

I. IDENTIFICATION DATA					
1. LAST NAME—FIRST NAME—MIDDLE INITIAL HARRISON, MARSHALL J.		2. GRADE 1st Lt	3. PERMANENT AF GRADE 1st Lt	4. AFSN AU3040294	
5. AERONAUTICAL RATING Pilot		6. PAFSC 12350	7. PERIOD OF REPORT FROM 12 Dec 58 TO 17 Nov 59		
8. ORGANIZATION 73rd Bombardment Squadron 424th Strategic Wing (SAC) Seymour Johnson AFB, N. C.		9. PERIOD OF SUPERVISION 120	10. REASON FOR REPORT No report rendered 6 mos		
II. DUTIES PHRASED DUTIES: Controller, Wg Operations, Castle AFB, Calif; Pilot, Strat Bomber, Seymour Johnson AFB, N.C. DUTY DUTIES: Pilot, B-52G Stand. Cr., wing level, 12350. TWO auth - Capt. Performs pilot duties on B-52G aircraft, including mission planning, preflight inspection, assists in flying the aircraft, fuel management, D.R. and radio navigation, post flight inspection and mission critique. Additionally administers tests, establishes publication requirements, initiates correspondence, evaluates local procedures and SUP's, supervises publication distribution, initiates revisions for technical orders.					
III. PERFORMANCE FACTORS (Compare this officer ONLY with officers of the same grade)					
1. JOB KNOWLEDGE					
NOT <input type="checkbox"/>	SERIOUS GAPS IN HIS KNOWLEDGE OF FUNDAMENTALS OF HIS JOB.	HAS A SATISFACTORY KNOWLEDGE OF ROUTINE PHASES OF HIS JOB.	IS WELL INFORMED ON MOST PHASES OF HIS JOB.	HAS EXCELLENT KNOWLEDGE OF ALL PHASES OF HIS JOB.	HAS EXCEPTIONAL UNDERSTANDING OF HIS JOB. EXTREMELY WELL INFORMED ON ALL PHASES.
OBSERVED					
2. COOPERATION					
NOT <input type="checkbox"/>	INCLINED TO CREATE FRICTION, DOES NOT GET ALONG WELL WITH OTHERS.	SOMETIMES INDIFFERENT TO OTHERS. COOPERATES TO A FAIR DEGREE.	GETS ALONG WELL WITH MOST PEOPLE.	WORKS IN HARMONY WITH OTHERS. A VERY GOOD TEAM WORKER.	EXTREMELY SUCCESSFUL IN WORKING WITH OTHERS. ACTIVELY PROMOTES HARMONY.
OBSERVED					
3. JUDGMENT					
NOT <input type="checkbox"/>	HIS DECISIONS OR RECOMMENDATIONS ARE WRONG MORE OFTEN THAN RIGHT.	IS PRONE TO NEGLECT OR MISINTERPRET FACTS. COMMITS OCCASIONAL ERRORS IN JUDGMENT.	JUDGMENT IS USUALLY SOUND AND REASONABLE.	HIS JUDGMENT CONSISTENTLY RESULTS FROM SOUND EVALUATION OF ALL THE FACTORS INVOLVED.	OUTSTANDINGLY SOUND AND LOGICAL THINKER WITH AN EXCEPTIONAL GRASP OF THE SITUATION INVOLVED.
OBSERVED					
4. MANAGEMENT QUALITIES					
NOT <input type="checkbox"/>	INEFFECTIVE IN THE CONSERVATION OF MATERIEL OR ECONOMICAL USE OF MAN POWER.	UTILIZES MEN, MONEY, AND MATERIALS IN A BARELY SATISFACTORY MANNER.	CONSERVES MEN, MONEY, AND MATERIALS BY IMPLEMENTING AND MAINTAINING ROUTINE MANAGEMENT PROCEDURES.	IS EFFECTIVE IN ACCOMPLISHING SAVINGS IN MEN, MONEY, AND MATERIALS BY DEVELOPING IMPROVED MANAGEMENT PROCEDURES.	EXCEPTIONALLY EFFECTIVE IN THE UTILIZATION OF MEN, MONEY, AND MATERIALS.
OBSERVED					
5. LEADERSHIP					
NOT <input type="checkbox"/>	FAILS TO COMMAND. UNABLE TO EXERT CONTROL.	MANAGES IN SOME INSTANCES TO OBTAIN EFFECTIVE COOPERATION.	DEVELOPS ADEQUATE COOPERATION AND TEAMWORK UNDER NORMAL CIRCUMSTANCES.	COMMANDS RESPECT OF HIS SUBORDINATES. IS EFFECTIVE EVEN UNDER DIFFICULT CIRCUMSTANCES.	OUTSTANDING SKILL IN DIRECTING OTHERS. INSPIRES CONFIDENCE EVEN UNDER VERY DIFFICULT CIRCUMSTANCES.
OBSERVED					
6. COMMUNICATION FACILITY					
NOT <input type="checkbox"/>	UNABLE TO EXPRESS THOUGHTS CLEARLY. LACKS ORGANIZATION.	EXPRESSES THOUGHTS SATISFACTORILY ON ROUTINE MATTERS.	ORGANIZES AND EXPRESSES THOUGHTS CLEARLY AND CONCISELY ON ROUTINE MATTERS.	EXCELLENT COMMAND OF WRITTEN AND ORAL EXPRESSION. CONSISTENTLY ABLE TO EXPRESS IDEAS CLEARLY.	OUTSTANDING ABILITY TO COMMUNICATE IDEAS TO OTHERS THROUGH WRITTEN AND ORAL EXPRESSION.
OBSERVED					
7. PROMOTION POTENTIAL					
NOT <input type="checkbox"/>	DEFINITELY LIMITED. PRESENT JOB IS TAXING HIS CAPABILITIES.	PRESENT GRADE IS COMMENSURATE WITH ABILITY.	HAS THE CAPACITY FOR FURTHER GROWTH AT NORMAL RATE.	VERY PROMISING PROMOTIONAL MATERIAL. CAPABLE OF INCREASED RESPONSIBILITY AND ADVANCEMENT.	ONE OF THE FEW EXCEPTIONAL OFFICERS. SHOULD BE CONSIDERED FOR MORE RAPID PROMOTION THAN HIS CONTEMPORARIES.
OBSERVED					
8. ADDITIONAL FACTORS					
FACTORS		INADEQUATE	SATISFACTORY	COMPETENT AND EFFICIENT	EXCELLENT
a. Combat Crew Prof					<input checked="" type="checkbox"/>
b. Job Initiative					<input checked="" type="checkbox"/>
c. Job Adaptability					<input checked="" type="checkbox"/>

IV. OVER-ALL EVALUATION (Compare this officer ONLY with officers of the same grade)

UNSATISFACTORY	MARGINAL	AN ACCEPTABLE OFFICER	A DEPENDABLE AND TYPICALLY EFFECTIVE OFFICER	A VERY FINE OFFICER OF GREAT VALUE TO THE SERVICE	ONE OF THE VERY FEW OUTSTANDING OFFICERS I KNOW.
					X

V. COMMENTS OF REPORTING OFFICIAL (Be factual and specific. Add comments which increase the objectivity of the rating.)

FACTS AND SPECIFIC ACHIEVEMENTS: Lt. Harrison has been assigned to a standardization crew for the past 4 months. Due to the activation of a new wing and the conversion to a new model aircraft, his duties have been varied and complex. He instituted a system for the control and distribution of publications. It was also necessary to insure that they were current and in sufficient quantity to supply all crew members in the wing. In order to implement this program, it was necessary for him to spend many off-duty hours. The efficient manner in which this task was accomplished has made him the subject of many favorable comments by staff officers of this wing.

