



## TRUST TERRITORY OF THE PACIFIC ISLANDS

Personnel Recruitment Office  
Building 112, Fort Mason  
San Francisco, California 94123

Jan. 8, 1970

Date

Mr. Ogden Williams  
U.S. A.I.D.  
Dept. of State  
Washington, D.C.

Applicant: Wm. StewartPosition: Industry Economist

We are considering the person whose name appears on the upper right-hand corner of this letter for a position with the Government of the Trust Territory of the Pacific Islands, and wish to ask your assistance in giving us a frank evaluation of the applicant with particular reference to living and working conditions in the Trust Territory as shown below. We will welcome any other comments which you believe may be pertinent to this request.

1. The Trust Territory of the Pacific Islands consists of a group of approximately 2000 small islands, of which only about 100 are inhabited, scattered over a vast area in the west central Pacific Ocean area just north of the Equator. The United States Government administers this area under formal agreement with the United Nations and our principle aim is to assist the people of the Trust Territory to assume responsibilities of self-government and to become as nearly economically self-sufficient as possible. Most employees of this Government are stationed at isolated locations in the Territory and will be working closely with the Micronesian islanders. The non-Micronesians at each of the six administrative district centers number some 20 to 25 families, and outside contacts are limited. Contacts are even more limited for those Americans who live and work away from the district centers.
2. Nowhere will one find a more uniform climate. Although it may become uncomfortably warm at times, rarely does the temperature go to extremes, and seldom if ever does the temperature drop below 70° Fahrenheit. The average mean annual temperature in the Trust Territory is 81°. For those who cannot adjust to a place that has no seasonal changes, our even climate can become quite monotonous and perhaps even irritating.
3. The Trust Territory is a foreign country. Americans who are employed because of their technical knowhow or other knowledge live and work among people whose only means of judging the United States is by their observation of these American employees and their dependents. Some visitors to these islands may conclude that moral standards can be

discarded or modified considerably among the Pacific Islanders. If anything, standards need to be even higher than they are in the States. The U. S. Government cannot afford to have persons with loose moral standards represent us here. We do not expect to employ missionaries, but we do expect competent employees with good standards of conduct.

4. Most employees find life and work in the islands both pleasant and interesting, but there are problems. The isolation of the islands makes it difficult for an employee to "get away from it all" for a short trip; there is a lack of Stateside-type recreational facilities such as nightclubs, restaurants, etc.; modern conveniences are sometimes not available. These and other frustrations frequently require employees to adapt and make the best of a bad situation.

Employees who can make adjustments easily, who have a good sense of humor, and who are able to accept life cheerfully, even though there may be justifiable reasons for complaints, are the ones who have been most successful in the Trust Territory.

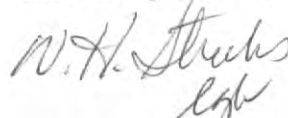
5. Our American staff is composed of various races, creeds, and national origins, and since the candidate will be working very closely with this multi-racial group and with the Micronesians whose race is different from his own, he must not only be free from racial prejudice, but must also be prepared to work on terms of sympathetic cooperation and mutual understanding with fellow employees and their dependents, as well as the local Micronesian population.

The Trust Territory Government employs about 450 non-Micronesians, the majority of whom are "Statesiders". Our great distance from the U. S. sometimes makes our task of selection a difficult one. We sincerely hope you can recognize our need for frank evaluations from those who have a personal acquaintance with the candidate we are considering.

We recognize that it would be difficult, if not impossible, for you to give us a detailed evaluation of the candidate in terms of the foregoing information about the Trust Territory. We would like to know, however, whether you, being acquainted with the applicant as you are, and having this brief picture of the general situation here in the Trust Territory, would employ this applicant for the position for which he is being considered.

Please use the enclosed form and addressed, franked envelope for your reply, which will be considered strictly confidential. We shall appreciate receiving your reply as soon as possible.

Sincerely yours,



W. H. Struhs  
Recruiting Officer

Enclosures