

HEADQUARTERS
Marine Aircraft Group 11
1st Marine Aircraft Wing, FMF, Pacific
FPO San Francisco 96601

745-11 SRC
No. 00293-66
COPY 1 OF 7

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5750
003A0+366
12 February 1966
Copy 1 of 7 copies

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From: Commanding Officer
To: Commanding General, 1st Marine Aircraft Wing
Subj: Command Chronology, period 1-31 January 1966
Ref: (a) 1stMAW Order 5750.1B

1. In accordance with reference (a), the subject report, consisting of Parts One, Two, Three and Four, is submitted.
2. Original copy only contains complete documentation.
3. This cover letter is downgraded to UNCLASSIFIED upon removal of attached report.

R. P. Mawyer
R. P. MAWYER
Acting

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CG 1ST MAW (5)
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MARINE AIRCRAFT GROUP 11

COMMAND CHRONOLOGY

PERIOD COVERED

1 JANUARY 1966 - 31 JANUARY 1966

LOCATION

DANANG AIR BASE

REPUBLIC OF VIETNAM

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PART I
ORGANIZATIONAL DATA

1-1

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SECRETPART IA. (U) ORGANIZATIONAL DATAHeadquarters, Marine Aircraft Group 11

1 Jan - 31 Jan 1966

Commanding Officer

Colonel Emmett O. ANGLIN Jr.

1 Jan - 31 Jan 1966

Executive Officer

Lieutenant Colonel Ralph P. MINYER

1 Jan - 31 Jan 1966

S-1 Officer

Major Robert R. SHEAHAN

1 Jan - 31 Jan 1966

S-2 Officer

Captain Victor F. PACHECO

1 Jan - 31 Jan 1966

S-3 Officer

Lieutenant Colonel Charles E. BOSWELL

1 Jan - 31 Jan 1966

S-4 Officer

Lieutenant Colonel Richard A. SAVAGE

1 Jan - 31 Jan 1966

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SECRETB. (U) TASK ORGANIZATION - 1 Jan - 31 Jan 1966

<u>UNIT</u>	<u>LOCATION</u>	<u>COMMANDERS</u>
MAG-11	DANANG, RVN	Colonel Emmett O. ANGLIN Jr.
H&MS-11	DANANG, RVN	LtCol William H. BORTZ Jr.
MABS-11	DANANG, RVN	Major Douglas A. MCCAUGHEY
VMFA-115	DANANG, RVN (1-15Jan66)	LtCol Clyde R. JARRETT
VMFA-314	DANANG, RVN (15-31Jan66)	Major Charles A. SEWELL
VMFA-323	DANANG, RVN	LtCol Andrew W. O'DONNELL
VMP(AW)-312	DANANG, RVN	LtCol Richard P. NEWPORT
VMCJ-1	DANANG, RVN	LtCol Francis C. OPEKA

C. (C) AVERAGE STRENGTH - 1 Jan - 31 Jan 1966

Marine Aircraft Group 11	1,988
Headquarters and Maintenance Squadron 11	448
Marine Air Base Squadron 11	510
Marine Fighter/Attack Squadron-323	326
Marine Fighter/Attack Squadron-115 (1-15Jan66)	273
Marine Fighter/Attack Squadron-314 (15-31Jan66)	240
Marine All Weather Fighter Squadron-312	195
Marine Composite Reconnaissance Squadron 1	253

D. (U) IMPORTANT VISITORS

a. During the month of January 1966, Marine Aircraft Group 11 had the following visitors:

1 Jan 1966 - Major General L. J. FIELDS - CG, 1stMarDiv
 4 Jan 1966 - Brigadier General W. K. JONES - ADG, 1stMarDiv
 9 Jan 1966 - General Wallace M. GREENE Jr. - CMC
 19 Jan 1966 - Honorable W. J. Bryan DORN - U.S. House of Representatives

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PART III
NARRATIVE SUMMARY
OF
SIGNIFICANT HIGHLIGHTS

2-1

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PART II

SIGNIFICANT HIGHLIGHTS

1. (S) During period 1-31 January 1966 Marine Aircraft Group 11 had its most active period since arriving in the Republic of South Vietnam. Units of the Group not only exceeded all previous totals for sorties, hours, and tons of ordnance delivered, but established an enviable record for destruction of enemy facilities, supplies and personnel. See PART III, paragraph 9.
2. (C) On 11 January 1966 VMF(AW)-235 advance echelon arrived at Da Nang AB, RVN. It consisted of four officers and nine enlisted men.
3. (C) On 13 January 1966 VMFA-314 relieved VMFA-115 at Da Nang AB, RVN. This is the first tour for VMFA-314 in Republic of South Vietnam.
4. (S) On 28 January 1966 Four F4B's from VMFA-323 launched at 0615H on a Close Air Support mission. Marine Aircraft Group 11 was now actively committed to operation "DOUBLE EAGLE". See PART III, paragraph 11.
5. (C) On 31 January 1966 VMF(AW)-312 completed its overseas tour. During the thirteen month tour the squadron moved from MCAS El Toro to NAS Atsugi, from NAS Atsugi to MCAS Iwakuni and finally from MCAS Iwakuni to Da Nang AB, RVN. The squadron flew a total of 4048 sorties for 6728 accident free hours. VMF(AW)-312 moves to MCAS, Beaufort, South Carolina with 1stLt. Dennis A. PANZER escorting the colors.

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PART III
SIGNIFICANT EVENTS

3-1

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SECRETPART III
SIGNIFICANT EVENTS1. (C) Personnel

a. Strength as of 1 January 1966: 185 MARINE CORPS OFFICERS
6 U.S. NAVY OFFICERS

1845 MARINE CORPS ENLISTED
16 U.S. NAVY ENLISTED

	<u>MC OFF</u>	<u>MC ENL</u>	<u>USN OFF</u>	<u>USN ENL</u>
H&MS-11	33	421	0	0
MABS-11	12	481	4	12
VMFA-115	42	273	1	2
VMFA-323	43	276	1	1
VMCJ-1	33	221	0	1
VMF(AW)-312	22	173	0	0

b. Strength as of 31 January 1966: 192 MARINE CORPS OFFICERS
7 U.S. NAVY OFFICERS

1789 MARINE CORPS ENLISTED
20 U.S. NAVY ENLISTED

	<u>MC OFF</u>	<u>MC ENL</u>	<u>USN OFF</u>	<u>USN ENL</u>
H&MS-11	33	409	0	0
MABS-11	12	477	4	17
VMCJ-1	29	221	0	0
VMFA-314	46	217	1	2
VMFA-323	46	283	2	1
VMF(AW)-312	22	173	0	0
VMF(AW)-235	4	9	0	0

Arrivals - 77

Departures - 55 Regular rotation and emergency leave

2. (U) Awards

(a) Presented: Three (3) Purple Hearts, and two (2) Air Medals were presented to members of MAG-11

(b) Recommended: One hundred forty-six (146) Air Medals, six (6) Navy Commendation Medals, one (1) Bronze Star, and one (1) Distinguished Flying Cross.

