



DEPARTMENT OF THE ARMY
OFFICE OF THE ADJUTANT GENERAL
WASHINGTON, D.C. 20310

AGDA-A (M) (20 Jul 71) EPOP-RC

21 July 1971

SUBJECT: Enlisted Personnel Reclassification Guidance

SEE DISTRIBUTION

1. References:

- a. AR 600-200.
- b. DA pamphlet 611-7.
- c. AR 611-201.
- d. AR 601-280.
- e. AR 680-1.
- f. DA message 201525Z May 71.

2. Addressees are requested to place continuing command emphasis on the proper control of MOS reclassifications. Adherence to the policies outlined in above references and the guidance contained herein will result in significant improvements in critical MOS shortages and reduction of MOS overstrengths. This will reduce costly training and improve the Army's capability to meet the operational requirements of the field commands.

3. Commanders should note that proliferation of exceptions and lack of control will adversely impact on individual soldiers in the promotion system, the reenlistment program, the qualitative management program and the Army's programmed transition into a baseline force.

4. A listing of DA controlled MOS is attached as inclosure 1. The MOS contained in this listing require prior approval by OPO, Hq, DA as indicated therein before reclassification action may be taken.

5. CMF/MOS Status Table - Part I is attached as inclosure 2. This table provides reclassification guidance by MOS and grade for movement within a career management field. MOS and grades not listed in the table are considered to be in balance.

6. CMF/MOS Status Table - Part II is attached as inclosure 3. This table provides reclassification guidance by MOS and grade for movement outside the CMF. This table is intended for use primarily to balance those MOS

SUBJECT: Enlisted Personnel Reclassification Guidance

where significant overstrengths or shortages exist which can not be corrected by reclassification actions solely within the CMF.

7. Reclassification restrictions imposed by this directive are not applicable to enlistment for and/or assignment to duty in MOS OOE and OOF.

8. When selection of an MOS for retraining is necessary in accordance with the provisions of reference f above, three MOS listed as shortage for individual's grade in inclosure 2 or 3 will be determined and reported in the order in which recommended for training.

9. Department of Army will monitor all reclassification actions in the future by means of a quarterly report of all actions taken during the quarter. It is therefore mandatory that required reporting be timely and correct. Procedures will be established to insure that source of PMOS is reported as required by Rules 20 through 30, Table 5-3, Change 2, AR 680-1 whenever an MOS is designated as primary or when any of the first three characters of a primary MOS changes.

10. Reclassification authority for those addressees not within the purview of Paragraph 2-29b, Change 44, AR 600-200, 1 July 1971 is retained by OPO, DA, except that these addressees may approve reclassifications as specified in Paragraph 2-29b (3), Change 44, AR 600-200, 1 July 1971. Other reclassification actions will be forwarded to Chief of Personnel Operations, Department of the Army, ATTN: EPOP-RC, Washington, D. C. 20310, and will include current copy of DA Form 20.

11. Pending correction of all DA regulations and directives which make reference to DA Circular 611-4, the guidance contained in Inclosures 1,2 and 3 will be used, subject to additional restrictions imposed by Appendix IV, reference a. Additionally, where any DA Regulation or directive is in conflict, the guidance contained in this publication will apply.

BY ORDER OF THE SECRETARY OF THE ARMY:



VERNE L. BOWERS
Major General, USA
The Adjutant General

3 Incl
as

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DA CONTROLLED MOS

1. Except for normal progression, reclassification out of the following MOS are not authorized without prior approval by OPO, Hq, DA.

MOS

11C	26M	42F	63F
11H	31T	45K	71G
12C	32F	51C	71H
12F	35E	51D	71T
16R	35F	51H	73C
17L	35G	52B	91C
23S	35N	52D	00B
26K	35P	55G	00C

2. Except for normal progression, reclassifications into the following MOS are not authorized without prior approval by OPO, Hq, DA.

MOS

22M	45B	68C	84D
23N	51G	71F	84G
23Q	51N	71N	91J
24U	57G	76P	03B
25J	67C	76Y	03C
34B	67M	81B	03D
44B	67P	81D	03Z
44K	67T	84B	04B

3. Requests for exception to above provisions will be made only for personnel of proven value to the service, must be accompanied by a copy of the individuals DA Form 20, and be addressed to Chief of Personnel Operations, ATTN: EPOP-RC, Department of the Army, Washington, D. C. 20310 for personnel in grades E-6 and below.

CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

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CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
AC - AIR TRAFFIC CONTROL 71P Flight Operations Coordinator 93D Flight Simulator Specialist 93H ATC Tower Operator 93J ATC Ground Control Approach (GCA) Specialist 93K ATC Enroute Specialist 93L Air Traffic Control Chief CMF status: Balanced	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	93D			O	71P		S	S	71P	S	S	S
					93D		S		93D	O		
									93H	O		
									93J	O		

CMF/MOS STATUS TABLE - PART I

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COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
AD - AIR DEFENSE	Reclassification out of MOS authorized for grades indicated as O (over-strength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
16B Hercules Missile Crewman	16B		O	O	16B	S			16B	O		
16C Hercules Fire Control Crewman	16C			O	16C	S	S		16C	O		
16D Hawk Missile Crewman	16D			O	16D	S	S		16F	O		
16E Hawk Fire Control Crewman	16F			O	16E	S			16K	O		
16F Light Air Defense Arty Crmn	16H			O	16H	S	S		16P	S		
16H Air Def Arty Op & Intel Asst	16J			O	16J	S	S		16R	S		
16J Defense Acquisition Rdr Crmn	16K		O	O	16K	S			16Z		S	O
16K Fire Distribution System Crmn	22G			O	16P	S	S	S	23V	O		
16P Chaparral Crewman	22L			O	16R	S	S	S	24B	S		
16R Chaparral/Vulcan Crewman	22M	O	O	O	24N	S		S	24U	S		
16Z Air Defense Arty Sr Sergeant	23N	O	O	O	25G		S		25D	O		
22G Nike Luancher System Rpmn	23Q	O			25K		S		25J	O		
22K Hawk Missile-Launcher Rpmn	24Q	O			27F			S	25K	S		
22L Nike Test Equipment Repairman	24U	O	O						25Z		O	
22M Nike Missile Repairman	25D	O	O	O								
23N Nike Track Radar Repairman	25J			O								
23Q Hawk Fire Control Rpmn	25K			O								
23S Hawk Pulse Radar Repairman												
23T Hawk Continuous Wave Rdr Rpmn												
23U Nike High Power Rdr-Simulator Repairman												
23V Hawk Maintenance Chief												
23W Nike Maintenance Chief												
24B Hawk Continuous Wave Rdr Mech												
24D Hawk Missile-Launcher Mechanic												
24F Hawk Fire Control Mechanic												
24M Vulcan System Mechanic												
24N Chaparral System Mechanic												
24P Def Acquisition Rdr Mechanic												
24Q Nike-Hercules Fire Con Mech												
24U Hercules Electronics Mechanic												
25B Automatic Data Link Repairman												
25D BIRDIE Repairman												

CMF/MOS STATUS TABLE - PART I

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COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
AD - AIR DEFENSE (cont) 25G Mobile ADCP Monitor Repairman 25H Radar Data Proc Equip Rpmn 25J OC-CDG Repairman 25K AN/TSC-51 System Repairman 25Z Fire Distr Systems Main Chief 27F Light Air Def Sys Electronic Repairman 31R Target Aircraft Con Sys Mech 00G Target Aircraft Crewman CMF status: Balanced	Reclassification out of MOS authorized for grades indicated as 0 (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. 0 (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	00G			0								

