

CHANGE

No. 4

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 17 September 1969

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

Effective 1 November 1969

*This change updates the regulation, incorporates two additional revised enlistment options, and announces a change in grade determination policy as well as minor policy changes regarding enlistment criteria.*

AR 601-210, 1 May 1968, is changed as follows:

1. Changed material is indicated by a star.
2. Remove old pages and insert revised pages as indicated below:

Remove pages—	Insert pages—
iii and iv	iii and iv
1-1 and 1-2	1-1 and 1-2
2-1 and 2-2	2-1 and 2-2
2-7 and 2-8	2-7 and 2-8
2-13 through 2-16.1	2-13 through 2-16
2-17 and 2-18	2-17 through 2-18.1
4-1 and 4-2	4-1 through 4-2.1
4-5 through 4-8	4-5 through 4-8
4-11 and 4-12	4-11 and 4-12
4-21 and 4-22	4-21 and 4-22
5-1 through 5-2.1	5-1 through 5-2.1
5-11 through 5-20	5-11 through 5-19
5-43 through 5-48	5-43 through 5-48
	5-59 through 5-63
6-5 and 6-6	6-5 and 6-6
6-11 and 6-12	6-11 and 6-12

3. File this change sheet in front of the publication for reference purposes.

\*This change supersedes DA messages 912772, 16 June 1969, 916345, 15 July 1969, and 919539, 11 August 1969.

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The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) to Deputy Chief of Staff for Personnel, ATTN: DCSPER-PD, Department of the Army, Washington, DC 20310.

By Order of the Secretary of the Army:

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Distribution:

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## CHAPTER 1

### GENERAL INFORMATION

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#### Section I. GENERAL

##### 1-1. Purpose. This regulation—

a. Prescribes eligibility criteria governing the enlistment from civilian life of persons with or without prior service into the Regular Army.

b. Provides administrative procedures for the processing of civilian applicants for Regular Army enlistment. Policies and procedures for the enlistment and processing of persons currently serving on active duty in the Army are prescribed by AR 601-280.

1-2. Scope. The regulation is applicable to all categories of applicants from civilian life, including those persons currently on active duty who do not immediately enlist under the provisions of AR 601-280 at the active duty station of separation. This regulation is designed primarily for the use of the U.S. Army Recruiting Command and those commanders who exercise recruiting responsibilities.

1-3. Secretarial authority. a. The establishment of qualifications for enlistment in the Regular Army is the prerogative of the Secretary of the Army. The Secretary of the Army may deny enlistment to any individual who otherwise meets the criteria specified in this regulation, except in those instances set forth below:

(1) Reenlistment following discharge from a Regular Army enlistment, provided application for reenlistment is made within three months of such discharge and the member concerned has been recommended for reenlistment (title 10, United States Code, section 3256(e)).

(2) Reenlistment of any former member

of the Regular Army who has served on active duty as a Reserve commissioned or warrant officer of the Army, or who was discharged as an enlisted member to accept a temporary appointment as a commissioned or warrant officer of the Army, provided his commission or warrant officer service was terminated by an honorable discharge or by relief from active duty for a purpose other than that to await appellate review of a sentence including dismissal or dishonorable discharge, and provided application for reenlistment is made within six months following such termination (title 10, United States Code, section 3258).

★(3) Reenlistment of any Regular Army enlisted member whose name has been placed on the temporary disability retired list and who is subsequently found to be physically fit (title 10, United States Code, section 1211(a)(3)) provided he reenlists the day after TDRL.

b. Except as delegated in this regulation or by special Department of the Army directives, the denial of enlistment will be in the discretion of the Secretary of the Army and such authority may be given either in an individual case or by an order applicable to all cases specified in such order.

1-4. Communication with Department of the Army and other agencies. Applicants for enlistment will not be advised or instructed to visit or communicate directly with the Department of the Army or other governmental agencies, particularly with respect to grades, waivers, and assignments. Whenever possible, their cases will be disposed of locally. If corre-

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spondence with higher authority is necessary, it will be initiated by the recruiting officer and forwarded with his recommendation.

**1-5. Explanation of terms.** Descriptions of terms used in this regulation are as follows:

★*a. Applicant.* A person who applies voluntarily for enlistment or reenlistment in the Regular Army.

*b. Enlistee.* A person who has enlisted or reenlisted in the Regular Army.

*c. Army.* The Regular Army, Army of the United States, Army National Guard of the United States, and the U.S. Army Reserve.

*d. Regular Army.* The permanent Army comprising a major component of the United States Army and as used throughout this regulation to distinguish between the other major components.

*e. Enlistment.* A voluntary enrollment in the Regular Army as an enlisted member. An enlistment is consummated by subscription to the prescribed oath of enlistment. When the term enlistment is applied to membership in a Reserve component or another Armed Force in this regulation, it will be so identified. The term "enlistment" as used in this regulation includes both "first enlistments" and "reenlistments," as defined below and original enlistments in the Regular Army by persons with prior Army service. When it is essential that a distinction be made, these terms, as defined below, will be used.

*f. First enlistment.* A voluntary enrollment in the Regular Army as an enlisted member for the first time by an individual with no prior service or with prior service only in other branches of the Armed Forces.

*g. Reenlistment.* A voluntary enrollment in the Regular Army as an enlisted member for a second or subsequent time.

*h. Immediate enlistment.* A voluntary enrollment in the Regular Army as an enlisted member within 24 hours from time of last separation from active military service in the Army. This term identifies enlistments in the

Regular Army for the first time as well as reenlistments. Persons who do not immediately enlist under the provisions of AR 601-280 at the station at which separated must meet the criteria established in this regulation.

*i. Immediate reenlistment.* A voluntary enrollment in the Regular Army within 24 hours from time of last separation from an enlistment in the Regular Army.

*j. In-service personnel.* Persons currently serving on active duty in the Army.

*k. Prior service personnel.* This term is applied to persons not currently serving on active duty with the Army.

(1) Prior service personnel have one or more days of completed active duty—

(a) In a regular component of the Armed Forces.

(b) In the Army of the United States (AUS).

(c) On active duty in a Reserve component of any of the Armed Forces.

(d) In initial Active Duty for Training (ACDUTRA) Programs of the Army Reserve or Army National Guard under RFA 55 or REP or in similar programs of the other Armed Forces.

(2) Persons who have participated in short periods of ACDUTRA other than as indicated in (d) above, are not considered prior service personnel under the provisions of this regulation.

*l. Nonprior service personnel.* Persons who have—

(1) No previous service in any of the Armed Forces, or

(2) Previous service without completion of one or more days of active duty or REP active duty for training as defined in *k* above.

*m. First term.* A person who is serving on an initial period of active duty with the Army. This term includes—

(1) AUS inductees.

(2) Members of the USAR and NGUS serving on initial ACDUTRA TOURS or periods of extended active duty.

## CHAPTER 2

### BASIC QUALIFICATIONS FOR ENLISTMENT IN THE REGULAR ARMY

#### Section I. BASIC ELIGIBILITY CRITERIA

2-1. Basic eligibility criteria for nonprior service applicants. Male and female applicants for Regular Army enlistment without prior service must meet basic eligibility criteria as indicated in table 2-1.

**Table 2-1. Basic Eligibility Criteria for Persons With No Prior Service**

<i>Item</i>	<i>Criteria</i>	<i>Male applicant must—</i>	<i>Female applicant must—</i>	<i>Notes</i>
a	AGE -----	Be not less than 17 years of age and not have reached 35th birthday.	Be not less than 18 years of age and not have reached 35th birthday.	(1) DD Form 373 required for men less than 18, and women less than 21 years of age (para 4-8). (2) Waivers not considered.
b	CITIZENSHIP	(1) Be a citizen of the United States, or (2) Be an alien who has been lawfully admitted to the United States for permanent residence.	(1) Be a citizen of the United States, or (2) Be an alien who has been lawfully admitted to the United States for permanent residence.	(1) For verification of citizenship status, see para 4-9. (2) Waivers not considered.
c	MENTAL REQUIREMENTS.	(1) Attain a minimum score of 19 on the Enlistment Screening Test (EST) if applying at an Army recruiting station. (2) Achieve qualifying scores on the Armed Forces Qualification Test (AFQT) and/or the Army Qualification Battery (AQB) as follows: (a) AFQT 31 or above, or (b) AFQT 16-30 and a high school graduate, or (c) AFQT 16-30 and score 90 or above in 2 aptitude areas of the AQB.	(1) Attain a qualifying raw score on the Women's Enlistment Screening Test (WEST) as indicated below if applying at an Army recruiting station: WEST-3: 8 or above WEST-4: 9 or above (2) Achieve a minimum qualifying raw score on the Armed Forces Women's Selection Test (AFWST) as follows: AFWST-5: 30 or above AFWST-6: 34 or above (3) Achieve minimum scores of 90 or above on the General Technical (GT) Aptitude Area and at least one other aptitude area of the WACB.	(1) For administration of tests and retests, see section III, chapter 4. (2) Waivers not considered.

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Table 2-1. Basic Eligibility Criteria for Persons With No Prior Service—Continued

Item	Criteria	Male applicant must—	Female applicant must—	Notes
d	EDUCATION	(1) Meet educational requirements of specific option for which enlisting. (2) Be encouraged to complete high school before enlisting.	(1) Possess a certificate of graduation from high school, or (2) Present evidence that she has successfully completed the high school level General Education Development (GED) Test.	(1) Applicants requiring administration of the GED Test will be advised to communicate with the Department of Education of the appropriate state. (2) Waivers not considered.
e	MEDICAL	(1) Meet procurement medical fitness standards prescribed in chapter 2, AR 40-501 and/or (2) Meet any additional requirements prescribed for the specific option for which enlisting.	(1) Meet procurement medical fitness standards prescribed in chapter 2, AR 40-501 except that minimum medical fitness standards will be those identified by a physical profile serial of 11122 1, and (2) Meet any additional requirements prescribed for the specific option for which enlisting.	(1) When in the opinion of the AFEEs medical examining officer, an exception to medical standard is appropriate, waiver may be considered for male applicants only. (2) See section II, chapter 3.
f	MARITAL STATUS	Immaterial	Not be married. Widowed, divorced, and legally separated women are not considered married.	Waivers not considered.
★g	DEPENDENTS.	Have only one dependent unless eligible for 2-year enlistment, by reason of being classified I-A by Selective Service.	Have no dependents. See also restrictions of line R, table 8-6.	(1) In exceptionally meritorious cases, waiver of this criterion for male personnel may be considered. (2) See section II, chapter 3.
h	MORAL AND OTHER ADMINISTRATIVE CRITERIA. See tables 2-4, 2-5, 2-6, and 2-7.			

2-2. Basic eligibility criteria for former members of another Armed Force. Male and female applicants for Regular Army enlistment with prior service only in another Armed Force must meet basic eligibility criteria prescribed in table 2-1 as modified by table 2-2.

Table 2-2. Basic Eligibility Criteria for Persons With Prior Service Only in Another Armed Force.

Item	Criteria	Male applicant must—	Female applicant must—	Notes
a	EDUCATION	Meet requirements for specific option for which enlisting.	(1) Possess a certificate of graduation from high school, or	Waivers not considered



2-5. Waivable moral and administrative disqualifications. Male and female applicants for Regular Army enlistment to whom disqualifications listed in table 2-5 apply, are ineligible to enlist unless a waiver authorizing enlistment is granted. For prior service personnel,

only those disqualifications occurring during and/or subsequent to the last period of service, and disqualifications not previously revealed regardless of date of occurrence, are considered disqualifying. For procedures governing waiver processing, see chapter 3.

Table 2-5. Waivable Moral and Administrative Disqualifications

L i n e	Conditions listed in this table are disqualifying for Regular Army enlistment. An "X" in the rule column indicates that a request for waiver may be submitted for the category of applicant shown. Requests for waivers may not be submitted other than as indicated by such "X" entries. HOW TO READ THIS TABLE: Example: If an "X" appears in rule column 3, waiver may be requested for prior service male applicants.	Rule			
		N P S M	N P S F	P S M	P S F
		1	2	3	4
1	Nonprior Service—male	X	--	--	--
2	Nonprior Service—female	--	X	--	--
3	Prior Service—male	--	--	X	--
4	Prior Service—female	--	--	--	X
A	Time lost during last period of active service	--	--	X	X
B	Receiving disability pensions or compensation	--	--	X	X
C	Last discharged from the Marine Corps under the provisions of paragraph 10271(1)g, MCM 1949.	--	--	X	--
D	Initial civil court conviction or initial adverse juvenile adjudications for 3 or more minor traffic offenses within the 18-month period preceding enlistment. See Guidelist of Minor Traffic Violations, table 2-5A.	--	--	X	--
E	Initial civil court conviction or initial adverse juvenile adjudications for 6 or more minor traffic offenses during a 1-year period. See Guidelist of Minor Traffic Violations, table 2-5A.	X	--	--	--
F	Initial civil court conviction or initial adverse juvenile adjudication for one or more minor nontraffic offenses. See Guidelist of Minor Nontraffic Offenses, table 2-5B.	--	--	X	--
G	Initial civil court conviction or initial adverse juvenile adjudication for 2 or more minor nontraffic offenses. See Guidelist of Minor Nontraffic Offenses, table 2-5B.	X	--	--	--
H	Initial civil court conviction or initial adverse juvenile adjudication for one or more Other (Not Minor) Misdemeanors. See Guidelist of Other (Not Minor) Misdemeanors, table 2-5C.	X	--	X	--
I	Initial civil court conviction or initial adverse juvenile adjudication for one or more felony offenses. See Guidelist of Felony Offenses, tables 2-5D.	X	--	X	--
J	Under civil restraint consisting solely of "unconditional suspended sentence" or "unsupervised unconditional probation." See paragraph 3-8(5) for definition of this civil restraint.	X	--	X	--
K	Former enlisted member of the Regular Army who last served on active duty as a commissioned or warrant officer and whose officer service was terminated by a general discharge.	--	--	X	X

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Table 2-5. Waivable Moral and Administrative Disqualifications—Continued

