

WAR / 212  
FILE / SUBJ.  
DATE / SUB-CAT.  
12/68 / 011

### CHIEU HOI REWARDS CAMPAIGN

#### A. Purpose:

1. The GVN Chieu Hoi Rewards Campaign is part of the Accelerated Pacification Campaign decreed by the President and Prime Minister to run from 1 November 1968 to 31 January 1969 for which the Chieu Hoi Ministry has authorized a nationwide plan in MCH Directive No. 691 dated 31 October 1968, (copy in English attached as inclosure 2; Vietnamese version distributed to Dep/CORDS, Attn: Chieu Hoi Advisors, on 31 October 1968). One of the objectives of the campaign is to rally at least 5,000 hoi chanh by 31 January 1969.
2. The rewards are for any Vietnamese citizen who induces a VC/NVA to rally. Rewards are not paid to the rallier himself unless he, in turn, qualifies by including another VC/NVA to rally. Eligibility for rewards is determined by a special local committee. Amounts are based on the rank of the rallier.
3. Rewards are paid from AIK funds within three days after the eligibility and amounts are certified, with signatures and vouchers as required by the AIK cashier. Cash should be physically delivered to the ultimate recipient by some Vietnamese official (presumably the Chieu Hoi Chief), and witnessed by the Chieu Hoi Advisor.

INCLOSURE 2

RVN  
CHIEU HOI MINISTRY

Saigon  
Oct. 31, 1968

Number 691, BCH/KHPC

FROM: Chieu Hoi Minister  
TO: All Province Chief and City Mayors  
The Mayor of Saigon  
SUBJECT: Special Campaign for the Inducement of Hoi Chanh

Reference:

- Directive Number 4306/XDNT/51, Central Pacification and Development Council 21st October 1968, Subject: "Special Pacification Campaign."
- Memorandum Number 3247-P./Th. T/VP from the Prime Minister's office, Oct. 29th, 1968.

Situation

In view of the present military and political weakness of the Communist enemy, the Ministry of Chieu Hoi has decided to further enhance the CH program by inviting all citizens of Viet-Nam to take part in a nationwide special program to induce Communists to rally as part of the Accelerated Pacification Effort initiated by the Government in the above referenced instructions.

I. OBJECTIVE

To invite all citizens of Viet-Nam to participate in a special program for the inducement of not less than 5,000 ralliers during the period 1 November 1968 through 31 January 1969, and to give cash awards to all such citizens who successfully persuade enemy military or civilian personnel to rally under the Chieu Hoi program. The program is to last from Nov. 1, 1968 through Jan. 31, 1969.

II. PARTICIPANTS IN THE PROGRAM

This program is open to all citizens of Viet-Nam, including

- All private citizens of Viet-Nam
- All military personnel (at any level or rank)
- All government cadre and civil servants of all GVN agencies and at all levels
- All Hoi Chanh and ex-Hoi Chanh

### III. TIMING

From 1 November 1968 to 31 January 1969, i.e., ~~three months before the~~ Lunar New Year (Tet).

### IV. CONCEPT OF PROGRAM AWARDS

#### a. Concept

- (1) To contact and induce Communists to rally under the Chieu Hoi Program.
- (2) To contact and induce military units to rally as a group.

b. Awards. All persons (civilian, military, government employees, etc) who induce Communist individuals or military groups to rally under the Chieu Hoi program will be paid cash awards according to the attached list.

(1) When an individual Communist rallies as a result of inducement, the responsible individual is to be paid according to the rank or position of the returnee, as set forth in the attached list.

(2) In cases where a Communist military unit is induced to rally as a group, the individual inducing the group to rally will receive not only an award for each individual in such unit, but also an extra percentage (from 20% to 70% depending upon the size of the group - 3-man cell, squad, platoon, company, battalion) in accordance with the attached list.

NOTE: A unit will only be considered to have rallied as a group if the following conditions are met:

- (a) It must consist of a minimum of three ralliers (one )
- (b) They must all be from the same unit.
- (c) They must rally together and at the same time.
- (d) If the unit is a squad or larger in size, at least two-thirds of its command cadre must accompany it, as well as at least two-thirds of its combat number.

