

PERFORMANCE EVALUATION REPORT

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Donald A. Hawks
George L. McColm
Rated Officer

W. P. Knowles, C/FOB/ELD/COEDS
Rating Officer

6/29/67
-12/31/67-
Period Covered

Mr. McColm has done an outstanding job for the past six months as Field Operations Coordinator for the I Corps Tactical Zone. He has established and maintained effective liaison with personnel in the field and with U.S. and GVN agencies with which he has been required to deal in Saigon. His broad and varied technical background in the agricultural field, and his former experience as a military staff officer, have assisted him greatly in carrying out these duties. He quickly gets to the heart of each problem presented to him and develops solutions and recommendations in a logical and common-sense manner. He invariably produces a sound action plan which can be carried out and which will produce the results which are desired.

Mr. McColm is an agricultural scientist who is deeply interested in research and new developments in his field and who continually studies to keep up with new developments in his profession. He has done a considerable amount of original research here in Vietnam to determine the techniques and procedures which can and should be applied to various agricultural projects in this country. For example, he has developed a climatological map of South Vietnam, together with other statistical data, which is of great assistance in determining which areas of South Vietnam are suitable or unsuitable for growing various types of crops. This data has been of great assistance to agriculturists throughout the nation.

Although he is basically an agriculturist by profession, Mr. McColm also has a thorough knowledge of the overall pacification program and its objectives. As Field Coordinator for I CTZ, he has been particularly effective in assessing progress in the overall program and in finding ready solutions to any and all problems which have developed in the field. He has diligently followed up on these problems and has been of material assistance in finding solutions to them.

Mr. McColm is an easy person with whom to work. He is hard working, dedicated, and tireless in carrying out his assigned duties. He has a keen sense of humor and gets along well with U.S., Vietnamese, and third country counterparts. He is particularly good in his relationships with Vietnamese officials and with the ordinary farmers of the country with whom he has worked so closely. He tries to understand their culture and customs and, through this understanding, to persuade them to adopt the new methods and techniques which will lead to a better life for them.

Because of his consistently outstanding level of performance, it is recommended that the "Limited" classification be removed from Mr. McColm's personal class rating and that he be promoted to the next higher grade (FSR-4).