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DEPARTMENT OF THE NAVY
OFFICE OF THE SECRETARY
WASHINGTON, D. C. 20350

SECNAV
MSTS 26

14 Feb 1967

From: Secretary of the Navy
To: Distribution List

Subj: Revision of the Pacific Schedule of Wages for civilian marine personnel (Passenger and Cargo Ships)

Ref: (a) SECNAV-MSTS 26 ltr of 19 Jan 1961

Encl: (1) Pacific Schedule of Wages (Passenger and Cargo Ships)

1. Reference (a), as amended, is hereby superseded.

2. A revised schedule of wages for civilian marine personnel in passenger and cargo ships is forwarded as enclosure (1). This revision incorporates into one document the current base pay and premium pay rates contained in the various amendments authorized to reference (a). In addition, base pay rates have been annexed for some position titles in the A-2 class of ships for possible future use.

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PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

I. BASE PAY RATES

<u>Deck Dept. (Officer)</u>	<u>A-3</u>	<u>A-2</u>	<u>A-1</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Master								
Eff. 16 Jun 1966	\$20,603	\$19,258	\$18,063	\$16,870	\$16,094	\$15,308	\$15,308	\$15,308
						15,594*		
Chief Officer (Cable)								
Eff. 16 Jun 1966						12,219		
1st Officer								
Eff. 16 Jun 1966	11,761	10,630	10,282	9,905	9,475	9,130	8,957	8,784
2nd Officer								
Eff. 16 Jun 1966	9,377	9,229	9,056	8,710	8,364	8,019	7,920	7,747
3rd Officer								
Eff. 16 Jun 1966	8,735	8,562	8,389	8,043	7,722	7,376	7,203	7,030
Damage Control Instructor								
Eff. 16 Jun 1966	10,751	10,751	10,751	10,751	10,751	10,751	10,751	10,751
Deck Cadet								
Eff. 17 Dec 1966	1,768	1,768	1,768	1,768	1,768	1,768	1,768	1,768

*Rate applicable to diesel-driven ships.



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(PASSENGER AND CARGO SHIPS)

<u>Deck Dept. (Officer)</u>	<u>A-3</u>	<u>A-2</u>	<u>A-1</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Chief Radio Officer Eff. 16 Jun 1964	\$10,454	\$10,299	\$10,115	\$9,687	\$9,343	\$9,343	\$9,343	\$9,343
1st Asst. Radio Officer Eff. 16 Jun 1964	9,410	9,245	9,080	8,899	8,737	8,737	8,737	8,737
*Radio Officer Eff. 16 Jun 1965	10,456	10,258	10,059	9,861	9,662	9,662	9,662	9,662
*1st Asst. Radio Officer (Fgtr.) Eff. 16 Jun 1965	9,244	9,063	8,881	8,698	8,516	8,516	8,516	8,516

* \$15.00 per month included in base pay for radiotelephone operation during regular watch hours and an additional \$15.00 per month in lieu of any overtime for servicing the radiotelephone installation, including repairs and batteries.



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PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

Deck Dept. (Nonofficer)

A-3 A-2 A-1 A B C D E

Watchstanders:

Boatswain

Eff. 16 Jun 1966 \$9,906 \$9,906 \$9,606 \$9,606

-----All Classes-----

Boatswain's Mate

Eff. 16 Jun 1966 \$7,392

Quartermaster

Eff. 16 Jun 1966 6,930

Watchman (Fire)

Eff. 16 Jun 1966 6,930

Master-at-Arms

Eff. 16 Jun 1966 6,930

Able Seaman

Eff. 16 Jun 1966 6,696

Ordinary Seaman

Eff. 16 Jun 1966 5,310

Dayworkers:

A-3 A-2 A-1 A B C D E

Boatswain

Eff. 16 Jun 1966 \$8,226 \$8,226 \$8,226 \$8,226

Boatswain (Fgtr.)