### V. AUTHORITY FOR DECIDING CASES AND AWARDS

#### a. The Province and City Level:

Committees will be formed comprising the following:

President:

Province Chief or Mayor

Members:

- I. Chieu Hoi Service Chief
- II. CORDS Chieu Hoi Advisor
- III. Sector J-2 representative

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| President: | Province Chief or Mayor        |
| Members:   | I. Chieu Hoi Service Chief     |
|            | II. CORDS Chieu Hoi Advisor    |
|            | III. Sector J-2 representative |

- IV. Sector Psy-War representative
- V. Police Service representative
- VI. Information Service representative

b. Responsibilities and Duties of this Committee:

- (1) To examine and determine correct rank and position of an individual rallier.
- (2) To examine the case of the individual responsible for inducing the rallier.
- (3) To decide the appropriate cash award according to the set list.
- (4) To decide the appropriate equivalent rank and cash award in any cases where the exact rank or position is not listed.

VI. BUDGET (FINANCE):

- a. The cash awards are to be paid from AIK funds. AIK funds are administered by CORDS.
- b. The Provincial AIK cashier will be responsible for all accounting and will release the appropriate sum when he receives a signed request from the above-mentioned committee, and any relevant papers.
- c. The award in cash will be paid within three days to the individual responsible for inducing the rallier, either at province or district level.
- d. The Chieu Hoi Service Chief will report to Ministry of Chieu Hoi all rewards so that Ministry of Chieu Hoi can keep a record.

VII. PROPAGANDA PUBLICITY AND EXPLOITATION OF RESULTS, ETC.

- a. The awards to be paid to those individuals who successfully induce Communist troops and cadres to rally must be widely and continuously publicized for the three-month duration of the program. The awards list must be made available to all citizens of Viet-Nam, (civilians, servicemen, civil servants and government cadre, Hoi Chanh and ex-Hoi Chanh).

b. Results should receive wide exploitation. ~~The above-mentioned committee~~ should however respect the right of the individual who induces a Communist to rally, to keep his name secret if he so requests.

signed Nguyen Ngoc An  
Minister of Chieu Hoi

Enclosures:

- One table of reward rates

Copies to:

- Office of the Prime Minister (Office of the Chairman of Pacification and RD Council)  
"In accordance with Office Letter #1139/Tht/VD/M, dated 26 Oct. 1968, of the Prime Minister's Office"
- Central Phung-Hoang Committee (Office of the Committee Chairman at the Ministry of Interior)  
"In response to Postal Message #2320/BNV/UBPH/TU/M, dated 10 Oct. 1968"
- Ministries, Prime Ministry and Presidency
- JGS, RVNAF (Central POLWAR Department)
- Corps Headquarters in CTZs
- Pacification and RD Councils in the Capital City, Provinces and towns

"For Information"

- VN Press
- Saigon Radio Broadcasting Station, Armed Forces Broadcasting Station and TV station

"For wide dissemination of the contents of the awards list for those who contribute to the special program.

- Directorate, Service and Divisions of the Ministry of Chieu Hoi (Open Arms)
- CTZ Chieu Hoi Representative offices
- Chieu Hoi Services in the capital City, Provinces and Districts throughout the country

"For Action"

- JUSPAO/Saigon

"For Info"

- CORDS/Chieu Hoi Division/Saigon  
"For information to the respective subordinate agencies."

- IV. Sector Psy-War representative
- V. Police Service representative
- VI. Information Service representative

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R. V. N.

