

TSGT; GT AND SGT PERFORMANCE REPORT

I. IDENTIFICATION DATA

1. LAST NAME - FIRST NAME - MI HARRIS, CHARLES E. JR.	2. AFSN: AF19641840 SSAN:	3. GRADE SSGT						
4. ORGANIZATION, LOCATION, AND COMMAND CLAB 483rd CAM Sq Vung Tau Army Airfield, Vietnam (PACAF)	5. RESERVE WARRANT OR COMMISSION GRADE AND AFSN None	6. REASON FOR REPORT ☒ NO REPORT 1 YEAR ☐ CHANGE OF REPORTING OFFICIAL ☐ NO REPORT 6 MONTHS ☐ DIRECTED BY _____						
7. PERIOD OF REPORT & SUPERVISION <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">FROM</td> <td style="width: 33%;">THRU</td> <td style="width: 33%;">NR DAYS</td> </tr> <tr> <td>12 Dec 67</td> <td>11 Dec 68</td> <td>355</td> </tr> </table>		FROM	THRU	NR DAYS	12 Dec 67	11 Dec 68	355	
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12 Dec 67	11 Dec 68	355						

II. DUTIES: PAFSC 43251 DAFSC 43251 CAFSC 43251 Current Duty: Reciprocating Engine Repairman. Performs scheduled and unscheduled maintenance. Completes AFTO 192 runs, conditions and diagnose malfunctions. Accomplishes engine change, removes and replaces nose case, magnetos, carburetors, fuel feed valves, cylinders and complies with procedures and requirements when dispatched to perform tasks. Coordinates all maintenance functions with Workload Control.

III. PERSONAL QUALITIES

1. PERFORMANCE OF DUTY: Consider the quantity, quality, and timeliness of his work in the duties described in Section II.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">REPORTING OFFICIAL</td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> </tr> <tr> <td></td> <td>N/O</td> <td>0</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> </tr> <tr> <td>INDORSING OFFICIAL</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	REPORTING OFFICIAL												N/O	0	1	2	3	4	5	6	7	8	9	INDORSING OFFICIAL																																																											
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2. WORKING RELATIONS: Consider how well he used his ability to communicate (oral and written) and to get along with others to improve his overall performance.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">REPORTING OFFICIAL</td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> </tr> <tr> <td></td> <td>N/O</td> <td>0</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> </tr> <tr> <td>INDORSING OFFICIAL</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	REPORTING OFFICIAL												N/O	0	1	2	3	4	5	6	7	8	9	INDORSING OFFICIAL																																																											
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3. TRAINING: Consider how well he discharges his responsibilities as an OJT supervisor, trainer, or trainee and in other efforts to improve his technical knowledge and educational level.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">REPORTING OFFICIAL</td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> </tr> <tr> <td></td> <td>N/O</td> <td>0</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> </tr> <tr> <td>INDORSING OFFICIAL</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	REPORTING OFFICIAL												N/O	0	1	2	3	4	5	6	7	8	9	INDORSING OFFICIAL																																																											
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4. SUPERVISION: Consider how well he supervises, leads, uses available resources, and maintains good order and discipline.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">REPORTING OFFICIAL</td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> </tr> <tr> <td></td> <td>N/O</td> <td>0</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> </tr> <tr> <td>INDORSING OFFICIAL</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	REPORTING OFFICIAL												N/O	0	1	2	3	4	5	6	7	8	9	INDORSING OFFICIAL																																																											
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5. ACCEPTANCE OF NCO RESPONSIBILITY: Consider his acceptance of responsibility for his actions and those of his subordinates.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">REPORTING OFFICIAL</td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> </tr> <tr> <td></td> <td>N/O</td> <td>0</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> </tr> <tr> <td>INDORSING OFFICIAL</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	REPORTING OFFICIAL												N/O	0	1	2	3	4	5	6	7	8	9	INDORSING OFFICIAL																																																											
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6. BEARING AND BEHAVIOR: Consider the degree to which his bearing and behavior on and off duty improve the image of Air Force NCOs.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">REPORTING OFFICIAL</td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> </tr> <tr> <td></td> <td>BR</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>BH</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>N/O</td> <td>0</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> </tr> <tr> <td>INDORSING OFFICIAL</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>BR</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>BH</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	REPORTING OFFICIAL												BR												BH												N/O	0	1	2	3	4	5	6	7	8	9	INDORSING OFFICIAL													BR												BH										
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IV. OVERALL EVALUATION

How does he compare with others of his grade and Air Force specialty? Promotion potential is an essential consideration in this rating.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">REPORTING OFFICIAL</td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> </tr> <tr> <td></td> <td></td> <td>0</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> </tr> <tr> <td>INDORSING OFFICIAL</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>1ST ADDITIONAL INDORSING OFFICIAL</td> <td>N/O</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	REPORTING OFFICIAL													0	1	2	3	4	5	6	7	8	9	INDORSING OFFICIAL												1ST ADDITIONAL INDORSING OFFICIAL	N/O										
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V. COMMENTS OF REPORTING OFFICIAL (Be factual and specific. Add any comments which increase the objectivity of the rating.)

