164 line items of repair parts and tools valued at \$9 thousand were shipped to 3d FSR.
- 17. 14 Feb: Value of inventory gains resulting from a detailed inventory in H warehouse was \$313 thousand. Also, the 3d FSR total deficiencies were matched against FLC excesses. A total of 2432 FSN's valued at \$748 thousand was ordered shipped.

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- 18. 15 Feb: The PURA process directed shipment of \$52 thousand to CONUS Integrated Managers, \$216 thousand to other PACOM activities, and \$299 thousand to disposal. PURA also offered 965 FSN's to Mini-Merp.
- 19. 17 Feb: Medical materials slated for disposal action were salvaged and packed for shipment to meet valid requirements at 3d FSR; this shipment consisted of 32 line items valued at \$9 thousand.
- 20. 20 Feb: The Direct Exchange Branch identified 87 "D" coded items excess to MMFAG9 requirements; these items, valued at \$382 thousand, were rolled back to 3d FSR and to Barstow. Also through the PURA process 66 items valued at \$67 thousand were ordered shipped to various PURA activities, and 1269 items valued at \$12 thousand were ordered to disposal.
- 21. 21 Feb: Thirteen SAC 3 line items valued at \$271 thousand were reported for redistribution.
- 22. 24 Feb: The PURA process resulted in three sales valued at \$3 thousand and 643 items valued at \$3 thousand were ordered to disposal.
- 23. 25 Feb: Allowances for all "D" and "R" coded items in the Direct Exchange Branch were ordered reduced to 50% in view of announced unit standowns.
- 24. 27 Feb: The Medical Section completed the shipment of 1167 FSN's valued at \$425 thousand. All items were shipped to 3d FSR.
- 25. 28 Feb: Of the 7732 validation requests sent to units on 1 February, 1292 cancellation requests were returned; i.e., 20% of all outstanding obligations to units were cancelled. Also, the value of on hand assets in the MC100 account was determined to be \$4.8 million. Value of the excesses on hand was \$4.2 million.

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PART III

SEQUENTIAL LISTING OF SIGNIFICANT EVENTS

1. Summary of Events

a. Persomnel

(1) Reenlistments and Extensions

<u>TYPE</u>	<u>PERCENTAGE</u>
1st term reenlisted	13.8
Career reenlisted	100.0
TOTAL	28.6

(2) RVN Extensions

February 1971	18
Accumulative RVN Extensions	6,811

(3) Transient Center

Total Occupancy	3,892
Daily Average	139
Monthly High (5 Feb 71)	416
Monthly Low (20 Feb 71)	35
Total Number of Meals Served	43,380

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b. Career Planning

(1) Significant Events

(a) During the period 1 February 1971 through 28 February 1971, there was one Command Reinspection held. H & S Battalion was re-inspected as a result of the initial CG's inspection of 4 January 1971. Results: Satisfactory with minor discrepancies.

(2) Significant Data

(a) Reenlistment percentages for the period were as follows: First Term, 13.8%; Career, 100%, and overall 28.6%.

c. Civil Affairs

(1) Significant Events

(a) 13 Feb 1971. Attended a Psyops Presentation at Phu Thuong Orphanage. 200 local people attended.

(b) 19 Feb 1971. Attended Psyops movie and culture drama team performance at Cam Bac Hamlet. 1,000 local people attended.

(c) 20 Feb 1971. Coordinated and attended 1st MAW Band Concert at Phuoc Thanh Orphanage. 250 attended.

(d) 26 Feb 1971. Distributed milk and baby food to Phu Thuong Orphanage.

(e) 26 Feb 1971. Coordinated and attended culture drama performance at Cam Bac Hamlet. 1,200 people attended.

(f) 31 Feb 1971. The monthly AIK Civic Action/Psywar Fund of \$VN 20,000 was expanded during February.

d. Personal Response

(1) Significant Events

(a) 2 Feb 1971. Presented a two hour Personal Response Lecture to A Company, 7th Engineers. 160 attended.

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(b) 9 Feb 1971. Presented two hour Personal Response Lecture and tour to the NCO Leadership School. 20 attended.

(c) 23 Feb 1971. Presented a two hour Personal Response Lecture and tour to NCO Leadership School. 19 attended.

(d) 28 Feb 1971. Presented a two hour Personal Response Lecture and movie to A Company, 7th Engineers. 60 attended.

e. Clubs

(1) Significant Events

(a) 21 Feb 1971. 1st Lieutenant T. W. NIHILL, assumed duties as Treasurer, Commissioned Officers' Mess (Open).

(b) 25 Feb 1971. The LSU 3 Enlisted Club was closed out and merchandise moved to Central Service Agency Warehouse.

