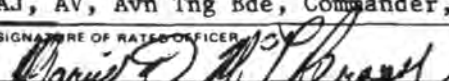


PART I - ADMINISTRATIVE DATA												
a. LAST NAME FIRST NAME MIDDLE INITIAL			b. SSN		c. GRADE	d. DATE OF RANK			e. BR	f. DESIGNATED SPECIALTIES	g. PMOS (WO)	h. STA CODE
MCPHERSON, MARVIN D.			[REDACTED]		CW4	86	08	01	AV		100EC	01767
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND						j. REASON FOR SUBMISSION					k. COMD CODE	
A Co, 7th Avn Tng Bn, Avn Tng Bde Fort Rucker, AL 36362-5226 TRADOC						03 Change of Rater					TC	
l. PERIOD COVERED		m. NO OF MONTHS	n. MILPO CODE	o. RATED OFFICER COPY (Check one and date)				p. FORWARDING ADDRESS				
FROM THRU			TD17	<input type="checkbox"/> 1 GIVEN TO OFFICER <input type="checkbox"/> 2 FORWARDED TO OFFICER								
Year	Month	Day	Year	Month	Day							
86	06	18	86	09	29	3						
q. EXPLANATION OF NONRATED PERIODS												

PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICER'S ONLY)											
a. NAME OF RATER (Last, First, MI)			b. SSN		c. SIGNATURE						
TURNER, RODNEY D.			[REDACTED]		<input type="checkbox"/> Rodney D. Turner						
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT										DATE	
CPT, AV, Avn Tng Bde, Platoon Commander, A Co, 7th Avn Tng Bn										12 Nov 86	
d. NAME OF INTERMEDIATE RATER (Last, First, MI)			e. SSN		f. SIGNATURE						
			[REDACTED]		<input type="checkbox"/>						
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT										DATE	
g. NAME OF SENIOR RATER (Last, First, MI)			h. SSN		i. SIGNATURE						
ZINK, WILLIAM B.			[REDACTED]		<input type="checkbox"/> William B Zink						
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT										DATE	
MAJ, AV, Avn Tng Bde, Commander, A Co, 7th Avn Tng Bn										14 Nov 86	
j. SIGNATURE OF RATED OFFICER			k. DATE		l. DATE ENTERED ON DA FORM 21		m. RATED OFFICER MPO INITIALS	n. SR MPO INITIALS	o. NO. OF INCL		
			10 Nov 86				[REDACTED]	[REDACTED]	2		

PART III - DUTY DESCRIPTION (Rater)											
a. PRINCIPAL DUTY TITLE							b. SS/MOS				
Gunnery Instructor							100EC1M				
c. REFER TO PART III, DA FORM 67-8-1 Performs duties as a gunnery instructor responsible for the daily flight training of DA selected aviators in the AH-1S(MC) attack helicopter. Instruction includes aircraft transition, combat skills, and aerial gunnery. Insures all training is conducted IAW appropriate publications. Maintains records to document aviator progress and proficiency. Responsible for organizing and conducting daily briefings. Section leader responsible for the supervision, scheduling, and monitoring of flight training of 12 aviators. Supervises the performance of 4 instructor pilots and advises platoon commander on personnel, administrative actions, and scheduling of training support requirements. MAJOR ADDITIONAL DUTIES: Section Leader.											

PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)														
a. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comment will be reflected in b below.)										HIGH DEGREE		LOW DEGREE		
										1	2	3	4	5
1. Possesses capacity to acquire knowledge/grasp concepts	[1]	8. Displays sound judgment	[1]											
2. Demonstrates appropriate knowledge and expertise in assigned tasks	[1]	9. Seeks self-improvement	[1]											
3. Maintains appropriate level of physical fitness	8604 PASS	[1]	10. Is adaptable to changing situations	[1]										
4. Motivates, challenges and develops subordinates	[1]	11. Sets and enforces high standards	[1]											
5. Performs under physical and mental stress	[1]	12. Possesses military bearing and appearance	72/171 YES	[1]										
6. Encourages candor and frankness in subordinates	[1]	13. Supports EO/EEO	[1]											
7. Clear and concise in written communication	[1]	14. Clear and concise in oral communication	[1]											
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)														

1. DEDICATION	(a2) Due to this officer's exceptional knowledge and expertise in all aspects of attack helicopter operations, he was selected to become an instructor in the AH-1S(MC) Attack Helicopter Instructor Pilot Course. (a4) This officer motivates, challenges, and develops his students to their maximum potential. Additionally, he developed the instructor pilots in his section, improving their performance daily. (a9) This officer actively seeks increasingly challenging positions where his expertise can serve the goals of the Army best.										
2. RESPONSIBILITY											
3. LOYALTY											
4. DISCIPLINE											
5. INTEGRITY											
6. MORAL COURAGE											
7. SELFLESSNESS											
8. MORAL STANDARDS											