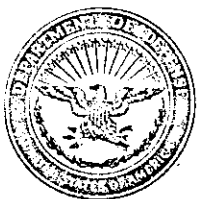
Eff. 16 Jun 1966 \$8,526 \$8,526 \$8,166 \$8,166 7,200 7,200 7,200 7,200

Carpenter

Eff. 16 Jun 1966 7,866 7,866 7,218 7,218 6,822 6,822 6,822 6,822

PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

<u>Deck Dept. (Nonofficer)</u>	<u>A-3</u>	<u>A-2</u>	<u>A-1</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Dayworkers (Cont'd)</u>								
Boatswain's Mate (Heavy Lift Operator) Eff. 16 Jun 1966					\$6,563			
----- <u>All Classes</u> -----								
Boatswain's Mate (Fgtr.) Eff. 16 Jun 1966						\$6,807		
Carpenter's Mate Eff. 16 Jun 1966						6,414		
Storekeeper (Deck) Eff. 16 Jun 1966						6,086		
Yeoman (Deck) Eff. 16 Jun 1966						6,086		
Yeoman-Storekeeper (Deck) Eff. 16 Jun 1966						6,086		
Able Seaman Maintenance Eff. 16 Jun 1966						6,414		
Ordinary Seaman (Day) Eff. 16 Jun 1966						4,986		



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PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

Engine Dept. (Off.)	A-3	A-2	A-1	A	B	C	D	E
Chief Engineer								
Eff. 16 Jun 1964	\$16,973	\$15,408	\$15,054	\$14,700	\$14,304	\$13,904	\$13,252	\$12,914
					15,734*	15,294*	14,577*	14,205*
1st Asst. Engineer								
Eff. 16 Jun 1964	11,502	10,396	10,056	9,687	9,267	8,929	8,760	8,591
					10,194*	9,822*	9,636*	9,450*
2nd Asst. Engineer (Day)								
Eff. 16 Jun 1964	9,171	9,026	8,857					
2nd Asst. Engineer								
Eff. 16 Jun 1964	9,171	9,026	8,857	8,518	8,180	7,842	7,746	7,576
					8,998*	8,626*	8,521*	8,334*
3rd Asst. Engineer								
Eff. 16 Jun 1964	8,542	8,373	8,205	7,866	7,552	7,214	7,045	6,876
					8,307*	7,935*	7,750*	7,564*
Lic. Jr. Engineer								
Eff. 16 Jun 1965	7,932	7,764	7,600	7,262	6,924	6,611		
					7,616*	7,272*		
Engine Cadet								
Eff. 17 Dec 1966	1,768	1,768	1,768	1,768	1,768	1,768	1,768	1,768

*Diesel Rate



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PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

Engine Dept. (Nonofficer)

	<u>A-3</u>	<u>A-2</u>	<u>A-1</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Dayworkers:</u>								
Chief Electrician Eff. 16 Jun 1966	\$9,570	\$9,570	\$8,364	\$8,364	\$8,088	\$8,088	\$8,088	\$8,088
2nd Electrician (Day) Eff. 16 Jun 1966	7,890	7,890	7,620	7,620	7,620	7,620	7,620	7,620
3rd Electrician (Day) Eff. 16 Jun 1966	7,530	7,530	7,248	7,248	7,248	7,248	7,248	7,248
Chief Electrician (P-2 Turboelectric) Eff. 16 Jun 1966	9,984							
2nd Electrician (Day) (P-2 Turboelectric) Eff. 1 Aug 1966	8,502							
3rd Electrician (Day) (P-2 Turboelectric) Eff. 1 Aug 1966	8,148							
Refr. Engineer (Air Conditioned Transport) Eff. 16 Jun 1966	7,860	7,860	7,860	7,548				

-----All Classes-----

Electrician-Maintenance Eff. 16 Jun 1966	\$6,912
Refr. Engineer (Day Work) Eff. 16 Jun 1966	7,620
Deck Engineer Eff. 16 Jun 1966	6,450
Deck Engineer-Machinist Eff. 16 Jun 1966	7,374

PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

Engine Dept. (Nonofficer)

-----All Classes-----

Dayworkers (Cont'd)

Unlicensed Jr. Engineer (Day) Eff. 16 Jun 1966	\$6,762
Student Observer (Unlicensed Jr. Engineer) Eff. 16 Jun 1966	6,534
Plumber-Machinist Eff. 16 Jun 1966	7,374
Plumber Eff. 16 Jun 1966	6,912
Asst. Plumber Eff. 16 Jun 1966	6,345
Machinist Eff. 16 Jun 1966	7,374
Pumpman Eff. 16 Jun 1966	6,758
Wiper Eff. 16 Jun 1966	4,986
Engine Utilityman Eff. 16 Jun 1966	6,450
Storekeeper (Engine) Eff. 16 Jun 1966	6,086
Yeoman (Engine) Eff. 16 Jun 1966	6,086
Yeoman-Storekeeper (Engine) Eff. 16 Jun 1966	6,086