M. C. H.

Accelerated Pacification Effort (1 Nov. 68 - 31 Jan. 69)

Special Chieu Hoi Nationwide Rewards Program

Schedule of Rewards

I. Military Elements

<u>Military</u>	<u>Political</u>	<u>Rear Logistics</u>	<u>Amount Paid to Inducer</u>
<b>A. Regular Forces</b>			
<b>1. Mil. Region Level</b>			
-Commander Mil. Reg.	Political Commissar		250,000\$
-Dep Com Mil Reg	Dep. Pol Com		200,000\$
-Chief of Staff	Director Pol Bureau	Director Log	170,000\$
-Dep CofS	Dep Pol Director	Dept Dir Log	130,000\$
-General Staff Chiefs	General Staff Chiefs	Log Chiefs	100,000\$
-General Staff Asst	Mil Reg Pol Asst	Rear Log Asst	40,000\$
<b>2. Division Level</b>			
-Division Commander	Political Commissar		170,000\$
-Dep Div Com.	Dep Pol Com		130,000\$
-Div Ch of Staff	Div Political Dir	Director Log	100,000\$
-Div Dep Ch of Staff	Dep Pol Director	Dept Dir Log	85,000\$
-Section Chief	Div Office Chief	Log Office Ch	70,000\$
-Div Staff Asst	Div Pol Asst	Log Asst	30,000\$
<b>3. Regimental Level</b>			
-Regimental Comd	Political Commissar		100,000\$
-Dep Reg Com	Dep Pol Com		85,000\$
-Reg Ch of Staff	Reg Political Dir	Reg Log Dir	55,000\$
-Reg Section Chief	Reg Office Chief	Log Office Ch	40,000\$
-Reg Staff Asst	Reg Pol Asst	Log Asst	20,000\$
<b>4. Regular Bn Level (including Sappers)</b>			
-Bn Commander	Political Commissar		70,000\$
-Dep Bn Comdr	Dep Pol Com		55,000\$
-Bn Ch of Staff			40,000\$
-Bn Staff Asst	Bn Pol Asst	Bn Admin	20,000\$
<b>5. Regular Co Level (including Sappers)</b>			
-Company Commander	Political Commissar		70,000\$
-Dep Company Comdr	Dep Pol Com		30,000\$
		Comp Admin	18,000\$

6. Regular Platoon Level (including Sappers)

-Platoon Commander	25,000\$
-Dep Platoon Comdr	18,000\$

7. Regular Squad Leader (including Sappers)

-Squad Leader	15,000\$
-Asst Squad Leader	10,000\$
-Three-Man Cell Leader	7,000\$

8. Member, Regular Forces (including Sappers)

-Individual	4,000\$
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B. Local Forces

1. Provincial Level

-Provincial Unit Com	Political Commissar		100,000\$
-Dep Prov Unit Com	Dep Pol Commissar		85,000\$
-Unit Ch of Staff	Political Director	Director Log	70,000\$
-Unit Dep Ch of Staff	Dep Pol Director	Dep Dir Log	50,000\$
-Local Force Bn Com	Political Member		65,000\$
-Local Force Dep Bn Com	Political Asst		50,000\$
-Chief of Staff			35,000\$
-Dep of Ch of Staff			25,000\$
-Staff technician	Political Technician	Bn Admin	15,000\$
-Local Force Co Comdr	Political Member		35,000\$
-Local Force Dep Co Comdr	Political Asst		25,000\$
		Comp Admin	16,000\$
-Local Force Plt Ldr			20,000\$
-Local Force Asst Platoon Ldr			16,000\$
-Local Force Squad Ldr			14,000\$
-Local Force Asst Squad Ldr			9,000\$
-Three-man Cell Ldr			6,000\$
-Local member force			4,000\$

2. District Level

-District Unit Com	Political Member		70,000\$
-Dept Dist Unit Com	Political Asst		55,000\$
-Local Force Dist Comp Comdr	Com Pol Member		35,000\$
-Dist Dep Co Com	Comp Pol Asst		25,000\$
-		Local Admin	16,000\$
-Local Force Platoon Leader			20,000\$
-Local Force Asst Ldr			16,000\$
-Local Force Squad Ldr			14,000\$

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-Division Commander	Political Commissar		170,000\$
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-Bn Commander	Political Commissar		70,000\$
-Dep Bn Comdr	Dep Pol Com		55,000\$
-Bn Ch of Staff			40,000\$
-Bn Staff Asst	Bn Pol Asst	Bn Admin	20,000\$
<u>5. Regular Co Level (including Sappers)</u>			
-Company Commander	Political Commissar		70,000\$
-Dep Company Comdr	Dep Pol Com		30,000\$
		Comp. Admin	18,000\$

