

# AIR AMERICA INC.

08 November 1971

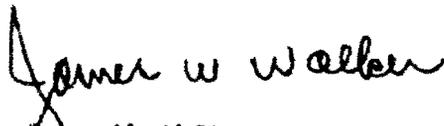
Captain Jesse B. Walton  
President  
Far East Pilots Association  
APO San Francisco 96352

Dear Captain Walton:

This letter confirms our discussions during the ratification negotiations this date of the letter of Understanding on the Compromise Resolution of the Grievance of Ronald N. Hansen.

1. With reference to Paragraph 3 of the ratified document, it is the Company intention not to furlough out of seniority unless Section 10.A.3. qualification criteria exist in the program involved, in order to avoid repetition of grievances of this sort.
2. With reference to Paragraph 4. of the ratified document, the Company agrees with FEPA that once a pilot has received a security briefing for a special assignment he will be protected from bid, displacement and furlough until the nature of the special assignment has changed sufficiently to require a new security briefing.

Very Truly Yours



James W. Walker  
Vice President Flight Operations