On a flight from the factory during the month of July, Lt. Harrison clearly demonstrated the cool and efficient manner in which he performs his duty in times of stress. It was necessary to shut down one of the engines shortly after take-off. Upon arrival at the home base, the wing flaps would not extend. This officer's excellent knowledge of the systems of the aircraft and his logical evaluation of the situation greatly aided the pilot in his decision to make a flaps-up landing. The fine team work displayed by this officer during the approach and landing aided the pilot immeasurably.

Lt. Harrison has the added responsibility of the Standardization Section testing. He has insured that the tests are administered properly and that they are up to date and correct.

STRENGTHS: Lt. Harrison's pleasant yet aggressive manner has won him the respect of his fellow officers. He can be counted on in times of stress for a clear and logical evaluation of the situation. He needs no supervision in any task assigned him and in the past, has displayed a great deal of initiative and ingenuity.

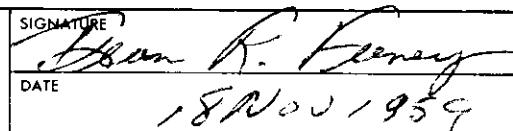
RECOMMENDED IMPROVEMENT AREAS: It is recommended that he continue his off-duty study toward attaining a college degree. This I consider the greatest improvement this officer could make; not only would he benefit personally, but the USAF would have another highly trained specialist in the Officer Corps.

SUGGESTED ASSIGNMENTS: Recommend he continue in his present assignment as a combat crew member until he can qualify for "Operation Boot Strap" or be assigned to an undergraduate school by the AFIT.

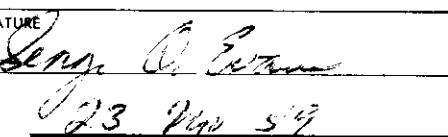
INTEREST IN FLYING: During the period of this report, Lt. Harrison was a pilot on a Senior B-52 crew.

(Cont'd on Form 77a)

VI. AUTHENTICATION BY REPORTING OFFICIAL

NAME, GRADE, AFSN, AND ORGANIZATION	DUTY TITLE	SIGNATURE
DEAN R. FEENEY Captain, X681A 73rd Bombardment Squadron (SAC) Command Pilot	Asst Commander Command Pilot	 18 Nov 1959

VII. REVIEW BY INDORSING OFFICIAL I observe Lt. Harrison in the performance of his duty daily and I concur with the rating officers' comments.

NAME, GRADE, AFSN AND ORGANIZATION	DUTY TITLE	SIGNATURE
GEORGE O. EVANS Major, 15337A 73rd Bomb Sqn (S/C)	Chief Mg Standboard Div. Command Pilot	 23 Nov 59

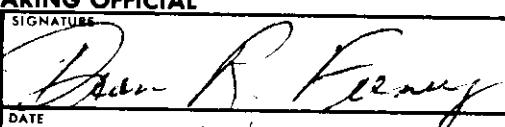
I. INDORSEMENT OR CONTINUATION SHEET TO AF FORMS 75-77 AND 475			
LAST NAME-FIRST NAME-MIDDLE INITIAL HARRISON, MARK A. L.		GRADE 1st Lt	AFSN A03010294
CHECK ONE <input checked="" type="checkbox"/>	SECTION CONTINUATION	INDORSEMENT	LETTER OF EVALUATION
		PERIOD OF REPORT FROM 12 Dec 58 TO 17 Nov 59	

V. COMMENT OF PREPARING OFFICIAL (Cont'd)

SUPERVISOR'S COMMENTS: Lt Harrison is taking off-duty college courses in order to obtain a college degree.

CIVIC RESPONSIBILITY: Not observed.

OFFICER'S COMMENTS: This report has been shown to the rated officer and discussed with him. *[Signature]*

II. AUTHENTICATION BY PREPARING OFFICIAL	
NAME, GRADE, TITLE, AND ORGANIZATION Dean R. Feeney, Captain Aircraft Commander, 36631A 73rd Bombardment Squadron (SAC) Command Pilot	SIGNATURES  DATE 18 Nov 1959