<u>Watchstanders:</u>	<u>A-3</u>	<u>A-2</u>	<u>A-1</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
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2nd Electrician (Watch) (P-2 Turboelectric) Eff. 16 Jun 1966	\$7,212
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3rd Electrician (Watch) (P-2 Turboelectric) Eff. 16 Jun 1966	6,858
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(PASSENGER AND CARGO SHIPS)

Engine Dept. (Nonofficer)

Watchstanders: (Cont'd)

	<u>A-3</u>	<u>A-2</u>	<u>A-1</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Jr. 3rd Electrician (Watch) (P-2 Turboelectric) Eff. 16 Jun 1966	\$6,636							
2nd Electrician (Watch) Eff. 16 Jun 1966	6,800	\$6,800	\$6,800	\$6,800	\$6,800	\$6,800	\$6,800	\$6,800
3rd Electrician (Watch) Eff. 16 Jun 1966	6,447	6,447	6,447	6,447	6,447	6,447	6,447	6,447
Jr. 3rd Electrician (Watch) Eff. 16 Jun 1966	6,204	6,204	6,204	6,204	6,204	6,204	6,204	6,204
Refr. Engineer (Refr. Cargo) Eff. 16 Jun 1966					7,824	6,918	6,918	6,918
2nd Refr. Engineer (Refr. Cargo) Eff. 16 Jun 1966					7,176	6,390	6,390	6,390
3rd Refr. Engineer (Refr. Cargo) Eff. 16 Jun 1966					6,498	5,982	5,982	5,982
2nd Refr. Engineer (Air Conditioned Transport) Eff. 16 Jun 1966	6,618	6,618	6,618	6,264				
3rd Refr. Engineer (Air Conditioned Transport) Eff. 16 Jun 1966	6,132	6,132	6,132	6,060				

-----All Classes-----

Refr. Engineer (Passenger and Dry Cargo) Eff. 16 Jun 1966	\$6,564
2nd Refr. Engineer (Passenger & Dry Cargo) Eff. 16 Jun 1966	5,970

PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

Engine Dept. (Nonofficer)

Watchstanders (Cont'd)

-----All Classes-----

3rd Refr. Engineer
(Passenger & Dry Cargo)
Eff. 16 Jun 1966

\$5,832

Unlicensed Junior Engineer (Watch)
Eff. 16 Jun 1966

5,604

Refr. Oiler
Eff. 16 Jun 1966

5,034

Oiler
Eff. 16 Jun 1966

5,034

Oiler (Diesel)
Eff. 16 Jun 1966

5,394

Watertender
Eff. 16 Jun 1966

5,034

Fireman (Oil)
Eff. 16 Jun 1966

5,034

Fireman-Watertender
Eff. 16 Jun 1966

5,034

Evaporator-Utilityman
Eff. 16 Jun 1966

5,394



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PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

<u>Steward Dept.-Passenger</u>	<u>A-3</u>	<u>A-2</u>	<u>A-1</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
Chief Steward							
Eff. 16 Jun 1966	\$13,388	\$13,388	\$13,388	\$10,876	\$10,542	\$10,542	\$10,542
Second Steward							
Eff. 16 Jun 1966	9,852	9,852	9,852	7,974	7,974	7,974	7,974

-----All Classes-----

Second Steward (Troop Mess)	
Eff. 16 Jun 1966	\$7,974
Third Steward	
Eff. 16 Jun 1966	7,080
Third Steward (Sanitation)	
Eff. 16 Jun 1966	7,080
Linenkeeper	
Eff. 16 Jun 1966	5,364
Stewardess	
Eff. 16 Jun 1966	5,334
Waiter	
Eff. 16 Jun 1966	5,334
Room Steward	
Eff. 16 Jun 1966	5,334
Deck Steward	
Eff. 16 Jun 1966	5,334
Messman	
Eff. 16 Jun 1966	5,334
Utilityman	
Eff. 16 Jun 1966	5,334
Porter	
Eff. 16 Jun 1966	5,334
Chief Cook	
Eff. 16 Jun 1966	9,090

PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

<u>Steward Dept.-Passenger (Cont'd)</u>	<u>-----All Classes-----</u>
Second Cook Eff. 16 Jun 1966	\$8,274
Third Cook Eff. 16 Jun 1966	7,512
Fourth Cook Eff. 16 Jun 1966	6,399
Chief Baker Eff. 16 Jun 1966	8,526
Second Baker Eff. 16 Jun 1966	7,416
Third Baker Eff. 16 Jun 1966	6,297
Chief Butcher Eff. 16 Jun 1966	8,034
Second Butcher Eff. 16 Jun 1966	6,630
Third Butcher Eff. 16 Jun 1966	5,580
Galleyman Eff. 16 Jun 1966	5,334
Chief Pantryman Eff. 16 Jun 1966	8,142
Second Pantryman Eff. 16 Jun 1966	6,630
Third Pantryman Eff. 16 Jun 1966	5,580
Night Pantryman Eff. 16 Jun 1966	5,646
Laundry Foreman Eff. 16 Jun 1966	7,854
Assistant Laundry Foreman Eff. 16 Jun 1966	6,066
Laundryman Eff. 16 Jun 1966	6,348

Enclosure (1)



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PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

Steward Dept.-Passenger (Cont'd)

-----All Classes-----

Assistant Laundryman	
Eff. 16 Jun 1966	\$5,466
Storekeeper (Steward)	
Eff. 16 Jun 1966	6,086
Assistant Storekeeper (Steward)	
Eff. 16 Jun 1966	4,697
Yeoman (Steward)	
Eff. 16 Jun 1966	6,086
Yeoman-Storekeeper (Steward)	
Eff. 16 Jun 1966	6,086

<u>Steward Dept.-Freighter</u>	<u>A-3</u>	<u>A-2</u>	<u>A-1</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Chief Steward (Fgtr.)								
Eff. 16 Jun 1966	\$8,454	\$8,454	\$8,454	\$8,454	\$8,004	\$8,004	\$8,004	\$8,004
Steward-Cook (Fgtr.)								
Eff. 16 Jun 1966					<u>-----All Classes-----</u>			
					\$7,764			
Chief Cook (Fgtr.)								
Eff. 16 Jun 1966					7,524			
Night Cook and Baker (Fgtr.)								
Eff. 16 Jun 1966					7,524			
Second Cook-Baker (Fgtr.)								
Eff. 16 Jun 1966					7,038			
Asst. Cook (Fgtr.)								
Eff. 16 Jun 1966					6,252			
Messman								
Eff. 16 Jun 1966					5,334			
Utilityman								
Eff. 16 Jun 1966					5,334			
Laundryman								
Eff. 16 Jun 1966					6,066			
Asst. Laundryman								
Eff. 16 Jun 1966					5,364			



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(PASSENGER AND CARGO SHIPS)

Purser Dept. - Passenger-----A-3, A-2, A-1 and A Classes B,C,D, and E
(Officer)

Purser		
Eff. 15 Dec 1966	\$11,616	\$10,644

-----All Classes-----

Assistant Purser	
Eff. 15 Dec 1966	\$9,480

Jr. Purser	
Eff. 15 Dec 1966	7,938

Assistant Jr. Purser	
Eff. 16 Jun 1966	6,086

Purser Dept. - Freighter
(Officer)

Purser (Special Mission)	
Eff. 15 Dec 1966	9,888

Purser (Fgtr.)	
Eff. 15 Dec 1966	9,576

Purser Dept. - Freighter
(Nonofficer)

Yeoman-Storekeeper (Purser)	
Eff. 16 Jun 1966	6,086



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(PASSENGER AND CARGO SHIPS)

Medical Department
(Officers)

-----All Classes-----

Nurse (Special Project)
Eff. 1 Feb 1967

\$6,624



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PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

Footnotes

(a) Each licensed deck officer, including the Master, who does not stand a regular watch and whose normal hours of work at sea are 40 hours per week shall be paid an additional \$153.21 per month effective 16 June 1966.

This is applicable only when actually assigned aboard an active status ship. It does not include periods when a ship is in formal Ready Reserve Status. (See CMPI 512.4-5e.)

Any nonwatchstanding licensed deck officer, excluding the Master, who during the course of a voyage is required to stand regular watches will receive penalty time for sea watches stood on Saturdays and Sundays and overtime for such watches stood on holidays. This will be in addition to the nonwatchstanding compensation.

(b) Each licensed engineer, including the Chief Engineer, who does not stand a regular watch and whose normal hours of work at sea are 40 hours per week shall be paid an additional \$210.00 per month effective 16 June 1966.