L i n e		Rule			
		N P S M	N P S F	P S M	P S F
		1	2	3	4
L	Former commissioned or warrant officers last separated either as a direct result of trial by courts-martial, reclassification and/or elimination proceedings, or by resignation in lieu thereof, and those separated under the provisions of AR 635-105A, AR 605-200, AR 605-275, or AR 635-120.	--	--	X	X
M	Former Regular Army commissioned and warrant officers regardless of the conditions under which separated.	--	--	X	X
N	Last discharged by reason of hardship or dependency (Discharge for hardship or dependency from other Armed Forces is governed by the following regulations: Navy, C-10308 or D-9108 BuPers Manual; Marine Corps, paragraph 10273, MCM 149 or Art. 3-17; Air Force, 39-13; and Coast Guard, Art. 586(1), C. G. Regulations).	--	--	X	X
O	Former Army members whose DD Form 214 includes one of the following notations: "Para 11, SR 615-105-1 applies"; "Para 9 or 20, AR 615-120 applies"; or, "Para 9, AR 601-210 applies," "Table 2-2, AR 601-280/Table 2-3, applies."	--	--	X	X
★P	Applicants whose DD Form 214 includes one of the following notations: "EM does not meet prescribed standards for retention," "adjudged a youthful offender," "AFR 39-14 and letter AFPMP-4h, 20 March 1950, subject: Discharge of Physically Disqualified Airmen for Convenience of the Government," or "Barred from reenlistment, paragraph 8c, AR 635-200, DA Message 776287 dated 2 Aug 66," "Paragraph 9, AR 601-210 applies—AR 640-98 complied with," or "Section VIII, chap 1, AR 601-280 applies."	--	--	X	X
Q	Last separated from the Army or Army Air Corps (not USAF) under the provisions of AR 615-364, AR 635-204; or Chapter 11, AR 635-200; AR 615-366 or AR 635-206; paragraphs 4a and b, 5 or 6, AR 615-367, AR 635-220; or Chapter 9, AR 635-200; AR 615-368 or AR 635-208; and AR 615-369 or AR 635-209; AR 635-212; and Chapter 10, AR 635-200.	--	--	X	--
R	Last separated from the Air Force whose DD Form 214 contains the notation "RE-2." (Those whose DD Form 214 contains the notation "RE-3 or RE-3/93" but ineligible to enlist or reenlist in the USAF for "91 days," or "93 days," may be enlisted in the Regular Army provided otherwise qualified and prior approval is obtained.)	--	--	X	X
S	Persons eligible for retirement who are 55 years of age and over with 20 or more years of completed active Federal service.	--	--	X	X
T	Former Korean prisoner of war during last period of active military service. (An applicant who last served on active duty during the period 25 June 1950 through 27 July 1953 will be queried to ascertain whether he is a former Korean prisoner of war.)	--	--	X	--
U	Applicant cannot acquire the minimum active Federal service to qualify for retirement at age 60, unless entitled by law to reenlist.	--	--	X	X
V	Last separated from any of the Armed Forces on the basis of being a sole surviving son.	--	--	X	--

**2-7. Nonwaivable disqualifying separations.** In addition to the disqualifications listed in table 2-6, persons who were last separated from any Armed Force or its Reserve components under the authorities, or for the reasons shown, or

whose separation documents contain disqualifying Reenlistment Eligibility Codes or entries listed, are ineligible to enlist in the Regular Army, and waivers will not be requested.

★Table 2-7. Nonwaivable Disqualifying Separations

Previously separated from the United States Air Force					
Item					
1	Separated under AFM 39-10 with DD Form 214 with enlistment eligibility on the DD Form 214 coded RE-2, RE-4, RE-15, or RE-20 (Not applicable to OTS eliminees).				
2	Separated under AFM 39-12.				
3	Airman whose DD Form 214 contains either no enlistment eligibility code or any entry other than RE-1, RE-12, RE-13, RE-14, RE-3/93.				
4	Separated with other than Honorable Discharge.				
Item	Reason	Last separated from the—			
		Army	Navy <sup>1</sup>	Marine Corps <sup>2</sup>	Coast Guard <sup>3</sup>
5	Physically disqualified upon order to active duty.	AR 135-300	ART C-10305, BuPers Man.	Paragraph 13261.1f or .1g, MCPM and BuMed Inst 1910.2c or Bu Med Inst 1910.2d.	ART 12-B-9.
6	Military Personnel Security Program.	AR 604-10, AR 615-370.	ART C-10310A, BuPers Man.	Paragraph 13269, MCPM.	ART 12-B-11.
7	Physical disability with entitlement to receive disability severance pay. <sup>7</sup>	Paragraph 5c(1), AR 635-40A or paragraph 5-8e(3) AR 635-40.	ART C-10305, BuPers Man.	Paragraph 13260, MCPM.	ART 12-B-9.
8	Released from EAD by reason of physical disability . . . and revert to inactive status for the purpose of retirement under the provisions of Title 10, U.S.C., Sections 1331-1387, in lieu of discharge with entitlement to receive disability retirement pay. <sup>7</sup>	Paragraph 5c(2), AR 635-40A or AR 635-40.	-----	do -----	None.
9	Physical disability resulting from intentional . . . misconduct or willful neglect or incurred during period of unauthorized absence. Not entitled to severance pay.	Paragraph 6, AR 635-40A or paragraph 5-8e(5), AR 635-40.	ART C-10305, BuPers Man.	do -----	ART 12-B-9.
10	Conscientious objector -----	AR 635-20 -----	ART C-10306 (1) (f), BuPers Man.	Paragraph 13261.1A, MCPM and WCO 1306.16A.	ART 12-B-6.
11	Discharge as a result of board action (class II homosexual).	AR 635-89 -----	ART C-10311 (2) (e), BuPers Man.	Paragraph 13266.2a (2) or (3), MCPM.	ART 12-B-12.

See footnote at end of table.

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Table 2-7. Nonwaivable Disqualifying Separations—Continued

Item	Reason	Last separated from the—			
		Army	Navy <sup>1</sup>	Marine Corps <sup>2</sup>	Coast Guard <sup>3</sup>
12	Acceptance of discharge (class II homosexual).	AR 635-89	do	do	do
13	Desertion (courts-martial)		ART C-10314, Bupers Man.	Paragraph 13268, MCPM.	ART 12-B-15.
14	Other than desertion (courts-martial).		do	do	do
15	Alien without legal residence in the United States.	Paragraph 3a(3), AR 635-205 or paragraphs 5-6, AR 635-200.	ART C-10306 (1)(v), BuPers Man.	Paragraph 13327 and 13261.1a, MCPM.	ART 12-B-6.
16	Homosexual tendencies	AR 635-209 or AR 635-212.	ART C-10310 (2)(g), BuPers Man.	Paragraph 13265.1f, MCPM.	ART 12-B-10.
17	Marriage (women last separated from the Regular Army under cited regulation are ineligible to reenlist until a period of 1 year has elapsed from date of separation).	AR 635-210 or section II, chapter 8, AR 635-200.	ART C-10306(3) BuPers Man.	Paragraph 13261.3a, MCPM.	ART 12-B-6.
18	Parenthood	AR 635-210, section IV, chapter 8, AR 635-200.	ART C-10306 (2)(a), BuPers Man.	Paragraph 13261.1c, MCPM.	
19	Pregnancy	AR 635-210, section III, chapter 8, AR 635-200.	ART C-10306 (2)(b), BuPers Man.	Paragraph 13261.3b, MCPM.	
20	Permanently retired by reason of physical disability except for personnel qualifying as combat wounded personnel under section X, chapter 4.	Title 10, U.S. Code, Sec. 1201 or 1204.	ART C-14202, BuPers Man.	(FMCR) MCPM and 10 U.S.C. 6330, paragraph 13400, MCPM and 10 U.S.C. 63620.	ART. None Ref. Indiv Commandant (PE). Ltr of Auth.
21	Retirement after 20 but less than 30 years' active Federal service.	Title 10, U.S. Code, Sec. 3914.	ART H-31306, BuPers Man.		
22	Retirement after 30 years' active Federal service.	Title 10, U.S. Code, Sec. 3917.	ART C-14301, BuPers Man.	Paragraph 13400, MCPM.	
23	Retirement in lieu of discharge under AR 635-89 (homosexuality).	Title 10, U.S. Code, Sec. 3914.			
24	Reenlistment Eligibility Codes. (See AR 635-5 for U.S. Army Codes. See notes 4, 5, and 6 below, respectively, for U.S. Navy, U.S. Marine Corps and U.S. Air Force Codes.)	RE-4 RE-4A until qualification under item b, table 2-3 is attained.	RE-4 Persons discharged during the period 1 August 1947 through 9 February 1967 whose	RE-4 Persons discharged during the period 30 April 1954 through 5 December 1966 whose last report of separation does not contain the re-	

See footnote at end of table.

Table 2-7. Nonwaivable Disqualifying Separations—Continued

Item	Reason	Last separated from the—			
		Army	Navy <sup>1</sup>	Marine Corps <sup>2</sup>	Coast Guard <sup>3</sup>
25	Women last separated from the Army under provisions of cited regulations.	AR 615-364, AR 635-204; or chapter 11, AR 635-200; AR 615-366 or AR 635-206; paragraphs 4a and b, 5 or 6, AR 615-367, AR 635-220; or chapter 9, AR 635-200; AR 615-368 or AR 635-208; and AR 615-369 or AR 635-209; AR 635-212; and chapter 10, AR 635-200.	last report of separation does not contain the remark "Recommended for Reenlistment unless applicant submits official statement from former service that omission was through administrative error."	mark "Recommended for Reenlistment unless applicant submits official statement from former service that omission was through administrative error."	

<sup>1</sup> Bureau Personnel Manual, U.S. Navy.<sup>2</sup> Marine Corps Personnel Manual and Bureau of Medical Instructions.<sup>3</sup> U.S. Coast Guard Personnel Manual.<sup>4</sup> U.S. Navy Reenlistment Codes.

RE-1 Recommended for reenlistment

RE-2 Recommended for reenlistment but ineligible because of status:

Fleet Reservist Retired (except for transfer to TDRL) Commissioned Officer, Warrant Officer, Midshipman, Cadet.

RE-3 Recommended for Reenlistment except for disqualifying factor. Add letter to indicate factor as follows:

RE-3A Alien

RE-3A Marriage to alien not eligible for entry into U.S.

RE-3B Parenthood

RE-3B Pregnancy

RE-3C Conscientious objector

RE-3D Demonstrated dependency or hardship not meeting criteria specified in Bu-Pers Manual, art. C-10308.

RE-3E Erroneous induction

RE-3E Erroneous enlistment

RE-3G Condition (not physical disability) interfering with performance of duty.

RE-3H Hardship

RE-3K Disenrolled from Naval Academy, not considered qualified for enlisted status.

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- RE-3M Marriage  
 RE-3N Importance to national health, safety, or interest.  
 RE-3P Physical disability (includes discharge and transfer to TDRL).  
 RE-3P Obesity  
 RE-3P Motion sickness  
 RE-3P Disqualified for officer candidate training (not PQ for appointment as officer in the naval service).  
 RE-3S Sole surviving son  
 RE-3T Overheight  
 RE-3U Minority  
 RH-4 Not recommended for reenlistment  
 \* U.S. Marine Corps Reenlistment Codes  
 RE-1 Recommended for reenlistment.  
 RE-2 Recommended for reenlistment, but ineligible. This will be used for members whose status would make them ineligible for reenlistment e.g., Fleet Marine Corps Reservist, Retired (except for disability), commissioned officer permanent), etc.  
 RE-3 Recommended for reenlistment upon removal of disqualifying factor. This code will be followed

- by a letter that indicates the factor involved, as follows:  
 RE-3H Hardship-Dependency  
 RE-3P Physical  
 RE-3U Underage  
 RE-3R Rank Reappointment Restriction  
 RE-3S Sole Surviving Son  
 RE-4 Not recommended for reenlistment  
 \* U.S. Air Force Reenlistment Codes eligible for reenlistment.  
 RE-1  
 RE-12  
 RE-13  
 RE-14  
 RE-3/93  
 Officer Training School eliminees without regard to code entries.  
 All other RE codes are ineligible.  
 \* An individual properly removed from TDRL whose physical condition has stabilized to the point that he meets the criteria for retention on active duty UP AR 635-40 may be considered for a waiver of his physical disqualification provided he waives his entitlement to disability retirement or severance pay.

### Section III. ENLISTMENT PERIODS AND GRADES

2-8. Authorized enlistment periods. Enlistments in the Regular Army are authorized for periods of 2, 3, 4, 5, or 6 years. The enlistment period selected is at the option of the applicant except as otherwise prescribed in the table 2-8.

Table 2-8. Authorized Enlistment Periods

Line	Category of personnel	Enlistment periods				
		2	3	4	5	6
★A	Women who have had no prior Regular Army enlisted service	--	X	X	X	X
B	Men and women with or without prior service	--	X	X	X	X
C	Men without prior service who have been classified 1-A by Selective Service; are between the ages of 18 years, 6 months and 26 years of age; have not been ordered to report for induction; and, who enlist for Regular Army Enlistment Option.	X				
D	Men and women without prior service who are authorized to enlist for an option or special program requiring a specific enlistment period.*	X	X	X	X	X
★E	Persons, except for Medal of Honor Winners, who are granted a waiver for time lost or for a civil court conviction or adverse juvenile adjudication for other than minor traffic offenses or were separated for any of the reasons included in lines L and Q, Table 2-5. Waiver of this restriction may be considered by the Office of Personnel Operations.	--	X			
F	Persons having less than 6 years remaining until completion of 20 years of active Federal service at age 55 or over, or until reaching age 55 with 20 or more years active Federal service completed, are restricted to an authorized enlistment period which can be completed on or as soon as possible after such status is attained.	--	X	X	X	X
G	Persons eligible for retirement who are age 55 or over and who have been granted a waiver authorizing enlistment.	--	X			

\*Prior service personnel enlisting for a special program or option may enlist for a minimum of 8 years only (10 U.S. Code 3256).

