

PART I - PERSONAL DATA (Read paragraph 3-2a, AR 623-105)

a. LAST NAME - FIRST NAME - MIDDLE INITIAL
MARSHALL, William T. Jr.

b. GRADE
OW2

d. DATE OF RANK
Year: **71** Month: **04** Day: **06**

e. BRANCH
Basic: **AV** Control: **NA**

f. SP CAREER PROG CODE
NA

g. UNIT, ORGANIZATION, STATION AND MAJOR COMMAND
15th Co (Officer), USAAVHS Bde (WLDZ), Fort Rucker, AL Third US Army

A. CODES (3a + 4a)
01767 3A

PART II - REPORTING PERIOD AND DUTY DATA (Read paragraph 3-2b, AR 623-105)

a. Period Covered

From		To		RATED DUTY DAYS	NONRATED DUTY DAYS	b. NONDUTY DAYS
YEAR	MONTH	YEAR	MONTH			
73	02	73	05	000	000	000

c. Reason for Submitting Report
000 N Separation

e. Report Based On
RATER: **5 Daily; rcds&repts**
INDORSER: **5 Daily; rcds&repts**

d. EXPLANATION OF NONRATED DUTY DAYS AND/OR OTHER DAYS (As Required)

PART III - DESCRIPTION OF DUTIES (Read paragraph 4-3d, AR 623-105)

a. Principal Duty Title
Pilot Instructor

b. Duty MOS
100BC

c. Auth Grade
WO

d. Special Career Program Position Designation
N/A

e. Description
Conducts student aviator transition flight training in OH-58 aircraft.

Average Score 115, DA Cir 623-1, 1 Jan 73

PART IV - PROFESSIONAL ATTRIBUTES (Read paragraph 4-3e, AR 623-105)

a. RATER Complete each question. Explain "No and "Needs Improvement" responses in Part IVb and, if necessary, Part VII.

	YES	*NEEDS IMPROVEMENT		*NO
		SOME	MUCH	
1. Has this officer demonstrated moral and character strength?	X			
2. Did this officer demonstrate technical competence appropriate to his grade and branch?	X			
3. Did this officer state, as appropriate, his honest opinions and convictions? (Not a "yes ifian")	X			
4. Did this officer seek responsibility?	X			
5. Did this officer willingly accept full accountability for his actions and the actions of his subordinates?	X			
6. Is this officer emotionally stable under stress?	X			
7. Is this officer's judgment reliable?	X			
8. Did this officer maintain effective two-way communication with juniors, seniors, and peers?	X			
9. Did this officer demonstrate concern for the best interests of his subordinates?	N/D			
10. Did this officer contribute to the personal and professional development of his subordinates?	N/D			
11. Did this officer subordinate his personal interests and welfare to those of his organization and subordinates?	X			
12. Did this officer's personal conduct set the proper example for his subordinates?	X			
13. Was this officer innovative in his approach to his duties and responsibilities?	X			
14. Did this officer demonstrate a breadth of perspective and depth of understanding beyond the limit of his specific responsibilities?	X			
15. Did this officer keep himself physically fit?	X			
16. Did this officer fulfill his responsibilities concerning the Army's Equal Opportunity Program?	X			

b. RATER Explanation: Question(s) **9, 10**
Warrant officer had no subordinates.

c. INDORSER Remarks on above questions, if desired: Question(s) _____

PART V - DEMONSTRATED PERFORMANCE OF PRESENT DUTY (Read paragraph 4-3f, AR 623-105)

RATER AND INDORSER In my judgment, this officer's performance of duty was (place score in applicable box):

SCORE	Outstanding 70-68	Superior 67-57	Excellent 56-36	Effective 35-15	Marginal 14-4	Inadequate 3-0
RATER			52			
INDORSER			52			

* You are required to cite SPECIFIC examples or illustrations in Part VII to support this rating.

PART VI - POTENTIAL (Read paragraph 4-3g, AR 623-105)

a. RATER (Complete each question in the space provided.)