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COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
AV - AIRCRAFT MAINTENANCE	Reclassification out of MOS authorized for grades indicated as 0 (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. 0 (overstrength) S (shortage)			
67A Aircraft Maint Apprentice	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
67B O-1/U-6 Airplane Repairman	67B			0	67G	S	S		67B	0		
67C U-1A Airplane Repairman	67C			0	67H		S		67C	0		
67F Airplane Technical Inspector	67F		0	0	67N		S		67F	0		
67G U-8/U-21 Airplane Repairman	67M	0	0	0	67U			S	67M	0		
67H OV-1 Airplane Repairman	67P	0	0	0	67V			S	67P	0		
67M OH-13/OH-23 Helicopter Rpmn	67T			0	68D	S	S		67T	0		
67N UH-1 Helicopter Repairman	68C		0		68G		S	S	67V	S		
67P CH-21/CH-34 Helicopter Rpmn									67Y	S		
67T CH-34/Helicopter Repairman									67Z			0
67U CH-47 Helicopter Repairman									68B	S		
67V OH-6/OH-58 Helicopter Rpmn												
67W Helicopter Technical Inspector												
67X CH-54 Helicopter Repairman												
67Y AH-1G Helicopter Repairman												
67Z Aircraft Maint Supervisor												
68A Aircraft Components Repair Apprentice												
68B Aircraft Turbine Engine Rpmn												
68C Aircraft Reciprocating Engine Repairman												
68D Aircraft Powertrain Repairman												
68E Aircraft Rotor and Propeller Repairman												
68F Aircraft Electrician												
68G Airframe Repairman												
68H Aircraft Hydraulics Repairman												
CMF status: Overstrength												

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COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
BD - BAND 02B Coronet or Trumpet Player 02C Baritone or Euphonium Player 02D French Horn Player 02E Trombone Player 02F Tuba Player 02G Flute or Piccolo Player 02H Oboe Player 02J Clarinet Player 02K Basson Player 02L Saxophone Player 02M Percussion Player 02N Piano Player 02P Brass Group Leader 02Q Woodwind Group Leader 02R Percussion Group Leader 02S Special Bandsman 02Z Enlisted Band Leader CMF Status: Balanced	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	02B		0	0	02B	S						
	02C		0	0	02C	S						
	02D		0	0	02D	S						
	02E		0	0	02E	S						
	02F		0	0	02F	S						
	02G		0	0	02G	S						
	02J		0	0	02J	S						
	02L		0	0	02L	S						
	02M		0	0	02M	S						
	02N		0		02N	S						

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CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
CE - COMBAT ENGINEERING 12A Pioneer 12B Combat Engineer 12C Bridge Specialist 12D Powered Bridge Specialist 12E Atomic Demolition Mun Sp 12F Cbt Engr Tracked Veh Crewman 12Z Combat Engr Senior Sergeant CMF status: Short	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (Shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
					12B	S	S	S	12B	O		
					12C	S	S		12C	O		
					12D	S	S	S	12D	S		
					12E	S	S	S	12E	O		
					12Z			S	12Z		S	

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RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
CL - Chemical 54A Chemical Operations Apprentice 54B Decontamination Specialist 54C Smoke and Flame Specialist 54D Chemical Equipment Repairman 54E Chemical Staff Specialist 54F Chemical Operations Specialist 92D Chemical Laboratory Specialist CMF Status: Short	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
					54D	S			54B	S		
									54D	S		
									92D	S		

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COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
CM - FIXED PLANT COMMUNICATIONS EQUIPMENT MAINTENANCE 26V Strategic Microwave Sys Rpmn 26Y Satellite Comm Ground Station Equipment Repairman 32A Fixed Station Attendant 32B Fixed Station Receiver Rpmn 32C Fixed Station Transmitter Rpmn 32D Fixed Station Tech Controller 32E Fixed Plant Carrier Repairman 32F Fixed Ciphony Repairman 32G Fixed Cryptographic Equip Rpmn 32Z Fixed Station Chief 36H Dial Central Office Repairman CMF Status: Balanced	Reclassification out of MOS authorized for grades indicated as 0 (over- strength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades in- dicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in sub- mission of personnel actions for those MOS with significant im- balance. 0 (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	26Y			0	26V		S	S	26V	0	0	
	32B	0			26Y		S					
	32C	0										

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COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
CO - COMMUNICATIONS OPERATIONS 72B Communications Center Sp 72C Telephone Switchboard Operator 72D Cryptographic Center Sp 72F Data Comm Terminal Specialist 72G Data Comm Switching Center Sp 72H Central Off Oper Specialist 05B Radio Operator 05C Radio Teletype Operator CMF status: Short	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	72B			O	72B	S			72B	O		
	72C		O		72C	S			72C	S		
	72G			O	72F	S			72D	O		
	05B			O	72G	S	S		72F	S		
	05C			O	05B	S	S		72G	S	S	S
					05C	S	S		05B	O		
									05C	O	O	

CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
CU - Construction and Utilities	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
51A Const and Utilities Worker												
51B Carpenter	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
51C Structures Specialist	51B	0			53B	S			51N	0		
51D Mason	51K	0			62D	S	S		51P	S		
51E Camouflage Specialist	51L	0			62F	S	S		52E	0		
51F Pipeline Specialist	51M			0	62H		S		81B	S		
51G Soils Analyst	53C	0			62J	S						
51H Construction Foreman	57D	0	0		62K		S					
51J Heating and Ventilating Sp	62D			0	62L		S					
51K Plumber	62E	0			62M	S	S					
51L Refrigeration Specialist	62J		0									
51M Firefighter	62N			0								
51N Water Supply Specialist	81B	0	0	0								
51P Utilities Foreman												
52A Powerman												
52E Power Station Operator												
52F Electrician												
52G High Voltage Electrician												
53B Oxygen-Acetylene Pdn Sp												
53C Carbon Dioxide-Hydrogen Production Specialist												
57D Sawyer												
62D Asphalt Equipment Operator												
62E Crawler Tractor Operator												
62F Crane Operator												
62G Quarryman												
62H Concrete Paving Equip Sp												
62J General Const Machine Operator												
62K Grader Operator												
62L Wheeled Tractor Operator												
62M Rough Terrain Forklift and Loader Operator												

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RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
DM - Data Processing Equip Maintenance 34B Tabulating Equipment Rpmn 34D ADPS Repairman 34G Fire Control Computer Rpmn CMF Status: Balanced	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	34B	O		O	34D		S	S	34B	O		
									34D	S		

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COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
DP - Data Processing 74C Data Analysis Specialist 74D ADPS Machine Operations Sp 74E Computer Systems Operator 74F Computer Programmer 74G ADP Systems Analyst 74Z Data Processing NCO CMF Status: Balanced	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OFO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	74C	O			74C		S	S	74C	S		
	74D	O			74D			S	74D	S		
	74F	O	O		74E			S	74E	S		
					74F			S	74F	S		
					74G			S	74G	S		

CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
EE - Tactical Electronic Equip Main	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
26L Tactical Microwave Sys Rpmn												
31B Field Radio Mechanic	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
31D Pershing Communications Sp					26L	S	S	S	26L	S		
31E Field Radio Repairman	31E			0	31E		S		31G	0		
31G Tactical Communications Chief	31G			0	31G		S		31J	0		
31J Teletypewriter Repairman	31J			0	31L		S		31N	S		
31L Field Radio Relay Equip Rpmn	31L			0	31M	S	S		31U	0		
31M Radio Relay and Carrier Attnd	31M			0	31N			S	31W	S		
31N Tactical Circuit Controller	31N	0	0		35B			S	31Z	0	S	0
31S Field General COMSEC Rpmn	31S	0			35G			S	35B	S		
31T Field Systems COMSEC Rpmn	35B	0	0		35H			S	35G	S		
31U Tactical COMSEC Main Chief	35L	0			35J			S	35H		0	
31W Tactical Electronics Main Chief	35M	0			35L			S	35J	S		
31Z Area Communications Chief	36C			0	35M			S	35P	S		
35B Electronic Instrument Rpmn	36E	0		0	35N			S	36E	S		
35G Medical Equipment Repairman	36K		0	0	35R			S				
35H Calibration Specialist					36C	S	S					
35J Aircraft Fire Control Rpmn					36D	S						
35K Avionics Mechanic					36K	S						
35L Avionic Comm Equip Rpmn												
35M Avionic Navigation Equip Rpmn												
35N Avionic Flight Con Equip Rpmn												
35P Avionic Equip Main Supervisor												
35R Avionic Radar Equip Repairman												
36C Lineman												
36D Antennaman												
36E Cable Splicer												
36G Manual Central Office Repairman												
36K Field Wireman												
CMF status: Balanced												

CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
FA - Field Artillery Cannon 13A Field Artillery Basic 13B Field Artillery Crewman 13E Field Artillery Cannon Operation/ Fire Direction Assistant 13Z Field Artillery Cannon Senior Sergeant CMF Status: Short	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
					13A	S			13B	O		
					13B	S			13Z		S	S
					13E	S						

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CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
FM - Field Artillery Missiles	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
15B Sergeant Missile Crewman												
15D Lance Missile Crewman												
15E Pershing Missile Crewman												
15F Honest John Rocket Crewman												
15J Lance/Honest John Operations/Fire Direction Assistant												
15Z Field Artillery Missile/Rocket Senior Sergeant												
21G Pershing Electronics Mat Sp	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
21H Pershing Guidance and Con Rpmn	21G		O	O	15B	S		S	15J	S		
21J Pershing Test Equipment Rpmn	21M	O			15E	S		S	21G	S		
21K Pershing Computer Repairman					15J			S	21U	O		
21L Pershing Guidance and Con Rpmn (1A)					27B			S				
21M Pershing Digital Equip Rpmn (1A)					27D	S	S					
21R Sergeant Firing Set Repairman												
21S Sergeant Msl Guidance Rpmn												
21T Sergeant Test Equip Repairman												
21U Sergeant Maintenance Chief												
27B Land Cbt Spt System Test Sp												
27D Cbt Spt Missile System Rpmn												
27E Wire-Guided Msl System Rpmn												
27G Redeye Weapon Sys Rpmn												
27H Shillelagh Missile Sys Rpmn												
27Z LCSS-Missile Maintenance Chief												
46A Msl Mechanical Rep Apprentice												
46L Sergeant Elec Mech Repairman												
46M Pershing Rkt Motor/Struc Rpmn												
46N Pershing Elec-Mech Rpmn (1A)												
CMF status: Short												

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RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
FS - FOOD SERVICE 94A Food Service Apprentice 94B Cook 94C Meat Cutter 94D Baker 94F Hospital Mess Steward 94Z Food Service Supervisor 00H General's Aide 00J Open Mess NCO CMF status: Balanced	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	94C	O			94B			S	94Z		S	
					94F			S				

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RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
1A - INFANTRY/ARMOR 11B Light Weapons Infantryman 11C Infantry Indirect Fire Crmn 11D Armor Reconnaissance Sp 11E Armor Crewman 11F Inf Operations and Intel Sp 11G Infantry Senior Sergeant 11H Infantry Dir Fire Crewman CMF status: Short	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	11F		O		11B			S	11B	S		
					11C	S	S		11C	S		
					11D	S	S	S	11D		S	O
					11E	S	S	S	11E	O	S	S
					11F	S			11F	O	S	O
					11H	S	S	S	11G			S
									11H	O		

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RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
IM - Intercept Equipment Maintenance 33B Gen Intercept Equip Repairman 33C Intercept Receiving Sys Rpmn 33D Intercept Recording Sys Rpmn 33F Intercept Demultiplex Sys Rpmn 33G ECM/DF Systems Repairman 33Z Intercept Sys Main Supv-Insp CMF Status: Short	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MCS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	33F		O		33B	S	S					
					33C		S	S				
					33D		S	S				
					33F		S	S				
					33G		S	S				
					33Z			S				

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RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
IV - INFORMATION AND AUDIO VISUAL	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
26T TV Equipment Repairman	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
41E Camera Repairman	41H			0	84F		S	S	41H	0		
41F Projector Repairman	84B		0	0					71Q	S	S	S
41H Photographic Equip Rep Chief	84D	0							71R	S	S	S
71Q Information Specialist	84F	0										
71R Broadcast Specialist	84G	0	0	0								
81E Illustrator												
84B Still Photographer												
84C Motion Picture Photographer												
84D Audio Specialist												
84E TV Cameraman												
84F TV Production Specialist												
84G Photographic Laboratory Sp												
CMF status: Overstrength												