**ENLISTMENT GRADES**

**2-9. General Information.** All enlistments in the Regular Army are accomplished in permanent grades.

a. All enlistments in pay grades E-1, E-2, and E-3 are permanent for all categories of personnel.

b. Those persons who, upon enlistment, are eligible for appointment to temporary grades higher than their permanent grades are appointed to such higher temporary grades on the date of their enlistment.

c. The date of rank in grade for persons with no prior service is the date of enlistment. The date of rank in grade for other persons will be determined as prescribed in section VI, AR 600-20 or as directed by the Office of Personnel Operations.

d. Active duty for training (ACDUTRA) will not be considered in enlistment grade determinations except as specifically provided for in table 2-9.

e. For applicants eligible to enlist with grades held at time of last separation from the

Army, grade title and NCO/Specialist status will be the same as that held on date of separation.

f. For applicants eligible to enlist with grades different from those held at time of last separation from the Army, grade title and NCO/Specialist status will be compatible with the requirements of chapter 7, AR 600-200 and the standards of grade authorization contained in AR 611-201.

g. Nothing herein should be construed to place a separated individual in a more favorable position with respect to enlistment grade than he would otherwise have been entitled to had his service been continuous.

**2-10. Enlistment Grades For Special Categories.** Table 2-9 prescribes enlistment grades for certain special category applicants. When it appears that an applicant listed in this table may be eligible for an enlistment grade determined in accordance with instructions contained elsewhere in this regulation, the provisions of table 2-9 will govern.

**Table 2-9. Enlistment Grades for Special Categories**

<i>Line</i>	<i>If the applicant—</i>	<i>The permanent grade in which enlisted is—</i>	<i>The temporary grade to which appointed is—</i>
1	Has no prior active service .....	Pay grade E-1 .....	None.
2	Was last separated from active duty in pay grade E-1.	Pay grade E-1 .....	None.
3	Was last separated under the provisions of paragraph 5, AR 615-367, AR 635-220 chapter 9, AR 635-200 (or similar regulations of the other Armed Forces) and is authorized to enlist.	Pay grade E-1 .....	None.
4	Has completed at least 4 months service for pay purposes, is not entitled to a higher grade, and was last separated in pay grade E-2 or higher.	Pay grade E-2 .....	None.
5	Has no prior active service but has successfully completed the 3- or 4-year Junior ROTC Program (or the National Defense Cadet Corps which has an identical program of instruction).	Pay grade E-2 (Note 1) .....	None.
6	Has no prior active service but has successfully completed two or more years of college ROTC.	Pay grade E-2 (Note 1) .....	None.
7	Is a male applicant who participated in the ACDUTRA (RFA 55 or REP) training program.	Pay grade E-1 or E-2 depending on grade held at time of separation.	None.

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Table 2-9. Enlistment Grades for Special Categories—Continued

<i>Line</i>	<i>If the applicant—</i>	<i>The permanent grade in which enlisted is—</i>	<i>The temporary grade to which appointed is—</i>
★8....	Is a former member of the Regular Army who, with over 6 years service for pay, upon alert for overseas shipment either as an individual or a member of a unit declined to take action to meet service remaining requirements. (The DD Forms 214 of such person are coded RE-2A to indicate their ineligibility to reenlist for a period of 93 days after separation.)	One grade lower than the temporary grade for which eligible.	One grade lower than at separation provided applicant reenlists within 30 months of date of separation.
★9....	Is a former member of the Regular Army who, with over 6 years service for pay purposes, signed a statement of intent to immediately reenlist and subsequently declined to do so at the station to which assigned. (The DD Forms 214 of such persons are coded RE-2A to indicate their ineligibility to reenlist for a period of 93 days after separation.)	One grade lower than the temporary grade for which eligible.	One grade lower than at separation provided applicant reenlists within 30 months of date of separation.
★10....	Is a former member of the Regular Army who, with over 6 years service for pay purposes, declined to immediately reenlist at the station to which assigned. (The DD Forms 214 of such persons are coded RE-1A to indicate their ineligibility to reenlist for a period of 93 days after separation.)	One grade lower than the temporary grade for which eligible.	The appropriate grade from line 2, Table 2-10, depending on grade in which separated, provided applicant reenlists within 30 months of date of separation.
11....	Is a Medal of Honor Winner enlisting within 3 months of separation.	That held on date of separation.	That held on date of separation.
12....	Is a former enlisted member of the Regular Army who was last separated honorably from service on active duty as an Army commissioned or warrant officer, and who applies for reenlistment within 6 months following such separation.	The grade held immediately before his service as an officer unless consideration for a higher grade is requested in accordance with line E, table 2-11.	The grade held immediately before his service as an officer unless consideration for a higher grade is requested in accordance with line E, table 2-11.

*Note.* Entry into the service in this pay grades does not exempt an individual from Basic Combat Training. Those individuals who lack documentation at the time of processing may present such documentation to their personnel officer at any time prior to completion of 4 months service. Effective date for records, pay, and date of rank for grade E-2 is date such documentation is presented to the personnel officer.

**2-11. Temporary Grades For Former Army Enlisted Members.** Unless otherwise prescribed by this regulation or by special directive, the temporary grades authorized for former Army enlisted members upon enlistment in the Regular Army will be determined in accordance with the provisions of table 2-10, below. The

temporary grade for which an applicant is eligible depends upon (a) the grade in which last separated from active Army enlisted service, regardless of what his component may have been, i.e., AUS, RA, USAR, or NGUS; and (b) the period which has elapsed since his separation date.



★Table 2-10. Temporary Grades for Former Army Enlisted Members (Note 1)

<i>Rule</i>	<i>If applicant at time of reenlistment—</i>	<i>And reenlists—</i>	<i>Then temporary re- enlistment grade is—</i>
1	Has a minimum of 8 months active Federal service on his current term of service, regardless of grade (Note 2).	Immediately (within 24 hours).	Grade held when last separated.
2	Was separated in grade E-1 or E-6 ..... Was separated in grade E-7, E-8, or E-9 .....	Within 30 months .....	Grade held when last separated. One grade lower than at separation.
3	Regardless of grade and length of service .....	After 30 months .....	As determined by OPO but in no case lower than 3 grades lower than at separation or higher than E-7.

Note 1. Check to see if provisions of table 2-9 apply to applicant before using table.

Note 2. Refer to AR 635-200, Personnel Separations, Enlisted Personnel, and AR 614-30, Oversea Service, before applying this rule.

## CHAPTER 4

### PROCESSING OF APPLICANTS

#### Section I. GENERAL INFORMATION

**4-1. Purpose.** Applicant processing is designed to serve a threefold purpose. Its primary purpose is to insure that all applicants accepted for enlistment in the regular Army possess the required qualifications. Its secondary purpose is to insure the accurate preparation of records and reports which document establishment of the applicant's military status and which, therefore, may be a matter of major importance during the individual's military service, upon his return to civilian life, and even after his death. Lastly, applicant processing is designed to effect a smooth transition from civilian to military life for those persons accepted for enlistment and to provide such advice and assistance as may be appropriate to those applicants who are rejected. Applicant processing is generally an individual's personal introduction to the Army and to the Army way of doing things. If this initial contact is one in which courtesy, tact, efficiency and integrity prevail, the applicant has reason to believe that his decision to enlist in the Regular Army is a wise one.

**4-2. Processing elements.** Processing generally consists of a preliminary determination of qualifications; administration of mental and medical examinations, administration of oath of enlistment; disposition after enlistment; and preparation of records and reports. During all phases of applicant processing, particular care will be taken to prevent erroneous and fraudulent enlistments. An applicant will be

rejected when it is clearly established that he does not meet the criteria for enlistment.

**4-3. Processing responsibilities.** The responsibility for completion of applicant processing is shared by the United States Army Recruiting Service and Armed Forces Examining and Entrance Stations.

*a. AFEES.* AFEES responsibilities with respect to the processing of applicants and enlistees are as prescribed in AR 601-270 and in this regulation.

*b. U.S. Army Recruiting Service.* The U.S. Army Recruiting Service is responsible for—

(1) Determining the final acceptability of applicants for enlistment.

(2) To the extent feasible, processing to determine tentative acceptance of an applicant at the recruiting station prior to forwarding to the AFEES.

(3) Financing, for applicants and enlistees, transportation to and from the AFEES, and meals and lodging to and from and while at the AFEES.

(4) Coordinating meal and lodging arrangements with the AFEES.

**4-4. Processing phases.** Processing for all applicants can generally be considered to consist of four phases as indicated in the following table. Additional processing required for special category applicants is covered in other sections of this chapter.

**Table 4-1. Applicant Processing Phases**

Phase	Responsible agency	Action required
A	Recruiting station	<ol style="list-style-type: none"> <li>1. Conduct initial interview to make preliminary determination of eligibility.</li> <li>2. Administer enlistment screening test when required.</li> </ol>

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Table 4-1. Applicant Processing Phases—Continued

Phase	Responsible agency	Action required
		<ol style="list-style-type: none"> <li>3. Initiate waiver requests when required.</li> <li>4. Obtain a letter of release from applicant's high school in accordance with AR 601-212 when applicant is a current year dropout.</li> <li>5. Obtain a DD Form 373 (Consent, Declaration of Parent or Legal Guardian) on each applicant who is a current year dropout or still enrolled in a secondary school, regardless of age of applicant.</li> <li>6. Obtain police clearance. DD Form 369 (Police Record Check) will be utilized for this purpose.</li> <li>7. Verify age.</li> <li>8. Obtain parental consent when required because of age.</li> <li>9. Obtain parental consent to the medical examination of applicant when required because of age.</li> <li>10. Verify prior service.</li> <li>11. Obtain clearance from the Chief, EEA, for the enlistment of a former member of another service. Such clearance will be obtained after the applicant has been determined acceptable by preprocessing at AFEES.</li> <li>12. Verify citizenship.</li> <li>13. Verify Social Security Account Number or initiation of request for SSAN, when appropriate.</li> <li>14. Advise rejected applicants of reemployment rights.</li> <li>15. Advise applicant on procedure for obtaining GED Test, if required.</li> <li>16. Obtain from appropriate local boards, SF 88, SF 89, DD Form 98, and other pertinent documents for registrants previously found qualified for military service and who make application for enlistment and authorize local boards to release these documents.</li> <li>17. Advise applicants who have intentions of applying for dependency claims or basic allowance for quarters to have in their possession when they arrive in reception stations the following documents to substantiate claim(s):               <ol style="list-style-type: none"> <li>a. For lawful wife or legitimate child under 21 years of age—original certified copy or photostat of a certified copy of marriage certificate, child's birth certificate, or a public or church record of marriage issued over the signature and seal of the custodian of the church or public records.</li> <li>b. For legally adopted child—certified court order of adoption.</li> <li>c. For child of divorced service member (i.e., child in custody of person other than claimant)—certified or photostatic copies of receipts from custodian of child evidencing serviceman's contributions for support, and divorce decree, court support order, or separation order.</li> <li>d. For dependent parent—affidavits establishing that dependency.</li> </ol> </li> <li>18. Furnish transportation to appropriate AFEES and round trip transportation for those individuals who are preprocessed for enlistment at a later date.</li> <li>19. Initiate and/or forward to the AFEES, as appropriate, the following records and reports:               <ol style="list-style-type: none"> <li>a. Work copy of DD Form 4 (Enlistment Contract—Armed Forces of the United States).</li> <li>★b. Work copy of DA Form 41 (Record of Emergency Data). The recruiter processing the applicant will counsel him regarding the necessity for accuracy and will assist the applicant in preparing this form.</li> <li>c. Work copy of DD Form 398 (Statement of Personal History).</li> <li>d. DD Form 214 (Armed Forces of the United States Report of Transfer or Discharge) or other proof of prior service, if applicable.</li> <li>e. DA Form 1811 (Physical and Mental Status on Release from Active Service), if applicable.</li> </ol> </li> </ol>

Table 4-1. Applicant Processing Phases—Continued

Phase	Responsible agency	Action required
		f. Test scores achieved on enlistment screening tests.
		g. Birth certificate, DD Form 372 (Application for Verification of Birth) or other verification of birth.
		h. DD Form 373 (Consent, Declaration of Parent or Legal Guirdian) if applicable.

<p align="center"><b>APPLICANT'S STATEMENT OF NAME CHANGE</b> (AR 601-210)</p>			
1. NAME AS RECORDED ON BIRTH CERTIFICATE*		2. FILE NUMBER OF BIRTH CERTIFICATE	
3. DATE AND PLACE OF BIRTH		4. CITY AND STATE WHERE BIRTH CERTIFICATE WAS OBTAINED	
5. NAME YOU PREFER TO USE		6. APPROXIMATE DATE ON WHICH YOU ASSUMED THIS NAME	
7. CURRENT RESIDENCE ADDRESS (Include ZIP Code)			
<p>8. I hereby state that I have not changed my name through any court procedure; and, that I prefer to use the name, _____ as a matter of convenience and with _____ (Name now used) no intent to defraud. I further state that I am the same person whose name appears on the above-mentioned birth certificate.</p>			
9. GRADE	10. SERVICE NUMBER/SOCIAL SECURITY ACCOUNT NUMBER	11. SIGNATURE OF RECRUITING REPRESENTATIVE	
12. DATE	13. SIGNATURE OF APPLICANT (Name as now used)		
<p align="center">The above information is true to the best of my knowledge and belief.</p>			
14. DATE	15. SIGNATURE OF WITNESS	16. DATE	17. SIGNATURE OF WITNESS
18. ADDRESS OF WITNESS (Include ZIP Code)		19. ADDRESS OF WITNESS (Include ZIP Code)	
20. RELATIONSHIP TO APPLICANT		21. RELATIONSHIP TO APPLICANT	
<p>*In the absence of birth certificate, insert the description of the document being used in lieu of birth certificate.</p>			

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*Figure 4-1.*

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form, a new DD Form 373 must be signed by the parent(s) or guardian prior to enlistment.

a. The DD Form 373 will be prepared in duplicate and when completed will be securely fastened to the original and duplicate of the enlistment record. The form will be signed by both parents, however, the signature of one parent is acceptable if the other will be absent at an unknown destination for an extended period. When only one parent signs, an explanation of the reason(s) both parents did not sign will be entered in the remarks item of the form.

b. The DD Form 373 will be notarized, or in lieu thereof, the signature of the parent(s) or legal guardian will be witnessed by a commissioned, warrant, or noncommissioned recruiting officer. The recruiter will verify all entries on the form and after examination of any supporting data, birth certificates, etc., will sign the form in the remarks item.