6. Regular Platoon Level (including Sappers)

-Platoon Commander	25,000\$
-Dep Platoon Comdr	18,000\$

7. Regular Squad Leader (including Sappers)

-Squad Leader	15,000\$
-Asst Squad Leader	10,000\$
-Three-Man Cell Leader	7,000\$

8. Member, Regular Forces (including Sappers)

-Individual	4,000\$
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B. Local Forces

1. Provincial Level

-Provincial Unit Com	Political Commissar		100,000\$
-Dep Prov Unit Com	Dep Pol Commissar		85,000\$
-Unit Ch of Staff	Political Director	Director Log	70,000\$
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-Local Force Bn Com	Political Member		65,000\$
-Local Force Dep Bn Com	Political Asst		50,000\$
-Chief of Staff			35,000\$
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-Local Force Asst Platoon Ldr			20,000\$
-Local Force Squad Ldr			16,000\$
-Local Force Asst Squad Ldr			14,000\$
-Three-man Cell Ldr			9,000\$
-Local member force			6,000\$
			4,000\$

2. District Level

-District Unit Com	Political Member		70,000\$
-Dept Dist Unit Com	Political Asst		55,000\$
-Local Force Dist Comp Comdr	Com Pol Member		35,000\$
-Dist Dep Co Com	Comp Pol Asst		25,000\$
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-Local Force Platoon Leader			20,000\$
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-Local Force Squad Ldr			14,000\$

-Local Force Asst Squad Leader	9,000\$
-Local Force 3-Man Ldr	6,000\$
-Local Force Member	4,000\$

C. Guerrilla

-Village Co Comdr	Village Pol Member	25,000\$
-Dep Village Co Comdr		20,000\$
-Guerrilla Platoon Ldr		15,000\$
-Guerrilla Asst Plt Ldr		10,000\$
-Guerrilla Squad Ldr		7,000\$
-Guerrilla Asst Sqd Ldr		4,000\$
-Member		3,000\$

D. Technicians (Medical Corps)

-Military Doctor	70,000\$
-Military Physician	40,000\$
-Military Nurse	15,000\$
-Military Medic	7,000\$

II. Elements of the Party

1. Region Level

-Secretary, Party Member	250,000\$
-Dep Party Member	200,000\$
*-General Affairs Commissar	170,000\$
-Party Member, Region	130,000\$

2. Province Level

-Secretary, Party Member	120,000\$
-Dep Party Member	110,000\$
-General Affairs Commissar	100,000\$
-Party Member, Province	90,000\$

3. District Level

-Secretary, Party Member	80,000\$
-Dep Party Member	72,000\$
-General Affairs Commissar	64,000\$
-District Commissar, Party Member	56,000\$

4. Village Level

-Secretary Party Member	48,000\$
-Dep Party Member	44,000\$

-General Affairs Commissar	40,000\$
-Village Party Member	36,000\$

5. Hamlet Level

-Secretary Party Member	32,000\$
-Dep Party Member	28,000\$
-General Affairs Commissar	24,000\$
-Hamlet Party Member	20,000\$
-Party Cell Leader	16,000\$
-Ordinary Party Member	12,000\$

III. Elements of the Front

A. Provincial NLF

-Chairman NLF Prov Committee	35,000\$
-Dep Chairman	33,000\$
-Secretary General	31,000\$
-Member	29,000\$

B. District NLF

-Chairman District Committee	27,000\$
-Dep Chairman	25,000\$
-Secretary General	23,000\$
-Member	21,000\$

C. Village NLF (self administrative popular committee)

-Chairman of NLF Committee	19,000\$
-Deputy Chairman	17,000\$
-Secretary General	15,000\$
-Member	13,000\$

D. Hamlet NLF

-Chairman of NLF Committee	11,000\$
-Deputy Chairman	9,000\$
-Secretary General	7,000\$
-Member	5,000\$

E. Civilian Technicians

-Civilian doctor	70,000\$
-Instructor or cadre teaching in University (North Viet-Nam)	70,000\$
-Civilian physician	40,000\$

