

To A.I.D./W. HA/TA		Agency for International Development COMPLETION OF ASSIGNMENT REPORT AID 4-253 (2-66) Report No. U-505 (See M.O. 418.1 for instructions)		☒ Regular Report	Transmittal Date DEC 17 1966
				☐ Supplemental Report	Participating Agency
A. From (Mission) HA/TA/Vietnam		B. Employee's Post of Assignment Saigon, Vietnam		C. This is employee's ☐ 1st tour at post ☒ 2nd tour at post ☐ 3rd tour at post	
D. Employee's Name (Last, first, middle) WILLIAMS, Ogden		E. Date of Birth 01-22-20	F. Backstop Code 99 8k		
F. Position Title Inter Agency Coordinator Functional Title Rehabilitation Programs		G. Sequence No. 0028	H. Employee Class R-1	I. Position Grade R-1	
J. Home Leave Eligibility Date January 25, 1967*	K. ☐ Home Leave to be postponed 3 months or less ☒ Postponement to exceed 3 months (Justification attached)		L. Estimated Completion of Tour Date January 1968		

PART I - REPORT BY EMPLOYEE

1. a. During your tour have you performed duties other than those of your regular position which would qualify you for another type position? (Explain kinds of duties and period of time spent on each.)
Yes - I served as Deputy Mission Director, HA/TA/Tunis, from January 1965 to June 15, 1966. Volunteered for transfer to Vietnam where I arrived July 11, 1966.
- b. Has there been any special training or self-improvement effort (excluding language training) made during tour which should be reflected in your A.I.D./W records? (If so, give school, degree, if any, dates attended, subjects, etc.)
Took aircraft pilot training and received Tunisian private pilot's license in June 1966.
- c. Self appraisal of language proficiency rated in accordance with definitions contained in Attachment A to M.O. 462.8
 French language proficiency S 4 R 4 (rated by Foreign Service Institute)
 Spanish language proficiency S 5 R 5 (could be rapidly improved)
 If you have learned a new language or have greater proficiency in previously declared languages, give language and proficiency.
 Language: _____ S _____ R _____ Language: _____ S _____ R _____

2. Career Appraisal: Even though this may in part repeat statements you have made in earlier reports, a new statement representing your current opinions is urged.

What do you regard as the best long-term contribution you can make to the A.I.D. program; in what kinds of work and in what part of the A.I.D. organization? In answering this question in the space below, indicate (a) Which assignments within A.I.D. have proved to be most valuable and satisfying to you; which least valuable and satisfying. (b) What future training and what kind of additional experience you believe necessary to enable you to make your maximum contribution to A.I.D.

1. Appointed Mission Director, HA/TA, June 1962 but reassigned without prejudice prior to 1963 in Laos.
2. Special Assistant to Director, Saigon (1962-1964), plus Acting Assistant Director for Rural Affairs, Saigon (1964).
3. Deputy Director, Tunis (Jan. 1965 - June 1966).
4. Interagency Coordinator, Saigon 1966 - present. This is actually duty on loan to Deputy Ambassador William Porter, to supervise the U.S. Mission programs for inducement, reception, use, rehabilitation and resettlement of Viet Cong returnees. **Not assigned**

(cont'd)

* Mid-tour transfer from Tunis, Tunisia. Arrived 7/11/66

Future Career Wish:

Having been originally sworn in as Mission Director in Laos but reassigned without prejudice before arriving in the field, having served as Acting Director briefly in Vietnam (1968-69) and for a total of some three months in Tunisia where I was Deputy Director, I obviously feel anxious to get a Mission of my own.

Evaluation of Past Assignments:

1. Special Assistant to Director, Vietnam (1968-69) - The principal reward of this assignment was the chance to work closely with the then Mission Director, Joseph L. Brent. I also enjoyed the opportunity to serve as Acting Director (approx one week) and Acting Deputy Director (approx. 2 months).

2. Acting Assistant Director for Rural Affairs - This assignment, which involved full responsibility for a team of some 50 people engaged in one of AID's highest priority and fastest moving operations anywhere, was extremely satisfying and rewarding to me.

