

CIVILIAN MARINE PERSONNEL INSTRUCTIONS

CMPI 610 - COVER SHEET 69

HOURS OF WORK AND PREMIUM PAY

NAVEXOS P-833-610-69

Ordering No. -- 0511-276-0069

22 April 1965

Attached is a revision of CMPI 610, HOURS OF WORK AND PREMIUM PAY, which should be substituted for the present issue in the CMPI Volume. New material is shown by stars. The "Record of Cover Sheets Received" should be initialed and this cover sheet should be filed.

REASONS FOR REVISION

Includes changes adopted by the maritime industry, clarifies provisions contained in the previous CMPI 610, and contains minor changes throughout the text. The following new provisions or major changes should be particularly noticed.

CMPI 610.1-4v.-- Amended to consolidate existing provisions contained elsewhere in CMPI 610 and incorporates new material connected with shifting ship for all personnel (both schedules).

CMPI 610.1-8a(3)(a). -- Amended to provide that sea watches shall be set for engine officers (Atlantic Schedule) at the beginning of the normal period of time required for warming up engines in lieu of one hour prior to departure.

CMPI 610.1-8a(4)(a). -- Amended to provide that sea watches shall be set for engine officers (Pacific Schedule) at the beginning of the normal period of time required for warming up engines in lieu of one hour prior to departure.

CMPI 610.1-8b(1). -- Amended to delete a clause connected with checking and inspecting lifeboat and fire-fighting equipment that formerly could be performed by deck and engine nonofficers (both schedules) while on sea watch during certain hours without premium pay.

CMPI 610.1-11b. -- Amended to clarify that work performed by steward personnel (Pacific Schedule) that immediately follows scheduled hours is subject to the one hour minimum if such work is the initial overtime period.

CMPI 610.1-17.-- Amended to include Antarctic waters, in addition to Arctic waters, for which overtime is payable to crewmembers engaged in duties of an unusual or hazardous nature.

CMPI 610.1-20d.--Amended to restrict the application of no overtime only to Chief Stewards (Atlantic Schedule) in Class A-3 and P2-S1-DN3 passenger ships. Such personnel under the Pacific Schedule are now authorized limited overtime.

CMPI 610.1-22a.--Revised to clarify the provisions of premium pay connected with delays in departure for all personnel (Atlantic Schedule).

CMPI 610.1-25.-- A new paragraph which covers premium pay to personnel (Atlantic Schedule) for performance of diving duties. This authority was previously contained in separate correspondence.

CMPI 610.2-1.--Subparagraphs d. Supervising tank cleaning, h. Working cargo and j. Docking and undocking pertaining to deck officers (Atlantic Schedule) have been relocated as 2-3c, d and e respectively. The remaining subparagraphs have been re-lettered accordingly.

CMPI 610.2-1e.--Includes new provisions connected with shift of ship premium pay for Masters (Atlantic Schedule).

CMPI 610.2-3b.--A new subparagraph delineating the premium pay provisions of the Chief Officer (Cable), (Atlantic Schedule), which were previously approved by separate correspondence.

CMPI 610.2-4a.--Revised to show that the regular hours of work in port for deck nonofficer dayworkers (Atlantic Schedule) shall be from 0800 to 1200 and from 1300 to 1700, Monday through Friday.

CMPI 610.2-4c.--Includes new provisions and clarifies existing provisions connected with shift of ship premium pay for deck non-officers (Atlantic Schedule).

CMPI 610.2-5a(2).--Revised to show that the regular hours of work at sea for deck nonofficer dayworkers (Atlantic Schedule) will be from 0800 to 1200 and 1300 to 1700, Monday through Friday. Also a new statement added whereby Boatswains on passenger ships may make a routine inspection on Saturdays, Sundays and holidays at sea without payment of overtime.

CMPI 610.2-5a(3). -- A new paragraph whereby deck nonofficers (Atlantic Schedule) in cable ships will be assigned to any 8 hours' consecutive tour of duty within a 24 hour period, Monday through Friday, with such time being considered their regular tour of duty. This paragraph was formerly contained in the Atlantic Schedule of Wages.

CMPI 610.2-6j. -- Revised to include the use of sanding machines and oil spraying for which extra compensation is provided to deck nonofficers (Atlantic Schedule).

CMPI 610.2-6p. -- Amended to provide that other nonofficer personnel (Atlantic Schedule) may be required to clean unlicensed quarters when Ordinary Seamen are not carried.

CMPI 610.2-6s. -- A new subparagraph which provides a flat sum of \$10.00, under stated conditions, to deck nonofficers (Atlantic Schedule) when required to secure a ship after leaving the harbor limits for a voyage.

