



DEPARTMENT OF THE ARMY
OFFICE OF THE ADJUTANT GENERAL
WASHINGTON, D.C. 20310

AGDA-A (M) (20 Jul 71) EPOP-RC

21 July 1971

SUBJECT: Enlisted Personnel Reclassification Guidance

SEE DISTRIBUTION

1. References:

- a. AR 600-200.
- b. DA pamphlet 611-7.
- c. AR 611-201.
- d. AR 601-280.
- e. AR 680-1.
- f. DA message 201525Z May 71.

2. Addressees are requested to place continuing command emphasis on the proper control of MOS reclassifications. Adherence to the policies outlined in above references and the guidance contained herein will result in significant improvements in critical MOS shortages and reduction of MOS overstrengths. This will reduce costly training and improve the Army's capability to meet the operational requirements of the field commands.

3. Commanders should note that proliferation of exceptions and lack of control will adversely impact on individual soldiers in the promotion system, the reenlistment program, the qualitative management program and the Army's programmed transition into a baseline force.

4. A listing of DA controlled MOS is attached as inclosure 1. The MOS contained in this listing require prior approval by OPO, Hq, DA as indicated therein before reclassification action may be taken.

5. CMF/MOS Status Table - Part I is attached as inclosure 2. This table provides reclassification guidance by MOS and grade for movement within a career management field. MOS and grades not listed in the table are considered to be in balance.

6. CMF/MOS Status Table - Part II is attached as inclosure 3. This table provides reclassification guidance by MOS and grade for movement outside the CMF. This table is intended for use primarily to balance those MOS

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where significant overstrengths or shortages exist which can not be corrected by reclassification actions solely within the CMF.

7. Reclassification restrictions imposed by this directive are not applicable to enlistment for and/or assignment to duty in MOS OOE and OOF.

8. When selection of an MOS for retraining is necessary in accordance with the provisions of reference f above, three MOS listed as shortage for individual's grade in inclosure 2 or 3 will be determined and reported in the order in which recommended for training.

9. Department of Army will monitor all reclassification actions in the future by means of a quarterly report of all actions taken during the quarter. It is therefore mandatory that required reporting be timely and correct. Procedures will be established to insure that source of PMOS is reported as required by Rules 20 through 30, Table 5-3, Change 2, AR 680-1 whenever an MOS is designated as primary or when any of the first three characters of a primary MOS changes.

10. Reclassification authority for those addressees not within the purview of Paragraph 2-29b, Change 44, AR 600-200, 1 July 1971 is retained by OPO, DA, except that these addressees may approve reclassifications as specified in Paragraph 2-29b (3), Change 44, AR 600-200, 1 July 1971. Other reclassification actions will be forwarded to Chief of Personnel Operations, Department of the Army, ATTN: EPOP-RC, Washington, D. C. 20310, and will include current copy of DA Form 20.

11. Pending correction of all DA regulations and directives which make reference to DA Circular 611-4, the guidance contained in Inclosures 1,2 and 3 will be used, subject to additional restrictions imposed by Appendix IV, reference a. Additionally, where any DA Regulation or directive is in conflict, the guidance contained in this publication will apply.

BY ORDER OF THE SECRETARY OF THE ARMY:



VERNE L. BOWERS
Major General, USA
The Adjutant General

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DA CONTROLLED MOS

1. Except for normal progression, reclassification out of the following MOS are not authorized without prior approval by OPO, Hq, DA.

MOS

11C	26M	42F	63F
11H	31T	45K	71G
12C	32F	51C	71H
12F	35E	51D	71T
16R	35F	51H	73C
17L	35G	52B	91C
23S	35N	52D	00B
26K	35P	55G	00C

2. Except for normal progression, reclassifications into the following MOS are not authorized without prior approval by OPO, Hq, DA.

MOS

22M	45B	68C	84D
23N	51G	71F	84G
23Q	51N	71N	91J
24U	57G	76P	03B
25J	67C	76Y	03C
34B	67M	81B	03D
44B	67P	81D	03Z
44K	67T	84B	04B

3. Requests for exception to above provisions will be made only for personnel of proven value to the service, must be accompanied by a copy of the individuals DA Form 20, and be addressed to Chief of Personnel Operations, ATTN: EPOP-RC, Department of the Army, Washington, D. C. 20310 for personnel in grades E-6 and below.

CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

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CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

COLUMN A			COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD			GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
AD - AIR DEFENSE			Reclassification out of MOS authorized for grades indicated as O (over-strength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by ONG, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9			
16B		0	0	16B	S			16B	0					
16C			0	16C	S	S		16C	0					
16D			0	16D	S	S		16F	0					
16F			0	16E	S			16K	0					
16H			0	16H	S	S		16P	S					
16J			0	16J	S	S		16R	S					
16K		0	0	16K	S			16Z		S	0			
22G			0	16P	S	S	S	23V	0					
22L			0	16R	S	S	S	24B	S					
22M	0	0	0	24N	S		S	24U	S					
23N	0	0	0	25G		S		25D	0					
23Q	0			25K		S		25J	0					
24Q	0			27F				25K	S					
24U	0	0						25Z		0				
25D	0	0	0											
25J			0											
25K			0											

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CAREER MANAGEMENT FIELD		GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
BD - BAND		Reclassification out of MOS authorized for grades indicated as O (oversize) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (oversize) S (shortage)			
02B	Coronet or Trumpet Player	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
02C	Baritone or Euphonium Player	02B	0	0	02B	S							
02D	French Horn Player	02C	0	0	02C	S							
02E	Trombone Player	02D	0	0	02D	S							
02F	Tuba Player	02E	0	0	02E	S							
02G	Flute or Piccolo Player	02F	0	0	02F	S							
02H	Oboe Player	02G	0	0	02G	S							
02J	Clarinet Player	02J	0	0	02J	S							
02K	Bassoon Player	02L	0	0	02L	S							
02L	Saxophone Player	02M	0	0	02M	S							
02M	Percussion Player	02N	0	0	02N	S							
02N	Piano Player												
02P	Brass Group Leader												
02Q	Woodwind Group Leader												
02R	Percussion Group Leader												
02S	Special Bandsman												
02Z	Enlisted Band Leader												
CMF Status: Balanced													

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COLUMN A CAREER MANAGEMENT FIELD	COLUMN B GRADES E-6 AND BELOW				COLUMN C GRADES E-6 AND BELOW				COLUMN D GRADES E-7 AND ABOVE			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
CU - Construction and Utilities	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
51A Const and Utilities Worker	51B	0			53B	S			51N	0		
51B Carpenter	51K	0			62D	S	S		51P	S		
51C Structures Specialist	51L	0			62F	S	S		52E	0		
51D Mason	51M		0		62H		S		81B	S		
51E Camouflage Specialist	53C	0			62J	S						
51F Pipeline Specialist	57D	0	0		62K		S					
51G Soils Analyst	62D			0	62L		S					
51H Construction Foreman	62E	0			62M	S	S					
51J Heating and Ventilating Sp	62J		0									
51K Plumber	62N			0								
51L Refrigeration Specialist	81B	0	0	0								
51M Firefighter												
51N Water Supply Specialist												
51P Utilities Foreman												
52A Powerman												
52E Power Station Operator												
52F Electrician												
52G High Voltage Electrician												
53B Oxygen-Acetylene Pdn Sp												
53C Carbon Dioxide-Hydrogen Production Specialist												
57D Sawyer												
62D Asphalt Equipment Operator												
62E Crawler Tractor Operator												
62F Crane Operator												
62G Quarryman												
62H Concrete Paving Equip Sp												
62J General Const Machine Operator												
62K Grader Operator												
62L Wheeled Tractor Operator												
62M Rough Terrain Forklift and Loader Operator												