21 JAN 1959

I. IDENTIFICATION DATA					
1. LAST NAME—FIRST NAME—MIDDLE INITIAL HARRISON, MARSHALL G		2. GRADE 1st Lt	3. PERMANENT AF GRADE 1st Lt	4. AFSN A03040294	
5. AERONAUTICAL RATING Pilot		6. PAFSC 1235B	7. PERIOD OF REPORT FROM 25 Nov 57 TO 11 Dec 58		
8. ORGANIZATION Hq Sq, 93d Bombardment Wing (H) Castle AFB, California		9. PERIOD OF SUPERVISION 120	10. REASON FOR REPORT "No report rendered 6 months"		
II. DUTIES					
<p>Controller, Wing Operations (1431) Wing Level Monitors scheduled departure times to ascertain that all aircraft takeoff as scheduled; coordinates with appropriate agencies when difficulties are encountered; readjusts departure times when two or more conflict and coordinates with appropriate agencies. Monitors mission progress. Notifies appropriate personnel when aircraft declares an emergency or wind warning or other weather phenomena are received. Initiates SAC Alert recall system when alert notification is received. Accomplishes daily and special reports as required. Responsible for proper functioning of Command Post during tour of duty.</p>					
III. PERFORMANCE FACTORS (Compare this officer ONLY with officers of the same grade)					
1. JOB KNOWLEDGE					
NOT <input type="checkbox"/>	SERIOUS GAPS IN HIS KNOWLEDGE OF FUNDAMENTALS OF HIS JOB.	HAS A SATISFACTORY KNOWLEDGE OF ROUTINE PHASES OF HIS JOB.	IS WELL INFORMED ON MOST PHASES OF HIS JOB.	HAS EXCELLENT KNOWLEDGE OF ALL PHASES OF HIS JOB.	HAS EXCEPTIONAL UNDERSTANDING OF HIS JOB. EXTREMELY WELL INFORMED ON ALL PHASES.
	OBERVED				
2. COOPERATION					
NOT <input type="checkbox"/>	INCLINED TO CREATE FRICTION. DOES NOT GET ALONG WELL WITH OTHERS.	SOMETIMES INDIFFERENT TO OTHERS. COOPERATES TO A FAIR DEGREE.	GETS ALONG WELL WITH MOST PEOPLE.	WORKS IN HARMONY WITH OTHERS. A VERY GOOD TEAM WORKER.	EXTREMELY SUCCESSFUL IN WORKING WITH OTHERS. ACTIVELY PROMOTES HARMONY.
	OBERVED				
3. JUDGMENT					
NOT <input type="checkbox"/>	HIS DECISIONS OR RECOMMENDATIONS ARE WRONG MORE OFTEN THAN RIGHT.	IS PRONE TO NEGLECT OR MISINTERPRET FACTS. COMMITS OCCASIONAL ERRORS IN JUDGMENT.	JUDGMENT IS USUALLY SOUND AND REASONABLE.	HIS JUDGMENT CONSISTENTLY RESULTS FROM SOUND EVALUATION OF ALL THE FACTORS INVOLVED.	OUTSTANDINGLY SOUND AND LOGICAL THINKER WITH AN EXCEPTIONAL GRASP OF THE SITUATION INVOLVED.
	OBERVED				
4. MANAGEMENT QUALITIES					
NOT <input type="checkbox"/>	INEFFECTIVE IN THE CONSERVATION OF MATERIEL OR ECONOMICAL USE OF MAN POWER.	UTILIZES MEN, MONEY, AND MATERIALS IN A BARELY SATISFACTORY MANNER.	CONSERVES MEN, MONEY, AND MATERIALS BY IMPLEMENTING AND MAINTAINING ROUTINE MANAGEMENT PROCEDURES.	IS EFFECTIVE IN ACCOMPLISHING SAVINGS IN MEN, MONEY, AND MATERIALS BY DEVELOPING IMPROVED MANAGEMENT PROCEDURES.	EXCEPTIONALLY EFFECTIVE IN THE UTILIZATION OF MEN, MONEY, AND MATERIALS.
	OBERVED				
5. LEADERSHIP					
NOT <input type="checkbox"/>	FAILS TO COMMAND. UNABLE TO EXERT CONTROL.	MANAGES IN SOME INSTANCES TO OBTAIN EFFECTIVE COOPERATION.	DEVELOPS ADEQUATE COOPERATION AND TEAMWORK UNDER NORMAL CIRCUMSTANCES.	COMMANDS RESPECT OF HIS SUBORDINATES. IS EFFECTIVE EVEN UNDER DIFFICULT CIRCUMSTANCES.	OUTSTANDING SKILL IN DIRECTING OTHERS. INSPIRES CONFIDENCE EVEN UNDER VERY DIFFICULT CIRCUMSTANCES.
	OBERVED				
6. COMMUNICATION FACILITY					
NOT <input type="checkbox"/>	UNABLE TO EXPRESS THOUGHTS CLEARLY. LACKS ORGANIZATION.	EXPRESSES THOUGHTS SATISFACTORILY ON ROUTINE MATTERS.	ORGANIZES AND EXPRESSES THOUGHTS CLEARLY AND CONCISELY ON ROUTINE MATTERS.	EXCELLENT COMMAND OF WRITTEN AND ORAL EXPRESSION. CONSISTENTLY ABLE TO EXPRESS IDEAS CLEARLY.	OUTSTANDING ABILITY TO COMMUNICATE IDEAS TO OTHERS THROUGH WRITTEN AND ORAL EXPRESSION.
	OBERVED				
7. PROMOTION POTENTIAL					
NOT <input type="checkbox"/>	DEFINITELY LIMITED. PRESENT JOB IS TAXING HIS CAPABILITIES.	PRESENT GRADE IS COMMENSURATE WITH ABILITY.	HAS THE CAPACITY FOR FURTHER GROWTH AT NORMAL RATE.	VERY PROMISING PROMOTIONAL MATERIAL. CAPABLE OF INCREASED RESPONSIBILITY AND ADVANCEMENT.	ONE OF THE FEW EXCEPTIONAL OFFICERS. SHOULD BE CONSIDERED FOR MORE RAPID PROMOTION THAN HIS CONTEMPORARIES.
	OBERVED				
8. ADDITIONAL FACTORS					
FACTORS		INADEQUATE	SATISFACTORY	COMPETENT AND EFFICIENT	EXCELLENT
a. Combat Crew Proficiency					
b. Job Initiative					
c. Job Adaptability					

INDORSEMENT OR CONTINUATION SHEET TO AF FORMS 77 AND 475			
LAST NAME—FIRST NAME—MIDDLE INITIAL		GRADE	AFSN
HARRISON, MARSHALL G		1st Lt	A03040294
CHECK ONE	ADDITIONAL INDORSEMENT TO AF FORM 77	INDORSEMENT TO AF FORM 475	PERIOD OF REPORT
	<input checked="" type="checkbox"/> SECTION CONTINUATION	LETTER OF EVALUATION	FROM 25 Nov 57 TO 11 Dec 58

SECTION II (CONT'D)

Prior Duties: Pilot, B-47, Davis-Monthan AFB, Arizona
Pilot, B-52, Castle AFB, California

Additional Duties: None

SECTION V (CONT'D)

RECOMMENDED IMPROVEMENT AREAS: Not applicable.

SUGGESTED ASSIGNMENTS: This officer is committed to a B-52 Combat Crew as copilot as of 15 May 1959. This assignment is concurred with and I feel this will be beneficial to his career and to the USAF.

INTEREST IN FLYING: Lt Harrison is currently qualified as a B-52 Combat Crew copilot. He has stated that his first desire is to fly as a crew member to enhance his qualifications, background and experience.

SELF IMPROVEMENT EFFORTS: Lt Harrison completed, during the period covered by this report, a USAF Correspondence Course on Bacteriology. Immediately thereafter he commenced the Squadron Officer's Course by correspondence. He is progressing in a satisfactory manner and is 50% completed as of this report.

CIVIC RESPONSIBILITIES: Not applicable.

OTHER COMMENTS: The grade of Lt Harrison's position as required in SAC Manual 55-2, APR 20-10 and reflected on the Unit Manning Document is Captain. Lt Harrison has been recommended for this position and is assigned under specific waiver of the Control Divisions of 15AF and Headquarters SAC.