CMPI 610.2-6t. -- A new subparagraph which states that the watching and tallying of cargo by deck nonofficer personnel (Atlantic Schedule) constitutes normal duties for which premium pay is not applicable.

CMPI 610.2-7c. -- Amended to incorporate new and changed shift of ship premium pay provisions for radio officers (Atlantic Schedule).

CMPI 610.2-7d. -- A new paragraph setting forth a minimum of three hours' overtime to radio officers (Atlantic Schedule) when called back to work overtime in port between 1700 and 0800, Monday through Friday, and on weekends or holidays.

CMPI 610.3-1b. -- Includes new provisions and clarifies existing provisions connected with shift of ship premium pay for licensed assistant engineers (Atlantic Schedule).

CMPI 610.3-1d. -- Amended to delete all reference to shift of ship covering licensed assistant engineers (Atlantic Schedule) as this information is incorporated in CMPI 610.3-1b.

CMPI 610.3-3d. -- A clause added whereby engine officers (Atlantic Schedule) receive overtime when required to handle cargo during overtime hours.

CMPI 610.3-3f. -- A new paragraph which prohibits licensed engineers (Atlantic Schedule) from doing unlicensed work, but if required to do so, they shall be paid overtime during straight time hours.

CMPI 610.3-4a. -- Revised to show that the regular hours of work in port for engine nonofficer dayworkers (Atlantic Schedule) shall be from 0800 to 1200 and from 1300 to 1700, Monday through Friday.

CMPI 610.3-4c. -- Includes new provisions and clarifies existing provisions connected with shift of ship premium pay for engine nonofficers (Atlantic Schedule).

CMPI 610.3-5a(2). -- Revised to show that the regular hours of work at sea for engine nonofficer dayworkers (Atlantic Schedule) shall be from 0800 to 1200 and from 1300 to 1700, Monday through Friday.

CMPI 610.3-5a(3). -- A new paragraph whereby engine nonofficers (Atlantic Schedule) in cable ships will be assigned to any 8 hours' consecutive tour of duty within a 24 hour period, Monday through Friday, with such time being considered their regular tour of duty. This paragraph was formerly contained in the Atlantic Schedule of Wages.

CMPI 610.3-5c. -- A new paragraph which states that Wipers (Atlantic Schedule) shall not be required to paint, chip, sougee and shine bright work in the fireroom fiddley when at sea.

CMPI 610.3-6a. -- Revised to include the use of sanding machines and oil spraying for which extra compensation is provided to engine nonofficers (Atlantic Schedule).

CMPI 610.4-1a. -- Amended to include that under certain stated circumstances the working hours in the home port for steward personnel (Atlantic Schedule) may be applied to an alternate port if such port is the usual arrival and departure port for foreign voyages.

CMPI 610.4-1b. -- Amended by changing the spread of hours worked by steward personnel (Atlantic Schedule) required for service to the crew from 0600 - 1800 to 0630 - 1830.

CMPI 610.4-1c. -- A new clause added which provides for use of the minimum number of steward personnel (Atlantic Schedule) on weekends and holidays when working outside regular tour of duty in port.

CMPI 610.4-1d. -- A clause added to provide that steward personnel (Atlantic Schedule) shall not be required to stow heavy voyage stores in port without premium pay.

CMPI 610.4-1g. -- A new paragraph which sets forth the hours of work to steward personnel (Atlantic Schedule) as being between 0800 and 1700 when on daywork and the ship is not feeding.

CMPI 610.4-2a. -- Amended by adding a specific spread of hours (0630 - 1830) applicable to steward personnel (Atlantic Schedule) when working in service of the crew, except for those who service the night watches.

CMPI 610.4-3a. -- A clause added to provide overtime to steward personnel (Atlantic Schedule), in cargo ships which do not carry passengers, when required to sougee during regular working hours.

CMPI 610.4-3d. -- Revised to include the use of sanding machines and oil spraying for which extra compensation is provided to steward personnel (Atlantic Schedule).

CMPI 610.4-3g. -- A new paragraph setting forth the meal hours in cargo ships and the premium pay provisions to steward personnel (Atlantic Schedule) when meal hours are shifted.

CMPI 610.4-3h. -- A new paragraph delineating premium pay provisions in cargo ships when steward personnel (Atlantic Schedule) serve meals outside of messrooms.

CMPI 610.4-3i. -- A new paragraph, applicable to the Atlantic Schedule, which provides for the temporary promotion of the Third Cook (Fgtr.) to Second Cook (Fgtr.) when passengers are carried in cargo ships. This paragraph was formerly contained in the Atlantic Schedule of Wages.

