

April 20, 1987

TO WHOM IT MAY CONCERN .....

The international organization known as the Vietnam Helicopter Pilots Association (VHPA), hereby recognizes the formation of a new local chapter of our members, to be known as "VHPA Arizona Chapter" and extends all rights of affiliation and support.

The local chapter shall pay the parent organization the fee of \$3.00 per year, per member, for administrative services. The VHPA shall maintain a list of chapter members and chapter dues paid, and shall provide not more than 4 sets of mail labels yearly to the chapter of all active members. The VHPA headquarters shall notify the local chapter president of any new members joining within his area and the status of current members when VHPA membership expires. The VHPA will endeavor to print notices of local meetings in the VHPA Newsletter, when space permits and when articles are submitted in a timely manner.

The VHPA can also provide printing services to the local chapter if desired on a cost basis over and above the annual member fee. This would include local newsletters, flyers, invitations, etc. to include mailing services and postage fees. These will be quoted on an individual basis for each project.

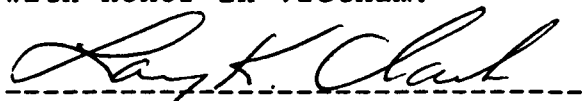
The local chapter must maintain a business and social standing that is consistent with the VHPA Headquarters. The local chapter must remain a non-profit organization and conduct public interviews and provide statements that project the views of the parent association.

The local chapter will elect officers that do not serve in any capacity with either another chapter or with the parent VHPA association. The list of officers will be supplied to the headquarters as soon as possible after the election which must be held annually.

The local chapter will furnish the VHPA headquarters with an annual financial statement of all income and expenses. There shall be no payments to any officer for salary, management fees or other expenses that could be considered as payment for services rendered. It is recommended that each chapter do business with persons that do not hold office within either the chapter nor the VHPA as this will eliminate all possible conflict of interest problems.

The local chapter may use the VHPA logo as the basis to design a local chapter logo for use on shirts, hats, etc. All use shall be in good taste and must be approved by the VHPA headquarters.

We the VHPA headquarters wish you our new local chapter the best of luck in the future and we look forward to a long and happy relationship in our common goals toward the helicopter pilots that served with honor in Vietnam.



Larry K. Clark  
Executive Director, VHPA



Michael A. McDonald  
President, VHPA