(c) The Central Service Agency received merchandise during the period in the amount of \$24,501.60. The total issues to the participating activities were:

COM (Open)	\$ 1,854.46
Staff NCO Club	\$ 4,265.27
Enlisted Club	\$ 24,993.90
Total	\$ 31,113.63

f. Disbursing

(1) Significant Events

(a) During the month of February 1971, the FLC Disbursing Office provided support for all Force Logistic Command Units at Red Beach and all units attached to the III MAF. This office is continuing disbursing duties aboard the USS SANCTUARY for the support of hospitalized Marines.

(2) Significant Data

Average number of pay records maintained	5,541
Travel Vouchers Paid	392
Public Vouchers Paid	98
Military Payrolls (CASH)	1,107,447.00
Military Payrolls (CHECK)	688,741.00

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Public Vouchers (CASH)	27,603.27
Public Vouchers (CHECK)	94,947.71
Various Collections	13,771.64
Savings Deposits	53,690.00
MPC Exchanged for U.S. Dollars	32,232.05
U.S. Dollars Exchanged for MPC	29,156.75
MPC Exchanged for Negotiable Instruments (CDS)	1,115,112.61
U.S. Treasury Checks Drawn	2,122,095.89
Exchange for Cash Checks Issued for MPC	1,338,387.18
Piasters Sales to Military Personnel	18,578.00
Piasters Sales to Clubs, Mess, Hospital etc.	11,743.64
Piasters Sales to Civilian Personnel	40.00
Piasters Sales to Solatium Payments	84.74
Piasters Sales to INC Payrolls	116,290.55

g. Engineer/Construction

(1) Significant Events

- (a) Installation electrical lines and switch boxes for emergency power at Maint Bn., 60% complete.
- (b) Repair/replace hardware in Supply Bn Ration Reefers, awaiting material.
- (c) Paving/patching of Camp Books roads, 100% complete.
- (d) Pave road leading to Motor Transport lot, 100% complete.
- (e) Rewire 1st MP Bn messhall 100% complete.
- (f) Repair CCP air conditioners 50% complete.
- (g) Repair 15 ton air conditioner FLC Comm center, 100% complete.
- (h) Repair 45 ton air conditioner at ASC, 100% complete.
- (i) Install urdilators at well number six, 20% complete.

h. Food Services

(1) Between the dates 1 Feb to 3 Feb 1971 all Garrison Mess Property was inventoried in all Messes within Force Logistic Command and III MAF.

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i. Exchange

(1) Significant Events

(a) During the period covered by this report, the exchange section provided required exchange support for members of the Force Logistic Command and provided merchandise and exercised administrative and technical control over the branch annex located within the 58th Transportation Battalion, U.S. Army Compound, Camp Viking, DaNang, Vietnam.

(b) Due to the monthly exchange accounting period established by the Vietnam Regional Exchange, Saigon, sales figures depicted below cover the period 11 January to 10 February 1971:

Main Exchange (Camp Books)	-	\$ 222,085.00
Maintenance Battalion Annex	-	28,132.00
Camp Viking Annex	-	47,657.00
1st MP Annex	-	2,905.00
TOTAL SALES		\$ 300,779.00

(c) Concession activities located within the Force Logistic Command and controlled by the exchange section during the period were:

- | | |
|-------------------------------|-------------------|
| 1 - Portrait Studio | 1 - Engraving |
| 6 - Barber Shops | 1 - Watch Repair |
| 11 - Laundries | 1 - Leather Ware |
| 4 - Tailor Shops | 1 - Diamond Sales |
| 1 - Package Wrapping Services | 1 - Gift Shop |
| 2 - Photo Refinishing | 1 - Optical |

(d) Concession activities located within the Camp Viking Compound were:

- | | |
|-----------------|-----------------------|
| 1 - Steam Bath | 2 - Tailor Shops |
| 1 - Engraving | 1 - Portrait Studio |
| 1 - Barber Shop | 1 - Photo Refinishing |
| 3 - Laundries | 1 - Gift Shop |

(e) Total concession sales for the exchange accounting period 11 January to 10 February 1971 amounted to 62,921.85.

j. G-2 Training Section

(1) Narrative Summary

(a) During the month of February 1971, the Command Training Section was responsible for normal staff cognizance of the Command Training

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Program. This included administrative coordination and allocation of quotas to six formal schools, and five internally conducted courses of instruction for a combined total of one hundred and two students. Four formal staff visits were conducted. Nine enlisted type, Drug Abuse Lectures were presented to subordinate units of the Command and one special Staff and Officers presentation was made. The formal course of instruction conducted by the Command NCO Leadership School included student and instructor staff participating into two combat operations.