1. What did this officer do best?
Rotary Wing Flight Instructor

2. In what capacity or assignment do you believe this officer would make the greatest contribution to the Army?
Rotary Wing Instrument Examiner

b. RATER AND INDORSER If I had full responsibility and authority, I would (place score in applicable box):

	Promote this officer immediately	Promote this officer to the next higher grade ahead of his contemporaries	Promote this officer with his contemporaries	Promote this officer to the next higher grade behind his contemporaries	Not promote this officer
SCORE	30	29-24	23-8	7-2	1-0
RATER	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> 23	<input type="checkbox"/>	<input type="checkbox"/>
INDORSER	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> 23	<input type="checkbox"/>	<input type="checkbox"/>

* You are required to cite SPECIFIC examples or illustrations in Part VII to support this rating.

PART VII - COMMENTS (Read paragraph 4-3h, AR 623-105)

a. RATER Narrative evaluation is mandatory.
CW2 Marshall has demonstrated an ability to perform his duties in an excellent manner. He has successfully graduated more than 30 students and compiled over 800 accident and incident free flight training hours in the Rotary Wing Qualification Course. CW2 Marshall has always received excellent comments on all class critiques initiated by his students. CW2 Marshall is attending night college level courses in an attempt to better qualify himself for future military service.

b. INDORSER Narrative evaluation is mandatory unless the provisions of paragraphs 2-2h and 4-4g, AR 623-105 apply.
CW2 Marshall's performance of duty during this rating period was excellent. As a flight instructor in the Rotary Wing Qualification Course, he has consistently graduated students with above average end-of-phase flying proficiency. This ability has been evidenced by the favorable student critiques that CW2 Marshall has received in the past year. In addition, he has maintained an accident and incident free flying record throughout this period. CW2 Marshall is currently attending night school toward a Bachelor of Science Degree in the near future.

PART VIII - REPORT SCORES

PART	RATER	INDORSER
V	52	52
VI	23	23
Sum	75	75
REPORT SCORE	150	

PART IX - AUTHENTICATION (Read paragraph 3-2j, AR 623-105)

a. SIGNATURE OF RATER *Theodore C. Cason* TYPED NAME (Last, First, MI) **CASON, Theodore C.** SSN [REDACTED] DATE **24 Apr 73**

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT
CPT, IN 15th Co (OFF) USAAVNS Bde, Ft Rucker, AL, SecCmdr, Obs Br, GRWD, DGFT

b. SIGNATURE OF INDORSER *John W. Schachleiter* TYPED NAME (Last, First, MI) **SCHACHLEITER, John W.** SSN [REDACTED] DATE **24 Apr 73**

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT
SPT, FA 15th Co (OFF) USAAVNS Bde, Ft Rucker, AL, PltCmdr, Obs Br, GRWD, DGFT

c. REVIEWER MY REVIEW INDICATES NO FURTHER ACTION RESULTS IN ACTIONS STATED ON INCLOSURES

SIGNATURE OF REVIEWER *William L. Robertson* TYPED NAME (Last, First, MI) **ROBERTSON, William L.** SSN [REDACTED] DATE **24 Apr 73**

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT
MAJ, IN 15th Co (OFF) USAAVNS Bde, Ft Rucker, AL, Chief, Obs Br, GRWD, DGFT

PART X - PERSONNEL OFFICER (Read paragraph 3-2k, AR 623-105)

UNIT		SUBSEQUENT	
a. DATE ENTERED ON DA FORM 66	b. RATED OFFICER COPY (Check one and date) <input type="checkbox"/> 1. Given to officer <input type="checkbox"/> 2. Forwarded to officer <input type="checkbox"/> 3. Forwarded to indorser <input type="checkbox"/> 4. Forwarded to reviewer	c. FORWARDING ADDRESS (Rated Officer)	d. DATE RECEIVED
MPO INITIALS			e. RATED OFFICER COPY <input type="checkbox"/> 1. Given to officer <input type="checkbox"/> 2. Forwarded to officer <input type="checkbox"/> 3. Returned to MPO