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DEPARTMENT OF THE NAVY
OFFICE OF THE SECRETARY
WASHINGTON, D. C. 20350

SECNAV
MSTS 26
8 July 1966

From: Secretary of the Navy
To: Distribution List

Subj: Pay increases for licensed deck officers under the Pacific Schedule of Wages - Marine Personnel (Passenger and Cargo Ships)

Ref: (a) SECNAV-MSTS 26 ltr of 19 Jan 1961 (as amended)
(b) CMPI 610.6-1g
(c) CMPI 610.6-3c
(d) CMPI 610.11-5d

Encl: (1) Page 1 of the Pacific Schedule of Wages (Passenger and Cargo Ships)
(2) Page 20 of the Pacific Schedule of Wages (Passenger and Cargo Ships)
(3) Page 22 of the Pacific Schedule of Wages (Passenger and Cargo Ships)

1. References (a) through (d) are amended to reflect certain base pay and premium pay increases to licensed deck officers in passenger and cargo ships under the Pacific Schedule of Wages.

2. The specific amendments are as follows:

a. A 2 $\frac{1}{4}$ % increase in base pay to all licensed deck officers, including the Damage Control Instructor rating, in all classes of ships effective 16 June 1966. Enclosure (1) is to be substituted for the existing page 1 of reference (a).

b. A 2 $\frac{1}{4}$ % increase in the nonwatchstanding compensation payable to licensed deck officers who do not stand a regular sea watch and whose normal tour of duty is 40 hours per week at sea. On page 19 of reference (a), footnote (a), in the third line delete "\$139.40" and "1964" and substitute "\$142.54" and "1966" respectively.

c. A 2 $\frac{1}{4}$ % increase in the overtime rate from \$4.23 to \$4.33 per hour to licensed deck officers effective 16 June 1966. Enclosure (2) is to be substituted for the existing page 20 of reference (a).

d. A 2 $\frac{1}{4}$ % increase in the penalty time rate from \$2.80 to \$2.86 per hour to licensed deck officers effective 16 June 1966. This change is reflected in enclosure (2).



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e. A 2½% increase from \$4.23 to \$4.33 per hour in the regular compensation paid to Relief Deck Officers effective 16 June 1966. Enclosure (3) is to be substituted for the existing page 22 of reference (a).

f. A 2½% increase in the premium pay to licensed deck officers when cargo is being worked, during overtime hours in a continental U.S. port. In reference (b) delete "\$4.73" and substitute "\$4.84 per hour effective 16 June 1966".

g. A 2½% increase in the premium pay to licensed deck officers when required to supervise the cleaning of tanks during overtime hours. In reference (c) delete "\$5.16" and substitute "\$5.28 per hour effective 16 June 1966".

h. A 2½% increase in the premium pay to Relief Deck Officers, in lieu of the regular hourly rate, during the time cargo is being worked. In reference (d) delete "\$4.73" and substitute "\$4.84 per hour effective 16 June 1966".

3. No adjustment has been provided for the Master in Class C diesel-driven ships since this category is currently receiving the maritime industry minimum of \$300.00 per annum base pay differential above that of a Chief Engineer in the same class of ship. An adjustment will be made at such time as the base pay of the Chief Engineer is increased.

4. Former footnotes (f) and (g) of reference (a), pertaining to hours of work for Damage Control Instructors and hours of work for deck and engine nonofficers in cable ships respectively, have been eliminated. These regulations were previously incorporated into CMPI 610. In addition the Special Rates formerly listed in paragraph C of reference (a) (page 22) have been deleted as they are no longer in use.

5. The above changes will be effected retroactively on the dates cited.

THOMAS L. GARDNER
By direction

Distribution
(See page 3)



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Schedule of Wages - Marine Personnel (Passenger and Cargo
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PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

I. BASE PAY RATES

<u>Deck Dept. (Officer)</u>	<u>A-3</u>	<u>A-2</u>	<u>A-1</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Master								
Eff. 16 Jun 1966	\$20,603	\$19,258	\$18,063	\$16,870	\$16,094	\$15,308	\$15,308	\$15,308
								15,594*
Chief Officer (Cable)								
Eff. 16 Jun 1966							12,219	
1st Officer								
Eff. 16 Jun 1966	11,761	10,630	10,282	9,905	9,475	9,130	8,957	8,784
2nd Officer								
Eff. 16 Jun 1966	9,377	9,229	9,056	8,710	8,364	8,019	7,920	7,747
3rd Officer								
Eff. 16 Jun 1966	8,735	8,562	8,389	8,043	7,722	7,376	7,203	7,030
Damage Control Instructor								
Eff. 16 Jun 1966	10,751	10,751	10,751	10,751	10,751	10,751	10,751	10,751
Deck Cadet								
Eff. 1 Aug 1958	1,334	1,334	1,334	1,334	1,334	1,334	1,334	1,334

*Rate applicable to diesel-driven ships.



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PACIFIC SCHEDULE OF WAGES - MARINE PERSONNEL
(PASSENGER AND CARGO SHIPS)

Footnotes (Cont'd)

is employed, each radio officer shall receive \$13.00 per month. These amounts are payable during the entire period of assignment, including in-port periods, and are in lieu of any other additional compensation regardless of whether the work is in excess of eight hours or outside the normal spread of hours.

(e) For computing the amount due for a fraction of a month, the monthly additional compensations provided in footnotes (a), (b), (c), and (d) above shall be prorated on the basis of a 30-day month; and for a full pay period or a fraction of a pay period, they are computed in the same manner as base pay counting any fraction of a day as a whole day.

II. PREMIUM PAY RATES APPLICABLE TO PROVISIONS OF CMPI's

A. Overtime and Penalty Time

1. Deck Department officer ratings (excluding Radio Officer ratings)

Eff. 16 Jun 1966, overtime rate is \$4.33 per hour

Eff. 16 Jun 1966, penalty time rate is \$2.86 per hour

2. Radio officer ratings

Eff. 16 Jun 1965, overtime rate is \$4.23 per hour

Eff. 16 Jun 1965, penalty time rate is \$3.50 per hour

3. Engine Department officer ratings

Eff. 16 Jun 1963, overtime rate is \$4.23 per hour

Eff. 16 Sep 1965, penalty time rate is \$3.50 per hour



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B. Cargo Rates

Eff. 1 Oct 1961

for nonofficer ratings in the Deck Department, cargo rates are

----- \$2.46 per hour
straight time
----- \$4.05 per hour
overtime

III. RELIEF OFFICER RATES

A. Relief Deck Officer

Eff. 16 Jun 1966, regular compensation ----- \$4.33 per hour

B. Relief Engineer

Eff. 16 Sep 1965 regular compensation ----- \$4.23 per hour

The relief officer rates shown above are single hourly rates in lieu of any other compensation except as provided in CMPI 610.