(2) Significant Events

Formal Staff visits were made as follows:

(a) Twice with the 504th Military Police Battalion, U.S. Army concerning utilization of their Fam Firing Range for the NCO Leadership School.

(b) Twice with the 1st Battalion, 5th Marines concerning entering their TAOR for NCO Leadership School Combat Operation/Patrols.

(c) The subordinate units listed below received a one hour Drug Abuse presentation by the Command Drug Abuse Contact Team.

UNITS

ATTENDANCE

HR&S Bn	219
Maint Bn	135
Sup Bn	211
1st MP Bn	168
NCO Leadership School	<u>39</u>

Total

(d) Students and supervisory instructors staff of the Command NCO Leadership school participated in two combat operations within the 1st Battalion, 5th Marines TAOR. These operations included search and probe missions. Limited medical assistance/treatment was provided to hamlet and village indigents as needed.

COURSES

OUT OF COUNTRY

Basic Ammunition Technican

ATTENDANCE

3

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Infantry Weapons Repair (Basic)	1
Embarkation (Officer)	4
GBR (NBCD)	2
Career Planning	3

IN COUNTRY

Registered Publications	3
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FLC CONDUCTED

NCO Leadership School	39 *
Forklift Operators (60001b)	12 **
Forklift Operators (40001b)	6 ***
16MM Projectionist Operators	11 ****
Training Course for Group Leaders	18

- * Includes 6 students from 1st MAW
- ** Includes 3 students from 1st Radio Bn, 4 students from the 1st Mar Div
- *** Includes 2 students from 1st Mar Div
- **** Includes 1 student from III MAF, 1 student from 101st Airborne

k. Safety

(1) Significant Events

(a) There were 20 motor vehicle accidents resulting in two major injuries and four minor injuries (Marines treated & released). Cost of damage to government vehicles \$200.00.

(b) There were 20 Industrial Accidents resulting in 2 major injuries and the loss of 93 man days.

(c) There were no accidental discharges.

(d) There were 37 miscellaneous accidents, resulting in two major injuries and the loss of 85 man days.

1. Staff Judge Advocate

(1) Significant Events

(a) Legal Lectures and Conferences. Captain EULER delivered lectures on drug abuse to 1st Military Police Battalion, and newly arrived Force Logistic Command personnel at the Force Logistic Command Enlisted

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Men's Club. Drug abuse lectures were also delivered by Captain SNYDER to newly arrived Force Logistic Command personnel at the Force Logistic Command Enlisted Men's Club and Maintenance Battalion. Captain SNYDER also delivered lectures to the Non-commissioned Officer Leadership School on the Uniform Code of Military Justice. Legal inspections were conducted also on Headquarters and Service Battalion by Staff Sergeant R. P. RANDALL and Captain W. A. PRICE.

(b) Legal Assistance. Legal assistance was rendered in 86 cases during the month of February: Navy 3; Army 1; civilians 2; and Marines 80.

(c) Disciplinary Court-Martial Cases. A total of 28 court-martials were tried in February: General Court-Martials 0; Special Court-Martials 17; and Summary Court-Martials 11.

m. G-2 Inspector

(1) Significant Events

(a) 4 and 5 Feb 1971 reinspection of Headquarters and Service Battalion.

(b) There were 5 Stockade Visits conducted by the Command Inspector during the month of February 1971.

(c) 11 Feb 1971 Inspection of procedures for processing of Local National Civilians (LNC) departing Camp Books was conducted.

(d) 16 Feb 1971 Change #4 to Inspection SOP was published.

(e) 17 Feb 1971 Reinspection Report was forwarded to Commanding General.

(f) 23 Feb 1971 The Command Inspector conducted Review of Inspection Procedures.

(g) Request Mast. Ten requests for Request Mast with the CG were received, of these, six were terminated by the Command Inspector. The remaining four were seen by the Commanding General. All requests were satisfactorily completed.

n. Visitors

(1) 27 Feb 1971 - Lieutenant General William K. JONES, Commanding General, Fleet Marine Force Pacific.

