

PERFORMANCE EVALUATION REPORT

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George L. McColm	J. Kutger	1/1/68
Rated Officer	DC/FOB/MLD/CORDS	-5/25/68
	Rating Officer	Period Covered

During the period 29 June 1967 to 25 May 1968, Mr. McColm served as Field Operations Coordinator for the I Corps Tactical Zone. In this capacity he carried out all of his functions and responsibilities in an outstandingly superior manner. His relationships with personnel in the field and with US and GVN agencies in Saigon have been cordial, businesslike and effective. His approach to problem solving is direct, thorough, and logical. He has consistently produced good recommendations and sound action plans which will solve these problems.

Mr. McColm has a thorough knowledge of the overall pacification program, its objectives, and the technique to be used in gaining these objectives. He has been particularly effective in assessing progress in these programs in the field and has been of great assistance in finding solutions to problems connected with their prosecution. At the same time, his background as an agricultural scientist has been invaluable. His special talents in this field have been put to excellent use in representing CORDS interests on technical matters in this field.

Mr. McColm has displayed keen interest in research and new developments in the field of agriculture and has devoted a considerable amount of his time to these matters. A climatological map, together with tabular weather data which he has developed and published, has been of great assistance in determining which areas and which seasons are most suitable for growing various types of crops here in South Vietnam. This information has been published and given wide distribution throughout the CORDS and USAID advisory elements.

Mr. McColm is an easy person to work with. He is hard working, dedicated, and tireless in carrying out his assigned duties. He has a keen sense of humor and gets along well with US, Vietnamese, and third country counterparts. He is particularly good in his relationships with Vietnamese officials and with the ordinary farmers of the country with whom he has worked so closely. He tries to understand their culture and customs and, through this understanding, to persuade them to adopt the new methods and techniques which will lead to a better life for them.

Because of his consistently outstanding level of performance, it is recommended that Mr. McColm be promoted to the next higher grade (FSR-4).

This report is being submitted by the Deputy Chief, NLD/CORDS, because he served under three immediate supervisors during the rated period and under none of them for a full 90 day period. The report has been discussed with these supervisors, and they concur in its content.

J. Kutger

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