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CAREER MANAGEMENT FIELD	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
EE - Tactical Electronic Equip Main												
26L Tactical Microwave Sys Rpmn	MOS	E-2	E-3	E-4	MOS	E-2	E-3	E-4	MOS	E-7	E-8	E-9
31B Field Radio Mechanic					26L		S		26L		S	
31D Pershing Communications Sp				0	31E			S	31E			
31E Field Radio Repairman				0	31G			S	31G	0		
31G Tactical Communications Chief				0	31L			S	31J	0		
31J Teletypewriter Repairman				0	31M		S	S	31N	S		
31L Field Radio Relay Equip Rpmn				0	31N				31U	0		
31M Radio Relay and Carrier Attnd				0	35B				31W	S		
31N Tactical Circuit Controller				0	35H				31Z	0	S	0
31S Field General COMSEC Rpmn				0	35J				35B	S		
31T Field Systems COMSEC Rpmn				0	35L				35G	S		
31U Tactical COMSEC Main Chief				0	35M				35H			
31W Tactical Electronics Main Chief				0	35N				35J			
31Z Area Communications Chief				0	35P				35L			
35B Electronic Instrument Rpmn				0	35R				35M			0
35G Medical Equipment Repairman				0	36C				35J			
35H Calibration Specialist				0	36E				35P			
35J Aircraft Fire Control Rpmn				0	36G				36E			
35K Avionics Mechanic				0	36K				36E			
35L Avionic Comm Equip Rpmn				0	36M				36E			
35M Avionic Navigation Equip Rpmn				0	36C				36E			
35N Avionic Flight Con Equip Rpmn				0	36D				36E			
35P Avionic Equip Main Supervisor				0	36G				36E			
35R Avionic Radar Equip Repairman				0	36K				36E			
36C Lineman				0	36M				36E			
36D Antennaman				0	36C				36E			
36E Cable Splicer				0	36D				36E			
36G Manual Central Office Repairman				0	36G				36E			
36K Field Wireman				0	36K				36E			
CMF status: Balanced					36C		S	S	36E			
					36D		S		36E			
					36K		S		36E			

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COLUMN A CAREER MANAGEMENT FIELD	COLUMN B GRADES E-6 AND BELOW				COLUMN C GRADES E-6 AND BELOW				COLUMN D GRADES E-7 AND ABOVE			
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9
MD - MEDICAL	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
42C Brace Specialist				0	42D			S	91B	S		
42D Dental Removable Prosthetic Sp				0	42F			S	91C	S	0	
42E Optical Laboratory Specialist				0	91B			S	91E		S	
42F Dental Fixed Prosthetic Sp					91C			S	91Z		S	
71G Medical Records Specialist					91D			S	92B		0	
91A Medical Corpsman					91G			S				
91B Medical Specialist					91H			S				
91C Clinical Specialist					91I			S				
91D Operating Room Specialist					91J			S				
91E Dental Specialist					91K			S				
91F Neuropsychiatric Specialist					91L			S				
91G Social Work/Psychology Sp					91M			S				
91H Orthopedic Specialist					91N			S				
91J Physical Therapy Specialist					91O			S				
91K Physical Reconditioning Sp					91P			S				
91L Occupational Therapy Sp					91Q			S				
91M Electroencephalograph Sp					91R			S				
91N EKG-BMR Specialist					91S			S				
91P X-Ray Specialist					91T			S				
91Q Pharmacy Specialist					91U			S				
91R Food Inspection Specialist					92B			S				
91S Preventive Medicine Specialist												
91T Veterinary Specialist												
91U EENT Specialist												
91Z Medical Senior Sergeant												
92B Medical Laboratory Specialist												
CMF status: Balanced												

CMF/MOS STATUS TABLE - PART I

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COLUMN A		COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD		GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
MM - MECHANICAL MAINTENANCE		Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance, O (overstrength) S (shortage)			
MOS	F-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-7	E-8	E-9		
41J			0	35E		S	S	41C	0				
44B	0			41C	S	S	S	62C	0				
44E			0	41J	S	S		63Z	S				
44Z			0	44E		S							
45B		0	0	45J			S						
52C	0			45K	S	S	S						
57C	0			45L	S	S	S						
62B			0	45Z			S						
63H			0	52B	S								
				52C	S								
				52D		S	S						
				62B	S								
				62C			S						
				63F		S	S						
				63K			S						
CMF status: Short													