This report has been shown to the rated officer and discussed with him. MCH

AUTHENTICATION BY PREPARING OFFICIAL		
NAME AND GRADE OF PREPARING OFFICIAL DONALD C HEDLUND, Major, USAF	DUTY TITLE Chief, Control Division	AFSN 15772A
ORGANIZATION Hq, 93d Bombardment Wing (H)	SIGNATURE <i>Donald C. Hedlund</i>	

IDENTIFICATION DATA				
LAST NAME—FIRST NAME—MIDDLE INITIAL HARRISON, MARSHALL G.	GRADE 1st Lt	PERM AF GRADE 2nd Lt	AFSN AO 3 040 294	PAFSC 1234B
AERONAUTICAL RATING PILOT	DATE OF REPORT 26 Nov 57	NO. OF DAYS UNDER REPT OFF SU.PV 256	REASON FOR REPORT "No report rendered 1 yr."	PERIOD FROM 25 Nov 56 TO 24 Nov 57
ORGANIZATION (Including major command) 63d Bomb Sq, 43d Bomb Wg, M (SAC) Davis-Monthan AFB, Arizona				
II. DUTY ASSIGNMENT (Give the position title and AFSC of duty assignment during period concerned and describe specific duties. Include any additional duties.) PILOT B-47, READY CREW, SQUADRON LEVEL, 1234B. Pilots medium bombardment aircraft to accomplish strategic bombardment, refueling, training, and other assigned missions. Insures that aircraft is pre-flighted, inspected, loaded, equipped and manned for mission.				
PRIOR & ADDITIONAL DUTIES: None				
III. OFFICER PERFORMANCE FACTORS				
Compare this officer with other officers of the same grade.		Check unknown box whenever you have insufficient knowledge on which to base evaluation.		
Rate each factor below by selecting phrase most closely describing officer's actual performance on the job.		Avoid "halo effect." Do not allow your evaluation of one factor to influence you on another.		
Place single "X" in whatever box best indicates your evaluation.		The end result should be a profile of the officer's relative abilities in terms of the separate factors.		
1. JOB KNOWLEDGE (Consider the requirements of his job and compare them to his knowledge. Does he have specialized knowledge?)				
UNKNOWN <input type="checkbox"/>	SERIOUS GAPS IN HIS KNOWLEDGE OF FUNDAMENTALS OF HIS JOB.	HAS A SATISFACTORY KNOWLEDGE OF ROUTINE PHASES OF HIS JOB.	IS WELL INFORMED ON ALL PHASES OF HIS JOB.	HAS EXCELLENT KNOWLEDGE OF ALL PHASES OF HIS JOB.
				<input checked="" type="checkbox"/>
2. COOPERATION (Consider ability and willingness to work in harmony for and with others.)				
UNKNOWN <input type="checkbox"/>	INCLINED TO CREATE FRICTION, DOES NOT GET ALONG WELL.	SOMETIMES INDIFFERENT TO OTHERS, COOPERATES TO A FAIR DEGREE.	GETS ALONG WELL WITH MOST PEOPLE.	WORKS IN HARMONY WITH OTHERS, A VERY GOOD TEAM WORKER.
				<input checked="" type="checkbox"/>
3. JUDGMENT (Consider his ability to grasp a situation, think clearly, and develop correct and logical conclusions.)				
UNKNOWN <input type="checkbox"/>	HIS DECISIONS OR RECOMMENDATIONS ARE WRONG MORE THAN RIGHT.	IS PRONE TO NEGLECT OR MISINTERPRET FACTS, COMMITS OCCASIONAL ERRORS IN JUDGMENT.	JUDGMENT IS USUALLY SOUND AND REASONABLE.	HIS JUDGMENT RESULTS FROM SOUND EVALUATION OF ALL THE FACTORS INVOLVED.
				<input checked="" type="checkbox"/>
4. MANAGEMENT OF PERSONNEL AND MATERIEL RESOURCES (Consider his ability to economically utilize personnel and materiel under his control.)				
UNKNOWN <input type="checkbox"/>	DISPLAYS NO INTEREST IN CONSERVATION OF MATERIEL OR ECONOMICAL USE OF MANPOWER.	REQUIRES CONSTANT REMINDING OF THE NEED FOR ECONOMY.	KEEPS FREQUENT CHECK ON EFFICIENCY OF HIS OPERATIONS.	GIVES ECONOMY OF OPERATION, CAREFUL AND CONSTANT ATTENTION.
				<input checked="" type="checkbox"/>
5. LEADERSHIP (Consider his ability in organizing and obtaining the cooperation of others and in directing their efforts effectively.)				
UNKNOWN <input type="checkbox"/>	FAILS TO COMMAND, UNABLE TO EXERT CONTROL.	MANAGES IN SOME INSTANCES TO OBTAIN EFFECTIVE COOPERATION.	CAPABLE LEADER, DEVELOPS ADEQUATE COOPERATION AND TEAMWORK UNDER NORMAL CIRCUMSTANCES.	A CONSISTENTLY GOOD LEADER, COMMANDS RESPECT OF HIS SUBORDINATES, IS EFFECTIVE UNDER DIFFICULT CIRCUMSTANCES.
				<input checked="" type="checkbox"/>
6. GROWTH POTENTIAL (Consider his capacity, from the standpoint of long-range development, to handle jobs of increased scope and responsibility; learning ability, personality, self-improvement efforts, and special abilities.)				
UNKNOWN <input type="checkbox"/>	DEFINITELY LIMITED.	PRESENT JOB IS TAXING HIS CAPABILITIES.	DEMONSTRATES PROMISE FOR FURTHER GROWTH AT MODERATE RATE.	VERY PROMISING GROWTH POTENTIAL.
				<input checked="" type="checkbox"/>

IV. COMMENTS OF REPORTING OFFICIAL (Add any comments which will increase the objectivity of the rating. Include strengths or weaknesses not covered elsewhere in this report. Be factual and specific. Include herein suggested assignments or type of duty for which the officer is especially qualified. Whenever this officer is rated unsatisfactory or outstanding in section V below, factual information illustrating typical performance which justifies the rating must be included. Specific comment should be made on promotion fitness when it is believed the officer reported on is particularly well qualified for promotion. Any comments concerning promotion fitness will specify whether reference is to temporary or permanent promotion.)

FACTS AND SPECIFIC ACHIEVEMENTS ILLUSTRATING TYPICAL PERFORMANCE:

Lt Harrison is a quiet, gentlemanly young officer who possesses the initiative and ability to qualify him as an aircraft commander. Typical of his performance is the manner in which he displayed quick thinking and professional ability in assisting in landing the aircraft. During a routine mission with a pod aircraft, the pilot experienced difficulty in getting the aircraft into a landing attitude and bounced severely. After applying throttles, two engines went into a stall condition, and without hesitation Lt Harrison went to the assistance of the aircraft commander. He helped to bring the plane under control and safely back to the runway. There is no doubt that without his rapid thinking and action the aircraft could possibly have received extensive damage. Another example is the professional manner in which he conducted himself in regards to his recent standardization checks. He passed all categories commendably by diligently applying himself in the flight planning phase and in adequate preparation for the entire mission. He has never shown any hesitation in assuming responsibilities and has worked energetically to assure the results thereof all of which have reflected credibly upon himself and the Air Force.

