

*Section 4*  
*Limit Personnel Action make ~~AFPM~~*  
*R-1 rank permanent -*  
*AFPM has copy of original approval*  
*by Bud Poats -*

November 19, 1968

NOTE: SF50 cc to I de Mera  
as soon as issued

ACTION MEMORANDUM FOR THE DEPUTY ADMINISTRATOR

THRU: EXSEC

FROM: A/PM, Joseph S. Toner

Problem: To respond to William Colby re Ambassador Komer's letter to you of October 26 regarding Ogden Williams, as well as to comment on your note to me of November 7 which inquires into the possibility of granting Mr. Williams a permanent R-1, removing his limited status, and reassignment possibilities.

Discussion: (1) Promotion to permanent FSRL-1 : Mr. Williams has been a temporary R-1 for over five years and is presently serving in Vietnam as the principal officer in charge of AID operations in Chieu Hoi. As the Associate Director for this region, he has provided the essential continuity through five different ministers and ran a most effective operation with minimal funds. His rapport with the Vietnamese officials has been excellent and he has proved to be an energizer of GVN programs. It would seem to me that he has earned the rank of permanent FSRL-1.

(2) Removal of Limited Status - Both the FY '67 and '68 Panels have recommended that he be retained in a limited status (Panel comments attached). Inasmuch as he is a difficult placement case and we have no obvious future assignment for him, I do not feel he should be given permanent status at this time. His record indicates that he really needs to be in an emergency or trouble-shooting position. His performance seems to demonstrate that we must find that kind of job if we are to make best use of his strength. I suggest that we explore possible future assignments at the Monday EPAP session.

Recommendations: (1) That Ogden Williams be retained in a limited status but that as an exception to Manual Order 462.2, VA.1 and 2, his temporary FSRL-1 grade be made permanent based on the number of years he has served at this level and on the strong recommendation of Ambassador Komer.

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(2) That you sign the attached letter to Mr. Colby advising him of the action taken in response to Ambassador Komer's letter.

Approved: A/AID, RMPoats 15/

Disapproved: A/AID, RMPoats \_\_\_\_\_

Date 11/27

Concurrence:

VN/ADM, JJohnston [Signature] Date 11/22/68  
AA/VN, JPCGrant [Signature] Date 11/21/68  
AA/A, EFTennant [Signature] Date NOV 26 1968  
/s/ James M. Kearns

Attachment:

a/s

FSP/SQ/EE:LEDavis:dm:11/13/68  
A/PM:MBattista:11/19/68  
VN/ADM:IDEMars:11/21/68