**4-9. Verification of citizenship.** The citizenship status of applicants will be established as indicated below. All documentary evidence will be returned to the applicant after appropriate citizenship entries are made on the enlistment contract (DD Form 4).

a. *United States citizens.* Citizens must present a birth certificate or a legally acceptable document verifying date and place of birth, naturalization certificate, or any other legally acceptable document which will establish conclusively United States citizenship.

b. *Aliens.* Aliens must present their Registration Card (Immigration and Naturalization Form I-151) or documentary evidence issued by the U.S. Immigration and Naturalization Service attesting that the individual has been admitted to the United States for permanent residence. Reproduction of this form is prohibited.

★c. *Proof of birth of citizens born abroad.* Children born of an American parent or parents outside the United States acquire citizenship through the parent or parents. A Certificate of Citizenship issued by The Immigration

and Naturalization Service is the only document authorized by statute to be issued to persons who acquire citizenship through a parent or parents and is the only document acceptable as proof of United States citizenship. Persons requiring a Certificate of Citizenship who do not have this document will be advised to contact the nearest office of The Immigration and Naturalization Service.

**4-10. Social Security Account Number (SSAN).**

All members of the military service must have a SSAN card. So far as practicable, persons contemplating entering a military status who do not have an SSAN card should procure one prior to entry. All prospective applicants will be interviewed to determine whether or not they have been assigned a SSAN. Individuals who have lost previously issued SSAN cards or have not been assigned a SSAN will be provided with a SS Form 5 (Application for Social Security Number (or replacement of lost card)), and instructed to apply for a SSAN or replacement of lost card, as applicable. Recruiting station commanders will insure that all applicants either possess a SSAN card or make application in duplicate for a SSAN or replacement of lost card prior to reporting to AFEES enlistment. The original of the application will be forwarded to the appropriate Social Security Administration District Office and the duplicate will be forwarded with other enlistment records to the AFEES.

**4-11. Police clearance.** Recruiting installation commanders will communicate with the police (municipal, county, and state) for each town where the applicant has resided for 6 months or more in the previous 3-year period, except that this action is not required for applicants who enlist within 3 months from date of separation from active duty from any of the Armed Forces.

a. The DD Form 369 will be utilized for this purpose. The recruiting service will provide self-addressed official mail envelopes to minimize the work of police authorities. If fingerprint equipment is not available to a recruiting station, that portion of the DD Form 369 per-

taining thereto will be disregarded and references thereto will be deleted from the form prior to forwarding to police agencies.

b. If a reply from police authorities is not received within 21 days, the request will be forwarded to the U.S. Army Recruiting Main Station whose area includes the city of residence in question. The recruiting main station commander will exert every effort to obtain the police clearance and return the results to the requesting recruiting station.

c. Disposition of the police record check(s) will be made in accordance with AR 345-210. DD Forms 369 containing police reports will *not* be forwarded to the Federal Bureau of Investigation. DD Forms 369 will not be forwarded to foreign governments or police agencies under any circumstances.

**4-12. Counseling of applicants found not qualified for enlistment at recruiting stations.** Each applicant who, as a result of preliminary processing at recruiting stations, is found to be not qualified for enlistment in the Regular Army will be counseled by recruiting personnel concerning his reemployment rights and will be provided assistance, in the form of referrals to appropriate agencies, in obtaining civilian employment.

a. *Reemployment rights.* The Universal Military Training and Service Act, as amended provides reemployment rights to those persons who report for the purpose of entering or determining their physical fitness to enter the Armed Forces. If an applicant for enlistment is found to be not qualified for military service during recruiting station processing he will be given a locally reproduced copy of the information sheet shown in figure 4-2. This information sheet which advises the applicant of his reemployment rights and responsibilities and of the assistance available to him for exercising those rights will be given to the applicant by the individual responsible for informing him that he has been found to be not qualified for enlistment.

b. *Referrals.* The Department of Defense

and the Department of Labor have agreed to establish a system under which recruiting offices will urge applicants who are found to be unacceptable for enlistment to visit the local State Employment Service office to obtain assistance in pursuing their civilian careers.

(1) Provided the rejected applicant authorizes such referral, the recruiting station will inform State Employment Service local offices of the individual's name, address, telephone number, and age.

(2) The referral will be accomplished through use of two Department of Labor cards (fig. 4-3), preprinted and preaddressed supplies of which will be provided upon request by local offices of the State Employment Services.

(3) Part I of the card will be handed by the recruiter to the rejected applicant after the recruiter has informed the rejectee of the assistance available to him at State Employment Service Offices.

(4) Part II of the card will be filled in by the recruiter, offered to the individual, and, if signed, mailed by the recruiter to the appropriate State Employment Service local office on the same day as it is signed. Authorization for such mailing, as indicated by the signature, will be strictly voluntary. This card will be used by the local State Employment Service office in contacting individuals who do not visit the office on their own volition.

★**4-13. Application for grade determination.** A request for grade determination will be submitted for applicants indicated in chapter 2. Requests will be submitted on DA Form 1696-R (image size 7 x 10 inches) (Enlistment Qualifying Application—Specially Recruited Personnel) (fig. 4-4), which will be locally reproduced on 8- by 10½ inch paper. The title will appear on all locally reproduced forms. DA Form 3072-1 and supporting documents to include the latest DD Form 214, as appropriate, will be attached to the form. Requests for grade determinations will be addressed to the Chief, Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, Mo 63132.

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### INFORMATION ABOUT REINSTATEMENT RIGHTS OF PERSONS WHO DO NOT QUALIFY FOR MILITARY SERVICE

The Congress has enacted a law which gives reinstatement rights to persons who leave their positions (other than temporary) for the purpose of being inducted into, entering or determining their physical fitness to enter the Armed Forces of the United States and who are found not qualified. The Department of Labor through its Office of Veterans' Reemployment Rights is responsible for providing information about the rights you have and any assistance you need in connection with exercising them. The Army is cooperating to bring this important matter to your attention. The most important thing to remember is that the law requires that a person found not qualified for military service make application for his former job at the next regularly scheduled work period following his return home. The law permits normal travel time from the examining station to his home. If circumstances beyond his control extend this time, his reemployment protection will also continue.

It is suggested, therefore, that if you desire to return to your former job, you report for work at the next regularly scheduled work period or just as soon thereafter as you possibly can. If you have any difficulty with your employer in retaining your former job, it is suggested that you communicate immediately with the Office of Veterans' Reemployment Rights, U.S. Department of Labor at the address shown below.

(Name and address of appropriate office to be inserted)

Figure 4-2.



10. CIVILIAN EDUCATION				
Level	Name and Location of School	Major or Specialty	Degree	Year
High School				
College				
University				
Post Graduate				
Other Education and Description of Training which Qualifies for Enlistment Specified.				
11. CIVILIAN EMPLOYMENT SINCE DATE OF LAST SEPARATION FROM THE ARMED FORCES (If additional space is required use blank sheet of paper)				
From (Date)	To (Date)	Employer and Address		
Description of Duties and Responsibilities				
From (Date)	To (Date)	Employer and Address		
Description of Duties and Responsibilities				
12. LIST OF SUPPORTING DOCUMENTS ATTACHED				
13. STATEMENT OF APPLICANT				
I, _____, do hereby acknowledge that I have examined in detail the data and information presented herein and that the same are true, complete, and correct to the best of my knowledge and belief.				
Signature _____ (First Name - Middle Name - Last Name)				
14. RECOMMENDATIONS OF RECRUITING OFFICER TO INCLUDE MOS AND GRADE				
Typed Name, Grade and Organization of Recruiting Officer		Signature		

Figure 4-4—Continued.

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**Section III. ADMINISTRATION OF MENTAL EXAMINATIONS**

**4-14. Recording and use of test scores.** Personnel administering tests and recording test scores will be cautioned to exercise the utmost care in computing and recording of test designations and scores, and aptitude area scores. The form of the test administered, the score attained (raw score for EST, WEST, AFWST; percentile score for AFQT; aptitude area scores for the AB or WACB) and the date administered will be recorded by personnel of the station administering the test for each individual tested. Disposition of these records and of scored test answer sheets will be effected in accordance with AR 340-18-7 and AR 601-270. Testing materials will be requisitioned in accordance with AR 611-5 Army Personnel Tests and other current directives by test control officers appointed by the commanding officer of each U.S. Army Recruiting Main Station and Armed Forces Examining and Entrance Station.

**4-15. Screening tests.** All applicants initially applying for enlistment at a recruiting station, except those who possess a valid DA Form 1811, processed by OCS selection teams, qualified under the high school testing program, or previously qualified at AFEES for any reason will be administered an appropriate screening test. The security provisions of AR 601-270 are applicable to screening tests administered by recruiting stations. Applicants who fail to attain a passing score on these tests will not be further processed. Retesting with the alternate form of the test may be accomplished only after a minimum lapse of 30 days. More than two retests within any 12-month period are not authorized. Screening tests to be administered at recruiting stations in accordance with referenced manuals are as follows:

*a. Male applicants.* Enlistment Screening Test (EST-3 or EST-4) in accordance with Manual, Enlistment Screening Test (DA Pam 611-60).

*b. Female applicants.* Women's Enlistment Screening Test (WEST-3 or WEST-4) in accordance with Manual for Administering and Scoring Women's Enlistment Screening Test,

WEST-3 and -4 (DA Pam 611-47).

★*c.* Applicants living in the outlying areas of Alaska will not be required to take a screening test before being administered a qualification test if distances preclude this processing step.

**4-16. Armed Forces Qualification Test and the Armed Forces Women's Selection Test (AFQT and AFWST).** Each eligible applicant, except those presenting a valid DA Form 1811 will be administered the AFQT (AFWST for women) as the primary determination of eligibility for enlistment. These tests will be administered within Armed Forces Examining and Entrance Stations (AFEES) as prescribed in AR 601-270, except for persons enlisting in overseas areas where an AFEES station has not been established and for female applicants as indicated in *b* below. Applicants failing to qualify on the AFQT or AFWST will not be enlisted.

*a.* The AFQT will be administered in accordance with Manual for the Armed Forces Qualification Test (DA Pam 611-10).

*b.* The AFWST-5 and -6 will be administered in accordance with the Manual for Administering and Scoring Armed Forces Women's Selection Test, AFWST-5 and -6 (DA Pam 611-49). AFWST may be administered outside the AFEES at recruiting facilities designated by CG, USAREC by WAC recruiting personnel. Answer sheets will be scored by AFEES Mental Testing Personnel (para 50, AR 601-270). Test materials will be safeguarded in accordance with AR 611-5.

**4-17. Army Qualification Battery (AQB).** Male applicants for whom the Army qualification Battery is required by this regulation, or under separate directives, will be administered the AQB within the AFEES and in accordance with DA Pam 611-14. The Army Radio Code Aptitude Test (ARC-1) will be administered only to those applicants who are enlisting for an option requiring a prescribed score on the Radio Code Aptitude Area. AQB aptitude area scores will be computed and recorded on DA Form 6022 (Army Qualification Battery, AQB-Scoring Work Sheet). DA Form 6022

*b. Prior Air Force service:*

Manager  
National Personnel Records Center  
(MPR)  
9700 Page Boulevard  
St. Louis, MO 63132

more than 4 months since date of  
complete separation.

Manager  
National Personnel Records Center  
(MPR)  
9700 Page Boulevard  
St. Louis, MO 63132

*c. Prior Navy service:*

Manager  
National Personnel Records Center  
(MPR)  
9700 Page Boulevard  
St. Louis, MO 63132

*e. Prior Coast Guard service:*

- (1) Enlisted personnel separated less than 6 months.  
Officer personnel separated less than 3 months.

Commandant  
U.S. Coast Guard  
Washington, DC 20226

*d. Prior Marine Corps service:*

- (1) Personnel completely separated—4 months or less since date of complete separation.  
Commandant of the Marine Corps  
Headquarters, U.S. Marine Corps  
Washington, DC 20380

- (2) All other separated personnel.  
Manager  
National Personnel Records Center  
(MPR)  
9700 Page Boulevard  
St. Louis, MO 63132

- (2) Personnel completely separated—

## Section IX. SPECIAL PROCESSING FOR MEMBERS OF RESERVE COMPONENTS OF ARMED FORCES OF THE UNITED STATES

**4-42. Policy.** The integrity of Troop Program units of the Reserve components will be preserved so far as is practicable. Members of the Reserve components on active duty for training tours will not be actively solicited to enlist in the Regular Army; however, all information and assistance will be rendered upon an individual member's request. Enlisted members of the Regular Army are not authorized to hold a Reserve commission or warrant in an Armed Force other than the Army. Applicants for Regular Army enlistment will be advised of this prohibition.

**4-43. Application.** Applications for enlistment in the Regular Army may be accepted from members of the Reserve components in accordance with the time periods specified below:

*a. Air Force, Coast Guard, Marine Corps and Navy Reserves.* Enlistment may be accomplished at any time except:

- (1) Within the 60-day period preceding

effective date of orders to extended active duty for training other than annual, and

- (2) During the performance of extended active duty or active duty for training, including annual.

*b. U.S. Army Reserve.* Enlistment may be accomplished at any time, except that members of troop program units alerted for mobilization may not be enlisted and ACDUTRA trainees under the REP program may not be enlisted prior to completion of REP ACDUTRA tour.

*c. Army National Guard.* Enlistment may be accomplished at any time except during mobilization alert, or during Federal or State alert for CALL to active duty and during the performance of active duty for training.

**4-44. Clearance.** Enlistment in a regular component has the effect of automatically terminating reserve status and severing reserve administrative implications. To insure accurate

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accounting of Reserve component assets and timely removal from reserve strength when appropriate, it is essential that Reserve components receive prompt notification of a member's intent to enlist in the Regular Army. This notification is accomplished through use of the DD Form 368 (Request for Discharge or Clearance From Reserve Component).

a. The DD Form 368 will be prepared and dispatched by certified mail as indicated below. The return certified mail receipt will be filed as proof of receipt. Enlistment may be authorized upon return of the approved clearance or after 3 weeks from the date the certified mail is received by the appropriate Reserve addressee, if no reply is received. In this case, a duplicate DD Form 368 will be prepared and the applicant will be required to sign the following statement which will be entered on the reverse side of the DD Form 368: "As of (date) I am not on extended active duty or active duty for training, nor have I been ordered to report for extended active duty within the next 60 days." If an unfavorable reply is received within the 3-week period, the applicant will not be enlisted.

b. For members of units of the U.S. Army Reserve, Army National Guard and Air National Guard, the DD Form 368 will be prepared and dispatched to the member's unit commander. In the case of Army and Air National Guard members, an information copy of the DD Form 368 will be forwarded to the Adjutant General of the appropriate state.

c. For nonunit members of the U.S. Army Reserve, the DD Form 368 is not required and will not be submitted except as otherwise provided in paragraph 4-45.

d. For members of other Reserve components of the Armed Forces, the DD Form 368 will be prepared and dispatched to the custodian of the reservist's records.