STRENGTHS:

This officer's strength lies in his willingness to work and improve himself professionally. His demeanor, maturity, knowledge and appearance portray him as an excellent example of the Air Force Officer. He has a constant program of self-improvement underway by continually utilizing the benefits of extension courses. His ability to think clearly and express himself orally is well above average.

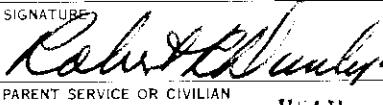
(SEE ATTACHMENT)

OVERALL EVALUATION				
Compare this officer with other officers of the same grade. Remember that extremes of ability are rare. Be objective and impersonal. Think of the officer's performance over the entire rating period. Place an (X) in the appropriate box.				
UNSATISFACTORY	AN ACCEPTABLE OFFICER	A DEPENDABLE AND TYPICALLY EFFECTIVE OFFICER.	A VERY FINE OFFICER OF GREAT VALUE TO THE SERVICE.	ONE OF THE VERY FEW OUTSTANDING OFFICERS I KNOW.

CERTIFICATE OF REPORTING OFFICIAL		
I CERTIFY that I was the officer's immediate supervisor in the chain of command for the period of supervision shown in section I, and that I have personally prepared this report and have delegated no part of my responsibility.		
TYPED NAME, MILITARY OR CIVILIAN GRADE, AFSN, AND ORGANIZATION HOWARD W. PETERSON Captain, AF 832 875 63d Bomb Sq, M (SAC)	DUTY TITLE B-47 Aircraft Commander	SIGNATURE  PARENT SERVICE OR CIVILIAN USAF

REVIEW OF INDORSING OFFICIAL		
Compare the overall evaluation to the written comments. Unsatisfactory or Outstanding ratings must be justified by facts and not broad generalities. Add any comment which will increase the objectivity of the rating. Disagreements with ratings in section III or V must be substantiated.		
<input checked="" type="checkbox"/> I AGREE <input type="checkbox"/> I DO NOT AGREE WITH THE REPORTING OFFICIAL'S EVALUATION, AND HAVE INDICATED BY INITIALING THE APPROPRIATE BOX OR BOXES AND/OR PRESENT THE FOLLOWING COMMENTS		

I observe this officer in the performance of his duties several times each week.

TYPED NAME, MILITARY OR CIVILIAN GRADE, AFSN, AND ORGANIZATION	DUTY TITLE	SIGNATURE	DATE IND
TYPED NAME, MILITARY OR CIVILIAN GRADE, AFSN, AND ORGANIZATION ROBERT R. DUNLAP Lt Colonel, 6407A 63d Bomb Sq, M (SAC)	DUTY TITLE SQUADRON COMMANDER	 PARENT SERVICE OR CIVILIAN USAF	28 Nov 57

ATTACHMENT TO AF FORM 77, USAF OFFICER'S EFFECTIVENESS REPORT, pertaining to 1/Lt Marshall G. Harrison, AF 3 040 294, for the period from 25 Nov 56 to 24 Nov 57.

PART IV, COMMENTS OF REPORTING OFFICIAL, Cont'd.

WEAKNESSES:

Not applicable.

SUGGESTED ASSIGNMENTS:

I recommend that this officer be allowed to remain in his present assignment to increase his background of knowledge in the strategic air operations. He will, with additional experience, be qualified for squadron level staff duty.

FLYING PROFICIENCY:

1st Lt Harrison is very well qualified as a B-47 co-pilot and maintains an active interest in improving his proficiency. He definitely has great value in furthering the mission of the Strategic Air Command.

CIVIC RESPONSIBILITIES:

Not applicable.

PROMOTION FITNESS:

This officer has recently been promoted to the temporary rank of 1st Lt and should be considered for promotion along with his contemporaries as qualified beyond a doubt.

OTHER COMMENTS:

This officer is filling the authorized unit manning document grade of First Lieutenant.

