

For use of this form, use AR 623-105.
the proponent agency is The Adjutant General's Office

PART I - PERSONAL DATA (Read paragraph 1-2b, AR 623-105)

a. LAST NAME - FIRST NAME - MIDDLE INITIAL FORSEMAN, HARVIN D.		b. GRADE C42	c. DATE OF RANK 77 05 12	d. BRANCH Avn	e. SSN 123	f. SSN CAREER PROG CODE 123
g. UNIT, ORGANIZATION, STATION AND MAJOR COMMAND Trp C 7th Sqdn 17th Dev 1st Cav Div Ft. Hood, Texas 76545 FORSCOM						h. CODES (See AR 623-105) 123 45 67

PART II - REPORTING PERIOD AND DUTY DATA (Read paragraph 1-2b, AR 623-105)

a. Period Covered			b. Reason for Submitting Report			c. Report based On		
YEAR	MONTH	DAY	YEAR	MONTH	DAY	REPORTED DUTY DAYS	NONREPORTED DUTY DAYS	OTHER DUTY DAYS
74	07	12	74	11	23	000	000	000
d. EXPLANATION OF NONREPORTED DUTY DAYS AND OTHER DUTY DAYS (Days 1-4 Required)						e. RATER 1 Daily Contact		
						f. INDORSER Daily Contact		

PART III - DESCRIPTION OF DUTIES (Read paragraph 4-3d, AR 623-105)

a. Principal Duty Title 1W Pilot O-SERVATION	b. Duty MOS 13,0000	c. Auth Grade 10
d. Special Career Program Position Designation NA	e. Description	

Mean Score: 161, DA Cir 623-2, 1 Sep 73

PART IV - PROFESSIONAL ATTRIBUTES (Read paragraph 4-3e, AR 623-105)

a. RATER Complete each question. Explain *N and *Needs improvement responses in Part IVb and, if necessary, Part VII.	YES	*NEEDS IMPROVEMENT	*NO
1. Has this officer demonstrated moral and character strength?	1		
2. Did this officer demonstrate technical competence appropriate to his grade and branch?	2		
3. Did this officer state, as appropriate, his honest opinions and convictions? (Not a "yes man")	3		
4. Did this officer seek responsibility?	4		
5. Did this officer willingly accept full accountability for his actions and the actions of his subordinates?	5		
6. Is this officer emotionally stable under stress?	6		
7. Is this officer's judgment reliable?	7		
8. Did this officer maintain effective two-way communication with juniors, seniors, and peers?	8		
9. Did this officer demonstrate concern for the best interests of his subordinates?	9		
10. Did this officer contribute to the personal and professional development of his subordinates?	10		
11. Did this officer subordinate his personal interests and welfare to those of his organization and subordinates?	11		
12. Did this officer's personal conduct set the proper example for his subordinates?	12		
13. Was this officer innovative in his approach to his duties and responsibilities?	13		
14. Did this officer demonstrate a breadth of perspective and depth of understanding beyond the limit of his specific responsibilities?	14		
15. Did this officer keep himself physically fit?	15		
16. Did this officer fulfill his responsibilities concerning the Army's Equal Opportunity Program?	16		

b. RATER Explanation: Question(s)

c. INDORSER Remarks on above questions, if desired. Question(s)

PART V - DEMONSTRATED PERFORMANCE OF PRESENT DUTY (Read paragraph 4-3f, AR 623-105)

RATER AND INDORSER In my judgment, this officer's performance of duty was (place score in applicable box):						
SCORE	Outstanding 70-68	Superior 67-65	Excellent 56-54	Effective 35-33	Marginal 14-4	Inadequate 3-0
RATER	68	67				
INDORSER	68					

* You are required to cite SPECIFIC examples or illustrations in Part VII to support this rating.

PART VI - POTENTIAL (Read paragraph 4-3e, AR 623-105)

a. RATER: Complete each question in the space provided.