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PART IV

CHRONOLOGY OF SUBORDINATE COMMANDS
AND SUPPORTING DOCUMENTS

1. The following are subordinate unit command chronologies and amplifying materials:

- a. H&S Bn (-) (Rein), 1st FSR/FLC Command Chronology (TAB A to encl (1))
- b. Sup Bn (-) (Rein), 1st FSR/FLC Command Chronology (TAB B to encl (1))
- c. Maint Bn (-) (Rein), 1st FSR/FLC Command Chronology (TAB C to encl (1))
- d. 1st MF Bn, FMFPac, FLC Command Chronology (TAB D to encl (1))
- e. Pictures and Stories of Command Interest (TAB E to encl (1))
- f. FLCO 1040.1 of 16 February 1971 (TAB F to encl (1))
"Company Grade Officer Retention Program"
- g. FLCBul 1080 of 9 February 1971 (TAB G to encl (1))
"Combat Service Code"

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STORY OF INTEREST

FLC TO CELEBRATE ITS FIFTH BIRTHDAY

DANANG, Vietnam (Delayed)--In early 1966 it was decided that one headquarters be established to coordinate all Marine support activities within Military Region 1, known then as I Corps.

Formed from the nucleus of Force Logistic Support Groups Alpha and Bravo, the headquarters unit was named Force Logistic Command. March 15, 1971, marks FLC's fifth birthday.

In its five years of operation, FLC has been comprised of many units. In the past year, following redeployments and deactivations, only four battalions; Supply, Maintenance, Headquarters and Service and 1st Military Police; remain as the active partners within FLC.

When the first Marine forces of the 9th Marine Expeditionary Brigade (MEB) landed near Danang in March, 1965, they were supported by elements of the Third Marine Division's service, medical, and headquarters battalions. The supporting element was later redesignated a Force Logistic Support Group (FLSG) as additional Third Division troops arrived.

Throughout the year, Marine strengths continued to grow until two reinforced divisions and a reinforced aircraft wing, comprising III Marine Amphibious Force (III MAF), were situated between Chu Lai and the DMZ. FLSG-A supported the Third Marine Division and FLSG-B supported First Division forces. Two Force Logistic Command Support Units operated at Dong Ha and Phu Bai.

Each support unit operated under various controlling headquarters and support was complicated. To facilitate a smoother coordination of support activities, FLC was born, the only unit of its kind in Marine Corps history.

1st Military Police Battalion arrived in Vietnam May 31, 1966 and was charged with assisting in the defense of the 45 square mile Danang Vital Area. Its various activities have included underwater patrols by trained aquanauts searching for floating mines, cordon and search operations, patrols and ambushes, and extensive Civil Affairs programs. It also provided Marine personnel support to the Army Stockade, Combined Armed Forces Police, security of the American Consulate and operational control of the War Dog Platoon.

1st MP Bn., located near the Danang Air Base, is the only existing FLC battalion not located within the confines of Camp Jay K. Books, eight miles northwest of Danang.

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Formerly composed of five companies located at different sites throughout Military Region 1, Supply Battalion was established within FLC Feb. 16, 1967.

Its 7th Separate Bulk Fuel and Ration Companies were reduced to platoon-size elements with Phase IV redeployment and are now part of Support Company. Headquarters and Service and Supply Companies complete the battalion's framework.

In the last 13 months Supply Bn. has dispensed 10,847,448 Individual Combat Meals ("C Rats") to Marines in the field. Approximately \$2 million is spent monthly procuring food from the U.S., Thailand and Taiwan to supply the various FLC messhalls.

The battalion has also dispensed vast quantities of ordnance and fuel, conducted a highly successful Civic Action program, and shipped many tons of damaged or excess gear to the U.S. or other Western Pacific Commands via its Retrograde Facility.

From its inception in February 1967, Maintenance Battalion has repaired all types of Marine Corps equipment requiring third and fourth echelon maintenance. The battalion has sent out more than 9,000 "contact teams" consisting of between two and six Marines who repaired damaged or malfunctioning equipment in the field to alleviate workloads within repair shops.

Motor Transport Maint. Co. has repaired more than 4,200 vehicles; General Supply Maint. Co., disbanded in July 1970, processed more than 5,600 work requests on items ranging from typewriters to canvas; Communications/Electronics Maint. Co. repaired more than 40,500 items; Ordnance Maint. Co. repaired more than 1,660 barrels on small arms and big artillery guns, in addition to refinishing other pieces; and Engineer Maint. Co. provided maintenance support for three Force Engineer Battalions, two Division Engineer Battalions and all engineer equipment organic to III MAF at the peak of its operation.

Headquarters and Service Battalion, formed in February 1967 has distinguished itself by having the largest Motor Transport Company in the Marine Corps. The company logged over seven million miles while transporting more than million tons of cargo in support of 3rd Division operations until the division redeployed to Okinawa. The company has assisted in supporting 1st Marine Division operations, hauling more than 655,300 tons of cargo over four million miles of rough terrain.