Howard W. Peterson

HOWARD W. PETERSON

Captain, USAF

Aircraft Commander

I. (Pilot)		IDENTIFICATION DATA			
LAST NAME-FIRST NAME-MIDDLE INITIAL HARRISON, LAMSHALL G.		GRADE 1st Lt	PERM AF GRADE 2nd Lt	AFSN AO 3 040 294	PAFSC 1234B
DATE OF REPORT 24 Nov 56	PERIOD: FROM 28 Jul 56	TO 24 Nov 56			
ORGANIZATION (Including major command) 63d Bn Sq, 43d Bn Wg, N. (SAC) Davis-Monthan AFB, Arizona	NO. OF DAYS UNDER REPT OFF SUPV 120	REASON FOR REPORT "No report rendered 1 yr"			
II. DUTY ASSIGNMENT (Give the position title and AFSC of duty assignment during period concerned and describe specific duties. Include any additional duties.)					
PILOT B-47 - SQUADRON LEVEL - 1234B. Pilots medium bombardment aircraft to accomplish strategic bombardment, refueling, training, and other assigned missions. Plans mission, obtains briefing information regarding type of mission, objectives, weather, intelligence data and special instructions pertaining to flight. Insures that aircraft is pre-flighted, inspected, loaded, equipped, and manned for mission. Conducts and supervises training of crew personnel in flying and emergency procedures.					
PRIOR & ADDITIONAL DUTIES: Note.					
III. OFFICER PERFORMANCE FACTORS					
Rate each factor below by selecting phrase most closely describing officer's actual performance on the job. Place single "X" in whatever box best indicates your evaluation. Check unknown box whenever you have insufficient knowledge			on which to base evaluation. Avoid "halo effect." Do not allow your evaluation of one factor to influence you on another. The end result should be a profile of the officer's relative abilities in terms of the separate factors.		
1. JOB KNOWLEDGE (Consider the requirements of his job and compare them to his knowledge. Does he have specialized knowledge?)					
UNKNOWN <input type="checkbox"/>	SERIOUS GAPS IN HIS KNOWLEDGE OF FUNDAMENTALS OF HIS JOB.	HAS A SATISFACTORY KNOWLEDGE OF ROUTINE PHASES OF HIS JOB.	IS WELL INFORMED ON ALL PHASES OF HIS JOB.	HAS EXCELLENT KNOWLEDGE OF ALL PHASES OF HIS JOB.	HAS EXCEPTIONAL UNDERSTANDING OF HIS JOB. EXTREMELY WELL INFORMED.
				X	
2. COOPERATION (Consider ability and willingness to work in harmony for and with others.)					
UNKNOWN <input type="checkbox"/>	INCLINED TO CREATE FRICITION. DOES NOT GET ALONG WELL.	SOMETIMES INDIFFERENT TO OTHERS. COOPERATES TO A FAIR DEGREE.	GETS ALONG WELL WITH MOST PEOPLE.	WORKS IN HARMONY WITH OTHERS. A VERY GOOD TEAM WORKER.	EXTREMELY SUCCESSFUL IN WORKING WITH OTHERS. ACTIVELY PROMOTES HARMONY.
				X	
3. JUDGMENT (Consider his ability to grasp a situation, think clearly, and develop correct and logical conclusions.)					
UNKNOWN <input type="checkbox"/>	HIS DECISIONS OR RECOMMENDATIONS ARE WRONG MORE THAN RIGHT.	IS PRONE TO NEGLECT OR MISINTERPRET FACTS. COMMITS OCCASIONAL ERRORS IN JUDGMENT.	JUDGMENT IS USUALLY SOUND AND REASONABLE.	HIS JUDGMENT RESULTS FROM SOUND EVALUATION OF ALL THE FACTORS INVOLVED.	OUTSTANDINGLY SOUND AND LOGICAL THINKER WITH AN EXCEPTIONAL GRASP OF THE SITUATION INVOLVED.
			X		
4. MANAGEMENT OF PERSONNEL AND MATERIEL RESOURCES (Consider his ability to economically utilize personnel and materiel under his control.)					
UNKNOWN <input type="checkbox"/>	DISPLAYS NO INTEREST IN CONSERVATION OF MATERIEL OR ECONOMICAL USE OF MANPOWER.	REQUIRES CONSTANT REMINDING OF THE NEED FOR ECONOMY.	KEEPS FREQUENT CHECK ON EFFICIENCY OF HIS OPERATIONS.	GIVES ECONOMY OF OPERATION CAREFUL AND CONSTANT ATTENTION.	EXCEPTIONALLY SUCCESSFUL IN EXERCISING ECONOMY.
			X		
5. LEADERSHIP (Consider his ability in organizing and obtaining the cooperation of others and in directing their efforts effectively.)					
UNKNOWN <input type="checkbox"/>	FAILS TO COMMAND. UNABLE TO EXERT CONTROL.	MANAGES IN SOME INSTANCES TO OBTAIN EFFECTIVE COOPERATION.	CAPABLE LEADER. DEVELOPS ADEQUATE COOPERATION AND TEAMWORK UNDER NORMAL CIRCUMSTANCES.	A CONSISTENTLY GOOD LEADER. COMMANDS RESPECT OF HIS SUBORDINATES. IS EFFECTIVE UNDER DIFFICULT CIRCUMSTANCES.	OUTSTANDING SKILL IN DIRECTING OTHERS RESULTS IN A VERY EFFECTIVE UNIT. INSPIRES CONFIDENCE EVEN UNDER VERY DIFFICULT CIRCUMSTANCES.
			X		
6. GROWTH POTENTIAL (Consider his capacity to handle jobs of increased scope and greater responsibility; ability to learn rapidly, personality, self-improvement efforts, special abilities, training and record of past accomplishment.)					
UNKNOWN <input type="checkbox"/>	DEFINITELY LIMITED.	PRESENT JOB IS TAXING HIS CAPABILITIES. REQUIRES FURTHER TRAINING.	DEMONSTRATES PROMISE FOR FURTHER GROWTH AT MODERATE RATE.	VERY PROMISING PROMOTIONAL MATERIAL.	CAPABLE OF INCREASED RESPONSIBILITY AND EXCEPTIONALLY RAPID ADVANCEMENT.
			X		

IV. COMMENTS OF REPORTING OFFICER (Add any comments which will increase the objectivity of the rating. Include strengths or weaknesses not covered elsewhere in this report. Be factual and specific. Include herein suggested assignments or type of duty for which the officer is especially qualified. Whenever the officer is rated unsatisfactory or outstanding in Section V below, one or more actual incidents illustrating typical performances which justify the rating must be included. Specific comment will be made on promotion fitness when it is believed the officer reported on is particularly well qualified for promotion and should be promoted in advance of his contemporaries.)

Lt. Harrison is an upstanding above average junior officer. He has shown by his diligence and performance of duty to be very dependable and effective. He is very prompt and punctual in his work.

Lt. Harrison shows a keen interest in his flying specialty and displays an attitude indicative of his love of flying. He has shown a marked progress in proficiency and endeavors to improve himself in his profession. He is, at present, enrolled in an extension course in order to better qualify himself as a progressive Air Force Officer.

Lt. Harrison has also stated his desire to become a regular officer. He has displayed by his performance of duty that he has the necessary qualifications, both as a leader and pilot.

Lt. Harrison should be allowed to remain in his present type of duty in order that he may better qualify himself in his flying specialty, then be given the opportunity to attend schools to enhance his command and staff potentialities in the future.

A typical example of this officer's performance of duty is the way he has taken the initiative in the pre-flight and flight planning stages. (Cont'd)

OVERALL EVALUATION				
Compare this officer with other officers of the same grade. Remember that extremes of ability are rare. Be objective and impersonal. Think of the officer's performance over the entire rating period. Place an (X) in the appropriate box.				
UNSATISFACTORY	AN ACCEPTABLE OFFICER	A DEPENDABLE AND TYPICALLY EFFECTIVE OFFICER.	A VERY FINE OFFICER OF GREAT VALUE TO THE SERVICE.	ONE OF THE VERY FEW OUTSTANDING OFFICERS I KNOW.
		X		

CERTIFICATE OF REPORTING OFFICER		
I CERTIFY THAT ALL ENTRIES HEREON ARE TRUE AND IMPARTIAL TO THE BEST OF MY KNOWLEDGE AND BELIEF. (Referral by the reporting officer is mandatory when there is a rating in one of the three small boxes on the left for any factor in Section III or an unsatisfactory rating in Section V.)		
TYPED NAME, GRADE, AFSN, AND ORGANIZATION HOWARD W. PETHISON Captain, A0832876 63d Bn Sq, M.	DUTY TITLE Aircraft Commander	SIGNATURE <i>Howard W. Pethison</i>
STATUS WITH RESPECT TO OFFICER REPORTED ON Co-Pilot on the Combat Crew I command		PARENT SERVICE OR CIVILIAN USAF

REVIEW OF ENDORSING OFFICER		
Compare the overall evaluation to the written comments. Unsatisfactory or Outstanding ratings must be justified by actual incidents and not broad generalities. Add any comment which will increase the objectivity of the rating.		
<input checked="" type="checkbox"/> I AGREE <input type="checkbox"/> I DO NOT AGREE WITH THE REPORTING OFFICER'S EVALUATION, AND HAVE INDICATED BY INITIALING THE APPROPRIATE BOX OR BOXES AND/OR PRESENT THE FOLLOWING COMMENTS		

TYPED NAME, GRADE, AFSN, AND ORGANIZATION HAROLD R. BROWN Lt Col, USAF, 7 872A 63d Bomb Squadron, M	DUTY TITLE Squadron Commander	SIGNATURE <i>Harold R. Brown</i>	DATE IND <i>30 Nov 66</i>
		PARENT SERVICE OR CIVILIAN USAF	

ATTACHMENT TO AF FORM 77, USAF OFFICERS SELECTIVE LIST RANK, pertaining to 2nd Lt Marshall G. Garrison, AF 3 040 234, from the period 28 Jul 56 to 24 Nov 56.

