

PROGRAMS FOR CAREER ENLISTED AND SENIOR OFFICERS

ENLISTED - Z GRAMS BENEFIT EM ACROSS THE BOARD

--CIVVIES FOR PO1'S ABOARD SHIP (TEST)

--NUMEROUS PROGRAMS ALREADY IN FORCE FAVOR SENIOR
PETTY OFFICERS, E.G.

ADVANCEMENT -HIGHER MULTIPLE FOR YRS OF SVC

SCORE PROGRAM - GUARANTEES SCHOOL/ADVACEMENT

CHANGE OF RATE TO CRITICAL/PROPAY RATE

ADCOP PROGRAM - ASSOCIATE COLLEGE DEGREE PO1-UP

NESEP PROGRAM - DEGREE/COMMISSION FOR CAREERISTS

PRO-PAY -LIMITED TO CAREERISTS

MILEAGE/TRAILER ALLOWANCES

RETIRED SVCMAN FAMILY PROTECTION PLAN

OFFICERS MANY Z GRAMS APPLY TO SENIOR OFFICERS
AND BENEFIT THEM IN PARTICULAR WAYS E.G.

30 DAY LEAVE ON PCS AND Post-DEPLOYMENT

AIR CHARTER PROGRAM MOST OFTEN USED BY OFFS
AND SENIOR POS

SELECTION BELOW ZONE IMPROVED (15%)

PLANNED SENIOR OFFICER STUDY GROUPS

FORUM ON COMMAND EXCELLENCE

BOTH OFFICERS AND ENLISTED__

SEA PAY -WORKING ON THIS NOW

REDUCTION IN OPERATIONS

REDUCTION IN PAPERWORK

SECNAV RETENTION-ORIENTED PROGRAMS

- SEA PAY
- TEMPORARY LODGING FACILITIES (13 LOCATIONS, 900 RMS)
- SHIP OVERHAULS IN VICINITY OF HOME PORTS
- CREW TRAVEL DURING OVERHAULS AWAY FM HOMEPORT
(3 TRIPS DURING AN OVERHAUL)
- TRAVEL ALLOWANCE FOR CAREER DESIG E4
- DEEP SELECTION % IMPROVEMENT
- SHIPBOARD HABITABILITY - HAS BEEN STRONG ON THIS

HIGHLIGHTS OF PRESENT NAVY RETENTION ACTIONS

- RETENTION STUDY GROUP (NAVOP Z-01) HALPERIN
- PERS-P (NAVOP Z-48) RADM DAVE BAGLEY
- NAVOP-Z's (57 SINCE 1 JULY)
- GREENSTRIPERS (700 NOW, OVER 50% RE PERSONNEL)
- MEETINGS WITH PEOPLE (30,000+)
 - FLEET MEETINGS WITH CREWS, CO'S, CMDRS
 - FLEET CO'S REPORTING DUTY IN WASHDC
 - FLAG OFCRS COMING TO DC FOR DUTY