**4-45. Notification of enlistment.** When a member of a Reserve component is enlisted in the Regular Army, the enlisting officer will promptly notify the appropriate agency listed below so that necessary action may be taken to

separate the individual or vacate the commission or warrant, as applicable. The quadruplicate copy of the DD Form 4 will be utilized for this purpose. Should it be required that the certificate of discharge from the reserves be forwarded to an address other than that shown in Item 41, DD Form 4, a partially completed DD Form 368 will be prepared and appended to the quadruplicate copy of the DD Form 4 when forwarded. The DD Form 368 will contain the enlistee's name, service number, date of enlistment and a completed paragraph 2.

a. *U.S. Army Reserve.*

★(1) Unit members: Commanding General, of the numbered Army area in CONUS or the oversea command within whose area the USAR unit to which the enlistee is assigned is located.

(2) Nonunit members (includes reservists assigned to the Ready Reserve Mobilization Reinforcement Pool, Standby Reserve and Retired Reserve): Commanding Officer, U.S. Army Administration Center, ATTN: AGUZ-RP-SCC, 9700 Page Boulevard, St. Louis, MO 63132.

(3) If the individual is not positive of his Reserve assignment, documents will be forwarded as prescribed in (2) above.

b. *Air Force Reserve.*

(1) Unit members: Commander of the enlistee's Reserve unit of assignment.

(2) Members of the Nonaffiliated Reserve Section, the Ineligible Section and the Inactive Status List Reserve Section: Air Reserve Records Center (ConAC), 3800 York Street, Denver, Colo.

c. *Naval Reserve:* Commandant of Naval District to which individual is assigned or Chief of Naval Personnel, ATTN: PERS E-3, as appropriate.

d. *Coast Guard Reserve:* Commandant (CR), United States Coast Guard, Washington, D.C.

e. *Marine Corps Reserve:* Through the Director, Marine Corps Reserve and Recruitment

## CHAPTER 5

### ENLISTMENT OPTIONS

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#### Section I. GENERAL

**5-1. General.** Enlistment options are designed to merge valid Army requirements with the personal desires of individuals. In order that these two purposes may be best served it is necessary to insure that—

*a.* Persons accepted for specific options possess the prescribed prerequisites so their ability to meet the performance requirements which will be expected of them by the Army can be more readily assured.

*b.* Persons applying for specific options are thoroughly oriented on the precise nature of the commitment being made so that they may be aware of the extent to which their personal desires can be satisfied by the option selected.

**5-2. Qualifications.** All applicants must be fully qualified for enlistment under basic eligibility criteria established elsewhere in this regulation. This chapter prescribes those additional requirements which must be met for the specific option involved.

*a.* Former Peace Corps members who served overseas may not be enlisted for options which would authorize assignment to USASA, any intelligence duties, or the country in which they served as Peace Corps volunteers. Persons not former Peace Corps members but who received Peace Corps training will not be assigned duties in a military intelligence field in any foreign country for which they were trained.

*b.* An applicant who has been granted a waiver for civil offenses other than minor traffic violations must be informed prior to enlistment that his choice of options is limited to those which do not require a security clearance

unless there is specific provision for exception in the applicable option table presented in this chapter.

*c.* The selection of an option under this regulation is permitted even if it will result in a second or subsequent permanent change of station during the same fiscal year. See AR 614-6.

**5-3. Brochure for parents of enlistees.** A DA Form 2792 (Brochure for Parents of Regular Army Enlistees) will be prepared for each individual enlisting in the Regular Army for the first time. This form will be completed in one copy only and will be mailed to the parents, or guardian, or next of kin of the enlistee not later than one duty day following enlistment. All enlistment promises made to the individual at the time of enlistment will be entered on this form and signed by the commanding officer of the recruiting main station or an officer designated by him. Forms will be requisitioned through normal AG publications supply channels.

**5-4. Reports. Rescinded.**

**5-4.1. Safeguards to assure fulfillment of enlistment commitments.** Every effort will be made to scrupulously honor all promises made at the time of enlistment or reenlistment. Enlistment commitments will be met by complying with the procedures for specific options and promising only what is authorized; by following established procedures for reporting and assigning individuals enlisted for an option; and by detecting errors promptly making it possible to assign the individual in accordance with his enlistment commitment. Safeguards

to assure fulfillment of enlisted commitments have been structured to preclude error at each level of processing: AFEEES, reception station, and training center. These safeguards include:

*a. AFEEES. Preparation of —*

(1) Enlistment Promise Card (DA Form 3285). Refer to paragraph 6-3.

(2) Statement of Understanding (DA Form 3286). Refer to paragraph 6-4.

(3) Enlistment Contract (DD Form 4) items 12, 48, 56. Refer to paragraph 6-10.

*b. Reception station.*

(1) Enlisted Qualification Record. Item 13 is reserved for entering enlistment commitments and recording any waivers of commitments made subsequent to enlistment or reenlistment. After an individual enters the Army he may apply for a school or training which varies from his enlistment option provided he agrees to waive the commitment made at the time of enlistment or reenlistment.

(2) Persons with enlistment commitments are identified as special category personnel during reception station processing.

*c. Training center.*

(1) As a part of in-processing, all records and special orders are screened for special category personnel. Individuals with enlistment commitments are reported by name and complete identification of commitment to the Office of Personnel Operations for assignment instructions.

(2) Assignment instructions will be compared against enlistment records to assure accuracy.

★5-4.2. Processing claims of unfulfilled or erroneous enlistment commitments. All claims of unfulfilled or erroneous enlistment commitments will be investigated promptly. The individual's MPRJ will be reviewed to determine the validity of allegations.

a. When the installation commander determines that the major commander cannot fulfill an enlistment commitment which the individual does not desire to waive, the Chief of Personnel Operations, ATTN: EPADR, Department of the Army, Washington, DC 20310 will be notified as expeditiously as possible that the individual is immediately available, in accordance with AR 614-205, and that he has an unfulfilled enlistment commitment.

b. When it appears that an individual was enlisted or reenlisted for an option for which he did not meet those prerequisites for the option, which must be determined prior to enlistment or reenlistment, the individual's claim will be forwarded to Department of the Army for resolution.

c. Claimants of either erroneous enlistment commitments or unfulfilled enlistment commitments which cannot be resolved by reassignment action will be assisted in the preparation of a request for Correction of Unfulfilled or Erroneous Enlistment Commitment. The request will be forwarded through channels to the Chief of Personnel Operation, ATTN: EPPAS, Department of the Army, Washington, DC 20310. This request will be accompanied by documents or statements, e.g., copies of the Statements for Enlistment and Enlistment Contract, which are pertinent to the case and which will assist in making a decision.

## Section II. AUTHORIZED OPTIONS

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5-5. **Dual option.** Qualified applicants enlisting for certain options in this chapter are authorized to select an additional option in conjunction with the primary option chosen. In order for a dual option to be fully effective, the requirements for each of the options chosen must be met satisfactorily. Failure to qualify for one of the options selected does not void the re-

maining option provided the applicant remains qualified therefor. Persons enlisting for dual options as authorized in the following table will complete DA Form 3286-1 (Statements For Enlistment—Part VI—Dual Option) in addition to the statements required for the specific options involved.

**Table 5-1. Dual Option**

<i>Line</i>	<i>First option</i>	<i>Applicant may select as second option</i>	<i>Notes</i>
1	Any authorized option .....	Buddy Basic Training Plan .....	Second option is fulfilled during basic combat training. Failure has no effect on first option.
2	Army Career Group 11 or 13.	U.S. Army Europe or Eighth U.S. Army Korea.	1. Temporarily suspended. 2. Second option becomes effective upon completion of training.
3	Army Career Group .....	Airborne .....	1. ACG selected must lend itself to utilization in an airborne unit. 2. Second option becomes effective upon completion of ACG training.
4	Bandsman .....	Airborne for assignment to 82d or 101st Airborne Division Bands.	1. Second option becomes effective upon completion of bandsman training. 2. If enlistee fails to complete airborne training satisfactorily, he will be assigned to a nonairborne band.

---

(Date)

Applicant's Name  
Applicant's Address

Dear

The Chief, Office of Personnel Operations, Headquarters, Department of the Army has directed me to inform you that your request to attend the \_\_\_\_\_ (title) \_\_\_\_\_ Course, \_\_\_\_\_ (number) \_\_\_\_\_ commencing on \_\_\_\_\_ (class report date) \_\_\_\_\_ has been approved under the Army's High School Graduate Specialist Enlistment Option.

In order to complete required processing and basic training prior to class reporting date for the above course, you must enlist between \_\_\_\_\_ (enlistment period prescribed by current DA Cir 350 Series) \_\_\_\_\_ so that you may begin basic training on \_\_\_\_\_ (BCT date required by DA Cir 350 Series) \_\_\_\_\_. In the event you do not enlist during the above period, the authority for you to attend the course listed above is canceled.

Please keep this letter with you until you have completed the schooling authorized above. Should this course be discontinued for any reason prior to the class for which you are scheduled, you will be afforded the opportunity to select a related course or any other course for which you are qualified and for which quotas are available.

Your application for this training indicates an initiative which should enable you to make rapid progress in a successful Army career.

I am pleased to welcome you as a future soldier of the United States Army and I trust your period of service will be a rewarding and honorable one.

Sincerely,

\_\_\_\_\_  
(Signature of RMS commander)

*Figure 5-2. Letter of Authorization To Enlist For the Army Service School Enlistment Option.*



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Table 5-5. Army Career Group Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	Army Career Group Enlistment Option
2	DESCRIPTION OF OPTION.	Promises advanced individual training or on-the-job training in one of the 3-character military occupational specialties (MOS) embraced by the 2-character Army Career Groups for which enlisted.
3	AVAILABLE TO	Qualified applicants enlisting for 3, 4, 5 or 6 year periods who: <ol style="list-style-type: none"> <li>Have no prior military service, or</li> <li>Have three or less years of military service for pay completed, and</li> <li>Are eligible for appointment to grade E-4 or below.</li> </ol>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	Applicant must: <ol style="list-style-type: none"> <li>Meet the minimum medical fitness standards for the Army Career Group selected as indicated in Table 5-5A. However, female applicants must have a physical profile of at least 111221 to be eligible for this option.</li> <li>Attain a standard score of 100 or higher in the aptitude area pertinent to the Army Career Group for which applying and standard scores of 90 or higher in at least two additional aptitude areas.</li> <li>Meet the additional prerequisites prescribed for the Army Career Group for which applying as indicated in Table 5-5A.</li> </ol>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	Applicant must: <ol style="list-style-type: none"> <li>Satisfactorily complete basic or basic combat training.</li> <li>Satisfy special requirements of the Army Career Group which cannot be determined until after enlistment as shown in Table 5-5A.</li> </ol>
6	INFORMATION TO APPLICANTS.	Applicant will: <ol style="list-style-type: none"> <li>Be informed of the provisions of lines 1-5 above.</li> <li>Be oriented on the general characteristics of the Career Group for which he is applying with emphasis placed on entry level MOS.</li> <li>Be advised that he will receive advanced individual training or on-the-job training at the apprentice level and that this training will prepare him for advancement to the journeyman and higher skill levels.</li> <li>Be informed of all the prerequisites which cannot be determined prior to enlistment and informal that should he fail to meet any of these prerequisites after enlistment, he will be reassigned in accordance with the needs of the Army and will not be offered another enlistment choice.</li> </ol>
7	OPTION PROCESSING PROCEDURES.	<ol style="list-style-type: none"> <li>Normal processing procedures prescribed by chapter 4.</li> <li>Special counseling procedures:               <ol style="list-style-type: none"> <li>The applicant must be made to understand that the Department of the Army will determine what training he will receive within the Career Group he has selected.</li> <li>The applicant will be shown the chart which appears in front of the Career Group for which he is applying. This chart graphically portrays the Career Group and shows the line of progression between the apprentice and journeyman and higher level skills.</li> <li>Applicants applying for Career Groups which require satisfactory completion of specific high school courses (e.g., algebra, science) must present a transcript of high school credits or evidence of passing scores on the equivalent GED test.</li> </ol> </li> <li>Obtaining ACG quotas.               <ol style="list-style-type: none"> <li>Requests for Army Career Groups whose quotas are controlled by DA will be made by telephone in CONUS.</li> <li>Commercial collect calls for quotas may be made between 1000 and 1600 hours (Eastern Standard or Daylight Time, as appropriate) Monday through Friday, to Area Code 202, OXford 57275, Washington, D.C. However, leased circuits will be used to the maximum extent. Normally, not more than one call per day will be made by the career counselor on duty at each AFEES. Requests for quotas</li> </ol> </li> </ol>

Table 5-5. Army Career Group Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES— Continued	for this option may be combined with telephonic requests which must be made to the Office of Personnel Operations for other options. (3) Information in telephone requests for ACG quotas for this option will be presented in the following order: (a) ACG desired. (b) Reporting date desired. (c) Name (last, first, and middle initial).
8	SPECIAL PROCESSING FOR OVERSEA COMMANDS.	Qualified nonprior service applicants enlisting for this option may select any career group for which they are qualified. Requests for quotas will be submitted to OPO, ATTN: EPRDS During MINIMIZE airmail will be used.
9	STATEMENT FOR ENLISTMENT.	Parts I, II, IV and VI all applicants. Part III if appropriate (male applicants). Part V if appropriate (female applicants). Part VI for the Army Career Group Option is DA Form 3286-5.
10	RECORD ENTRIES -----	Orders and records of applicants found to be qualified for enlistment for this option will contain entries as follows: a. Orders: Enlistment orders will specify applicant is an enlistee for the Army Career Group Option, ACG . . . UP table 5-5, AR 601-210. b. DD Form 4 (Enlistment Contract—Armed Forces of the United States): (1) Item 12: Table 5-5, AR 601-210. (2) Item 48: Army Career Group (2-character), (title). c. DA Form 3285 (Enlistment Promise): On face of form. (1) After "Army Regulation" enter "AR 601-210, Table 5-5." (2) After "enlistment option of" enter "Army Career Group (2-character) (title)."

