

To: All Teachers  
From: B. Wilder  
Subject: Grading System, E.S.P.

The standards for determining whether or not a student is promoted, repeats or is expelled have been changed. Following is the new system which is still based on the numerical system that ranges from 0 - 20.

- 0-4 Students are expelled or repeat the year at the discretion of the committee of teachers.
- 5-10 Student has a right to repeat the year or he may be allowed to retake the examination at the discretion of the committee of teachers.
- 10-12 The student is promoted if the grades in all his various subjects are over 10. He must retake the exam in the subjects where he received a grade less than 10. If he fails the second time, he must repeat the whole year.
- 12-20 Automatically promoted to the next year.

The above grades are his yearly average based on the average of the three trimesters. When figuring this average, the first trimester is given a coefficient of one, the second trimester two and the third trimester two. This means that the second and third trimesters each count twice as heavily as the first.

This new system places much more responsibility on the committee of teachers to determine who repeats or retakes the exam when grades are below 10. It also makes it more difficult for the student if his average is between 10 and 12 as he must pass all subjects to be promoted. A student can still fail a subject and be promoted if his average is 12 or above.