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SECRET3. (C) Casualties

- (C) a. On 10 January 1966, 1stLt. George E. PERRY Jr. suffered a broken left leg and right ankle as a result of landing in a rocky area after ejecting from an F4B aircraft. 1stLt. Richard T. MORRISSEY, the Naval Flight Officer of the aircraft, received cuts and bruises on ejection but no major injuries.
- (C) b. On 24 January 1966, two F4B aircraft failed to return from a Landing Zone Preparation mission. As of the end of this report period, no trace of either the aircraft or aircrew has been found. Listed as missing in action are: Captain Albert PITT, Captain Doyle R. SPRICK, 2ndLt. Delmar G. BOOZE, and 2ndLt. Lawrence N. HELBER.
- (C) c. On 25 January 1966, 1stLt. Dudley M. WEATHERS was wounded during a bombing mission. He received broken bones and tendons in his hand and pieces of plexiglass in his chest as a result of a round striking the front cockpit canopy and entering the rear cockpit.
- (U) d. Lieutenants PERRY and WEATHERS have been evacuated from Vietnam.

4. (U) Civic Action

- (U) a. Nineteen (19) truckloads of scrap lumber were delivered to the Sacred Heart Orphanage in Da Nang during the month of January 1966.
- (U) b. Three Hundred (300) bars of soap, six (6) cases of fish, twelve (12) fruitcakes, one (1) box of nuts and candy, and one (1) box of toys were delivered to the Sacred Heart Orphanage in Da Nang.
- (U) c. Ten (10) cases of meat were delivered to the Redemptorist Seminary at Hue.

6. Intelligence/Counterintelligencea. Intelligence

- (S) (1) During the month of January 1966, the Group Intelligence Section prepared 287 mission briefs which included map preparation, terrain appreciation, enemy situation, target description, search and rescue, escape, evasion and survival. In addition a total

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- (S) of 287 missions were de-briefed plus numerous "hot pad" scrambles and test hops which included GCI and HAWK runs. Break-down of missions included 128 STEEL TIGER and 159 in-country missions such as TQ, DAS, CAS, Helicopter Escort and Landing Zone Prep.
- (S) (2) Two newly arrived squadrons, VMF(AW)-312 and VMFA-314 were briefed on the current enemy situation in the Republic of Vietnam and security procedures to be followed while in country. Personal censorship was stressed. In addition, a total of eight (8) intelligence briefs were conducted for the Defense Platoons covering the enemy situation in the Da Nang TAOR.

b. Counterintelligence

- (S) (1) During the period, Counterintelligence assistance was requested to conduct a Security Survey of the MiG-11 cantonment. The survey was completed on 25 January 1966, by the 7th CI Team.

7. Electronic Countermeasures

- (S) a. During the reporting period VMCJ-1, EF-10B aircraft conducted electronic countermeasures against AAA and SA-2 fire control radars in North Vietnam. Fifty-seven (57) sorties were flown in support of the 2nd Air Division and two (2) in support of the 7th Fleet.
- (S) b. In addition to the above missions, seventy-three (73) "IRON HAND" ELINT sorties in North Vietnam were conducted for the location and collection of AAA and SA-2 fire control radar emissions. These were in support of the 2nd Air Division.

8. Photo

- (S) a. VMCJ-1, RF-8A aircraft flew 103 in-country photographic reconnaissance missions in support of III MAF.
- (S) b. VMCJ-1, Detachment ALPHA pilots flew twenty-four (24) FMR flights and 14 Carrier Refresher flights to retain a ready posture for on-call support of the 7th Fleet "YANKEE TEAM".
- (C) c. Continued use of TQ-10 to control RF-8As in areas with no visible checkpoints and during hours of darkness.

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SECRET9. Air Operations

- (C) a. MAG-11 squadrons flew a combined total of 1940 sorties and 2726.3 hours of flight during the period 1-31 January 1966. The following is a breakdown by units:

VMFA-115 (1-13 Jan 1966)	299.7 Hours	228 Sorties
VMFA-314 (14-31 Jan 1966)	368.5 Hours	269 Sorties
VMFA-323	788.0 Hours	599 Sorties
VMF(AW)-312	737.0 Hours	591 Sorties
VMGJ-1	<u>533.1 Hours</u>	<u>253 Sorties</u>

TOTAL 2726.3 Hours 1940 Sorties

- (C) b. The above sorties were flown in support of:

III MAF	514 Missions	832 Sorties
2d AirDiv	376 Missions	1106 Sorties
7th Fleet	1 Mission	2 Sorties

- (C) c. The following tasks were performed:

778 Interdiction	36 Helo Land Zone Prep
280 Helo Escort & Cover	7 RESCAP
135 Aircraft Escort	69 Training Flts
84 Close Air Support	20 Test Flts
278 Direct Air Support	4 Administrative Flts
3 Armed Recce	62 ECM
70 ELINT	103 Photo
9 TRACK	2 PSW (Leaflets)

- (U) d. See paragraphs 7. and 8. above for VMGJ-1 Flight Information.

- e. Confirmed damage assessments included:

- (S) (1) Damaged: Thirty-four (34) huts, sixty-one (61) structures, three (3) fortified positions, two (2) bridges and sixteen (16) buildings.
- (S) (2) Destroyed: Three (3) storage areas, one (1) vehicle, fourteen (14) bridges, one hundred forty (140) structures, nineteen (19) fortified positions, one (1) under water bridge, thirty-two (32) trench lines, eighteen (18) gun emplacements, seventeen (17) fox holes, two (2) boats, seventy-three (73) huts, forty-seven (47) buildings, four (4) automatic weapon positions, one (1) cave, five (5) bunkers and three (3) trails.
- (S) (3) Killed by Aircraft. Thirty-seven (37) VC and four (4) elephants confirmed.