5-6. Special Processing Requirements for the Army Career Group Enlistment Option. *Rescinded.*

Table 5-5A. Special Requirements for the Army Career Group Option

Career Group	PREREQUISITES WHICH MUST BE MET	
	Before Enlistment <sup>1</sup>	After Enlistment
All Career Groups	<ol style="list-style-type: none"> <li>1. Standard score of 100 or higher in aptitude area pertinent to ACG for which applying.</li> <li>2. Standard scores of 90 or higher in at least two additional aptitude areas.</li> </ol>	<ol style="list-style-type: none"> <li>1. Satisfactorily complete basic or basic combat training.</li> </ol>
ACG-11 Armor	<ol style="list-style-type: none"> <li>1. Physical profile 111111.</li> <li>2. Normal color perception as determined by pseudoisochromatic</li> <li>3. Qualifying aptitude area AE.</li> <li>4. Valid civilian driver's license.</li> </ol>	<ol style="list-style-type: none"> <li>1. Attain a score of 85 or higher on the Motor Vehicle Driver Selection Battery I.</li> </ol>
ACG-11 Infantry	<ol style="list-style-type: none"> <li>1. Physical profile 111111.</li> <li>2. Normal color perception as determined by pseudoisochromatic plates.</li> <li>3. Qualifying aptitude area: IN</li> </ol>	
ACG-12 Combat Engineering	<ol style="list-style-type: none"> <li>1. Physical Profile: 111121.</li> <li>2. Normal color perception as determined by pseudoisochromatics plates.</li> <li>3. Qualifying aptitude area AE.</li> <li>4. Attain a score of 90 in aptitude area GM.</li> </ol>	
ACG-13 Field Cannon and Rocket Artillery	<ol style="list-style-type: none"> <li>1. Physical profile 222121.</li> <li>2. Normal color perception as determined by pseudoisochromatic plates.</li> <li>3. Native born U.S. citizen.</li> <li>4. No civil convictions other than minor traffic violations.</li> <li>5. Valid civilian driver's license.</li> <li>6. Qualifying aptitude area: AE.</li> </ol>	<ol style="list-style-type: none"> <li>1. Attain a score of 85 or higher on the Motor Vehicle Driver Selection Battery I.</li> <li>2. Qualify for a secret security clearance.</li> </ol>
ACG-15 Field Artillery Missiles	<ol style="list-style-type: none"> <li>1. Physical Profile: 222221</li> <li>2. Normal color perception as determined by pseudoisochromatic plates.</li> <li>3. Native born U.S. citizen.</li> <li>4. No civil convictions other than minor traffic violations.</li> <li>5. Qualifying aptitude area: AE.</li> </ol>	<ol style="list-style-type: none"> <li>1. Qualify for a secret security clearance.</li> </ol>
ACG-25 Fire Distribution System Repair	<ol style="list-style-type: none"> <li>1. Physical Profile: 222221.</li> <li>2. Normal color perception as determined by pseudoisochromatic plates.</li> <li>3. U.S. citizen.</li> <li>4. No civil convictions other than minor traffic violations.</li> <li>5. Satisfactory completion of one year of H.S. algebra and one year of</li> </ol>	<ol style="list-style-type: none"> <li>1. Qualify for a secret security clearance.</li> </ol>

<sup>1</sup> See footnote at end of table.

Table 5-5A. Special Requirements for the Army Career Group Option—Continued

Career Group	PREREQUISITES WHICH MUST BE MET	
	Before Enlistment <sup>1</sup>	After Enlistment
	H.S. science (science, biology, physics or have a score of 45 or higher on high school GED tests 3 and 5). 6. Qualifying aptitude area: EL.	
ACG-36 Wire Maintenance	1. Physical profile: 222221. 2. Normal color perception as determined by pseudoisochromatic plates. 3. U.S. citizen. 4. No civil convictions other than minor traffic violations. 5. Qualifying aptitude area: EL.	
ACG-51 Construction and Utility	1. Physical Profile: 222222. 2. Qualifying aptitude area: GM	
ACG-62 Engineer Heavy Equipment Operation and Maintenance	1. Physical Profile: 222222. 2. Valid civilian driver's license. 3. Normal color perception as determined by pseudoisochromatic plates. 4. Qualifying aptitude area: MM.	1. Attain a score of 85 or higher on the motor vehicle drivers selection battery I.
ACG-63 Automotive Maintenance	1. Physical profile: 222222. 2. Normal color perception as determined by pseudoisochromatic plates. 3. Valid civilian driver's license. 4. Qualifying aptitude area: MM.	1. Attain a score of 85 or higher on the Motor Vehicle Drivers Selection Battery I.
ACG-64 Motor Transport	1. Physical Profile: 222222. 2. Normal color perception as determined by pseudoisochromatic plates. 3. Valid civilian driver's license. 4. Qualifying Aptitude Area: MM.	1. Attain a score of 85 or higher on the Motor Vehicle Drivers Selection Battery I.
ACG-67 Aircraft Maintenance	1. Physical Profile: 222221. 2. Normal color perception as determined by pseudoisochromatic plates. 3. Qualifying aptitude area: MM. 4. Depth perception (Steropsis) (Measured by VTA or Verhoeff). 5. Distance vision not to exceed 20/200 correctable to 20/20 in each eye. 6. Near vision not to exceed 20/100 correctable to 20/20 in each eye.	
ACG-70 Administration	1. Physical Profile: 222222. 2. Qualifying aptitude area: CL.	

ACG-76 Supply	<ol style="list-style-type: none"> <li>1. Physical Profile: 222222.</li> <li>2. Normal color perception as determined by pseudoisochromatic plates.</li> <li>3. Qualifying aptitude area: CL.</li> </ol>	
ACG-82 Surveying	<ol style="list-style-type: none"> <li>1. Physical Profile: 221212.</li> <li>2. Satisfactory completion of 1 year of H.S. algebra or geometry or obtain a score of 45 or higher on H.S. GED Test 5.</li> <li>3. Qualifying aptitude area: GT.</li> </ol>	
ACG-91 Medical Care and Treatment	<ol style="list-style-type: none"> <li>1. Physical Profile: 222221.</li> <li>2. Normal color perception as determined by pseudoisochromatic plates.</li> <li>3. Qualifying aptitude area: GT.</li> </ol>	
ACG-94 Food Service	<ol style="list-style-type: none"> <li>1. Physical Profile: 222222.</li> <li>2. Normal color perception must be determined by pseudoisochromatic plates.</li> <li>3. Must meet special physical requirements to determine that subject is not a carrier of communicable diseases, free of chronic or recurring dermatitis, and allergic reactions to petroleum products, cleansing agents, antiseptics, and disinfectants.</li> <li>4. Qualifying aptitude area: GT.</li> </ol>	
ACG-95 Law Enforcement	<ol style="list-style-type: none"> <li>1. Physical Profile: 111111.</li> <li>2. Normal color perception as determined by pseudoisochromatic plates.</li> <li>3. Be at least 5 feet 9 inches tall.</li> <li>4. Must be 18 years and 10 months of age prior to the completion of BCT.</li> <li>5. No record of civil convictions other than minor traffic violations as defined in AR 190-5 which warrant assessment of six points or less.</li> <li>6. Valid civilian driver's license.</li> <li>7. Qualifying aptitude area: GT.</li> </ol>	<ol style="list-style-type: none"> <li>1. Attain a score of 85 or higher on the Motor Vehicle Drivers Selection Battery I.</li> </ol>
ACG-05 Radio Code	<ol style="list-style-type: none"> <li>1. Physical Profile: 222121.</li> <li>2. U.S. citizen.</li> <li>3. No record of civil offenses other than minor traffic offenses.</li> <li>4. Qualifying aptitude area: GT.</li> </ol>	<ol style="list-style-type: none"> <li>1. Qualify for a secret security clearance.</li> </ol>

<sup>1</sup> Female applicants must have a physical profile of at least 111221 to be eligible for this option.

Table 5-6. MOS Producing Army Service School Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	MOS Producing Army Service School Enlistment Option
2	DESCRIPTION OF OPTION.	Promises attendance at the specific MOS Producing Army Service School course of choice, provided prescribed prerequisites are met.
3	AVAILABLE TO -----	Male and female applicants enlisting for 4, 5, or 6 year periods who: <ol style="list-style-type: none"> <li>Are eligible for appointment to pay grade E-6 or below upon enlistment, and</li> <li>Have prior active service in any of the Armed Forces, and</li> <li>Have 4 or less years service completed in any Armed Force, or</li> <li>Are members of the USAR or NGUS enlisting in the Regular Army for the first time regardless of the maximum number of years of service completed, or</li> <li>Have over 4 years service for pay completed and less than 7 years active Federal service completed provided they:               <ol style="list-style-type: none"> <li>Are eligible for appointment to pay grade E-5 or below upon enlistment, and</li> <li>Were last separated with a PMOS that is listed as overage in current DA Cir 611-4, and</li> <li>Enlist for a course which trains for an MOS listed as shortage in current DA Cir 611-4.</li> </ol> </li> </ol>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>Applicant must:</p> <ol style="list-style-type: none"> <li>Meet basic eligibility requirements for enlistment as modified by the provisions of this table.</li> <li>If last separated from the Army, enlist for this option within 3 months from date of last separation, except for applicants specified on line 3e above who may enlist for this option regardless of break in service.</li> <li>Not be a former Regular Army member with over 4 years service for pay who was last separated from the Army upon return from an incomplete oversea tour.</li> <li>Not require a waiver for overage, mental prerequisites, or for any of the disqualifications listed in tables 2-4 and 2-5.</li> <li>Possess a physical profile equal to or higher than (in every factor) the highest physical profile contained in AR 611-201 for the MOS for which desired school course trains.</li> <li>Meet without exception, the prerequisites prescribed in DA Pam 350-10 for attendance at the school course of choice.</li> <li>Select a course from among those listed in the current DA Cir 350-50 (Advanced Individual Training Schedule, MOS Training FY) which:               <ol style="list-style-type: none"> <li>Requires no special processing for application (e.g., OCS, Army Language Training Courses, WO Flight Training, etc.).</li> <li>Is not conducted in U.S. Army Training Centers as Advanced Individual Training (e.g., MOS training conducted at the U.S. Army Training Center, Engineer, Ft. Leonard Wood, Mo. and U.S. Army Signal Corps Training Center, Ft. Gordon, Ga.</li> </ol> </li> <li>Be entitled to a pay grade that is not higher than that authorized in AR 611-201 for the 3-digit MOS for which the school course trains.</li> <li>If eligible for appointment in pay grade E-6 upon enlistment:               <ol style="list-style-type: none"> <li>Possess a PMOS that is listed as surplus in the current DA Cir 611-4, or</li> <li>Request a course which provides advanced training for career development in currently held 3-digit PMOS, provided that MOS is not included as surplus for pay grade E-7. These applicants may not request training within their current MOS except at a higher skill level than that currently held.</li> </ol> </li> <li>If an NCO applying for a course in which his NCO grade is not authorized, sign a statement prior to enlistment agreeing to accept specialist status upon successful completion of school course.</li> </ol>

Table 5-13. Special Intelligence Duties (ACG 97) Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES— Continued	<p>(d) Cause two full length photographs (3¼" x 4¼") to be made of applicant and spouse, if applicable (separate photos required).</p> <p>(e) Have the applicant complete under supervision a composition of not less than 500 words as prescribed in DA Pam 601-3.</p> <p>(f) Prepare a Statement of Interview containing findings relative to eligibility of applicant. Statement of Interview will be marked "FOR OFFICIAL USE ONLY" and its contents <i>will not be made known to the applicant by any one.</i> (Protective marking is cancelled upon receipt of enlistment orders or notification of declination, whichever is appropriate.)</p> <p>(g) Complete DD Form 1584 (DOD National Agency Check Request) and DA Form 2784 (Request for and Results of Personnel Security Action) in quadruplicate, in accordance with DA Pam 601-3.</p> <p>(h) Have applicant complete statement required by DA Pam 601-3.</p> <p>(i) Forward all of the above documents by letter of transmittal to the Army career counselor on duty at the examining AFES.</p> <p>c. Obtaining approval for enlistment:</p> <p>(1) When all preliminary processing has been completed, authority to enlist the applicant must be obtained from the Chief of Personnel Operations. Direct communications between recruiting activities and the Office of Personnel Operations is authorized for the purpose of accomplishing enlistments under this option.</p> <p>(a) In CONUS, telephonic requests will be made to the Intelligence Section, SECB, EPD, OPO, DA, as follows: Area Code 202, OXford 54002, OXford 75873, or OXford 55822 or AUTOVON 22 plus either of the preceding extensions.</p> <p>(b) Communications from oversea commands will be by electrical message addressed to the Chief of Personnel Operations, ATTN: EPADS-I, DA.</p> <p>(2) Prior to placing a call to obtain authority to enlist the applicant, the Army career counselor will familiarize himself with the information contained in the assembled application so that he will be prepared to answer any questions posed by the individual in the Intelligence Section, SECB, EPD, OPO with whom he speaks.</p> <p>(3) When approval for enlistment is granted, the career counselor will be certain that he has obtained the following information:</p> <p>(a) Name of the individual at the Intelligence Section, OPO who authorized enlistment and date of approval.</p> <p>(b) Period during which applicant is authorized to enlist.</p> <p>(c) Date applicant must report to the U.S. Army Intelligence School.</p> <p>(4) Immediately after authority to enlist the applicant is received the Letter of Transmittal with all inclosures will be indorsed to Chief of Personnel Operations, DA, ATTN: EPADS-I, Washington, DC 20310 and dispatched by airmail.</p> <p>d. Failure to enlist:</p> <p>(1) Should an applicant for this option fail to enlist after receiving notice of acceptance, a report of his declination will be made immediately to the Office of Personnel Operations.</p> <p>(2) In CONUS, the report will be made telephonically; in oversea commands by electrical message as indicated in line 7c above.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED.	<p>Parts I, II, IV, and VI—all applicants.</p> <p>Part III—if appropriate (nonprior service males).</p> <p>Part V—if appropriate (all females).</p>

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Table 5-13. Special Intelligence Duties (ACG 97) Enlistment Option—Continued

