

JOINT MESSAGEFORM

UNCLASSIFIED

PAGE	DRAFTER OR RELEASER TIME	PRECEDENCE		LMF	CLASS	CIC	FOR MESSAGE CENTER/COMMUNICATIONS CENTER ONLY			
		ACT	INFO				DATE - TIME	MONTH	YR	
01 of 03	3061855	RR	RR		UUUU		0033	021855Z	NOV	70

BOOK: ZEO ZOC

MESSAGE HANDLING INSTRUCTIONS

FROM: CNO (Z-54)
 TO: NAVOP (Z-)

0989

UNCLAS //NO0000//

CNO DISCUSSIONS WITH NAVY PERSONNEL

- A. MY 141350Z JUL 70 (NAVOP Z-01)
- B. MY 231609Z SEP 70 (NAVOP Z-20)

1. THE PURPOSE OF THIS MESSAGE IS TO OUTLINE THE SEVERAL MEANS I HAVE EVOLVED FOR LEARNING OF RECOMMENDATIONS FROM THE FLEET AND SHORE ESTABLISHMENT FOR IMPROVEMENTS IN THE NAVY SO THAT ALL HANDS MAY KNOW THE SPECTRUM OF VIEWPOINTS THAT ARE REFLECTED IN THE NEW INITIATIVES WE HAVE UNDERTAKEN AND TO GIVE ANY MEMBER OF THE NAVY WHO HAS HELPFUL SUGGESTIONS AN INDICATION OF HOW IDEAS CAN BE HEARD.

2. REFERENCES A AND B DESCRIBE THE RETENTION STUDY GROUP PROGRAM, PROGRESS TO DATE, AND GENERAL PLANS FOR THE FUTURE. IN THE PURSUIT OF THIS PROGRAM I HAVE THUS FAR HAD THE OPPORTUNITY TO LISTEN TO RECOMMENDATIONS FROM MANY LIEUTENANTS AND LIEUTENANT-COMMANDERS AND ENLISTED MEN SELECTED AS REPRESENTATIVE OF THE TYPE COMMANDERS. AS A RESULT OF THEIR RECOMMENDATIONS WE HAVE INITIATED NUMEROUS ACTION ITEMS IN THE WASHINGTON AREA AND HAVE ALREADY ISSUED SEVERAL

DISTR: DRAFTER: OP-006

DIST: 00...09...STANDARD NAVOP DIST

THIS MESSAGE MEETS THE CRITERIA FOR ELECTRONIC TRANSMISSION AS A GENERAL MESSAGE

DRAFTER TYPED NAME, TITLE, OFFICE SYMBOL AND PHONE: E.F. RAUCH, JR., CAPT, X55400, OP-006, 22 OCT 70

TYPED NAME, TITLE, OFFICE SYMBOL AND PHONE: ADM E. R. ZIMMERT, JR., OO, 56001

SIGNATURE: *E.R. Zimmert*

SECURITY CLASSIFICATION: UNCLASSIFIED

09 PERS P/HIS
 09C HIS 0948
 00F HIS 09481

DD FORM 173 (OCR)

JOINT MESSAGEFORM

UNCLASSIFIED

PAGE 02 of 03	DRAFTER OR RELEASER TIME 3061855	PRECEDENCE		LMF	CLASS	CIC	FOR MESSAGE CENTER/COMMUNICATIONS CENTER ONLY	DATE - TIME		
		ACT	INFO							
							0033			

BOOK _____ MESSAGE HANDLING INSTRUCTIONS _____

IMPLEMENTING MESSAGES AND DIRECTIVES. IN VIEW OF THE VALUE OF THE FIRST OF THESE RETENTION TASK GROUP SESSIONS, WE PLANNED THE SCHEDULE DISCUSSED IN REFERENCE B, WHICH WILL TAKE US THROUGH THE END OF THIS YEAR.