3. Deputy Director, Tunisia - After Vietnam, the program in Tunisia, which largely involves development loans closely controlled from Washington, was somewhat less satisfying professionally than I had hoped it would be. During my tour, African Bureau policy did not favor real, as opposed to formal, delegation of authority to the field, and I felt the Mission's role tended to be unduly restricted. The result was often a corresponding loss of momentum within the Mission itself. Two things were very rewarding in Tunisia, however. One was the chance to deal with problems of economic development in a quite sophisticated situation - which was a valuable balancing of experience after Vietnam's counterinsurgency - and the other was the widening of my associations with AID professionals as well as with Tunisian friends.

In general I feel more comfortable, and perform better, in a role in which I have full responsibility for an operation whether large or small. I like to accept responsibility despite the risks inherent in it, and believe I had rather good luck in providing leadership and management to the Rural Affairs operation in Vietnam, and the Mission in Tunisia within the limitations inherent in a Deputy's role. (cont'd)

3. Personal Conditions: a. Number of persons who will reside with you at next post: None

b. Accompanying Children

Ages	School Grades

c. Limiting Factors: Are there any factors, such as your personal or family's health, etc., which might place any limitation on your next assignment? Describe briefly.

None

4. Next Assignment Preference:

a. ☐ Return to Post ☒ Transfer to Another Post ☐ Resign (Give Reason) ☐ Retire ☐ Other (Explain)

Notes: I arrived in Vietnam July 11, 1968 and will have been here 6 months when my leave eligibility date arrives, on a special assignment reporting to Ambassador William J. Porter. I would like to remain at post for not-to-exceed 1 additional year (cont'd)

b. Post Preferred for Next Tour: (List three in order of preference and give reason for first choice.)

1. Washington - for assignment to Senior Seminar, or university economic development course.

2. Latin America

3. Far East (not Vietnam since I have already served here on two occasions)

c. Type of Position Preferred: (If different from present assignment, indicate what type of work.)

Mission Director

Continuation Sheet

2. Career Appraisal

Future Training

In the last four years with AID my associations with AID officials and with AID programs have taught me a good deal about development economics, and greatly increased my basic interest in it. (Previously my foreign service career had been almost entirely on the political side.) Still, I would enjoy and profit from any training available in problems of international economic development policy.

4. Next Assignment Preference

to complete this assignment (total 18 months), and then be available for transfer.

One year in ~~the~~ the U.S.

Justification for Postponement of Home Leave to Exceed Three Months

Mr. Williams received a mid-tour transfer from Tunis, Tunisia to Saigon, Viet-Nam in order to take charge of a program considered to have high priority by AID/Washington and by Mr. Robert W. Komer. In view of the continuing priority of this program and the continuing emergency in Viet-Nam, Mr. Williams feels it would be inappropriate to take home leave at this time.

5. Exercise of Reemployment Rights: This item is to be completed only by employee who have reemployment rights within the Federal service limited to 30 months.

☒ I request return to post or transfer to another post.

I understand that my statutory reemployment rights to (Agency) are limited to a period of not to exceed 30 months from date of my appointment with the A.I.D. Foreign Service. I also understand that I will forfeit these reemployment rights if I remain in the A.I.D. Foreign Service beyond the 30 month period.

☐ I request separation from A.I.D. Foreign Service.

I understand that my statutory reemployment rights to (Agency) are limited to a period of not to exceed 30 months from the date of my appointment to the A.I.D. Foreign Service. I also understand that

I must personally apply to (Agency) within 30 calendar days after my separation from the A.I.D. Foreign Service in order to exercise these reemployment rights.

I (do desire, do not desire) to exercise my statutory reemployment rights.

Signature of Employee

Byron Williams

Date Submitted to Supervisor

October 3, 1966

PART II - REPORT BY SUPERVISOR

Instructions: The Supervisor shall examine carefully Part I of this form and complete the sections below recording his comments (supplemental, explanatory, or qualifying) in order to improve the accuracy, clarity, and soundness of the report.

1. Do you concur with the employee's comments in Part I, Item 1, a, b, and c? If not, explain.

Yes.

2. Are there any factors in the employee's family situation other than those described in Part I, Item 3, which you think should be taken into consideration in making his next assignment?

No.

3. Evaluation of Employee's Statement in Part I, Item 2. Evaluate the statement indicating your agreements and disagreements together with the reasons for disagreements, and suggesting more realistic career objectives and the training and experience necessary for their accomplishment.