H&S Bn. has administrative control of the Danang Transient Facility, where more than one million troops have been billeted while either arriving

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or departing Vietnam. The battalion's Comm. Co. (later Comm. Platoon) has handled approximately 12 million transmissions and its Military Affiliated Radio Station (MARS) more than 18,000 calls by servicemen to their families in the U.S. The battalion has also awarded more than 325 Walt scholarships, named after former Assistant Commandant of the Marine Corps, General Lewis W. Walt, to academically gifted Vietnamese children.

The Hoa Khanh Children's Hospital was begun as an 11-bed tent within Camp Books in late 1965 by Navy Corpsmen attached to the 3rd Division. FLC later took over the effort and Marines and Corpsmen combined to build a structure planned to accommodate 70 children. But many more than that came seeking aid and between 1967 and 1968 a new "U"-shaped structure with two wings was completed at a cost of about \$300,000.

The hospital was stocked with equipment valued at more than \$500,000 and staffed by Navy doctors who divided their time between military duties and the hospital. The World Relief Commission assumed control of the facility on June 30, 1970.

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DANANG, Vietnam--Brigadier General J. R. Jones, commanding general of Force Logistic Command (FLC), briefs Lieutenant General William K. Jones (left, seated at table,) commanding general of Fleet Marine Force Pacific (FMFPac), on the current situation at FLC. III Marine Amphibious Force Commanding General, Lieutenant General Donn J. Robertson (center, seated at table) accompanied the FMFPac commander on his tour of FLC's supply complex at Camp Jay K. Books. (Official Marine Corps Photo by Sgt Al Wiegand)

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DANANG, Vietnam--Lieutenant General William K. Jones, commanding general of Fleet Marine Force Pacific, Brigadier General J. R. Jones, commanding general of Force Logistic Command (FLC), and Lieutenant General Donn J. Robertson, commanding general, III Marine Amphibious Force, (from left) tour a warehouse at Force Logistic Command's Supply Battalion. LtGen. Jones toured various FLC units Feb. 27. (Official Marine Corps Photo by Sgt. Al Wiegand)

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HEADQUARTERS
Force Logistic Command
Fleet Marine Force, Pacific
FPO San Francisco 96602

FLCO 1040.1
1/WJS/wdd
16 Feb 1971

FORCE LOGISTIC COMMAND ORDER 1040.1

From: Commanding General
To: Distribution List

Company Grade Officer Retention Program

(a FMFPacO 1040.3

- Encl: (1) Card File Information
(2) Officer Retention Contact Record
(3) Letter to Company Grade Officers Applying for Augmentation
(4) Letter to Company Grade Officers Accepting Augmentation
(5) Letter to Transferred Prospective Augmentee
(6) Letter to Transferred Prospective Augmentee's next Command
(7) Letter from G-1 to Incoming Officers

1. Purpose. To establish and maintain a functioning and omnibus Company Grade Officer Retention Program within the Force Logistic Command.

2. Objectives of the FLC Company Grade Officer Retention Program. One objective of the FLC Officer Retention Program is to foster a positive attitude on the part of highly qualified company grade officers toward pursuing a career in the Marine Corps. Another objective is to provide to each echelon a medium through which individual and collective communication can flow in both a vertical and horizontal manner. A third objective is to standardize the company grade officer retention effort with other commands throughout the Pacific Ocean area.

3. Establishment of a Company Grade Officer Career Planning/Retention Program. A viable Company Grade Officer Career Planning/Retention Program is to be established within the Force Logistic Command. Imagination and resourcefulness are the keys to success. The subsequent profile represents only a minimum effort.

a. Company Grade Officer Retention Officer

(1) The Force Logistic Command will designate one enthusiastic, career committed Captain as the Company Grade Officer Retention Officer on a primary duty basis. Normally, this officer will be assigned secondary duties as the Career Planning/Education Officer.

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(2) The FLC Company Grade Officer Retention Officer is to have available to him an adequate staff, the composition of which is to be determined by FLC's complement of company grade officers and the resultant extent of the Company Grade Officer Retention Program.

(3) The Company Grade Officer Retention Officer is to have adequate transportation resources made available so as to provide service to detached or remote units.

(4) The Company Grade Officer Retention Officer is authorized IMMEDIATE phone conversation priority when conducting official business with Headquarters, Fleet Marine Force, Pacific, and Headquarters, Marine Corps.

(5) Duties of the Company Grade Officer Retention Officer are to include the following:

(a) Provide liaison between higher headquarters and company grade officers of the command regarding questions concerning future individual assignments; professional and/or academic education; promotion; and other personal and professional considerations.

(b) Be familiar with and able to provide to officers of the command counselling on officer career patterns on an individual and occupational field basis.

