

December 8, 1970

Honorable William B. Macomber
Deputy Under Secretary for Administration
Department of State

Dear Bill:

Many thanks for your thoughtful and considerate letter of November 16 indicating the small chance that an FSR-1 would have in applying for lateral entry into the State Department. Your guidance is much appreciated.

The purpose of this letter is not only to acknowledge yours with many thanks, but also to mention an entirely separate matter. We have an Administrative Officer on our staff whom I would like to commend to your attention. His name is Daniel L. Quaid, Jr., age 39, GS-13. He has what I believe to be rather extraordinary talents in practical administration, Washington expertise and all-around competence. He is, of course, invaluable to us in his present position, but it is also clear to me that he could readily absorb much greater responsibilities.

In terms of ability and intelligence, I indeed see no limit to Mr. Quaid's potential provided that he is brought along properly and receives an increased load of responsibility. He has a mathematical bent of mind, and obviously a very high IQ and a very ready grasp of administrative problems. He can cut to the heart of a complicated issue and outline practical courses of action.

I mention all this as I think it is important to spot talent among middle-grade officers. I also feel that Mr. Quaid has been substantially under-challenged for several years, which is a loss both to the Service and to himself.

Again, many thanks for your letter of guidance to me and your continuing interest in the Viet-Nam Training Center.

With best regards.

Ogden Williams