Line	Item	Comment
8	STATEMENTS FOR ENLISTMENT REQUIRED—Continued	Part VI of the Special Intelligence Duties Enlistment (ACG 97) Option is DA Form 3286-13.
9	RECORD ENTRIES AND ORDERS.	<p>Orders and records of applicants found qualified for enlistment for this option will contain entries as follows:</p> <p>a. Orders: Inlistment orders will specify applicant is an enlistee for the Special Intelligence Duties Enlistment Option UP Table 5-13, AR 601-210 and will include the following additional information:</p> <ol style="list-style-type: none"> <li>(1) BCT report date.</li> <li>(2) Report date to U.S. Army Intelligence School.</li> <li>(3) Date and approval authority for applicant's enlistment.</li> <li>(4) Initial unit of assignment, if applicable.</li> <li>(5) Two copies of the enlistment orders will be furnished COPO, ATTN: EPADS-I, HQ DA, Washington, DC 20310 within 15 days of enlistment date.</li> </ol> <p>b. DD Form 4 (Enlistment Contract—Armed Forces of the United States):</p> <ol style="list-style-type: none"> <li>(1) Item 12: Table 5-13, AR 601-210.</li> <li>(2) Item 48: Special Intelligence Duties Enlistment Option, ACG 97. (Initial unit of assignment, if applicable).</li> <li>(3) Item 56: Ref Item 48: OPO acceptance per telecon (name of individual at OPO, DA authorizing enlistment) (name and organization of individual receiving authorization) (date of authorization).</li> </ol> <p>c. DA Form 3285 (Enlistment Promise): On face of form:</p> <ol style="list-style-type: none"> <li>(1) After "Army regulation" enter "AR 601-210, Table 5-13."</li> <li>(2) After "enlistment option of" enter "Special Intelligence Duties ACG 97."</li> </ol>

Table 5-14. United States Army Air Defense Command (ARADCOM) Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	ARADCOM Enlistment Option.
2	DESCRIPTION OF OPTION.	Promises initial assignment to a surface-to-air guided missile (SAM) unit within the United States Army Air Defense Command (ARADCOM) provided required prerequisites are met.
3	AVAILABLE TO	<p>Male applicants enlisting for 4, 5 or 6 year periods who:</p> <p>a. Are eligible for appointment to pay grade E-6 or below upon enlistment, and</p> <p>b. Have no prior service in any of the Armed Forces, or</p> <p>★c. Have 6 or less years service for pay completed in any of the Armed Forces, or</p> <p>d. Are members of the USAR or NGUS enlisting in the Regular Army for the first time regardless of the maximum number of years service for pay completed.</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>Applicant must:</p> <p>a. Meet basic eligibility requirements for enlistment as modified by the provisions of this table.</p> <p>b. Meet citizenship requirements as follows:</p> <ol style="list-style-type: none"> <li>16B—native born U.S. citizen</li> <li>16C—native born U.S. citizen</li> <li>16D—native born U.S. citizen</li> <li>16E—native born U.S. citizen</li> <li>16H—U.S. citizen</li> <li>16K—U.S. citizen</li> </ol> <p>c. Meet the requirements of AR 611-15 (Selection and Retention Criteria for Personnel in Nuclear Reactor or Nuclear Weapons Positions).</p> <p>d. Have a numerical designation of "1" under the "S" (Psychiatric factor of the physical profile serial) "PULHES."</p>



Table 5-13. Special Intelligence Duties (ACG 97) Enlistment Option—Continued

Line	Item	Comment
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT—Continued.	<p>e. Not have a history of mental instability, juvenile delinquency, or criminal tendencies.</p> <p>f. If enlisted with a training assignment in an MOS of Army Career Group 16, meet, without exception, the school prerequisites established in DA Pam 350-10 (U.S. Army Schools Catalog).</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p>Applicant must:</p> <p>a. Successfully complete basic combat training, if required. (See AR 612-200.)</p> <p>b. Successfully complete the training to which assigned.</p> <p>c. Qualify for, and retain, a security clearance.</p> <p>d. Qualify for continued training and/or duty under the provisions of AR 611-15.</p>
6	INFORMATION TO APPLICANTS.	<p>Applicants will be informed of the following:</p> <p>a. The provisions of lines 1-5 above.</p> <p>b. That acceptance by the CGARADCOM is required for enlistment for this option.</p> <p>c. That persons assigned to ARADCOM in the MOS covered by this option are subject to the selection and retention criteria prescribed in AR 611-15 throughout the period of their training and assignment. The applicant will be permitted to review. AR 611-15 and his attention will be called specifically to the provisions of section II and paragraph 16, thereof.</p> <p>d. That if accepted for enlistment for ARADCOM, he will assigned for training and duty in one of the following MOS only.</p> <p>(1) MOS 16B—Hercules Missile Crewman.</p> <p>(2) MOS 16C—Hercules Fire Control Crewman.</p> <p>(3) MOS 16D—Hawk Missile Crewman.</p> <p>(4) MOS 16E—Hawk Missile Fire Control Crewman.</p> <p>(5) MOS 16H—Air Defense Artillery Operations and Intelligence Assistant.</p> <p>(6) MOS 16K—Fire Distribution Systems Crewman</p> <p>e. That if he is accepted for training in MOS 16B, 16C, 16D, 16E, 16H or 16K, he will receive such training at US Army Training Center (AD), Fort Bliss, Texas, prior to assignment to a ARADCOM unit.</p> <p>f. That prior service men accepted for enlistment for this option who are already qualified in one of the MOS listed above will proceed, after reception station processing, to the unit of assignment designated by the CGARADCOM.</p> <p>g. That the training to which an applicant is assigned depends on his individual qualifications and ARADCOM requirements.</p> <p>h. Provided ARADCOM SAM units continue to exist in the area, men enlisted for this option who have not previously served with ARADCOM are guaranteed a stabilized tour at this unit of initial assignment for 12 months.</p> <p>i. Should all ARADCOM SAM units in the area of initial assignment be relocated or inactivated, men who have not yet completed the stabilized period promised will:</p> <p>(1) Be reassigned to another ARADCOM unit designated by the CGARADCOM, to complete the period of stabilization remaining in their enlistment commitments.</p> <p>(2) Be required to complete the period for which enlisted.</p>
7	OPTION PROCESSING PROCEDURES.	<p>Normal processing procedures except as modified by the provisions of this table.</p> <p>a. Applicant interview:</p> <p>(1) Upon completion of AFEEES medical and mental examination, the Army career counselor will review all relevant documents and in-</p>

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Table 5-14. United States Army Air Defense Command (ARADCOM) Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES— Continued	<p>interview applicant to establish eligibility for enlistment for this option with particular attention being given to the requirements of AR 611-15.</p> <p>(2) During the interview the counselor will determine and/or verify the following items of personnel data:</p> <ul style="list-style-type: none"> <li>(a) Name</li> <li>(b) Grade in which eligible to enlist</li> <li>(c) Service number, if appropriate</li> <li>(d) Physical profile serial and code</li> <li>(e) Period of enlistment</li> <li>(f) Probable date of enlistment</li> <li>(g) Marital status and number of dependents.</li> <li>(h) 3 Aptitude area scores of 90 or above.</li> <li>(i) MOS (last primary)</li> <li>(j) Prior guided missile training, if any</li> <li>(k) MOS awarded upon completion of guided missile training, if any.</li> <li>(l) COB-AE scores.</li> </ul> <p>b. Obtaining approval for enlistment:</p> <p>(1) When all preliminary processing has been completed, a notice of acceptance and assignment instructions will be requested from the CGARADCOM by telephone or message as indicated below. Direct communication between recruiting facilities and ARADCOM is authorized for the purpose of accomplishing enlistments under this option.</p> <ul style="list-style-type: none"> <li>(a) Telephone for immediate instructions: Autovon 692, extensions 2812 or 6067 or Area Code 303, telephone 635-9811. During MINIMIZE electrical message will be used.</li> <li>(b) Electrical message for assignments within 48 hours (excluding weekends and holidays) of receipt of request CGARADCOM, ATTN: ADGAP-E, Ent Air Force Base, Colorado Springs, Colorado.</li> </ul> <p>(2) The information indicated on line 7a(2) above, will be provided in such assignment requests.</p> <p>(3) Enlistment for this option may be accompanied only after receipt of notification of acceptance and assignment instructions from the CGARADCOM. These assignment instructions will include:</p> <ul style="list-style-type: none"> <li>(a) Designation of MOS in which applicant will be trained.</li> <li>(b) Designation of unit to which applicant will be initially assigned.</li> </ul> <p>c. Failure to enlist:</p> <ul style="list-style-type: none"> <li>(1) Should an applicant for this option fail to enlist after receiving notice of acceptance, a report of his declination will be made to CGARADCOM, ATTN: ADGAP-E.</li> <li>(2) Report will include the individual's name and assignment for which accepted.</li> </ul>
8	STATEMENTS FOR ENLISTMENT REQUIRED.	<p>Parts I, II, IV, and VI—all applicants.</p> <p>Part III—if appropriate (nonprior service males)</p> <p>Part VI for the United States Air Defense Command Enlistment Option is DA Form 3286-28.</p> <p>Note. DA Form 3286-14 still used for inservice.</p>
9	RECORD ENTRIES AND ORDERS.	<p>Orders and records of applicants found to be qualified for enlistment for this option will contain entries as follows:</p> <p>a. Orders: Enlistment orders will specify applicant is an enlistee for the ARADCOM Enlistment Option UP Table 5-14, AR 601-210 and will include the following additional information which will read exactly as follows:</p>

Table 5-14. United States Army Air Defense Command (ARADCOM) Enlistment Option—Continued

Line	Item	Comment
9	RECORD ENTRIES AND ORDERS—Continued	<p>"Ultimate unit of assignment _____ Individual (as provided by ARADCOM) will report to reception station between _____ and 1800 hours _____ (date), commence BCT on _____ and report to Bldg 4321, _____ (date) USATC (AD), Fort Bliss, Texas, on _____ (date) for AIT in MOS _____ and further assignment to _____ (4 character MOS provided by ARADCOM), _____ (metropolitan area designated by ARADCOM) ARADCOM Control # _____ Should individual waive option or become disqualified for retention in ARADCOM during BCT or AIT, HQ, ARADCOM, ATTN: ADGAP-E, will be notified."</p> <p>b. DD Form 4 (Enlistment Contract—Armed Forces of the United States):</p> <ol style="list-style-type: none"> <li>(1) Item 12: table 5-14, AR 601-210.</li> <li>(2) Item 48: ARADCOM Enlistment Option for assignment to (unit).</li> <li>(3) Item 56: Ref item 48: ARADCOM notice of acceptance per (enter appropriate authority): <ol style="list-style-type: none"> <li>(a) Phone RMS (individual) (individual) (date)</li> <li>(b) ARADCOM Msg (number) date)</li> <li>(c) ARADCOM ltr (subject) (date)</li> </ol> </li> </ol> <p>c. DA Form 3285 (Enlistment Promise): On face of form:</p> <ol style="list-style-type: none"> <li>(1) After "Army regulation" enter "AR 601-210, table 5-14."</li> <li>(2) After "enlistment option of" enter "ARADCOM with assignment to (unit)."</li> </ol>

Table 5-14A. USARADCOM Metropolitan Areas of Choice—Rescinded

Table 5-15. Bandsman Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	Bandsman Enlistment Option.
2	DESCRIPTION OF OPTION.	Promises initial assignment to the Army band of choice or to an Army Band Unassigned provided required prerequisites are met.
3	AVAILABLE TO	<p>Male applicants enlisting for 3, 4, 5, or 6 year periods who:</p> <ol style="list-style-type: none"> <li>a. Are eligible for appointment to pay grade E-6 or below upon enlistment, and</li> <li>b. Have no prior service in any of the Armed Forces, or</li> <li>c. Have 4 or less years' service for pay completed in any of the Armed Forces, or</li> <li>d. Are members of the USAR or NGUS enlisting in the Regular Army for the first time regardless of the maximum number of years of service completed.</li> </ol>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>Applicant must:</p> <ol style="list-style-type: none"> <li>a. Meet basic eligibility requirements for enlistment as modified by the provisions of this table.</li> <li>b. Meet the bandsman technical proficiency requirements prescribed by the CG, USCONARC.</li> <li>c. Be auditioned by an Active Army bandmaster from whom a letter of recommendation is required.</li> <li>d. Not require a waiver for overage, mental prerequisites or for any of the disqualifications listed in table 2-5.</li> <li>e. Meet the requirements of AR 614-3 if applying for the U.S. Army Band.</li> </ol>

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Table 5-15. Bandsman Enlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	Applicant must: a. Successfully complete basic combat training, if required. b. Successfully complete any bandsman training to which assigned. c. Qualify for retention in bandsman assignment by satisfactory performance of duty and technical competence.