PART IV Con't

He has taken it upon himself to call his Aircraft Commander in many instances to better inform the latter of numerous schedule changes.

Lt Garrison has displayed excellent self control both on and off duty and uses moderation in all things. His appearance is excellent at all times.

The authorized grade for the primary duty assignment is Captain.

Marshall G. Garrison
AF 3 040 234
Captain, A 632875
63d Bn, Sq, R

TRAINING REPORT		PERIOD OF REPORT (When used in lieu of AF 77) 28 October 1955 to 27 July 1956	
TO:		FROM: Commander USAF Advanced Flying School (MBom) McConnell AFB, Wichita, Kansas	
I. PERSONAL HISTORY DATA			
LAST NAME—FIRST NAME—MIDDLE INITIAL Marrison, Marshall G.	GRADE 2nd Lt	SERVICE NO. A03040294	DEPARTMENT OF SERVICE Department of the Air Force
PARENT ORGANIZATION AND STATION (TDY students only) 43rd BW, Davis-Monthan AFB, Ariz.			
INCLUSIVE DATES OF COURSE 23 Apr 56		NAME OR TITLE OF COURSE Advanced Flying (Medium Bombardment Jet B-47) Course Number 123100B	
NAME AND LOCATION OF SCHOOL OR INSTITUTION USAF Advanced Flying School (Medium Bombardment Jet B-47), Wichita, Kansas			
II. ELEMENTS OF COURSE			
SUBJECT OR PHASE		COURSE HOURS	COMPLETED
B-47 Aircraft Systems		56	56
B-47 Performance Characteristics		35	35
High Altitude Weather		13	13
High Altitude Jet Instrument Procedures		16	16
K-Systems Familiarization		1	1
Physiological Indoctrination		3	3
Gunnery		1	1
Flying and Public Relations		2	2
Gunnery Trainer (Co-Pilots only)		2	2
Ultrasonic Trainer (Aircraft Commanders only)			
Celestial Navigation		73	73
ABC Weapons		96	96
Aircraft Instrument Qualifications			
III. WORD DESCRIPTION OF THE STUDENT (Grades or class standings will NOT be included; neither will the student be evaluated in comparison with fellow students. Comments will be limited to a description of the student's attitude, initiative, resourcefulness, cooperation, judgment and quality of class participation. Comments may be compiled from evaluations made by other students and/or instructors.)			
This student's attitude toward the training program was one of very definite receptiveness. He was very cooperative with the instructors and used his own initiative to further himself in a learning situation. His class participation was that of the normal student. He reflected the possession of good judgment and resourcefulness in all his actions at this station.			
IV. SPECIAL NOTATIONS			
AFSC AWARDED (If applicable) 1231B	AERONAUTICAL RATING AWARDED (If applicable) None	DEGREE AWARDED (Civilian institutions only) None	
TITLE OF THESIS (Civilian institutions only) None			
COURSE SUCCESSFULLY COMPLETED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (If no, state reason) None			
V. AUTHENTICATION			
DATE 9 Oct 56	TYPED NAME, GRADE AND TITLE OF REPORTING OFFICER PHILLIP R. HENRY, 2nd Lt., USAF Sch. Sec.	SIGNATURE <i>[Signature]</i>	

I. Pilot		IDENTIFICATION DATA			
LAST NAME-FIRST NAME-MIDDLE INITIAL HARTISON, MARSHALL G		GRADE 2nd Lt	PERM AF GRADE 2nd Lt	AFSN AO 3 040 234	PAFSC 1231C
DATE OF REPORT 30 Sep 55		PERIOD: FROM 16 May 55		TO 27 Oct 55	
ORGANIZATION (Including major command) 43D AFMPS, 43D AFM C M, (SAC), Davis-Monthan AFB, Arizona		NO. OF DAYS UNDER REPT OFF SUPV 60	REASON FOR REPORT Initial report		
II. DUTY ASSIGNMENT (Give the position title and AFSC of duty assignment during period concerned and describe specific duties. Include any additional duties.) Pilot KC-97 (non-ready crew) - Squadron Level - DAFSC 1231C					
<p>Obtains briefing information regarding type of mission, objective, weather and intelligence data, and other special instructions pertaining to flight. Insures that aircraft is pre-flighted, inspected, loaded, equipped and manned for mission. Operates aircraft controls and equipment to taxi, take-off, land and maintains aircraft in flight. Prepares flight logs, forms, and maintenance reports.</p> <p>Prior & Additional Duties: 58 Days - Stu Off, B-29 Trans Tug - 3500PM, Yease AFB, Tex 19 Days - Pilot KC-97 - 43D AFMPS, Davis-Monthan AFB, Ariz.</p>					
III. OFFICER PERFORMANCE FACTORS					
<p>Rate each factor below by selecting phrase most closely describing officer's actual performance on the job.</p> <p>Place single "X" in whatever box best indicates your evaluation.</p> <p>Check unknown box whenever you have insufficient knowledge</p> <p>on which to base evaluation.</p> <p>Avoid "halo effect." Do not allow your evaluation of one factor to influence you on another.</p> <p>The end result should be a profile of the officer's relative abilities in terms of the separate factors.</p>					
1. JOB KNOWLEDGE (Consider the requirements of his job and compare them to his knowledge. Does he have specialized knowledge?)					
UNKNOWN <input type="checkbox"/>	SERIOUS GAPS IN HIS KNOWLEDGE OF FUNDAMENTALS OF HIS JOB.	HAS A SATISFACTORY KNOWLEDGE OF ROUTINE PHASES OF HIS JOB.	IS WELL INFORMED ON ALL PHASES OF HIS JOB.	HAS EXCELLENT KNOWLEDGE OF ALL PHASES OF HIS JOB.	HAS EXCEPTIONAL UNDERSTANDING OF HIS JOB. EXTREMELY WELL INFORMED.
2. COOPERATION (Consider ability and willingness to work in harmony for and with others.)					
UNKNOWN <input type="checkbox"/>	INCLINED TO CREATE FRICITION, DOES NOT GET ALONG WELL.	SOMETIMES INDIFFERENT TO OTHERS. COOPERATES TO A FAIR DEGREE.	GETS ALONG WELL WITH MOST PEOPLE.	WORKS IN HARMONY WITH OTHERS. A VERY GOOD TEAM WORKER.	EXTREMELY SUCCESSFUL IN WORKING WITH OTHERS. ACTIVELY PROMOTES HARMONY.
3. JUDGMENT (Consider his ability to grasp a situation, think clearly, and develop correct and logical conclusions.)					
UNKNOWN <input type="checkbox"/>	HIS DECISIONS OR RECOMMENDATIONS ARE WRONG MORE THAN RIGHT.	IS PRONE TO NEGLECT OR MISINTERPRET FACTS. COMMITS OCCASIONAL ERRORS IN JUDGMENT.	JUDGMENT IS USUALLY SOUND AND REASONABLE.	HIS JUDGMENT RESULTS FROM SOUND EVALUATION OF ALL THE FACTORS INVOLVED.	OUTSTANDINGLY SOUND AND LOGICAL THINKER WITH AN EXCEPTIONAL GRASP OF THE SITUATION INVOLVED.
4. MANAGEMENT OF PERSONNEL AND MATERIEL RESOURCES (Consider his ability to economically utilize personnel and materiel under his control.)					
UNKNOWN <input checked="" type="checkbox"/>	DISPLAYS NO INTEREST IN CONSERVATION OF MATERIEL OR ECONOMICAL USE OF MANPOWER.	REQUIRES CONSTANT REMINDING OF THE NEED FOR ECONOMY.	KEEPS FREQUENT CHECK ON EFFICIENCY OF HIS OPERATIONS.	GIVES ECONOMY OF OPERATION CAREFUL AND CONSTANT ATTENTION.	EXCEPTIONALLY SUCCESSFUL IN EXERCISING ECONOMY.
5. LEADERSHIP (Consider his ability in organizing and obtaining the cooperation of others and in directing their efforts effectively.)					
UNKNOWN <input type="checkbox"/>	FAILS TO COMMAND. UNABLE TO EXERT CONTROL.	MANAGES IN SOME INSTANCES TO OBTAIN EFFECTIVE COOPERATION.	CAPABLE LEADER. DEVELOPS ADEQUATE COOPERATION AND TEAMWORK UNDER NORMAL CIRCUMSTANCES.	A CONSISTENTLY GOOD LEADER. COMMANDS RESPECT OF HIS SUBORDINATES. IS EFFECTIVE UNDER DIFFICULT CIRCUMSTANCES.	OUTSTANDING SKILL IN DIRECTING OTHERS. RESULTS IN A VERY EFFECTIVE UNIT. INSPIRES CONFIDENCE EVEN UNDER VERY DIFFICULT CIRCUMSTANCES.
6. GROWTH POTENTIAL (Consider his capacity to handle jobs of increased scope and greater responsibility; ability to learn rapidly, personality, self-improvement efforts, special abilities, training and record of past accomplishment.)					
UNKNOWN <input type="checkbox"/>	DEFINITELY LIMITED.	PRESENT JOB IS TAXING HIS CAPABILITIES. REQUIRES FURTHER TRAINING.	DEMONSTRATES PROMISE FOR FURTHER GROWTH AT MODERATE RATE.	VERY PROMISING PROMOTIONAL MATERIAL.	CAPABLE OF INCREASED RESPONSIBILITY AND EXCEPTIONALLY RAPID ADVANCEMENT.

