

NL INDUSTRIES, INC.
EXECUTIVE OFFICE

J. LANDIS MARTIN
PRESIDENT
AND
CHIEF EXECUTIVE OFFICER

JAN 11 1995

January 4, 1995

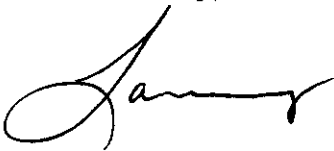
Admiral E. R. Zumwalt, Jr. (Ret.)
1500 Wilson Boulevard
Suite 641
Arlington, VA 22209

Dear Bud:

Thank you for your recent letter introducing your friend Chuck Wardell. I will certainly keep Chuck in mind if we need an executive search consultant in the future.

Best wishes for a healthy and prosperous 1995.

Sincerely,



J. Landis Martin

CC
C Wardell
DN
1-17-95
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