1. What did this officer do best?

Rotary Wing Observation Pilot

2. In what capacity or assignment do you believe this officer would make the greatest contribution to the Army?

Unit Instructor Pilot

b. RATER AND INDORSER: If I had full responsibility and authority, I would (place score in applicable box):

	Promote this officer immediately	Promote this officer to the next higher grade ahead of his contemporaries	Promote this officer with his contemporaries	Promote this officer to the next higher grade behind his contemporaries	Not promote this officer
SCORE	30	29-24	23-8	7-2	1-0
RATER					
INDORSER					

* You are required to cite SPECIFIC examples or illustrations in Part VII to support your rating.

PART VII - COMMENTS (Read paragraph 4-3h, AR 623-105)

a. RATER: Narrative evaluation is mandatory. During the rated period, CW2 McPherson has performed all duties in a most superior manner. His experience and expertise as an aviator have made him a valued leader in this unit. This officer actively seeks additional responsibility and responds to any assigned task with great enthusiasm. In addition to his various aviation duties, CW2 McPherson serves as unit race relations supervisor. In this capacity, he organizes and conducts programs which promote understanding and awareness within the unit. Due to his professional attitude and ability, given any future opportunity, I would actively seek to be associated with this officer. CW2 McPherson is a valuable asset to this unit and the United States Army.

b. INDORSER: Narrative evaluation is mandatory unless the provisions of paragraphs 2-2h and 4-4e, AR 623-105 apply. CW2 McPherson is a warrant officer of extremely high caliber. His abilities, performance, and potential far exceed those found or expected of an officer of his rank and time in grade. During the rated period, as an OH-58 rotary wing aviator, CW2 McPherson demonstrated a degree of competence and professionalism unsurpassed by his peers. Also, during the rated period, CW2 McPherson performed an additional duty. That was as troop level race relations officer, an assignment accomplished by him in an outstanding manner. This officer's performance has always been beyond reproach and for this reason I strongly recommend that he be promoted ahead of his contemporaries.

PART VIII - REPORT SCORES

PART	RATER	INDORSER
V	67	50
VI	29	29
Sum	96	97
REPORT SCORE	193	

PART IX - AUTHENTICATION (Read paragraph 3-2, AR 623-105)

a. SIGNATURE OF RATER <i>Arthur A. Harrison</i>		TYPED NAME (Last, First, MI) HARRISON, ARTHUR A.	SSN [REDACTED]
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT CW2, AVN, C Trp 7th Sqdn 17th Cav 1st Cav Div Section Commander		DATE 18 Dec 74	
b. SIGNATURE OF INDORSER <i>Stanley E. Grett</i>		TYPED NAME (Last, First, MI) GRETT, STANLEY E.	SSN [REDACTED]
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT 2LT, AR, C Trp 7th Sqdn 17th Cav 1st Cav Div Platoon Commander		DATE 20 Dec 74	
c. REVIEWER MY REVIEW ☒ INDICATES NO FURTHER ACTION ☐ RESULTS IN ACTIONS STATED OR INCISURES			
SIGNATURE OF REVIEWER <i>Stanley E. Grett</i>		TYPED NAME (Last, First, MI) GRETT, STANLEY E.	SSN [REDACTED]
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT 1LT, AR, C Trp 7th Sqdn 17th Cav 1st Cav Div Troop Commander		DATE 20 Dec 74	

PART X - PERSONNEL OFFICER (Read paragraph 3-2k, AR 623-105)

UNIT		SUBSEQUENT	
a. DATE ENTERED ON DA FORM 105 30 DEC 74 AWD INITIALS <i>AVN</i>	b. RATED OFFICER COPY (check one and date) ☐ 1. Given to officer ☒ 2. Forwarded to officer 30 DEC 74 ☐ 3. Forwarded to indorser ☐ 4. Forwarded to reviewer	c. FORWARDING ADDRESS (Typed Officer)	d. DATE RECEIVED e. RATED OFFICER COPY ☐ 1. Given to officer ☐ 2. Forwarded to officer ☐ 3. Returned to MPO