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(S) (4) Other: Two (2) river fords damaged and cratered and two (2) roads cratered. Twelve (12) secondary explosions were observed. Two (2) were of green/yellow smoke, 500 feet high and 50 feet in diameter. Five (5) were of white smoke, 100 feet high and 100 feet in diameter. Numerous fires were observed in storage and training areas as aircraft departed target areas.

(S) f. The VMFA and VMF(AW) squadrons delivered a total of 1449 tons of bombs on assigned targets during the period. The following is a breakdown by ordnance expended:

2,329 - AN/M-57	1,816 - MK-83
212 - MK-77	10 - MK-84
6 - MK-79	56 - ZUNI's
302 - MK-81	9,301 - 2.75 FFAR's
590 - MK-82	57,185 - Rounds of 20MM

(C) g. During January 1966, two (2) aircraft were maintained on 15 minute ground alert status from 0700 to 1900 daily, and two on 30 minute alert status at all times. An additional two (2) aircraft were maintained on Base Defense alert when intelligence reports indicated an attack was probable; these aircraft were maintained on the same alert status as those listed above. During the month, the ground alert aircraft were scrambled 91 times for a total of 181 sorties. Scrambles were in support of III MAF and Republic of Vietnam Forces. The primary mission of the ground alert aircraft is to be prepared for air-to-ground operations, but they are also configured for air-to-air operations.

(C) h. Two (2) aircraft are maintained on 15 minute strip alert to be responsive to unscheduled helicopter requirements between 0700-1900 daily.

10. Air Defense

(C) a. The Air Defense aircraft were scrambled one (1) time for a total of two (2) sorties.

11. Special operations

(S) a. Marine Aircraft Group 11 commenced operations in connection with "DOUBLE EAGLE" on 28 January 1966. Between 28-31 January 1966, forty-eight (48) sorties were flown during seventy-five (75) hours of flight. Twenty-six (26) tons of bombs, seventy-six (76) 2.75 FFAR's and one thousand (1000) 20MM rounds were delivered on targets. Due to the nature of the terrain in the objective area no damage assessments were available.

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SECRET12. Ground Defense

- (C) a. Change #1 to Group Order 03440.2A (Ground Defense and Internal Security) was published on 21 January 1966. See Appendix 1.

13. Command Relationship/Command Control

- (S) a. On 11 January 1966, VMF(AW)-235 Advance Echelon reported to MAG-11.
- (S) b. On 12 January 1966, VMFA-314 reported for Operational control to MAG-11
- (S) c. On 14 January 1966, VMFA-115 chopped from Operational control of MAG-11

14. Training

- (U) a. Units of this Command continued training in; area indoctrination, escape and evasion, ground defense, weapons familiarization firing and on the job training.
- (U) b. Group Order 1500.1 (Technical Training Program, implementation of) was issued on 23 January 1966. See Appendix 2.

15. Logistics

- (S) a. The advance echelon of VMF(AW)-235 arrived on 11 January 1966.

16. Supply

- (C) a. The 400 cycle Generators remain in critical supply for the Avionics Van complex.

17. Motor Transport

- (C) a. The Group Motor Transport Section now has a total of fourteen (14) Rough Terrain, 6000 pound Forklifts, an increase of one (1).

18. Maintenance

- (S) a. The AIQ-51 was installed in the fuselage of the EF-10Bs.

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PART IV
SUPPORTING DOCUMENTS

Appendices
Encls 1. Group Order 03440.2B Change 1 - Ground
Defense + Internal Security.
✓ 2. Group Order 1500.1 Implementation of
Technical Training Program

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*for Chronical
copy*

HEADQUARTERS
 Marine Aircraft Group 11
 1st Marine Aircraft Wing, FMF, Pacific
 FPO, San Francisco 96601

GruO 03440.2B CH 1
 3:JKC:hwk
 21 January 1966
 copy 11 of 51 copies
 S&C # 02068/1-65

CONFIDENTIALGROUP ORDER 03440.2B Ch 1

From: Commanding Officer
 To: Distribution List

Subj: Ground Defense and Internal Security

Encl: (1) New page inserts to GruO 03440.2B:

- ✓ TAB "A" to enclosure (1)
- ✓ TAB "B" to enclosure (1)
- ✓ TAB "C" to enclosure (1)
- ✓ TAB "B" to enclosure (3)
- ✓ TAB "C" to enclosure (3)
- ✓ TAB "A" to enclosure (4)
- ✓ TAB "B" to enclosure (4)
- ✓ COMMAND & CONTROL - enclosure (5)

1. Purpose. To transmit new page inserts and direct pen changes to the basic order.

2. Action

a. Remove present pages and replace them with enclosure (1) hereto. Destroy all old pages by burning.

b. Make the following pen changes:

(1) Page 2, para. 6.a.(1)

(a) Change paragraph to read:

"(1) Coordinate the defense of Area "A", in accordance with enclosure (1)."

(2) Page 3, para. 6.

(a) Change paragraph "e" to "f."

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APPENDIX #1

CONFIDENTIAL

Group 03440.2B Ch#1
21 January 1966

(3) Page 3, para. 6, e.

- (a) Insert the following new paragraph as "e".

"e. VMF(AW)

(1) Provide one (1) provisional rifle platoon for the defense of Area "A". See enclosure (1).

(2) Coordinate the defense of Area "C", in accordance with enclosure (3).

(3) Provide one (1) provisional rifle platoon for the defense of Area "C".

(4) Enclosure (1) page 1.

- (a) Paragraph 1., change "seven (7)" to read "eight (8)", and "two (2)" to read "three (3)".

(5) Enclosure (1) page 2.

- (a) Change paragraph 2.e. to read "f".
-
- (b) Add the following new paragraph "e."

"e. VMF(AW)

(1) Provide one (1) provisional rifle platoon.

(2) Muster and deploy platoon as directed by Area "A" Defense Force Commander.

(6) Enclosure (3), page 1.

- (a) Change paragraph 1. to read as follows:

"1. Concept. Area "C" will be defended by one (1) provisional rifle platoon, reinforced by personnel from the Internal Security Force on duty in Area "C"."