(c) Act as a point of contact for all company grade officers of the Command who desire to know current policies and attendant factors pertaining to career consideration. This is to include dissemination to every company grade officer of the Command information contained in each edition of MCBul 1040.

(d) Provide the Commanding General with qualitative analytical information as concerns local company grade officer retention and intrinsic factors relating thereto.

(e) Maintain a card file on each company grade officer. Each card will contain the information shown on enclosure (1).

(f) Interview each company grade officer at least once during his tour in FLC and complete an interview section on the officer contact record as shown in enclosure (2). Follow-up interviews will be conducted as necessary to ensure that adequate solutions will be given to an officer's inquiries or concerns.

(g) Prepare lesson plans concerning officer retention for presentation to junior officers.

b. Augmentation into the Regular Establishment. Maximum effort should be put forth in encouraging highly qualified reserve company grade officers to make application for augmentation into the regular Marine Corps; this is an inherent objective of the Force Logistic Command's Company Grade Officer Retention Program. The Force Logistic Command's program will be based upon, but not limited to, the following actions:

(1) The Force Logistic Command Career Planning Officer will establish and maintain an Officer Contact Record on every company grade officer in the Command. Enclosure (2) provides an example of the Officer Contact Record.

(2) Reserve company grade officers, who have applied for augmentation, are to be individually recognized by the Commanding General with a letter addressing such desired action. Likewise, those reserve company grade officers accepting augmentation while a member of the Command are to be individually congratulated in a personal letter from the Commanding General. The text of the letters in enclosures (3) and (4) are provided as examples.

(3) In many instances and for varied reasons, reserve officers who have been counselled and encouraged to apply for augmentation while a member of the Force Logistic Command prefer to delay this decision until their next assignment. In these cases, the Command will follow up its efforts with a letter to these officers, stating a continued interest in the individual's decision in regards to augmentation. Additionally, a letter will be sent to the new command of the recently transferred officer who had delayed his decision as regards augmentation. This letter will provide insight as to counselling efforts and the commander's evaluation of the individual. Enclosures (5) and (6) are examples of such letters. This effort is to be monitored through the previously defined Officer Contact Record.

c. Command Orientation/Indoctrination. The Force Logistic Command will provide a Command orientation/indoctrination to each newly joined company grade officer. This orientation and indoctrination is to include but is not limited to the following:

(1) A personal "welcome aboard" address by the Commanding General will be given to all newly joined company grade officers at the time, or near the time, of their arrival.

(2) Each newly joined company grade officer is to be briefed on the mission and organization of Force Logistic Command. This is to be a descendent and graduated effort, to include at the appropriate level an explanation of the newly joined officer's assignment and his role in the accomplishment of the unit's mission.

(3) A briefing is to be presented to all newly joined company grade officers by the local Company Grade Officer Retention Officer on services and information available through the Career Planning Office.

(4) All lieutenants in the command are to be provided the Headquarters, Marine Corps, Lieutenant's Portfolio.

(5) A pre-arrival orientation letter will be mailed to all known incoming officers before they join the command. See enclosure 7

d. Company Grade Officer Information Publication. A continuing problem in the area of company grade officer retention is the lack of a timely and pertinent information flow. To abate this problem the Career Planning Officer will compile and disseminate as a part of the Career Planning Newsletter all noteworthy items relative to company grade officers, their career, and areas related thereto.

e. Social Activities. Each battalion is encouraged to enthusiastically promote non-mandatory formal and informal social activities that directly involve company grade officers. These activities are to be tailored so as to be enjoyable to all officers of a command, and should include periodic mess nights; receptions; informal social gatherings; and senior officer participation in "happy hour" type affairs.

f. Job Satisfaction. Recent surveys have proven that job satisfaction plays a key role in the retention of company grade officers. In light of this fact, each commander is to examine not only the billets his company grade officers fill, but the manner in which they are allowed to execute their duties. Examples of extrinsic practices related to job satisfaction which must be done away with are:

(1) Company grade officers serving outside their primary MOS for a full Force Logistic Command tour especially lieutenants who have not qualified in their primary MOS. Whenever possible, company grade officers should be allowed to work entirely in their primary occupational specialty. When circumstances preclude this, an effort should be made to ensure that at least a portion of their tour is served in their primary occupational field.

(2) Assigning company grade officers meaningless jobs such as assistants to assistants.

(3) Extra duties assigned to a propensity that they detract from the professional accomplishment of primary duties.

4. The Force Logistic Command Company Grade Officer Retention Program defined in the preceding paragraphs offers a basic format which is designed to ensure a continuity of effort and provide a framework for overall coordination. This program outline is not to be construed as

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limiting or a constriction to an individual commander's initiative in developing local programs to meet the stated objectives.

