

FOREIGN SERVICE INSTITUTE

May 11, 1970

PERSONAL

Mr. Joseph S. Toner, Director  
Office of Personnel and Manpower  
Agency for International Development  
Washington, D.C. 20523

Dear Joe:

The latest grist from the rumor mill is that, as a matter of administrative fiat, AID is instructing its panels this year not to remove "L's." At a time of personnel cutbacks and the Peterson report, I fully sympathize with AID's desire to get rid of people easily. Also, I have never been of the view that anyone has a right to a Federal job. The only aspect that concerns me is that, if the Congress enacts legislation to place AID employees in a similar status with FSO's in terms of retirement, such legislation presumably will not apply to "L's." This would, I think, work a real hardship on those who may have been with AID for the last ten years or so, working on the same terms and with the same success as others who have been converted to FSR status sometime in the past. Under such circumstances, the desirable flexibility which AID would wish to retain to remove people from its rolls should not, I believe, imply also a desire on AID's part to deprive them of equal treatment in terms of ultimate retirement benefits. Of course, if the possible new legislation made no distinction between FSR's and FSRL's, then the question wouldn't arise.

Please do not bother to acknowledge this letter. I just hope that the retirement aspect would not be lost sight of in the over-all picture.

With best wishes,

Sincerely,

Ogden Williams  
Coordinator  
Viet-Nam Training Center

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