- (b) Change paragraph 2. to read as follows:

"2. Actiona. VMF(AW)

- (1) Coordinate defense of Area "C".
-
- (2) Designate Area "C" Defense Force Commander.

CONFIDENTIALGruO 03440.2B Ch#1
21 January 1966

- (3) Coordinate construction of defensive and protective bunkers.
- (4) Install alarms.
- (5) Maintain emergency ammunition block.
- (6) Establish and maintain communications network to control defense force.
- (7) Muster defense force as required.
- (8) Conduct drills as required.
- (9) During alert periods, report to MAG-11 Command Bunker readiness posture and any unusual events.
- (10) Coordinate Emergency Fire Plan.
- (11) Provide one (1) provisional rifle platoon for area defense.

(c) Change paragraph b. to read:"b. VMCJ-1

(1) Provide one (1) provisional rifle squad for area defense.

(2) Muster and deploy squad as directed by Area "C" Defense Force Commander."

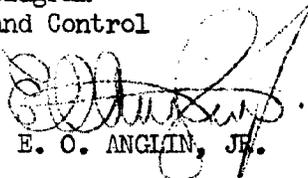
(d) Add the following paragraph "c." as follows:

"c. Area "C" Security Force

(1) Man assigned posts.

(7) Enclosure (3), page 1, paragraph 3.a.(1) change "Defense Squad" to read "Defense Force".(8) Enclosure (3), page 2

(1) Add the following new TABS:

TAB - B - Defense Diagram
C - Command and Control


E. O. ANGLIN, JR.

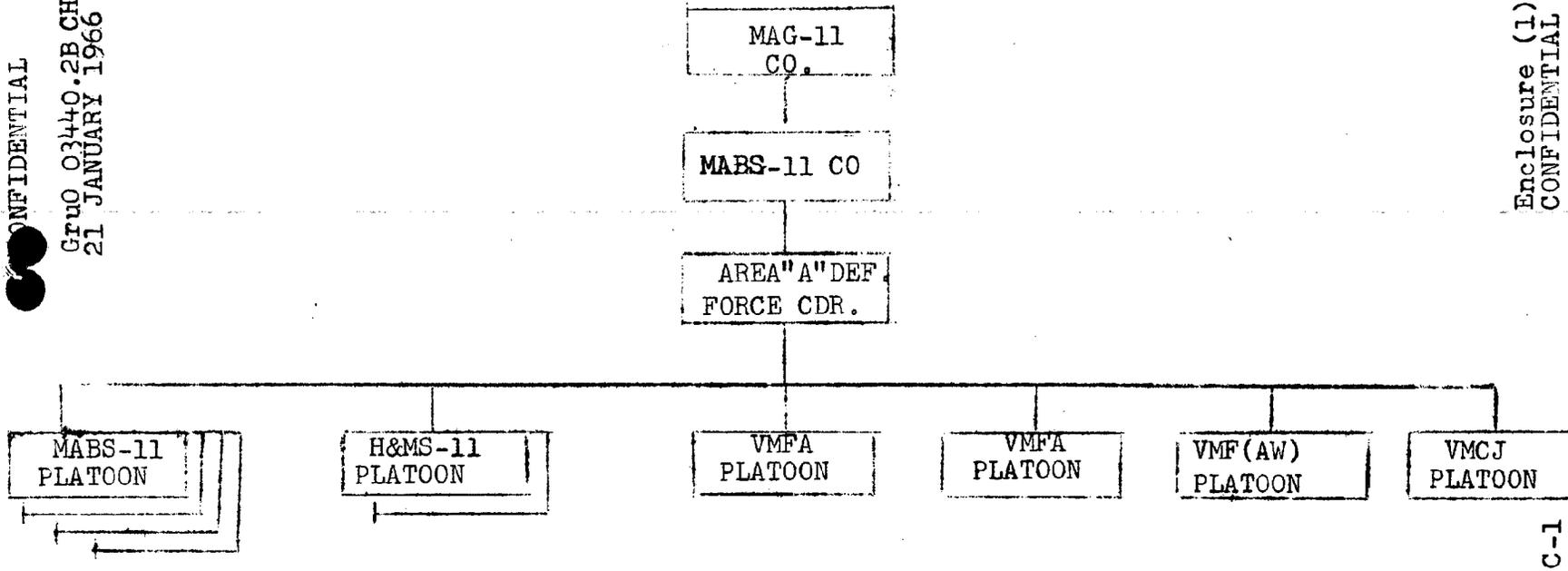
DISTRIBUTION: "A"

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Grno 03440.2B CH 1
21 JANUARY 1966