5. Responsibility. The ultimate responsibility and success of each command's Officer Career Planning/Retention Program rests with the Commanding Officer, who must provide the essential ingredients of command attention, awareness, inspiration, and imaginative leadership.

6. Action

a. The Officer Retention Officer will establish and maintain a viable program in accordance with this order.

b. Battalion Commander's will review their officer retention efforts and ensure that adequate effort is directed toward retaining highly qualified company grade officers.


J. R. JONES

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NAME: _____ RANK: _____ SERVICE NO: _____

PMOS: _____ RTD: _____ EAS: _____

UNIT: _____ BILLET: _____

DATE

Welcome Aboard by CG: _____

Command Orientation: _____

Officer Retention Brief: _____

Lieutenants Portfolio: _____

Interviewed by QRO: _____

Augmentation letters: _____

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OFFICER RETENTION CONTACT RECORD

NAME RANK SER # MOS(S) COMP
RTD EAS _____ PEBD _____
CLEARANCE _____ HOR _____ EDUCATION

DEPENDENTS:

FORMAL SCHOOLS ATTENDED:

PREFERENCE FOR NEXT DUTY ASSIGNMENT

- 1.
- 2.
- 3.

JOB SATISFACTION

1. CURRENT JOB ASSIGNMENT
2. DESIRED JOB ASSIGNMENT
3. DISCUSSION

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AUGMENTATION INTERVIEWS/COUNSELLING

PRELIMINARY INTERVIEW

INITIAL RESPONSE ----- WHY?

PROGRAM EXPLAINED

DISCUSSION

FINAL INTERVIEW

DISCUSSION

DECISION ----- WHY?

FOLLOW - UP LETTER(S) TO NEXT COMMAND

TO THE OFFICER --

TO THE COMMAND ----- DATE



ENCLOSURE (2)

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FLCO 1040.1
16 Feb 1971

To be individually typed on the Commanding General's letterhead stationary.

HEADQUARTERS
Force Logistic Command
Fleet Marine Force, Pacific
FPO San Francisco 96602

Dear

I am pleased to learn that you have applied for augmentation into the regular Marine Corps. Your application has been forwarded to the Commandant for consideration by a selection board which convenes monthly.

The decreasing combat commitments in the Republic of Vietnam have brought about a reduction in the size of our Corps. Thus, once again it is possible for us to concentrate on improving the quality of our officer establishment so that it may effectively meet the challenges which will confront our nation in the years ahead. The dedicated professionalism of young, career-minded officers like yourself is the bedrock upon which the Marine Corps of the future is being built. For that reason, your application for augmentation is most welcome.

I congratulate you, (NAME), on your choice and extend my best wishes for future success.

Sincerely,

Commanding General
Force Logistic Command

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FLCO 1040.1
16 Feb 1971

To be individually typed on the Commanding General's letterhead stationary.

HEADQUARTERS
Force Logistic Command
Fleet Marine Force, Pacific
FPO San Francisco 96602

Dear (NAME)

I am happy to extend my congratulations on your recent acceptance of a regular commission in the United States Marine Corps.

With the decrease in combat commitments in the Republic of Vietnam our Corps is undergoing a reduction in size. This change enables us to reintroduce a greater measure of quality control in our personnel policies and to strengthen the professionalism and esprit which have been the hallmark of our Corps for almost two centuries. To that end, your augmentation into the regular establishment is most welcome.

The Congress has authorized a maximum of 12,500 regular officers within the Marine Corps. At present we have approximately ten thousand on our rolls. It is my intention to fill other existing vacancies with top-caliber young officers like yourself.

(NAME), I wish you success in your chosen career

Sincerely,

Commanding General
Force Logistic Command

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FICCO 1040.1
16 Feb 1971

To be signed by Battalion Commanders (typed by FIC Career Planning).

(BATTALION HEADING)

Dear (NAME)

Several weeks have elapsed since you left (Unit), and I am wondering how you are enjoying your new duty station and another slice of life in our Marine Corps.

I still remember the fine job you did with this organization. Although we stay busy and continue to function, your presence is missed.

For that reason, among others, I am also wondering whether you have arrived at a decision regarding an application for augmentation into the regular establishment. As I told you during our last conversation, I believe that you and the Marine Corps have a lot to offer one another. There are many others here who feel the same way.

I'd enjoy hearing from you at your convenience. It would be most gratifying to learn that you have elected to go regular. In any event, I look forward to serving with you again.

With best wishes for future success in whatever you undertake.