CMF/MCS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MCS WITHIN CAREER MANAGEMENT FIELDS

CMF/MOS STATUS TABLE - PART I

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COLUMN A		COLUMN B				COLUMN C				COLUMN D			
CAREER MANAGEMENT FIELD		GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				GRADES E-7 AND ABOVE			
PR - Professional Requirements*		Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				All reclassifications in these grades require final approval by OPO, HQ, DA. Current status is listed below for guidance in submission of personnel actions for those MOS with significant imbalance. O (overstrength) S (shortage)			
01B	Electrical-Electronic Engr Asst	MOS	E-2	MOS	E-2								
01C	Mechanical Engr Assistant		E-3		E-3								
01D	Civil Engr Assistant		E-4		4								
01E	Mathematics-Statistics Assistant												
01F	Physical Sciences Assistant												
01G	Chemical Engineering Assistant												
01H	Biological Sciences Assistant												
*Special Fields													
CMF Status: Short													
NOTE: In accordance with provisions of AR 600-200 no reclassification actions are authorized without authority of DA, OPO, EPCMS-SC													

CMF/MOS STATUS TABLE - PART I

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

CMF/MOS STATUS TABLE - PART II

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

CMF/MOS STATUS TABLE - PART I

CMF/MOS STATUS TABLE - PART I

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CMF/MOS STATUS TABLE - PART 1

RECLASSIFICATION GUIDANCE BY MOS WITHIN CAREER MANAGEMENT FIELDS

CMF/MOS STATUS TABLE - PART I

CMF/MOS STATUS TABLE - PART II

RECLASSIFICATION GUIDANCE BY MOS OUTSIDE CAREER MANAGEMENT FIELD

Inclosure 3

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CMP/MOS STATUS TABLE - PART II

RECLASSIFICATION GUIDANCE BY MOS OUTSIDE CAREER MANAGEMENT FIELD

COLUMN A RECLASSIFICATION GUIDANCE	COLUMN B GRADES E-6 AND BELOW				COLUMN C GRADES E-6 AND BELOW				REMARKS
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	
16F			0	11C	S	S			
17R	0		0	11H	S	S	S		
17E	0			12C	S				
21M	0			12D		S			
22M	0	0	0	12F	S	S	S		
23N	0	0	0	13B	S				
23O	0			15B	S		S		
24U	0	0		16C	S				
25D	0	0	0	16D	S	S			
25J			0	16E	S				
31S	0			16H	S	S			
32B	0			16R		S	S		
34B			0	17L		S	S		
36E	0		0	25K		S			
51B	0			26L			S		
57C	0			26M		S			
57F			0	26N		S			
57G			0	26Y		S			

CMF/MOS STATUS TABLE - PART II

RECLASSIFICATION GUIDANCE BY MOS OUTSIDE CAREER MANAGEMENT FIELD

COLUMN A	COLUMN B				COLUMN C				REMARKS
RECLASSIFICATION GUIDANCE	GRADES E-6 AND BELOW				GRADES E-6 AND BELOW				
Significant overstrengths exist in the MOS/grades listed in Column B, and significant shortages exist in the MOS/grades listed in Column C. Whenever the local situation permits, reclassification from the overstrength MOS/grades (Column B) into the shortage MOS/grades (Column C) should be encouraged. Such reclassification actions which result in movement outside the Career Management Field requires waiver by the appropriate major command. Individuals possessing as their PMOS one of the MOS/grades listed in Column B who are reclassified into an MOS/grade listed in Column C, should have their former PMOS designated as secondary MOS and may be utilized in their secondary MOS until reassigned, at which time reassignment will be made in their new MOS.	Reclassification out of MOS authorized for grades indicated as O (overstrength) into MOS and grades listed in Column C.				Reclassification into MOS authorized for grades indicated as S (shortage).				1. Reclassification into other MOS in 91 series only authorized.
	MOS	E-2 E-3 E-4	E-5	E-6	MOS	E-2 E-3 E-4	E-5	E-6	
	57H			0	31E		S		
	61B	0		0	31M	S	S		
	61D			0	33D			S	
	71F	0		0	33F			S	
	74D	0			33G		S	S	
	74F	0	0		35E		S	S	
	76I		0		35F		S	S	
	76P	0	0	0	35G			S	
	76X			0	35J			S	
	83F			0	36K	S			
	84D	0			41B	S			
	84F	0			45K	S	S		
	84G	0	0	0	51Q			S	
	91A	0	See Note 1		52B	S			
	94C	0			52C	S			
	03B			0	52D		S	S	
	03C			0	52J		S	S	
	03Z			0	52K		S	S	