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RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
MD - MEDICAL	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
42C Brace Specialist	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
42D Dental Removable Prosthetic Sp	42E			O	42D		S		91B	S		
42E Optical Laboratory Specialist	91N			O	42F		S		91C	S	O	
42F Dental Fixed Prosthetic Sp	91P			O	91B		S	S	91E		S	
71G Medical Records Specialist					91C		S	S	91Z		S	
91A Medical Corpsman					91D		S	S	92B		O	
91B Medical Specialist					91G			S				
91C Clinical Specialist					91H		S					
91D Operating Room Specialist					91M			S				
91E Dental Specialist					91N		S					
91F Neuropsychiatric Specialist					91Q		S	S				
91G Social Work/Psychology Sp					91S		S	S				
91H Orthopedic Specialist					91U		S					
91J Physical Therapy Specialist					92B		S	S				
91K Physical Reconditioning Sp												
91L Occupational Therapy Sp												
91M Electroencephalograph Sp												
91N EKG-BMR Specialist												
91P X-Ray Specialist												
91Q Pharmacy Specialist												
91R Food Inspection Specialist												
91S Preventive Medicine Specialist												
91T Veterinary Specialist												
91U EENT Specialist												
91Z Medical Senior Sergeant												
92B Medical Laboratory Specialist												
CMF status: Balanced												

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COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
MI - MILITARY INTELLIGENCE 96B Intelligence Analyst 96C Interrogator 96D Image Interpreter 97B Counterintelligence Agent 97C Area Intelligence Specialist 97D Military Intel Coordinator 04B Translator-Interpreter 04C Expert Linguist CMF status: Balanced Note: MOS 97B, 97C and 97D may be awarded only with approval of OPO, DA, EPCMS-I.	Reclassification out of MOS authorized for grades indicated as 0 (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. 0 (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	04B	0			96B			S	96B	S	S	S
					96C			S	96C	S		
					97B			S	97B	S		
					97C			S	97C	S	S	S
					97D			S	97D	S		
									04C	S		

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RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
MM - MECHANICAL MAINTENANCE	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance, O (overstrength) S (shortage)			
35E Special Electrical Devices Rpmn	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
41C Fire Control Instrument Rpmn	41J			O	35E		S	S	41C	O		
41J Office Machine Repairman	44B	O			41C	S	S	S	62C	O		
44A Metalworking Apprentice	44E			O	41J	S	S		63Z	S		
44B Metal Body Repairman	44Z			O	44E		S					
44C Welder	45B		O	O	45J			S				
44D Blacksmith	52C		O		45K	S	S	S				
44E Machinist	57C	O			45L	S	S	S				
44Z Metal Working Foreman	62B			O	45Z			S				
45A Armament Main Apprentice	63H			O	52B	S						
45B Small Arms Repairman					52C	S						
45D Artillery Calibration Sp					52D		S	S				
45J Aircraft Armament Rpmn					62B	S						
45K Tank Turret Repairman					62C			S				
45L Artillery Repairman					63F		S	S				
45M Aircraft Armament Subsys Mech					63K			S				
45Z Armament Main Foreman-Insp												
52B Power Genr Equip Op/Mech												
52C Power Pack Specialist												
52D Power Genr Equip Rpmn												
57C Tire Repairman												
62B Engineer Equipment Rpmn												
62C Engr Msl Equip Specialist												
63A Mechanical Main Helper												
63B Wheel Vehicle Mechanic												
63C Track Vehicle Mechanic												
63F Recovery Specialist												
63G Fuel and Elec Sys Rpmn												
63H Automotive Repairman												
63J QM Light Equipment Rpmn												
63K QM Heavy Equipment Rpmn												
63Z Mech Main Supervisor												
CMF status: Short												

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RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
MP - Law Enforcement 95B Military Policeman 95C Correctional Specialist 95D Assistant Criminal Investigator CMF Status: Short	Reclassification out of MOS authorized for grades indicated as O (overstrength) and X (shortage) and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
					95B	S						
					95C		S	S				

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COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
MR - MARINE 44K Marine Hull Repairman 61A Seaman 61B Water Craft Operator 61C Marine Engineer 61D Amphibian Operator 61E Amphibian Engineer 61Z Marine Senior Sergeant 00B Diver CMF status: Balanced	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	61B			O	00B	S	S	S	61B	O		
	61C			O								
	61D			O								
	61E			C								

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RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