Mr. Williams has had executive experience in a Mission, and, judging from my observation of three months, has the ability to direct a Mission. I second his desire to balance his political experience by training in the field of international economic development policy.

4. Foreign Service Occupational Titles for which Employee Qualified

Grade and Functional Title of Supervisor	Signature of Supervisor	Date
FSO-1, Assistant Deputy Ambassador	s/H. L. T. Koren	Nov. 15, 1966

PART III - REPORT BY REVIEWER OR REVIEW PANEL

The reviewer or review panel shall examine carefully Parts I and II, and endorse them or record appropriate comments to improve the accuracy, clarity, and soundness of the report.

Grade and Functional Title of Reviewer or Chairman of Review Panel	Signature of Reviewer or Chairman of Review Panel	Date
FSO-CM, Deputy Ambassador	s/William J. Porter	Nov. 17, 1966

PART IV - MISSION RECOMMENDATION

1. The following action is recommended:

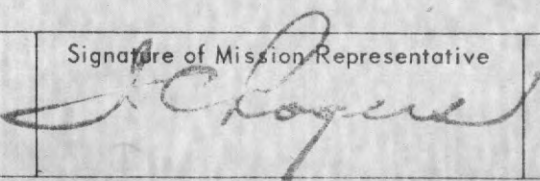
- a. ☐ Return to post, continue in present position
- ☐ Return to post, transfer to another position. (Specify) _____
- ☒ Transfer to another post (Give reason below)
- ☐ Limited employee - should not be reemployed for reasons described below
- ☐ Career employee - should be separated as described below
- Or, Employee plans to ☐ Resign ☐ Retire

- b. With regard to post or position or other recommendations in Parts I, II, and III, the following is recommended by the mission: (This should be the recommendation of the Director or his designee where there is disagreement among employee, supervisor, and reviewer, or where different or additional recommendation is to be made.)

Per employee's request.

Employee's request.

2. If return of employee is not recommended, or he is to be assigned to another position, is present position to be abolished ☐ or continued ☒

Functional Title of Mission Representative	Signature of Mission Representative	Date
Little C. Rogers Assistant Director for Management		11/19/66

Distribution: Original to Personnel File, 1 to Regional Bureau, 1 to Mission file, 1 to Employee, 1 to A/PA, AID/W

Please TYPE or PRINT

AGENCY FOR INTERNATIONAL DEVELOPMENT
SUPPLEMENTARY BIOGRAPHIC DATA SHEET

NAME (Last, First, Middle)

WILLIAMS, Ogden

ASSIGNMENT LIMITATIONS (Health, etc.)

NONE

CHANGE IN MARITAL STATUS

☐ MARRIED☐ SINGLE☐ DIVORCED☐ WIDOWED

STUDY OR TRAINING (Within the last two years or since last report)

TITLE OF COURSE OR SUBJECT	WHERE RECEIVED	DATES
BASIC WESTERN ARABIC	TUNIS	1965

RECENT EMPLOYMENT RECORD WITH AID. List each position held WITHIN THE LAST TWO YEARS in chronological order, BEGINNING WITH THE MOST RECENT.

POSITION TITLE, GRADE, OFFICE OR POST, AND MAJOR DUTIES	RANK AND SALARY	SUPERVISOR'S NAME
INTER AGENCY COORDINATOR REHABILITATION PROGRAMS USAID, SAIGON (ASSIGNED TO EMBASSY)	FSR-1 \$25,380	AMB. WILLIAM B. PORTER
	DATES OF SERVICE 12 JULY 66 TO PRESENT	LENGTH OF SERVICE Yrs. 2 Mos.
DEPUTY MISSION DIRECTOR USAID / TUNIS	FSR-1 \$25,380	STUART F. GARDON, 1966 D.C. LAVERGNE - 96
	DATES OF SERVICE FEB 20, 1965 JUNE 15, 1966	LENGTH OF SERVICE 1 Yrs. 4 Mos.
ASSISTANT DIRECTOR FOR RURAL AFFAIRS USAID / SAIGON	FSR-1 25,380	J. C. DRENT
	DATES OF SERVICE 1 FEB 1964 1 JULY 1964	LENGTH OF SERVICE 0 Yrs. 5 Mos.

Ogden Williams

SIGNATURE OF EMPLOYEE

Sept 3, 1966

DATE