★Table 5-19. Ranger Enlistment Option

Line	Item	Comment
1	NAME OF OPTION -----	Ranger Enlistment Option
2	PURPOSE OF OPTION ---	To give qualified applicants the opportunity to develop military prowess and leadership qualities and to serve in one of the elite Ranger companies of the 75th Infantry Regiment (Merrill's Marauders).
3	DESCRIPTION OF OPTION.	Promises training as an Infantryman or Radio Operator, a parachutist, and a Ranger and initial assignment to a Ranger company upon successful completion of training.
4	AVAILABLE TO -----	Male applicants without prior military service enlisting for 3, 4, 5, or 6 year periods.
5	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	Applicant must: a. Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501, (Medical Fitness Standards for Airborne and Ranger Training and Duty). b. Attain a standard score of 100 or higher in aptitude area IN and a standard score of 90 or higher in aptitude area GT of the Army Qualification Battery. In addition, men enlisting for training in MOS 05B must attain a standard score of 100 in aptitude area RC. c. Must have a physical profile of 111111. d. Select advanced individual training in MOS 11B or MOS 05B. e. Volunteer to participate in airborne training and operations.
6	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	Applicant must: a. Satisfactorily complete basic combat training. b. Pass the swimming test which requires the soldier to swim 50 meters, unassisted, and not against time. This test will be initially administered within 30 days of enlistment. c. Satisfactorily complete advanced individual training. d. Meet required standards on the Physical Combat Proficiency Test and Physical Fitness Test (TM 21-200). e. Satisfactorily complete basic airborne training. f. Successfully negotiate the combat water survival test prior to entering Ranger training. g. Satisfactorily complete Ranger training.
7	INFORMATION TO APPLICANTS.	a. Applicants will be informed of the following: (1) The provision of lines 1-6 above. (2) That a swimming test will be given within the first 30 days of basic training and that should they fail at this time to pass, they will have other opportunities, the last of which will be during their sixth week of advanced individual training. (3) The nature of the advanced individual training they selected (MOS 11B or MOS 05B) as described in AR 611-201. (4) That a Physical Combat Proficiency Test will be given within the first 30 days of basic training and that they must perform the minimum requirements in each event as follows: 40 yard low crawl ----- 36 seconds Horizontal ladder ----- 36 rungs Dodge, run and jump ----- 25 seconds Grenade throw ----- 15 points One mile run ----- 8 minutes, 30 seconds (5) That a physical fitness test will be given during the third week of advanced individual training and that they must perform the following exercises in a period not to exceed one hour: Chin-ups ----- 6 Knee-bender ----- 80 (2 minutes) Push-ups ----- 22 Sit-ups ----- 20

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Table 5-19. Ranger Enlistment Option—Continued

Line	Item	Comment
7	INFORMATION TO APPLICANTS—Continued	<p>One mile run ..... 8 minutes, 30 seconds</p> <p>Applicants not meeting the minimum requirements for the physical combat proficiency test or physical combat proficiency test or physical fitness test will have other opportunities to pass the test, the last of which will be during their sixth week of advanced individual training.</p> <p>(6) That upon arrival at Fort Benning, Georgia, for Ranger training, they must first undergo the 3-week basic parachute qualification course and will be required to meet the minimum standards of aptitude, coordination, reaction, and endurance and be required to demonstrate proficiency on training apparatus as deemed necessary for their safety and the safety of their fellow students.</p> <p>(7) That upon completion of airborne training, they must successfully negotiate the following test (3 stations) before entering the Ranger course:</p> <p><i>Station 1.</i> Applicant must enter water fully clothed (boots, fatigues, web equipment which includes harness, belt, canteen, canteen cover and cup) with M14 rifle, remove harness while submerged, surface and swim to side of pool.</p> <p><i>Station 2.</i> Applicant must swim 15 meters fully clothed (boots, fatigues, web equipment) with M14 rifle unassisted and not against time.</p> <p><i>Station 3.</i> Applicant is blindfolded and must walk off a 3-meter diving board fully clothed (boots, fatigues, web equipment) with M14 rifle, surface, and, showing no fear, swim to side of pool.</p> <p>(8) That should they fail to meet any of the requirements specified in this table or become disqualified for medical reasons, they will not be offered another assignment choice but will be reassigned in accordance with the needs of the Army.</p>
8	OPTION PROCESSING PROCEDURES.	<p>b. Prior to enlistment, the Career Counselor at the AFEES will brief applicants for this option on the Ranger course of instruction substantially as follows:</p> <p>The first phase of the Ranger course is conducted at Fort Benning. It is designed to teach students the ranger tactics and techniques that are employed in simulated combat situations during the second and third phases of instruction. Physical training is emphasized to prepare students for the arduous training they will undergo throughout the remainder of the course. The second phase is conducted in mountainous terrain near Dahlonega in northern Georgia. It is designed to teach students ranger tactics and combat operations in mountainous terrain. Mountaineering techniques applicable to combat operations in this type terrain and realistic field tactical exercises, using the patrol as a teaching vehicle, are emphasized. The third phase is conducted in jungle-like terrain near Eglin Air Force Base in northwest Florida. This phase of Ranger training in a continual, tactical field exercise under simulated counter guerrilla warfare. Throughout the Ranger course, emphasis is focused on development and refinement of each student's leadership ability. Each student has an opportunity to assume leadership positions in several simulated, combat tactical operations.</p> <p>Normal processing procedures prescribed by Chapter 4 of this regulation except that medical examination will be as prescribed in line 5a above.</p> <p>a. <i>Applicant interview:</i> Upon completion of AFEES processing, the Army Career Counselor will review all relevant documents to insure that applicants meet eligibility requirements and understand the nature of the training they will undergo.</p>

Table 5-19. Ranger Enlistment Option—Continued

Line	Item	Comment
8	OPTION PROCESSING PROCEDURES— Continued	b. <i>Obtaining training quotas:</i> Requests for training quotas will be made by telephone in CONUS between 1000 and 1600 hours (EST or EDT), Monday through Friday to area code 202, OXford 57275, Washington, D.C. However, leased lines will be used to the maximum. During MINIMIZE, airmail will be used. The Schools Branch, EPD, OPO, will provide BCT and AIT reporting dates at the time a training quota is confirmed.
9	STATEMENTS FOR ENLISTMENT REQUIRED.	Parts I, II, IV and VI—all applicants. Part III if appropriate (Nonprior service male applicants). ★Part VI for this option is DA Form 3286-29.
10	RECORD ENTRIES AND ORDERS.	Orders and records of applicants found to be qualified for enlistment for this option will contain entries as follows: a. Enlistment orders will specify applicant is an enlistee for the Ranger Enlistment Option UP Table 5-19, AR 601-210 and will include the following information: (1) AIT course, title and reporting date. (2) That upon completion of AIT, enlistee will be assigned to Fort Benning, GA, for Airborne and Ranger training. (3) Date individual must begin Basic Combat Training. b. SF 88—item 77A: Enlistment for Airborne and Ranger Training and Duty. c. DD Form 4 (Enlistment Contract—Armed Forces of the United States): (1) Item 12—table 5-19, AR 601-210. (2) Item 48—Ranger Enlistment Option for training in MOS (specify). d. DA Form 3285 (Enlistment Promise): on face of form: (1) After "Army Regulations" enter AR 601-210, table 5-19. (2) After "enlistment option of" enter Ranger Training and Duty.

Table 5-20. Reenlistment Option for WAC Personnel for CONUS Station of Choice

Line	Item	Comment
1	NAME OF OPTION	Reenlistment Option for WAC Personnel for CONUS Station of Choice
2	DESCRIPTION OF OPTION.	Promises qualified women initial duty assignment to a CONUS station of choice.
3	AVAILABLE TO	Female applicants in CONUS reenlisting for 3, 4, 5 or 6 year periods who: a. Have at least three years Army service for pay completed, and b. Are eligible for appointment to grade E-6 or below regardless of the number of years service completed.
4	PREREQUISITES WHICH MUST BE MET BEFORE REENLISTMENT.	Applicant must: a. Meet basic eligibility requirements for reenlistment as modified by this table. b. Be qualified in an MOS for which a requirement exists at the CONUS station for which applying. Women eligible for appointment to Grade E-4 and below will be limited to assignment to those stations having a WAC unit unless they are authorized to reside off post in accordance with the provisions of AR 600-3. c. Have no assignment limitation which would preclude assignment to the station of choice.
5	PREREQUISITES WHICH MUST BE MET AFTER REENLISTMENT.	Applicant must retain qualifications for assignment to her station of choice.
6	INFORMATION TO APPLICANTS.	Applicant will be: a. Informed of the provisions of lines 1-5 above.

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Table 5-20. Reenlistment Option for WAC Personnel for CONUS Station of Choice—Continued

Line	Item	Comment
6	INFORMATION TO APPLICANTS— Continued	<p>b. Informed that this option guarantees only initial reenlistment assignment to the CONUS station of choice and that no assurance concerning the duration of this initial assignment can be made.</p> <p>c. Informed that the unit or organization to which she may be scheduled for assignment does not constitute a part of the reenlistment commitment and that military necessity may require her assignment to another unit or organization at the station for which she is reenlisting.</p>
7	OPTION PROCESSING PROCEDURES.	<p>Normal processing procedures except as modified by the provisions of this table.</p> <p>a. Determination of eligibility.</p> <p>(1) Upon completion of any required medical and mental examinations, the Army career counselor will review all relevant documents and interview the applicant to establish eligibility for enlistment for this option.</p> <p>(2) During the interview the counselor will determine and/or verify the items of personnel data required by AR 614-205 (U.S. Army Replacement System), and the following:</p> <p>(a) Additional awarded MOS.</p> <p>(b) Desired station of assignment (3 choices in order of preference, one of which must be a major Army area).</p> <p>(c) Oversea area from which last returned, date of return and number of months service, if applicable.</p> <p>(d) Physical profile code.</p> <p>b. Obtaining assignment instructions:</p> <p>(1) When all preliminary processing has been completed, assignment instructions must be requested from the Chief, Office of Personnel Operations. Direct communication between the career counselor and OPO is authorized for the purpose of accomplishing reenlistments under this option. Collect telephonic requests may be made to Area Code 202 OXford 57291.</p> <p>(2) Requests for assignment instructions will not be made earlier than 30 days prior to anticipated date of reenlistment.</p> <p>(3) The personnel data required by AR 614-205 and line 7a(2) above will be reported in requests for assignment instructions.</p> <p>(4) The Office of Personnel Operations will approve or disapprove the request based on requirements of the station requested. When a request is approved, the counselor will be certain that he has obtained the following information:</p> <p>(a) Assignment Control number (ACN). This number will be used in enlistment orders and recorded on DD Form 4 as prescribed by line 9 below.</p> <p>(b) CONUS station for which assignment is approved.</p> <p>(c) Name of individual in OPO approving request and date of approval.</p> <p>c. Failure to Enlist</p> <p>(1) Unused assignment instructions will be reported to OPO, ATTN: EPADR-I, for cancellation as soon as possible and in every case no later than 15 days after the 30-day period for which authorized.</p> <p>(2) Reports may be made by telephone, transmitted message or written communication. During MINIMIZE, regular mail will be used.</p> <p>(3) Reports of cancellation will include the individual's name and the Assignment Control Number (ACN).</p> <p>Parts I, II, IV, V and VI. Part VI for this option is DA Form 3286-9.</p> <p>Orders and records of applicants found to be qualified for enlistment for this option will contain entries as follows:</p> <p>a. Orders. Enlistment orders will specify applicant is an enlistee for the</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED.	
9	RECORD ENTRIES AND ORDERS.	



Table 5-20. Reenlistment Option for WAC Personnel for Conus Station of Choice—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
9	RECORD ENTRIES AND ORDERS—Continued	<p>WAC CONUS Station of Choice Option UP table 5-20, AR 601-210 and include additional information as follows:</p> <ol style="list-style-type: none"><li>(1) Assignment Control Number (ACN).</li><li>(2) DA instrument of authorization.</li><li>(3) Date of authorization.</li><li>(4) CONUS station and organization or unit to which assigned.</li><li>(5) The following statement: "In accordance with the provisions of AR 640-10, preparation of all personnel records will be accomplished by the gaining unit."</li></ol> <p>b. DD Form 4: (Enlistment Contract—Armed Forces of the United States).</p> <ol style="list-style-type: none"><li>(1) Item 12, table 5-20, AR 601-210.</li><li>(2) Item 48: CONUS Station of Choice for WAC Personnel with initial assignment to (specify station). Organization or assignment will not be indicated on DD Form 4.</li><li>(3) Item 56: ref item 48: Authorization for initial assignment ACN (number) per (OPO individual authorizing asgmt) date.</li></ol>

d. Insure that no promises have been made to applicants, either direct or implied, which cannot be substantiated by appropriate regulations. If it is found that applicants have any misunderstanding about the extent of their full enlistment commitment, a detailed explanation will be furnished by the enlisting officer.

e. Administer the oath of enlistment (para 4-25)

**6-11. Preparation instructions.** The DD Form 4 (Enlistment Contract—Armed Forces of the United States) normally will be prepared in triplicate. It will be prepared in quadruplicate when the applicant is a member of a Reserve component of any of the Armed Forces. It will be prepared in quintuplicate when the applicant is a member of the Army or Air National Guard. An additional copy of the enlistment contract (DD Form 4) will be prepared for applicants enlisted under the Medically Remedial Program (AR 601-221), Procurement Program Number (PPN) "JM," and forwarded direct to: The Adjutant General, ATTN: AGRZ-PD, Department of the Army, Washington, DC 20310.

a. Blue-black or black ink, typewriter, or automatic writing machine equipment will be used in preparation of the enlistment contract. The utmost care will be exercised in the preparation of the form in order to eliminate the need for subsequent correction. Any corrections and/or erasures will be initialed by the applicant and by the enlisting officer.

b. Each item will be completed in full as indicated in table 6-1 and the abbreviation NA (not applicable) will be used where appropriate.

c. Overprinting of fixed information on DD Form 4 may be accomplished as prescribed in AR 310-1. The use of rubber stamps is also permitted; however, the use of facsimile rubber stamp signatures is prohibited. Overprinting or the use of rubber stamps is optional. When accomplished, however, it will be limited to the following entries:

(1) Upper left corner. Initial reception

station to which the individual is to be shipped may be rubber stamped.

(2) Items 4, 9, and 15. Branch/Class and Component; Name & Location of Activity Effecting Enlistment/Reenlistment/Induction and Accepted At, may be overprinted or rubber stamped.

(3) Item 59. Typed Name, Grade/Rank, and Organization of Enlisting Officer may be overprinted or rubber stamped.

**6-12. Disposition instructions.** Disposition of the enlistment contract and accompanying forms will be made as follows:

★a. *Original.* The original enlistment contract will be inscribed or stamped in the upper left corner with the name and Unit Identifier Code of the reception station or other first duty station and will be attached to the morning report and forwarded to the serving data processing unit, as prescribed in AR 680-1, together with the following forms and statements securely fastened thereto:

(1) Originals of SF 88 and SF 89 or DA Form 1811.

(2) Statements for Enlistment.

(3) Copy of special or letter orders.

(4) Other documents as may be prescribed in specific instances (e.g., Applicant's Statement of Name Change (DA Form 3284-R)).

b. *Duplicate copy.* The duplicate copy of the enlistment contract, with required forms and statements indicated below securely fastened thereto, will be hand-carried to the reception station or other first duty station by the enlistee or group leaders, as appropriate.

(1) Duplicate copy of SF 88 and 89 or DA Form 1811

(2) Duplicate copy of DA Form 41 (yellow paper).

(3) DA Form 6022 or DA Form 6040, if appropriate.

(4) Duplicate copy of Statements For Enlistment.