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COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
MT - Motor Transport 64A Light Vehicle Driver 64B Heavy Vehicle Driver 64C Truckmaster CMF Status: Balanced	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	64C			O								

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RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
PR - Professional Requirements*	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
01B Electrical-Electronic Engr Asst												
01C Mechanical Engr Assistant												
01D Civil Engr Assistant												
01E Mathematics-Statistics Assistant												
01F Physical Sciences Assistant												
01G Chemical Engineering Assistant												
01H Biological Sciences Assistant												
*Special Fields	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
CMF Status: Short												
NOTE: In accordance with provisions of AR 600-200 no reclassification actions are authorized without authority of DA, OPO, EPCMS-SC												

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COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
PT - Petroleum 76W Petroleum Storage Specialist 92C Petroleum Laboratory Specialist CMF Status: Balanced	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	76W		O	O	92C			S				

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RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
RM - Non-integrated Radar Main 26B Weapons Support Radar Rpmn 26C Cbt Area Survl Radar Rpmn 26D Ground Control Radar Rpmn 26H Air Defense Radar Rpmn 26K Electronic Warfare Equip Rpmn 26M Airborne Survl Radar Rpmn 26N Surveillance Infrared Rpmn 26P Radio Propagation Specialist 26W Radar Main Supervisor-Inspector CMF Status: Short	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPC, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
					26B		S		26P		O	
					26C	S						
					26D		S					
					26H	S	S					
					26M		S					
					26N		S					

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COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
SA - COMBAT SURVEILLANCE AND TARGET ACQUISITION 17A Cbt Survl & Target Acq Crmn 17B Cbtry/Cm Radar Crewman 17C Sound Ranging Crewman 17D Flash Ranging Crewman 17E Field Illumination Crewman 17K Ground Survl Radar Crewman 17L Airborne Sensor Specialist 17Z Cbt Survl & Target Acq NCO 35D Meteorological Equip Rpmn 41G Survl Photo Equip Rpmn 82C Artillery Surveyor 93E Meteorological Observer 93F Ballistic Meteorology Crmn CMF STATUS: Short	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPC, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	17B	O		O	17D	S	S		17B	O		
	17E	O	O	O	17K	S			17E	S		
					17L		S	S	17L	S		
					17Z			S	17Z	S	S	
					35D		S		82C	O		
					41G		S		93F	S		
					82C	S	S	S				
					93E	S		S				
					93F	S		S				

CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
SI - SIGNAL INTELLIGENCE 98B - Cryptanalytic Specialist 98C - Traffic Analyst 98G - Voice Interceptor 98H - Voice Countermeasures Op 98J - Electronic Warfare Operator- Analyst 98Z - Signal Intell Operations Chief 05D - Special Identification Op 05G - Communications Security Sp 05H - Morse Interceptor 05K - Teletypewriter Interceptor CMF status: Short	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	98J	O			98B	S			98B	S		
	05D	O			98C	S			98C	S		
	05G	O	O		98G		S	S	98G	S		
					05D	S			98J	S		
					05H	S						
					05K	S						

CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
SS - SPECIAL SERVICES 03B Entertainment Specialist 03C Physical Activities Specialist 03D Arts and Crafts Specialist 03Z Recreation Supervisor CMF Status: Overstrength	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	03B			O					03Z		O	
	03C		O	O								
	03D			O								
	03Z			O								

CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
SU - SUPPLY 57H Cargo Handler 76A Supplyman 76J Medical Supply and Parts Sp 76N Procurement Sergeant 76P Stock Con and Acct Sp 76Q Special Purpose Equipment Repair Parts Specialist 76R Missile Repair Parts Sp 76S Automotive Repair Parts Sp 76T Aircraft Repair Parts Sp 76U Communications-Electronics Repair Parts Specialist 76V Equipment Storage Specialist 76X Subsistence Storage Sp 76Y Armorer/Unit Supply Sp 76Z Senior Supply Sergeant CMF status: Balanced	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
	57H		0	0	76Q	S			57H	0		0
	76J		0		76S	S			76J	S	S	
	76P	0	0	0	76T	S			76P	0		
	76Q		0	0	76U	S			76V	S		
	76S		0						76X	S		
	76U			0					76Y	0		
	76X			0					76Z	S	S	
	76Y		0									

CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A	COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
TP - TOPOGRAPHY AND PRINTING	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPC, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
41B Topographic Instrument Rpmn	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
41K Reproduction Equipment Rpmn	41K		O		41B	S			81D	O	O	
51Q Terrain Analyst	83F			O	41K	S			81F	S		
81A General Draftsman					51Q			S	83F	O		
81C Cartographic Draftsman												
81D Map Compiler												
81F Model Maker												
82A Rodman and Tapeman												
82D Topographic Surveyor												
82E Topographic Computer												
83A Printer's Apprentice												
83D Process Photographer												
83E Platemaker												
83F Offset Pressman												
83Z Photolithography Chief												
CMF status: Balanced												

CMF/MOS STATUS TABLE - PART II

RECLASSIFICATION GUIDANCE BY MOS OUTSIDE CAREER MANAGEMENT FIELD

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CMF/MOS STATUS TABLE - PART II

RECLASSIFICATION GUIDANCE BY MOS OUTSIDE CAREER MANAGEMENT FIELD

COLUMN A	COLUMN B				COLUMN C				REMARKS
RECLASSIFICATION GUIDANCE	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				
Significant overstrengths exist in the MOS/grades listed in Column B, and significant shortages exist in the MOS/grades listed in Column C. Whenever the local situation permits, reclassification from the overstrength MOS/grades (Column B) into the shortage MOS/grades (Column C) should be encouraged. Such reclassification actions which result in movement outside the Career Management Field requires waiver by the appropriate major command. Individuals possessing as their PMOS one of the MOS/grades listed in Column B who are reclassified into an MOS/grade listed in Column C, should have their former PMOS designated as secondary MOS and may be utilized in their secondary MOS until reassigned, at which time reassignment will be made in their new MOS.	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	
	16F			0	11C	S	S		
	17B	0		0	11H	S	S	S	
	17E	0			12C	S			
	21M	0			12D		S		
	22M	0	0	0	12F	S	S	S	
	23N	0	0	0	13E	S			
	23Q	0			15B	S		S	
	24U	0	0		16C	S			
	25D	0	0	0	16D	S	S		
	25J			0	16E	S			
	31S	0			16H	S	S		
	32B	0			16R		S	S	
	34B			0	17L		S	S	
	36E	0		0	25K		S		
	51B	0			26L			S	
	57C	0			26M		S		
	57F			0	26N		S		
	57G			0	26Y		S		

CMF/MOS STATUS TABLE - PART II

RECLASSIFICATION GUIDANCE BY MOS OUTSIDE CAREER MANAGEMENT FIELD

COLUMN A	COLUMN B				COLUMN C				REMARKS
RECLASSIFICATION GUIDANCE	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				
Significant overstrengths exist in the MOS/grades listed in Column B, and significant shortages exist in the MOS/grades listed in Column C. Whenever the local situation permits, reclassification from the overstrength MOS/grades (Column B) into the shortage MOS/grades (Column C) should be encouraged. Such reclassification actions which result in movement outside the Career Management Field requires waiver by the appropriate major command. Individuals possessing as their PMOS one of the MOS/grades listed in Column B who are reclassified into an MOS/grade listed in Column C, should have their former PMOS designated as secondary MOS and may be utilized in their secondary MOS until reassigned, at which time reassignment will be made in their new MOS.	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	1. Reclassification into other MOS in 91 series only authorized.
	57H			0	31E		S		
	61B	0		0	31M	S	S		
	61D			0	33D			S	
	71F	0		0	33F			S	
	74D	0			33G		S	S	
	74F	0	0		35E		S	S	
	76I		0		35F		S	S	
	76P	0	0	0	35G			S	
	76X			0	35I			S	
	83F			0	36K	S			
	84D	0			41B	S			
	84F	0			45K	S	S		
	84G	0	0	0	51Q			S	
	91A	0	See Note 1		52B	S			
	94C	0			52C	S			
	03B			0	52D		S	S	
	03C		0	0	52I		S	S	
	03Z			0	52K		S	S	