IV. COMMENTS OF REPORTING OFFICER (Add any comments which will increase the objectivity of the rating. Include strengths or weaknesses not covered elsewhere in this report. Be factual and specific. Include herein suggested assignments or type of duty for which the officer is especially qualified. Whenever the officer is rated unsatisfactory or outstanding in Section V below, one or more actual incidents illustrating typical performances which justify the rating must be included. Specific comment will be made on promotion fitness when it is believed the officer reported on is particularly well qualified for promotion and should be promoted in advance of his contemporaries.)

Lt Harrison is a quiet reserved officer who promises to show rapid improvement when given the opportunity. He is a young officer and seems to be lacking in confidence, however, he shows a desire to learn. Presently he is going through a 51-19 checkout as co-pilot and will no doubt be a good one when placed on combat-ready status. I recommend that he be retained in this squadron for at least one year as co-pilot in order to become more familiar with the aircraft. I know of no breach of conduct as regards his financial and moral responsibility and his military bearing and apearance is better than average.

A typical example of his performance of duty was recently brough to my attention by an instructor pilot. The instructor pilot was called on to make out many forms after station time and in his absence Lt Harrison conducted a thorough preflight both interior and exterior. He did this so efficiently that there was no question as to its completeness or thoroughness.

I consider him equal to his contemporaries and his progression in commensurate with his experience. His flying proficiency is average for his experience.

Lt Harrison desires to remain on flying status and is of value to the Air Force in this capacity.

The authorized grade for his primary duty assignment, as reflected in the manning document, is Lieutenant.

V.

OVERALL EVALUATION

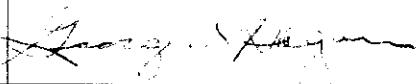
Compare this officer with other officers of the same grade. Remember that extremes of ability are rare. Be objective and impersonal. Think of the officer's performance over the entire rating period. Place an (X) in the appropriate box.

UNSATISFACTORY	AN ACCEPTABLE OFFICER	A DEPENDABLE AND TYPICALLY EFFECTIVE OFFICER.	A VERY FINE OFFICER OF GREAT VALUE TO THE SERVICE.	ONE OF THE VERY FEW OUTSTANDING OFFICERS I KNOW.
		X		

VI.

CERTIFICATE OF REPORTING OFFICER

I CERTIFY THAT ALL ENTRIES HEREON ARE TRUE AND IMPARTIAL TO THE BEST OF MY KNOWLEDGE AND BELIEF. (Referral by the reporting officer is mandatory when there is a rating in one of the three small boxes on the left for any factor in Section III or an unsatisfactory rating in Section V.)

TYPED NAME, GRADE, AFSN, AND ORGANIZATION	DUTY TITLE	SIGNATURE
GEORGE W. HAGAN Major, USAF, A0735576 43rd Air Refueling Squad	Squadron Operations Officer	

STATUS WITH RESPECT TO OFFICER REPORTED ON

Spare Pilot in the squadron where I am Sq Operations Off.

PARENT SERVICE OR CIVILIAN

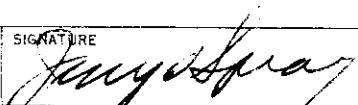
USAF

VII.

REVIEW OF INDORSING OFFICER

Compare the overall evaluation to the written comments. Unsatisfactory or Outstanding ratings must be justified by actual incidents and not broad generalities. Add any comment which will increase the objectivity of the rating.

I AGREE I DO NOT AGREE WITH THE REPORTING OFFICER'S EVALUATION, AND HAVE INDICATED BY INITIALING THE APPROPRIATE BOX OR BOXES AND/OR PRESENT THE FOLLOWING COMMENTS

TYPED NAME, GRADE, AFSN, AND ORGANIZATION	DUTY TITLE	SIGNATURE	DATE IND
JERRY O. SPRAY Lt Col, USAF, A0523558 43d Air Refueling Squad	Squadron Commander		30 Oct 55