Sincerely,

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FLCO 1040.1
16 Feb 1971

HEADQUARTERS
Force Logistic Command
Fleet Marine Force, Pacific
FPO San Francisco 96602

From: Commanding General
To: Commanding General,

Subj: Potential Officer Augmentees into the Regular Establishment

1. NAME/SERVICE NUMBER/MOS, was transferred to your command during the month of _____. He is considered deserving and qualified officer for augmentation.
2. It is recommended that he be contacted by the commanding officer of his organization and further counseled with regard to augmentation.
3. As a matter of Force Logistic Command policy, organizational commanders forward a letter to all especially deserving reserve officers between eight and twelve weeks subsequent to their departure. This letter encourages an application for augmentation into the regular establishment.
4. It is hoped that this information will enhance the effectiveness of your officer augmentation program. Any similar information which can be provided on potential officers from your Command scheduled for assignment to Force Logistic Command will be welcomed.

J. R. JONES

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FILCO 1040.1
16 Feb 1971

HEADQUARTERS
Force Logistic Command
Fleet Marine Force, Pacific
FPO San Francisco 96602

Orders have been received assigning you to the Force Logistic Command for duty. On behalf of the Commanding General, I extend to you a most cordial welcome to this most challenging and rewarding assignment.

Briefly, the mission of the Force Logistic Command is to provide sustained logistical support to units of the III Marine Amphibious Force. Our command currently includes a Headquarters and Service Battalion, a Supply Battalion, a Maintenance Battalion, and a Military Police Battalion.

Our Headquarters and some subordinate elements are located at Camp Books, a few miles northwest of Danang, but elements of the Command are positioned throughout the I Corps area.

Generally, the weather is hot and humid but it can become quite cool, on occasion, from November through March. The monsoon season occurs during the period October through January, with almost constant rain being the predominant weather. Jungle utilities are worn habitually. Issue is made on Okinawa prior to coming in country. Rain gear is a must during the monsoon season. It is issued in country. It is recommended that you bring one set of utilities and if you so desire, you may bring your own rain gear. A short sleeve summer service uniform with garrison cap is recommended as is civilian clothing suitable for wearing on R&R or annual leave. Laundry service is normally available throughout the Command, so large amounts of clothing are not necessary. The PX's are well stocked with the necessities and also a number of luxury items. In addition, you have access to various mail order services, so I highly recommend you travel light. Any incidentals may be obtained after you arrive.

I cannot tell you at this time just where you will be assigned. If you have any special qualifications which you think would be helpful in planning your assignment, please let me know.

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ENCLOSURE (7)

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You may direct your mail to the following address. Your estimated date of arrival should be placed on the front of the envelope.

Rank, Name, Service Number
Headquarters, Force Logistic Command
Fleet Marine Force, Pacific
FPO, San Francisco, 96602

There is a big job to do within Force Logistic Command and you will soon be part of it. If you have any questions, please do not hesitate to write.

Sincerely,

R. D. FIRST
Lieutenant Colonel
U. S. Marine Corps
Assistant Chief of Staff, G-1

ENCLOSURE (7)

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HEADQUARTERS
Force Logistic Command
Fleet Marine Force Pacific
FPO San Francisco 96602

FLCBul 1080
1/RDF/jwr
9 Feb 1971

FORCE LOGISTIC COMMAND BULLETIN 1080

From: Commanding General
To: Distribution List

Subj: Combat Service Code

Ref: (a) CMC msg 131333Z Jan 1971 (S)

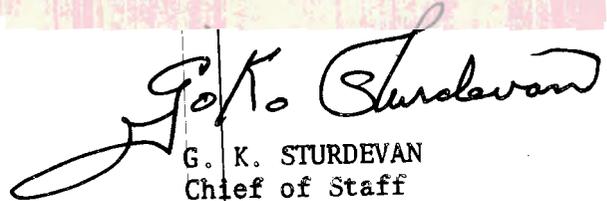
1. Purpose. To promulgate administrative instructions concerning assignment of the Combat Service Code to personnel of this Command.

2. Information. As directed by reference (a), all personnel of this Command redeployed from RVN incident to increment six redeployments with less than six months in RVN and who would normally be assigned an incomplete combat service code will be considered to have completed a combat tour regardless of time served in RVN on their current WestPac tour.

3. Action. Commanders will make the following entry on the Administrative Remarks page in the case of all personnel of this Command who will complete less than six months in RVN incident to increment six redeployment.

"(Rank and name of the individual Marine), was redeployed from RVN during increment six redeployment and is credited with a complete RVN tour regardless of assigned Combat Service Code. (Auth: CMC msg 131333Z January 1971 (S).)"

4. Self-Cancellation. 30 April 1971.


G. K. STURDEVAN
Chief of Staff

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