

FAR EAST PILOTS ASSOC.

C/O AIR AMERICA INC.

APO SAN FRANCISCO, CALIF. 96352

HEADQUARTERS
CHAPTER

MINUTES OF NOVEMBER 7 BOARD OF DIRECTORS MEETING

1. The first agenda item was a discussion of the UWAC loss of income insurance policy that 28 members of the Assoc. still carry. The Company offered a 10% discount on next years premiums if the Assoc. would collect the premium for the entire group of 28, and pay in one lump sum. It was agreed that the 28 affected pilots would be notified of this reduction, and if they are collectively interested in this discount the Assoc. would petition the Company to make payroll deduction for this insurance.
2. The Flight Engineer Committees letter to the Pilots Assoc. concerning our Letter of Understanding on dual seniority was discussed. We feel we cannot sign this letter because of the inclusion of their seniority list. We have no knowledge of the accuracy of this list, nor is it our responsibility to ratify it. We will petition the FL/FW Committee to delete this seniority list from our Letter of Understanding until the mechanics of it are worked out between the Company and the Flight Engineer Committee.
3. The Letter of Agreement between the Company and the Assoc., dated 27 October 1971 was discussed, ratification was agreed on with minor changes in wording.
4. Capt. B.L. Heidts case was discussed and it was agreed to bring this to the attention of the VPFO before filing a grievance.
5. F/O Beckers case was discussed and it was agreed to petition the VPFO on this matter also.
6. The Assoc. dues for 1972 were discussed and future costs were considered, this matter was deferred pending further study.
7. The resolution of the Stuart case was discussed, Capt. Stuart was reinstated as Captain, as of 3 November 1971.
8. The resolution of the Exchange Order issue was discussed, the Company has agreed to issue MKO'S listing each family member on the FCO, making it conform with IATA regulations and in effect making the travel allowance useable to any family member.
9. The resolution of the Repatriation Travel for furloughed pilots was discussed, the resolution of this case will be included in the minutes.
10. The dues of H.D. Johnson was discussed and it was noted that the Yokota Treasurer had erroneously computed his dues with penalties at \$275.00. The System Treasurer one year later computed the dues at \$425.00. Due to the time element involved the Board agreed the original figure would be accepted.

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11. The Penalty Clause in the Constitution for paying all back dues for late joiners was discussed and it was agreed that the penalty would stay in effect until the Membership amends the Constitution to read otherwise.
12. It was agreed Capt. Henry Chang falls under the provisions of 2A1 of the Constitution.
13. It was agreed that matters concerning all Chapters that first arise at one base would be brought to the Systems President for action.
14. Section 5 B 16 was discussed at length and it was agreed that Chinese F/Os should be given the option of being surplus before this provision of the agreement is implemented. This subject will be discussed with the VPFO at the November 8th meeting.
15. The Flight Time Standards variation between Contract Carriers was discussed. If the Company feels our Flight Safety Foundation action should be stopped, then the Company should initiate action to resolve this problem by other means immediately.
16. The Chinese pilots who have to obtain their FAA license at their own expense were told they must take leave or leave without pay to obtain these certificates. It was agreed that the Assoc. would petition the VPFO for a reasonable amount of STO for this purpose.
17. The issue of Dual Qualifications was discussed. It was agreed that where ever this concept is operationally feasible, and safety considerations taken into account there would be no objections by the Assoc.
18. The Board discussed Capt. R. McCauley's letter of November 4th, and agreed his comments were constructive and recommended him as a prime candidate for the Chairman of the Saigon Professional Standards Committee.
19. The two letters of Dave Houston were discussed, his resignation from the Assoc. was accepted by the Board.
20. DC4 manning at Yokota was discussed, the possibility of cutting the manning to three crews from the present four is under study.
21. The issue of a Assoc. Manager or Secretary was re-opened. It was agreed to explore the Company's feeling on sponsorship for such a Assoc. position at the November 8th Company/FEPA meeting.