Enclosure (1)
CONFIDENTIAL



C-1

TAB "C"
COMMAND AND CONTROL

PLATOON ORGANIZATION

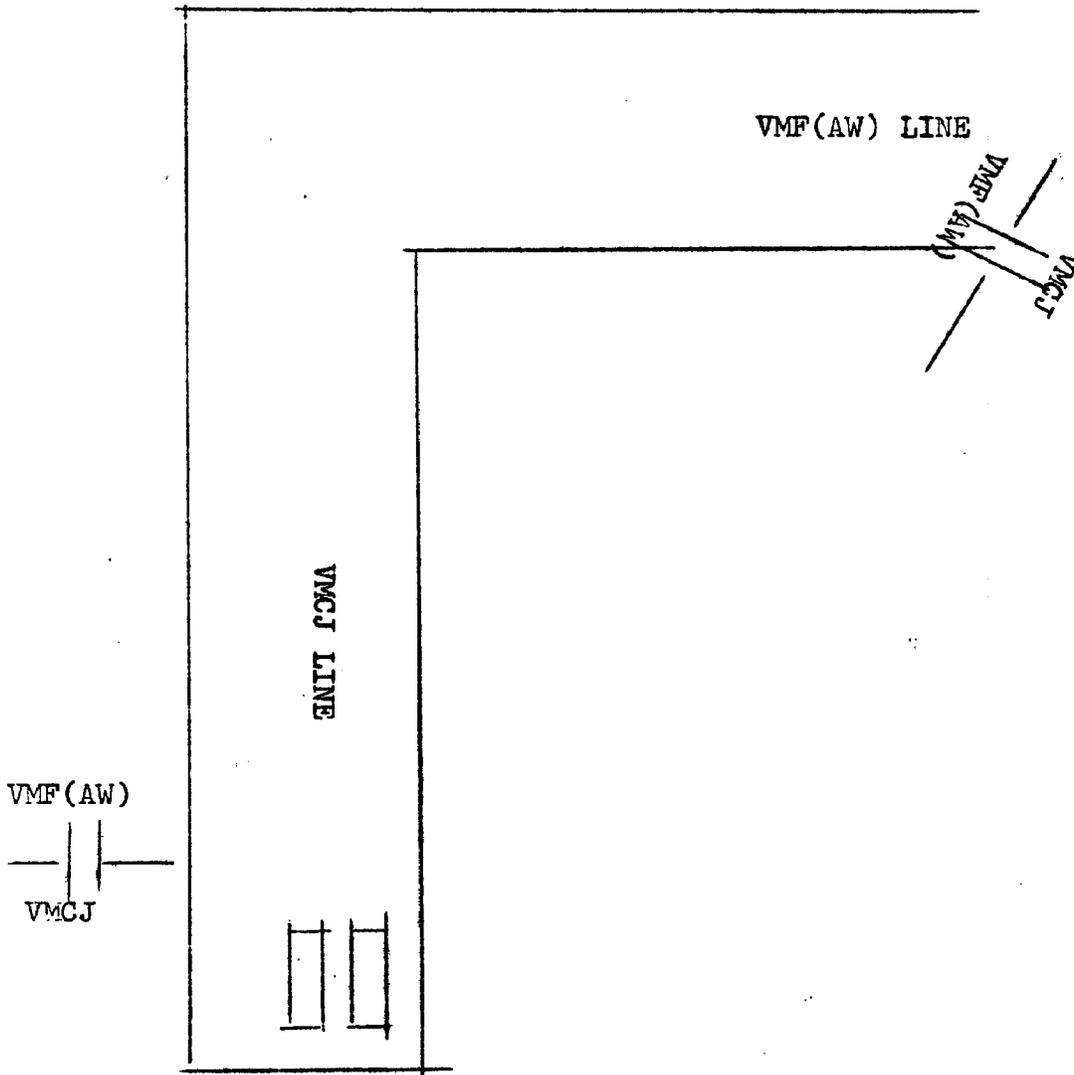
- 1 LT/WO PLATOON LDR. -1
- 1 SSGT/GYSGT PLATOON SGT -1
- 1 SGT PLATOON GUIDE -1
- 3 SQUADS (9 MEN) -27
- 2 RUNNERS -2
- 2 RADIO OPERATORS -2

TOTAL 34

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Grus 05 140.2B CH1
21 January 1966

TAB "B"
DEFENSE DIAGRAM



B-1

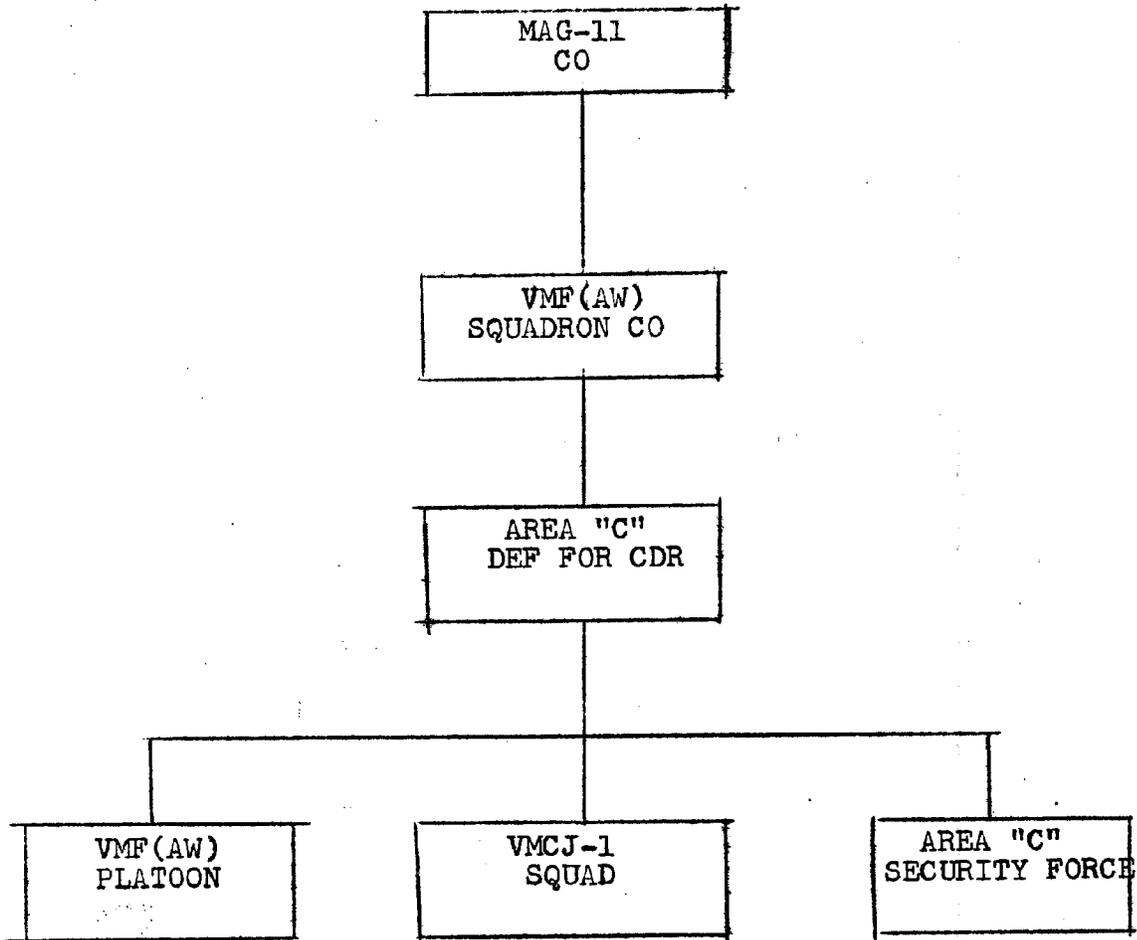
Enclosure (3)

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GRV 004023 211
21 January 1966