GENERAL AND SPECIFIC ACHIEVEMENTS: Staff Sergeant Harris has demonstrated high quality workmanship and maximum production in a critical combat support mission. He adheres to the best maintenance practices and is always ahead of schedule completing his assigned tasks. On two occasions Sergeant Harris removed and replaced two engines in one day on a C-7A aircraft. He has demonstrated his ability to accomplish careful knowledgeable maintenance with utmost skill, imagination, and resourcefulness. Sergeant Harris has consistently displayed the ability to perform in an outstanding manner while under adverse conditions and with the use of inadequate facilities. The quality of this Non-commissioned Officer's performance can not be overstressed. He has repeatedly gone out to forward combat bases to recover aircraft. **STRENGTHS:** Sergeant Harris is loyal to his co-workers and his supervisors and can be relied upon to complete any task assigned to him efficiently and expeditiously. He promotes harmony in the maintenance complex. **OTHER COMMENTS:** Sergeant Harris consistently receives noteworthy comments from the aircrews on the numerous recovery duties he accomplishes. His dedication to quality maintenance, coupled with an exceptional knowledge of maintenance methods and procedures, has produced outstanding results both at his home station and forward locations. Sergeant Harris' performance has been a credit to his unit and his country. He should be considered for promotion to Technical Sergeant well in advance of his contemporaries.

REPORTING OFFICIAL		
NAME, GRADE AND ORGANIZATION RONALD R. BEAULIER, SSgt CLAB 483rd CAMS(PACAF)	DUTY TITLE NCOIC Engine Phase Maintenance	SIGNATURE <i>Ronald R. Beaulier</i> DATE 12 December 1968

INITIAL INDORSING OFFICIAL		
Staff Sergeant Harris is outstanding in all aspects and can be depended upon to complete any task regardless of its complexity. As Technical Order Monitor for the Propulsion Branch, he has done a superb job of monitoring and controlling these important publications. He is a devoted Non-commissioned Officer who strives for the highest quality and quantity in his maintenance work. His appearance and deportment are always outstanding. He is of great value to the Air Force and its mission and should be encouraged to make a career in the service. I recommend that he be promoted to Technical Sergeant at the earliest date possible.		
NAME, GRADE AND ORGANIZATION WILLIAM S.Q. CHEY, SSgt CLAB 483rd CAMS(PACAF)	DUTY TITLE NCOIC Propulsion Branch	SIGNATURE <i>William S.Q. Chey</i> DATE 13 December 1968

ADDITIONAL INDORSEMENT		
Staff Sergeant Harris can always be counted upon to do the impossible. He is superb in every category of evaluation and stands head and shoulders above his contemporaries. His performance, attitude, appearance, and aptitude mark him for continued promotion ahead of his peers.		
NAME, GRADE AND ORGANIZATION TIMOTHY C. AUSTIN, Captain CLAB 483rd CAMS(PACAF)	DUTY TITLE CIC Field Maintenance	SIGNATURE <i>Timothy C. Austin</i> DATE 14 December 1968

ADDITIONAL INDORSEMENT		
I am in complete agreement with the reporting and indorsing officials. Staff Sergeant Harris has been invaluable to the efforts of the Propulsion Branch. He consistently out produced his fellow workers. He is, indeed, worthy of promotion ahead of his contemporaries.		
NAME, GRADE AND ORGANIZATION PAT D. BRINCON, Lt Colonel CLAB 483rd CAMS(PACAF)	DUTY TITLE Chief of Maintenance	SIGNATURE <i>Pat D. Brincon</i> DATE 15 December 1968

LAST NAME-FIRST NAME-MIDDLE INITIAL

HARRIS, CHARLES E. JR.

AFSN

AF19641840

ACTIVE DUTY GRADE

SSGT

(CHECK APPROPRIATE BLOCK AND COMPLETE AS APPLICABLE)

☒ SUPPLEMENTAL SHEET TO RATING FORM WHICH
COVERS THE FOLLOWING PERIOD OF REPORT☐ LETTER OF EVALUATION COVERING THE FOLLOWING
PERIOD OF OBSERVATION

FROM

5 Jul 68

THRU

10 Jul 68

FROM

THRU

Precede comments by appropriate data, i.e. section continuation, indorsement continuation, additional indorsement, etc. Follow comments by the authentication to include: name, grade, AFSN, organization, duty title, date and signature.

ADDITIONAL INDORSEMENT:

5 July 1968 SSgt Charles E. Harris Jr., AF19641840 did an outstanding job of removing and replacing a carburetor on aircraft 168. The aircraft was located at Ha Tien South Vietnam which is in a relatively insecure area. The job was performed in minimum time and with minimum support and equipment. This outstanding work was very much appreciated by myself and my crew.

Earle R. Bishop
EARLE R. BISHOP, Captain, 163 Aircraft Commander, 11 July 1968