3. TWO OTHER PROGRAMS WITH MORE SENIOR OFFICERS THAT HAVE MET WITH EQUAL SUCCESS AND HAVE SIMILARLY RESULTED IN NUMEROUS ACTION ITEMS AND DIRECTIVES ARE, A., MEETINGS WITH OFFICERS REPORTING TO THE WASHINGTON AREA FOR DUTY WHO HAVE JUST FINISHED COMMANDING OFFICER TOURS AND B., MEETINGS WITH ALL REPORTING FLAG OFFICERS. IN VIEW OF THE EXTENSIVE BENEFITS WE HAVE DERIVED FROM THESE SESSIONS WITH THE EX-COS AND FLAG OFFICERS, I INTEND TO CONTINUE THIS PRACTICE. ACCORDINGLY, THOSE OF YOU WHO ARE FLAG OFFICERS OR COMMANDING OFFICERS ANTICIPATING A MOVE TO THE WASHINGTON AREA SHOULD BE THINKING ABOUT AND DISCUSSING WITH MEMBERS OF YOUR COMMANDS THE ENTIRE SPECTRUM OF IMAGINATIVE AND INNOVATIVE WAYS IN WHICH WE CAN IMPROVE THE NAVY.

4. IN ADDITION, BOTH REAR ADMIRAL DAVE BAGLEY (ASSISTANT CNO AND ASSISTANT CHIEF OF NAVAL PERSONNEL FOR PEOPLE) AND I ARE HOLDING DISCUSSIONS WITH GROUPS OF ENLISTED MEN, JUNIOR OFFICERS, COMMANDING

DISTR: _____

DRAFTER TYPED NAME, TITLE, OFFICE SYMBOL AND PHONE		SPECIAL INSTRUCTIONS
TYPED NAME, TITLE, OFFICE SYMBOL AND PHONE		
SIGNATURE		
		021855Z NOV 70 Z-54
		SECURITY CLASSIFICATION UNCLASSIFIED

ED 03
PAGE 02 of 03
BOOK 03
DRAFTER
RELEASER
JOINT

73 (OCR)

TYPED NAME
SIGNATURE
173

JOINT MESSAGEFORM

SECURITY CLASSIFICATION

UNCLASSIFIED

PAGE 03 of 03	DRAFTER OR RELEASER TIME 3061855	PRECEDENCE		LMF	CLASS	CIC	FOR MESSAGE CENTER/COMMUNICATIONS CENTER ONLY	DATE - TIME		
		ACT	INFO							

BOOK _____ MESSAGE HANDLING INSTRUCTIONS _____

OFFICERS, AND FLAG OFFICERS IN A SERIES OF VISITS WE ARE CONDUCTING TO SHIPS, NAVAL DISTRICTS, BASES AND FLEET ORGANIZATIONS. AND HERE AGAIN WE ARE EAGER TO HEAR ANY OF YOUR IDEAS DURING THESE DISCUSSIONS.

5. ANOTHER WAY IN WHICH I LOOK FORWARD TO EXCHANGING VIEWS WITH A KEY SPECTRUM OF OUR PERSONNEL IS THE CPO ADVISORY BOARD TO THE CNO WHICH WAS ANNOUNCED IN NAVOP Z-23. COMMANDS HAVE NOMINATED SOME OF OUR VERY FINEST E-8/E-9'S AND THESE SELECTIONS WILL SOON BE ANNOUNCED RATHER THAN A SHORT TERM STUDY GROUP THIS WILL BE A CONTINUING ADVISORY BOARD WITH MEMBERS SERVING SIX MONTHS AND WITH A ROTATION SCHEDULE FOR RELIEFS WHICH WILL PROVIDE CONTINUITY. I INTEND TO USE THIS CPO BOARD TO COMMENT ON MANY OF YOUR NEW IDEAS AND OTHER ACTIONS THAT HAVE A PERSONNEL IMPACT. E. R. ZUMWALT, JR., ADMIRAL, U.S. NAVY, CHIEF OF NAVAL OPERATIONS.

DISTR: _____

DRAFTER TYPED NAME, TITLE, OFFICE SYMBOL AND PHONE		SPECIAL INSTRUCTIONS
TYPED NAME, TITLE, OFFICE SYMBOL AND PHONE		
SIGNATURE		

Z-54

SECURITY CLASSIFICATION
UNCLASSIFIED 021855Z NOV 70