TAB "C"
COMMAND & CONTROL



C-1

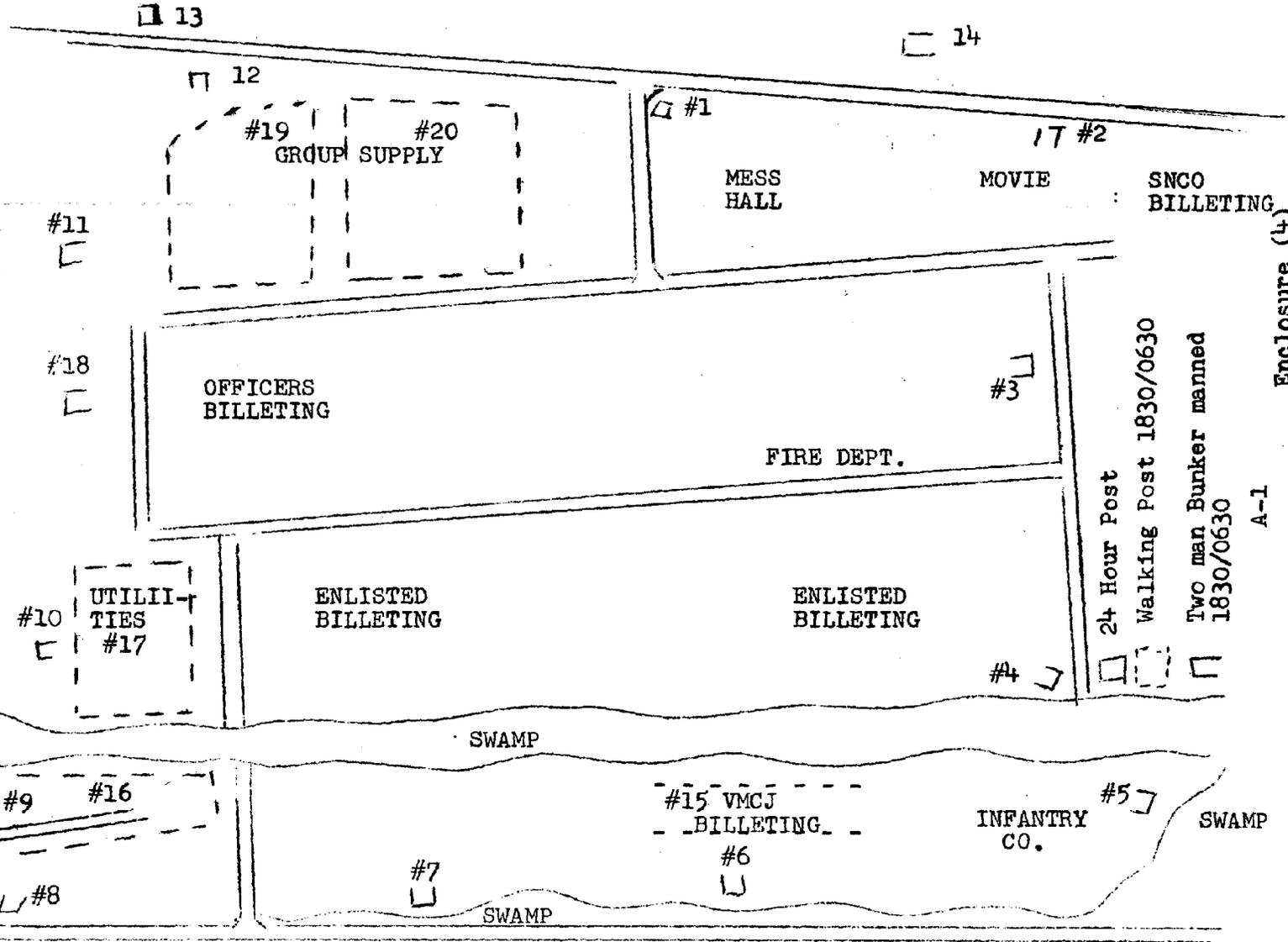
Enclosure (3)

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Gruc 03440.2B CH1
January 1966

TAB "A"
POSTS IN AREA "A"

