

KINGDOM OF LAOS

ROYAL DECREE

We Boroma SETHA KHATYA SOURYA VONGSA PHRA MAHA SRI SAVANG VATTANA,  
King of Laos

ORDER

ARTICLE 1: To abrogate the Royal Order No. 345 of November 10, 1961, and replace it with the present Order effective January 1, 1965.

ARTICLE 2: To fix the hourly rate for paying the overtime worked by the officials in charge of various school buildings in the kingdom.

CATEGORY OF PERSONNEL	HOURLY RATE
<u>Category I</u> Higher education teachers or assimilated officers	900 dips
<u>Category II</u> Teachers who have passed a competitive examination for admission on the teaching staff of secondary schools.  Teachers who hold the titles of Doctorate in the faculties of medicine, pharmacy, law, and economic science.  Teachers who hold the titles of Doctorate in the 3rd cycle or a university level doctorate and assimilated officers.	675 dips
<u>Category III</u> Certified teachers or assimilated officers	550 dips
<u>Category IV</u> College teachers (who have demi-licensed) and assimilated officers	420 dips

CATEGORY OF PERSONNEL	HOURLY RATE
<u>Category V</u> Unmarried teachers and assimilated officers	375 kips
<u>Category VI</u> Teachers who completed 1st cycle of secondary education or assimilated officers	270 kips
<u>Category VII</u> Teachers who completed primary education and assimilated officers	200 kips

ARTICLE 3: In cases where the titles of the officials are not contained in the above table, their designation to one of the numbered categories will be specified at the beginning of each school year by a commission presided over by the Director General of MoE and composed of all the departmental directors in the MoE.

ARTICLE 4: 25% supplementary allowance will be allotted to professors or those in charge of courses for typing and mimeographing, at least four pages, of lecture or teaching notes (21 x 27 cm, typed in single space) and distributed to the students without charge.

ARTICLE 5: The teaching staff of Public Education of the Kingdom cannot work more than 10 hours overtime per week. Contract personnel are allowed to teach not more than 25 hours per week.

ARTICLE 6: This Royal Order seeks to remunerate overtime done in teaching and not the hours of supervising or administrative work.

The monthly compensation for supervising evening study or boarding school is fixed as follows:- Whether the work is done in more than 20 hours the payment will be made in a lump sum of 20 hours per week as specified in Royal Order No. 32 dated February 23, 1961.

1. Official Xanh Tho 5 or assimilated officials: 3,000 kips.
2. Official Xanh Tho 1 or assimilated officials: 2,250 kips.
3. Official Xanh Tri 6 or assimilated officials: 1,700 kips.

When the number of supervising hours is less than 20, for each work hour he will get 1/20 of the lump sum payment mentioned above.

ARTICLE 7: The compensation due to the teaching personnel will be ordered and paid monthly to the designated person.

ARTICLE 8: The Prime Minister, President of the Council of Ministers, Minister of National Education, Fine Arts, and Sports and Youth, and the Minister of Finance, each is charged with what is concerned him in enforcing this Royal Order.

Done in our Royal Palace,  
Vientiane, March 25, 1965

Signed: Sri Savang Vathana