This is applicable only when assigned aboard an active status ship. It does not include periods when a ship is in formal Ready Reserve Status. (See CMPI 512.4-5e.)

Any nonwatchstanding licensed assistant engineer who during the course of a voyage is required to stand regular watches will receive penalty time for sea watches stood on Saturdays and Sundays and overtime for such watches stood on holidays. This will be in addition to the nonwatchstanding compensation.

(c) When any nonofficer personnel of the Engine Department in the rating of Fireman (Oil), Watertender, Fireman-Watertender, Evaporator-Utilityman, Oiler, Oiler (Diesel), Refrigeration Oiler, Unlicensed Junior Engineer (watch), any watch electrician rating, or any watch refrigeration engineer rating is assigned to day work at sea or in port without change in rating title; he shall be paid additional compensation at the rate of \$60.00 per month during the period of such assignment to day work.

(d) For the performance of daily auto alarm tests at sea and daily radio station tests at sea, the radio officer on all ships carrying one radio officer shall receive \$24.00 per month. On ships where more than one radio officer



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Footnotes (Cont'd)

is employed, each radio officer shall receive \$13.00 per month. These amounts are payable during the entire period of assignment, including in-port periods, and are in lieu of any other additional compensation regardless of whether the work is in excess of eight hours or outside the normal spread of hours.

(e) For computing the amount due for a fraction of a month, the monthly additional compensations provided in footnotes (a), (b), (c), and (d) above shall be prorated on the basis of a 30-day month; and, for a full pay period or a fraction of a pay period, they are computed in the same manner as base pay counting any fraction of a day as a whole day.

II. PREMIUM PAY RATES APPLICABLE TO PROVISIONS OF CMPI's

A. Overtime and Penalty Time

1. Deck Department officer ratings (excluding Radio Officer ratings)

Eff. 16 Jun 1966, overtime rate is \$4.33 per hour

Eff. 16 Jun 1966, penalty time rate is \$3.07 per hour

2. Radio officer ratings

Eff. 16 Jun 1965, overtime rate is \$4.23 per hour

Eff. 16 Jun 1965, penalty time rate is \$3.50 per hour

3. Engine Department officer ratings

Eff. 16 Jun 1963, overtime rate is \$4.23 per hour

Eff. 16 Jun 1966, penalty time rate is \$4.23 per hour

4. Purser Department officer ratings

Eff. 16 Jun 1964, overtime rate is \$4.23 per hour

Eff. 16 Jun 1964, penalty time rate is \$2.80 per hour



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5. Medical Department - Nurse (Special Project)

Eff. 1 Feb 1967, overtime rate is \$4.23 per hour

Eff. 1 Feb 1967, penalty time rate is \$2.80 per hour

6. Deck Department nonofficer ratings

Eff. 1 Oct 1961, overtime rates are:

for all ratings except Ordinary Seaman ----- \$3.25 per hour

for Ordinary Seaman ----- \$2.46 per hour

7. Engine Department nonofficer ratings

Eff. 16 Jun 1966, overtime rate is \$3.25 per hour

Eff. 16 Jun 1966, penalty time rate is \$2.09 per hour

8. All ratings of the Steward Department (excluding Chief Steward,
Class A-3 and P2-S1-DN3 type ships) and for nonofficer ratings
of the Purser Department

Eff. 16 Jun 1966

for ratings carrying base pay rates of less than \$6,475 per annum,
excluding the ratings of Assistant Cook (Fgtr.), Fourth Cook, Yeoman,
Storekeeper, and Yeoman-Storekeeper, overtime rate is \$2.46 per hour

for ratings carrying base pay rates of \$6,475 or more per annum,
and for the ratings of Assistant Cook (Fgtr.), Fourth Cook, Yeoman,
Storekeeper, and Yeoman-Storekeeper, overtime is \$3.25 per hour

B. Cargo Rates

Eff. 1 Oct 1961

for nonofficer ratings in the Deck Department, cargo rates are:

----- \$2.46 per hour
straight time
----- \$4.05 per hour
overtime



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III. RELIEF OFFICER RATES

A. Relief Deck Officer

Eff. 16 Jun 1966, regular compensation ----- \$4.33 per hour

B. Relief Engineer

Eff. 16 Sept 1965, regular compensation ----- \$4.23 per hour

The relief officer rates shown above are single hourly rates in lieu of any other compensation except as provided in CMPI 610.