

JUNE 14, 1989

MEMORANDUM

TO: BARBARA LINCOLN

FROM: KEITH SPARKS

SUBJ: QUESTIONS CONCERNING THE MEMO FROM W.R. SMITH JR.
DATED MAY 18, 1989.

EVERYBODY
REFERENCE to the
MEMO in your
PAYCHECK STUB. I need
these questions answered
by Florida. IF you have
questions write them
AND give them
to me.
KS

1. IF A NATI EMPLOYEE LEAVES PERU TEMPORARILY (UP TO 42 DAYS) THE 15% POST DIFFERENTIAL PAY IS NOT AFFECTED. SO IF AN EMPLOYEE GOES TO THE UNITED STATES FOR BREAK, HE WILL ONLY LOSE HIS HAZARD DUTY PAY. CORRECT?

2. HOW LONG HAS THIS POST DIFFERENTIAL POLICY LISTED IN THIS MEMO BEEN IN EFFECT? SEE QUESTION THREE.

3. SINCE OCTOBER 1, 1988, WHEN A NATI EMPLOYEE HAS LEFT PERU FOR BREAK, HE HAS NOT RECEIVED POST DIFFERENTIAL PAY FOR THE PERIOD HE WAS GONE. WILL THERE BE REMUNERATION TO THESE INDIVIDUALS WHO HAD LEFT PERU AND NOT RECEIVED THEIR POST DIFFERENTIAL PAY?

4. IF REFUNDS ARE ENTITLED, WILL THE RETROACTIVE PERIOD BEGIN 42 DAYS AFTER OCTOBER 1, 1988?

5. SIX WEEKS AGO, CHUCK SALLAWAY ASKED ME TO VERIFY IF POST DIFFERENTIAL PAY HAD INCREASED 5% FOR OUR PERSONNEL WORKING AND STAYING OVERNIGHT IN THE VALLEY. I HAD TALKED TO ROLAND ESTRADA THE EMBASSY BUDGET FISCAL OFFICER, HE STATED THAT "THERE WERE NO CHANGES IN THE POST DIFFERENTIAL RATE." THIS MEMO STATES A 5% INCREASE IN THE POST DIFFERENTIAL RATE. I NEED TO ANTICIPATE THESE QUESTIONS.

5A. DID THE INCREASE TAKE PLACE BEFORE THE OPERATION STAND-DOWN?

5B. IF THE ANSWER TO 5A IS CORRECT, WILL THERE BE REMUNERATION IN THE PERIODS INDIVIDUALS STAYED OVERNIGHT IN THE UPPER HUALLAGA VALLEY?

THE MEMO IS CLEAR BUT WILL INVOLVE CHANGES IN OUR REPORTING PROCEDURES.

THANKS FOR YOUR TIME AND I LOOK FOWARD TO FURTHER DISCUSSING THESE QUESTIONS WITH YOU.