CONFIDENTIAL



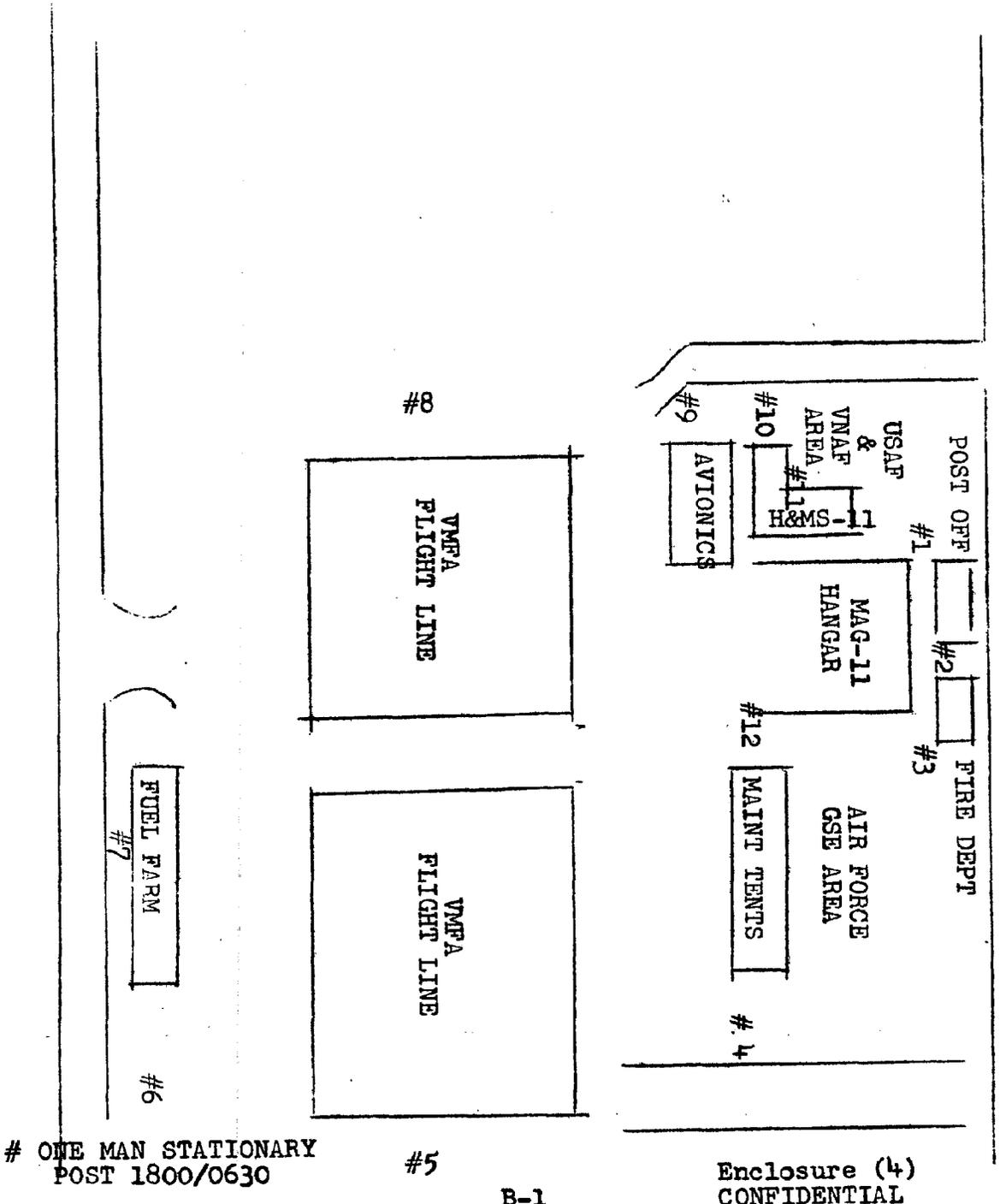
Enclosure (4)
CONFIDENTIAL

A-1

CONFIDENTIAL

GrUO 03440.2B CHL
21 January 1966

TAB "B"
POSTS IN AREA "B"



B-1

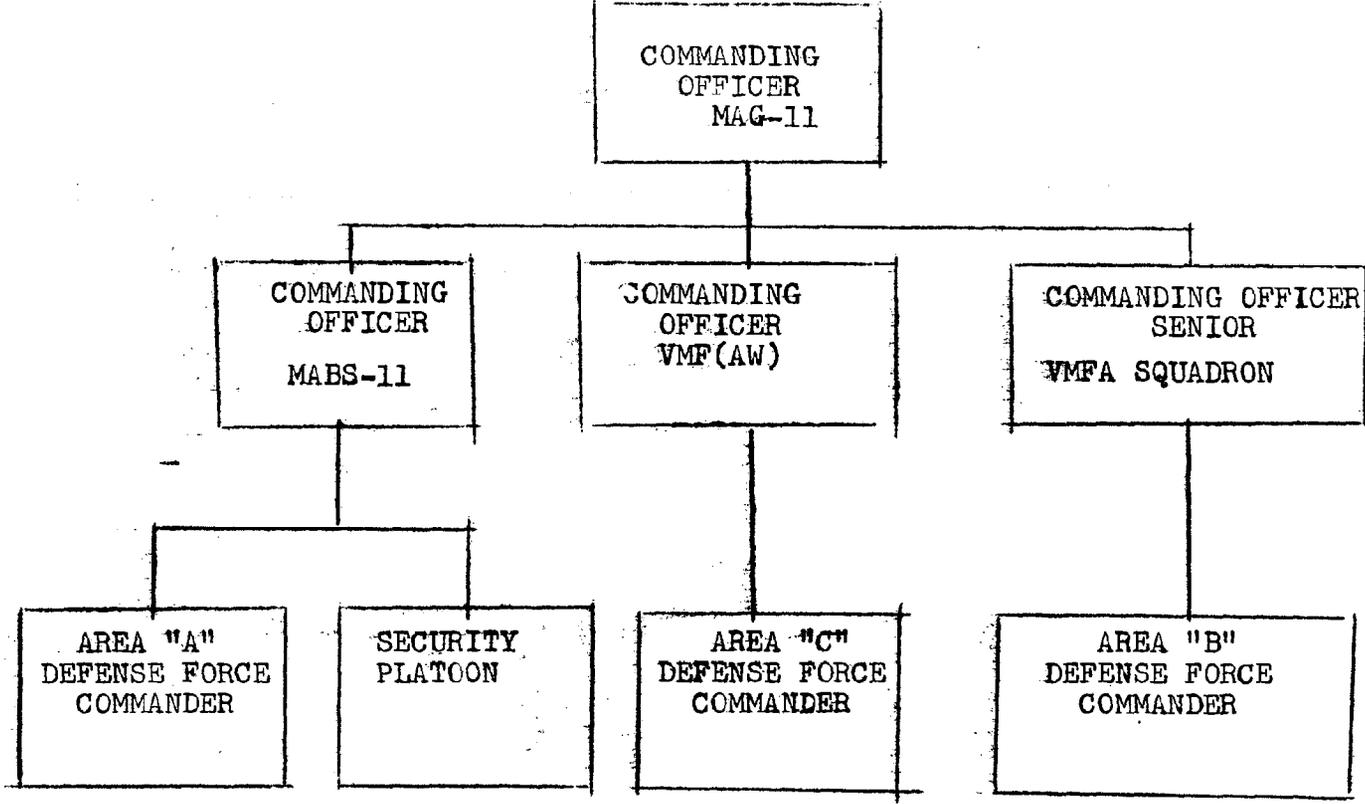
Enclosure (4)
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GRUO 03440.2B CH1
21 January 1966

TAB "C"

COMMAND & CONTROL



Enclosure (5)
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HEADQUARTERS
 Marine Aircraft Group 11
 1st Marine Aircraft Wing, FMF, Pacific
 FPO, San Francisco 96601

GruO 1500.1
 O3:RAC:hbp
 23 Jan 1966

GROUP ORDER 1500.1

From: Commanding Officer
 To: Distribution List

Subj: Technical Training Program, implementation of

1. Purpose. To promulgate instructions for the implementation of a Technical Training Program, and reporting procedures thereon.

2. Background

a. Specialized skills are required to maintain and operate present day weapons systems and associated equipments. Technical training is a continuous program to be vigorously presented by all commanders. Specific emphasis will be placed on achieving and maintaining a satisfactory level of technical skill in every individual Marine's primary MOS. In view of the high rate of personnel turnover within MAG-11 in RVN, it is particularly essential that these specialized skills be trained, maintained and utilized to the maximum extent.