CMPI 610.6-1. -- Subparagraphs c. Supervising tank cleaning, and i. Docking and undocking pertaining to deck officers (Pacific Schedule), have been relocated as 6-3c and d respectively. The remaining subparagraphs have been re-lettered accordingly.

CMPI 610.6-1c. -- Includes new provisions and clarifies existing provisions connected with shift of ship premium pay for deck officers (Pacific Schedule).

CMPI 610.6-1d. -- Includes new provisions connected with shift of ship premium pay for Masters (Pacific Schedule).

CMPI 610.6-1h. -- A new subparagraph which delineates the premium pay applicable when deck officers (Pacific Schedule) perform certain prohibited duties under stated conditions.

CMPI 610.6-3b. -- A new subparagraph delineating the premium pay provisions of the Chief Officer (Cable), (Pacific Schedule), which were previously approved by separate correspondence.

CMPI 610.6-4d. -- Includes new provisions and clarifies existing provisions connected with shift of ship premium pay for deck non-officers (Pacific Schedule).

CMPI 610.6-5a. -- Amended to include that deck nonofficers (Pacific Schedule) in cable ships will be assigned to any 8 hours' consecutive tour of duty within a 24 hour period, Monday through Friday, with such time being considered their regular tour of duty. This paragraph was formerly contained in the Pacific Schedule of Wages.

CMPI 610.6-6j. -- Amended to provide that other nonofficer personnel (Pacific Schedule) may be required to clean unlicensed quarters when Ordinary Seamen are not carried.

CMPI 610.6-7c. -- Amended to incorporate new and changed shift of ship premium pay provisions for radio officers (Pacific Schedule).

CMPI 610.6-7d. -- A new paragraph setting forth a minimum of three hours' overtime to radio officers (Pacific Schedule) when called back to work overtime in port between 1700 and 0800, Monday through Friday, and on weekends or holidays.

CMPI 610.7-1b. -- Includes new provisions and clarifies existing provisions connected with shift of ship premium pay for licensed assistant engineers (Pacific Schedule).

CMPI 610.7-1c. -- Amended by deletion of all reference to shift of ship covering licensed assistant engineers (Pacific Schedule) as this information is incorporated in CMPI 610.7-1b.

CMPI 610.7-4c. -- Includes new provisions and clarifies existing provisions connected with shift of ship premium pay for engine non-officers (Pacific Schedule).

CMPI 610.7-5a(3). --A new paragraph whereby engine nonofficers (Pacific Schedule) in cable ships will be assigned to any 8 hours' consecutive tour of duty within a 24 hour period, Monday through Friday, with such time being considered their regular tour of duty. This paragraph was formerly contained in the Pacific Schedule of Wages.

CMPI 610.7-6n. --A new paragraph which requires Firemen-Watertenders (Pacific Schedule) to do no cleaning work while on sea watch or donkey watch other than to keep the station in a safe working condition, except that they shall clean up excess oil occasioned by changing burners.

CMPI 610.8-1g. --A new paragraph added to provide a maximum of eight hours' overtime at \$3.89 per hour to Chief Stewards (Pacific Schedule) in A-3 and A-1 passenger ships when required to work on Saturdays, Sundays and holidays in port. This was previously approved for the Pacific Schedule of Wages.

CMPI 610.8-2b. --A new paragraph added to provide a maximum of eight hours' overtime at \$3.89 per hour to Chief Stewards (Pacific Schedule) in A-3 and A-1 passenger ships when required to work on Sundays and holidays at sea. This was previously approved for the Pacific Schedule of Wages.

CMPI 610.10-1a. --A new clause added which states that the non-watchstanding pay is not applicable to Damage Control Instructors (both schedules). This statement was formerly contained in the schedules of wages.

CMPI 610.11. --The paragraphs under this section have been renumbered to accommodate an additional new paragraph.

CMPI 610.11-2d. --A new subparagraph which states that Relief Engineers (both schedules) may be dismissed at the time of setting sea watches, and for which the seven hour minimum compensation will apply.

CMPI 610.11-4. --Revised to include additional duties which require the payment of premium pay to Relief Deck Officers (Atlantic Schedule).

CMPI 610.11-5. --Revised to include additional duties which require the payment of premium pay to Relief Deck Officers (Pacific Schedule) and to impose a ten minute limitation (formerly one hour) for the performance of minor duties for which no premium pay is payable.

EFFECTIVE DATE

The above changes to this Instruction are effective upon receipt.

Authorized
for MSTTS:



GLYNN R. DONAHO
Commander
Military Sea Transportation Service

By direction of the Secretary of the Navy:



R. L. MOORE, Jr.
Chief of Industrial Relations

Approved: 22 March 1965

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NOTE: Only the active pages are contained in
this reprint. The other pages may be
found in later Cover Sheets to this CMPI.