-Local Force Asst Squad Leader	9,000\$
-Local Force 3-Man Ldr	6,000\$
-Local Force Member	4,000\$

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-Village Co Comdr	Village Pol Member	25,000\$
-Dep Village Co Comdr		20,000\$
-Guerrilla Platoon Ldr		15,000\$
-Guerrilla Asst Plt Ldr		10,000\$
-Guerrilla Squad Ldr		7,000\$
-Guerrilla Asst Sqd Ldr		4,000\$
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-Military Physician	40,000\$
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E. Civilian Technicians

-Civilian doctor	70,000\$
-Instructor or cadre teaching in University (North Viet-Nam)	70,000\$
-Civilian physician	40,000\$

-Teacher grade 3 (North Viet-Nam system)	40,000\$
-Teacher grade 2 (North Viet-Nam system)	30,000\$
-Civilian nurse	15,000\$
-Teacher grade 1 (North Viet-Nam system)	10,000\$
-Medic	7,000\$

#### IV. Popular Organizations: Farmers, Youth, Women and Labor

##### A. Provincial level

-Chief Executive Committee	30,000\$
-Deputy Chief executive committee	27,000\$
-Secretary	23,000\$
-General Affairs Commissar	20,000\$
-Executive member	16,000\$

##### B. District level

-Chief of Executive Committee	14,000\$
-Deputy Chief	12,000\$
-Secretary	10,000\$
-General Affairs Commissar	8,000\$
-Executive member	6,000\$

##### C. Village level

-Chief of Executive Committee	5,000\$
-Deputy Chief	4,500\$
-Secretary	4,000\$
-General Affairs Commissar	3,500\$
-Executive member	3,000\$

D. Association Member, Group Member (only those who accept permanent position)	2,000\$
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#### V. Collective Contact (3 Conditions)

- From 3 persons up to higher
- Rally at same time
- Stay in same unit

- A. Of one 3-man cell and higher: reward for each man plus 20%
- B. Of one squad and higher: reward for each man plus 30%
- C. Of one platoon and higher: reward for each man plus 40%

- D. Of one company and higher: reward for each man plus 50%
- E. Of one battalion and higher: reward for each man plus 60%

REMARKS:

To be counted a collective unit (squad, platoon, company and battalion, ) only if there are at least  $2/3$  commanding echelon and  $2/3$  soldiers belonging to the unit.

-Teacher grade 3 (North Viet-Nam system)	40,000\$
-Teacher grade 2 (North Viet-Nam system)	30,000\$
-Civilian nurse	15,000\$
-Teacher grade 1 (North Viet-Nam system)	10,000\$
-Medic	7,000\$

#### IV. Popular Organizations: Farmers, Youth, Women and Labor

##### A. Provincial level

-Chief Executive Committee	30,000\$
-Deputy Chief executive committee	27,000\$
-Secretary	23,000\$
-General Affairs Commissar	20,000\$
-Executive member	16,000\$

##### B. District level

-Chief of Executive Committee	14,000\$
-Deputy Chief	12,000\$
-Secretary	10,000\$
-General Affairs Commissar	8,000\$
-Executive member	6,000\$

##### C. Village level

-Chief of Executive Committee	5,000\$
-Deputy Chief	4,500\$
-Secretary	4,000\$
-General Affairs Commissar	3,500\$
-Executive member	3,000\$

D. Association Member, Group Member (only those who accept permanent position)	2,000\$
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#### V. Collective Contact (3 Conditions)

- From 3 persons up to higher
- Rally at same time
- Stay in same unit

- A. Of one 3-man cell and higher: reward for each man plus 20%
- B. Of one squad and higher: reward for each man plus 30%
- C. Of one platoon and higher: reward for each man plus 40%

- D. Of one company and higher: reward for each man plus 50%
- E. Of one battalion and higher: reward for each man plus 60%

REMARKS:

To be counted a collective unit (squad, platoon, company and battalion, ) only if there are at least 2/3 commanding echelon and 2/3 soldiers belonging to the unit.