2. There is a common tendency in a combat area to assume that accomplishment of the day to day tasks required is the only measure of effectiveness. Such reasoning is grossly incomplete. It must be recognized that the ability to continue to do the job depends on continued acquisition of knowledge at all levels. Furthermore, in an expanding Corps promotions will go to the fittest; and while diligence is a large part of fitness, it must be accompanied by ever increasing technical skill in assigned occupational fields if the individual is to progress and if we are to continue to produce the results always associated with MAG-11.

3. General. Technical Training while in RVN can take the form of:

a. Specialized contractor training. Contractor training is provided by BUWEPs on new systems being introduced into the field. Instruction teams provide on-site training.

APPENDIX #2

GruO 1500.1
23 Jan 1966

b. Formal Training (In-service). Formal training is conducted in the classroom through lecture, supplemented by required reading, and appropriate examination. Qualified Officer/NCO's as well as Naval Aviation Engineering Service Unit (NAESU) Engineers and Contractor Representatives are available to furnish formal instruction.

c. Informal Training (In-service). Informal in-service training, better known as "On-the job" training, is the practical instruction of men in the performance of maintenance tasks by means of demonstration and imitation under personal supervision in the shop or on the operating line. Nearly every maintenance task that is undertaken presents an opportunity for "On-the-job" training. The experienced men are utilized as fully as possible in instructing, demonstrating and imparting their skills to the less experienced. Under this system the trainee has the opportunity to actually do the job under the supervision of an experienced NCO. The only equipment required is the job itself. A vital ingredient, of course, is that the individual doing the instruction has an interest in the job, and the skill to do it well. The trainee will learn something by seeing the job done and will gain experience by having a chance to participate in its accomplishment. The nature of this type of training makes regular scheduling impractical. Actually it is done at every opportunity and can be regulated by effective use of a training syllabus.

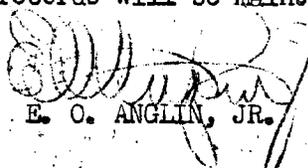
4. Action

a. Commanding Officers will immediately review and update technical training programs in all occupational fields.

b. Commencing 1 February 1966 and continuing each month thereafter Squadrons will submit by the first day of the month their planned technical training program for that month.

c. Commencing 1 March 1966 the report directed by paragraph 4b. above will also contain a resumé of training accomplished the preceding month.

d. Complete training records will be maintained.


E. O. ANGLIN, JR.

DISTRIBUTION: "A"

HEADQUARTERS
 Marine Aircraft Group 11
 1st Marine Aircraft Wing, FMF, Pacific
 FPO, San Francisco 96601

GruO 1500.1
 03:RAC:hbp
 23 Jan 1966

GROUP ORDER 1500.1

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 To: Distribution List

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3. General. Technical Training while in RVN can take the form of:

a. Specialized contractor training. Contractor training is provided by BUWEPS on new systems being introduced into the field. Instruction teams provide on-site training.

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b. Formal Training (In-service). Formal training is conducted in the classroom through lecture, supplemented by required reading, and appropriate examination. Qualified Officer/NCO's as well as Naval Aviation Engineering Service Unit (NAESU) Engineers and Contractor Representatives are available to furnish formal instruction.

c. Informal Training (In-service). Informal in-service training, better known as "On-the job" training, is the practical instruction of men in the performance of maintenance tasks by means of demonstration and imitation under personal supervision in the shop or on the operating line. Nearly every maintenance task that is undertaken presents an opportunity for "On-the-job" training. The experienced men are utilized as fully as possible in instructing, demonstrating and imparting their skills to the less experienced. Under this system the trainee has the opportunity to actually do the job under the supervision of an experienced NCO. The only equipment required is the job itself. A vital ingredient, of course, is that the individual doing the instruction has an interest in the job, and the skill to do it well. The trainee will learn something by seeing the job done and will gain experience by having a chance to participate in its accomplishment. The nature of this type of training makes regular scheduling impractical. Actually it is done at every opportunity and can be regulated by effective use of a training syllabus.

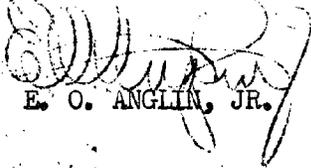
4. Action

a. Commanding Officers will immediately review and update technical training programs in all occupational fields.

b. Commencing 1 February 1966 and continuing each month thereafter Squadrons will submit by the first day of the month their planned technical training program for that month.

c. Commencing 1 March 1966 the report directed by paragraph 4b. above will also contain a resume of training accomplished the preceding month.

d. Complete training records will be maintained.


E. O. ANGLIN, JR.

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HEADQUARTERS
 Marine Aircraft Group 11
 1st Marine Aircraft Wing, FMF, Pacific
 FPO, San Francisco 96601

GruO 1500.1
 O3:RAC:hbp
 23 Jan 1966

GROUP ORDER 1500.1

From: Commanding Officer
 To: Distribution List

Subj: Technical Training Program, implementation of

1. Purpose. To promulgate instructions for the implementation of a Technical Training Program, and reporting procedures thereon.

2. Background

a. Specialized skills are required to maintain and operate present day weapons systems and associated equipments. Technical training is a continuous program to be vigorously presented by all commanders. Specific emphasis will be placed on achieving and maintaining a satisfactory level of technical skill in every individual Marine's primary MOS. In view of the high rate of personnel turnover within MAG-11 in RVN, it is particularly essential that these specialized skills be trained, maintained and utilized to the maximum extent.

2. There is a common tendency in a combat area to assume that accomplishment of the day to day tasks required is the only measure of effectiveness. Such reasoning is grossly incomplete. It must be recognized that the ability to continue to do the job depends on continued acquisition of knowledge at all levels. Furthermore, in an expanding Corps promotions will go to the fittest; and while diligence is a large part of fitness, it must be accompanied by ever increasing technical skill in assigned occupational fields if the individual is to progress and if we are to continue to produce the results always associated with MAG-11.

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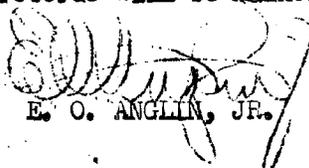
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