

PART I - ADMINISTRATIVE DATA

a. LAST NAME - FIRST NAME - MIDDLE INITIAL MCPHERSON, MARVIN D.			b. SSN [REDACTED]	c. GRADE CW3	d. DATE OF RANK Year: 79, Month: 10, Day: 04	e. BR AV	f. DESIGNATED SPECIALTIES	g. PMOS (WO) 100EO	h. STA CODE 01767		
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND Bn, Avn Tng Bde, Ft Rucker, AL 36362-5000					j. REASON FOR SUBMISSION TRADOC 03 Change of Rater			k. COMD CODE TC			
l. PERIOD COVERED			m. NO. OF MONTHS 4	n. MILPO CODE TD17	o. RATED OFFICER COPY (Check one and date)			p. FORWARDING ADDRESS			
FROM			THRU			1. GIVEN TO OFFICER			2. FORWARDED TO OFFICER		
Year	Month	Day	Year	Month	Day						
84	11	21	85	07	18						

q. EXPLANATION OF NONRATED PERIODS
841121-841127, Casual; 841128-841225, Chg of Rater; 850128-850311, Stu Off

PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

a. NAME OF RATER (Last, First, MI) HUTSON, RICHARD F.	SSN [REDACTED]	SIGNATURE <i>Richard F. Hutson</i>	DATE 14 Aug 85
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT CW4, AV, Avn Tng Bde, Section Leader, A Company, 7th Avn Tng Bn			
d. NAME OF INTERMEDIATE RATER (Last, First, MI) MURPHY, EDWARD J.	SSN [REDACTED]	SIGNATURE <i>E. Murphy</i>	DATE 14 Aug 85
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT CPT, AV, Avn Tng Bde, Platoon Commander, A Company, 7th Avn Tng Bn			
c. NAME OF SENIOR RATER (Last, First, MI) MCGLOTHLIN, RICHARD L.	SSN [REDACTED]	SIGNATURE <i>Richard L. McGlothlin</i>	DATE 14 Aug 85
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT MAJ, AV, Avn Tng Bde, Commander, A Company, 7th Avn Tng Bn			
g. SIGNATURE OF RATED OFFICER <i>Marvin D. McPherson</i>	DATE 26 Jul 85	h. DATE ENTERED ON DA FORM 2-1	i. RATED OFFICER MPO INITIALS <i>MP</i>
		j. SR MPO INITIALS	k. NO. OF INCL 0

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE **Gunnery Instructor** b. SSI/MOS **100EC1M**

c. REFER TO PART IIIa, DA FORM 67-8-1 **Gunnery instructor pilot, responsible for the daily flight training of DA selected aviators in the AH-1S(MC) attack helicopter. Instruction includes aircraft transition, combat skills, and aerial gunnery. Insures all training is conducted in accordance with appropriate publications. Maintains records to document aviator progress and proficiency. Responsible for organizing and conducting daily briefings. Major additional duties: Assistant Operations Officer, responsible for assisting in the student inbrief, including course standards and requirements; student administrative actions; and coordinating logistical support through Battalion S-3. Also Predictions Officer, responsible for the review of 5-week predictions and weekly updates of mission requirements for 4 platoons.**

PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in 6 below.)	HIGH DEGREE					LOW DEGREE					
	1	2	3	4	5	1	2	3	4	5	
1. Possesses capacity to acquire knowledge/grasp concepts					1	8. Displays sound judgment					1
2. Demonstrates appropriate knowledge and expertise in assigned tasks					1	9. Seeks self-improvement					1
3. Maintains appropriate level of physical fitness PROFILE 8504					1	10. Is adaptable to changing situations					1
4. Motivates, challenges and develops subordinates					1	11. Sets and enforces high standards					1
5. Performs under physical and mental stress					1	12. Possesses military bearing and appearance 72/169 YES					1
6. Encourages candor and frankness in subordinates					1	13. Supports EO/EEO					1
7. Clear and concise in written communication					1	14. Clear and concise in oral communication					1

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION	(a3) Profile does not preclude the performance of his assigned duties.
2. RESPONSIBILITY	(a8) His judgment has proven to be perceptive and constructive.
3. LOYALTY	(a10) Totally flexible regardless of the fluidity of the situation.
4. DISCIPLINE	(a11) His high standards, enthusiasm, and devotion to duty became infused in his fellow officers.
5. INTEGRITY	(b2) His never ending drive to seek and accept ever increasing amounts of responsibility is his forte.
6. MORAL COURAGE	(b7) Totally selfless of his personal time.
7. SELFLESSNESS	
8. MORAL STANDARDS	

PERIOD COVERED 841121-850718

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME MCPHERSON, MARVIN D. SSN [REDACTED]

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS YES NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1
 ALWAYS EXCEEDED REQUIREMENTS USUALLY EXCEEDED REQUIREMENTS MET REQUIREMENTS OFTEN FAILED REQUIREMENTS USUALLY FAILED REQUIREMENTS

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL!

CW3 McPherson has performed his duties in a truly outstanding manner. As an instructor pilot, he has complete mastery of the technical and tactical aspects of his job and has a unique ability to impart that knowledge to others. During this rating period, his logistical knowledge has allowed the company to maximize training resources for mission accomplishment. As Assistant Operations Officer, his outstanding job performance earned him the respect and admiration of all he came in contact with. His dedication to duty is evidenced by the many additional hours he spent coordinating and scheduling training requirements with support units. This platoon benefitted, on a daily basis, from his efforts to increase the knowledge and professionalism of students and instructors alike.

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS
 PROMOTE AHEAD OF CONTEMPORARIES PROMOTE WITH CONTEMPORARIES DO NOT PROMOTE OTHER (Explain below)

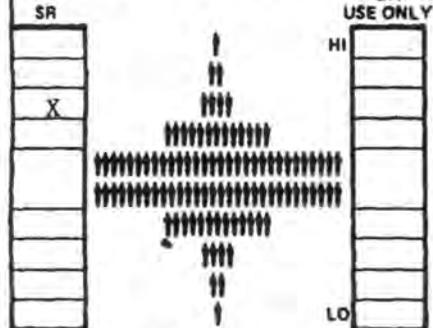
e. COMMENT ON POTENTIAL
CW3 McPherson's potential is tremendous. He should be selected for early promotion and advanced military schooling with subsequent assignments of increased responsibility in Army Aviation. CW3 McPherson is on the current CW4 Promotion List.

PART VI - INTERMEDIATE RATER

f. COMMENTS

PART VII - SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY



b. COMMENTS
CW3 McPherson is an intelligent, energetic, and self-motivated warrant officer whose professional dedication to the unit and its mission has been invaluable. Eager to assist in any area where his expertise is needed, he has been the mainstay for the company Operations Section. His administrative and managerial abilities have helped stabilize a very turbulent problem in scheduling training and resource requirements. His initiative and desire to excel in all aspects of his assigned duties have been outstanding. He is an exceptional officer with unlimited potential in Army Aviation. CW3 McPherson should be considered for advanced schooling and subsequent assignments of increased responsibility where the Army can benefit from his outstanding expertise and abilities.

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW
 YES NO (Explain in b)