

JOINT MESSAGEFORM

SECURITY CLASSIFICATION

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BOOK

ZEO ZOC

MESSAGE HANDLING INSTRUCTIONS

FROM: CNO {Z-57}

TO: NAVOP

0909

UNCLAS //NO1100//

DEMEANING OR ABRASIVE REGULATIONS, ELIMINATION OF

1. THOSE DEMEANING OR ABRASIVE REGULATIONS GENERALLY REFERRED TO IN THE FLEET AS "MICKEY MOUSE" OR "CHICKEN" REGS HAVE, IN MY JUDGMENT DONE ALMOST AS MUCH TO CAUSE DISSATISFACTION AMONG OUR PERSONNEL AS HAVE EXTENDED FAMILY SEPARATION AND LOW PAY SCALES. FOR THIS REASON, SHORTLY AFTER TAKING COMMAND I REQUESTED A COMPREHENSIVE REVIEW OF CURRENT NAVAL POLICIES AND REGULATIONS. I DESIRE TO ELIMINATE MANY OF THE MOST ABRASIVE POLICIES, STANDARDIZE OTHERS WHICH ARE INCONSISTENTLY ENFORCED, AND PROVIDE SOME GENERAL GUIDANCE WHICH REFLECTS MY CONVICTION THAT IF WE ARE TO PLACE THE IMPORTANCE AND RESPONSIBILITY OF "THE PERSON" IN PROPER PERSPECTIVE IN THE MORE EFFICIENT NAVY WE ARE SEEKING, THE WORTH AND PERSONAL DIGNITY OF THE INDIVIDUAL MUST BE FORCEFULLY REAFFIRMED. THE POLICY CHANGES BELOW ARE EFFECTIVE IMMEDIATELY AND WILL BE AMPLIFIED BY MORE DETAILED IMPLEMENTING DIRECTIVES TO BE ISSUED SEPARATELY.

2. IT APPEARS THAT MY PREDECESSOR'S GUIDANCE IN MAY ON THE

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SUBJECT OF HAIRCUTS, BEARDS AND SIDEBURNS IS INSUFFICIENTLY UNDERSTOOD AND, FOR THIS REASON, I WANT TO RESTATE WHAT I BELIEVED TO BE EXPLICIT: IN THE CASE OF HAIRCUTS, SIDEBURNS, AND CONTEMPORARY CLOTHING STYLES, MY VIEW IS THAT WE MUST LEARN TO ADAPT TO CHANGING FASHIONS. I WILL NOT COUNTENANCE THE RIGHTS OR PRIVILEGES OF ANY OFFICERS OR ENLISTED MEN BEING ABOGATED IN ANY WAY BECAUSE THEY CHOOSE TO GROW SIDEBURNS OR NEATLY TRIMMED BEARDS OR MOUSTACHES OR BECAUSE PREFERENCES IN NEAT CLOTHING STYLES ARE AT VARIANCE WITH THE TASTE OF THEIR SENIORS. NOR WILL I COUNTENANCE ANY PERSONNEL BEING IN ANY WAY PENALIZED DURING THE TIME THEY ARE GROWING BEARDS, MOUSTACHES, OR SIDEBURNS.

B. I VIEW THE PROHIBITION AGAINST THE WEARING OF CLEAN, NEAT WORKING UNIFORMS OR DUNGAREES TO AND FROM WORK AS UNWARRANTED AND I NOW DIRECT THAT IT BE SUSPENDED FOR THE CONVENIENCE OF ALL CONCERNED.

C. TO STANDARDIZE CURRENT PRACTICES, WORKING UNIFORMS, DUNGAREES, AND FLIGHT SUITS ARE AUTHORIZED IN ALL NAVAL COMMISSARIES, EXCHANGES, SNACK BARS, DISPENSARIES, DISBURSING OFFICES, AND OTHER SERVICE TYPE FACILITIES, AND NO ONE WILL BE DENIED ENTRANCE FOR BEING IN THE "IMPROPER" UNIFORM, ASSUMING THOSE WORN ARE CLEAN, NEAT, AND IN

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GOOD CONDITION. BASE COMMANDERS WILL REVIEW SIMILAR RESTRICTIONS APPLICABLE TO DEPENDENTS AND ADOPT REGULATIONS CONSISTENT WITH CURRENT FASHIONS.

D. THE REQUIREMENT FOR OFFICERS AND MEN TO SHIFT INTO THE UNIFORM OF THE DAY FOR THE EVENING MEAL WILL BE DISCONTINUED, EXCEPT FOR CEREMONIAL OR OTHER SPECIAL OCCASIONS OR BY DECISION OF THE GROUP OF PERSONNEL INVOLVED.

E. AT LEAST ONE ROOM OF EVERY NAVAL OFFICER, CPO, AND ENLISTED CLUB SHALL PERMIT THE WEARING OF INFORMAL AND CASUAL CLOTHES (SPORT SHIRTS) AND NAS CLUBS SHALL SIMILARLY PERMIT FLIGHT SUITS IN AT LEAST ONE ROOM OF EACH CLUB.

F. WHERE OPTIONAL UNIFORMS ARE SPECIFIED BY THE AREA COMMANDER, THIS WILL MEAN OPTIONAL TO THE INDIVIDUAL AND NOT TO THE LOCAL COMMANDS, EXCEPT FOR SPECIAL OCCASIONS, SUCH AS INSPECTIONS, WHERE UNIFORMITY IS REQUIRED.

G. WHEN VISITING FLEET UNITS, I NOT ONLY DO NOT WISH TO SEE FRESH PAINT APPLIED STRICTLY BECAUSE OF MY VISIT BUT CONSIDER THAT RUSTED SURFACES HASTILY PAINTED OVER ARE A REFLECTION OF POOR COMMAND DISCIPLINE. THIS TYPE OF PREPARATION FOR ANY SENIOR OFFICER VISIT IS

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BE PROHIBITED.

H. THE REQUIREMENTS TO CERTIFY THE POSSESSION OF SUFFICIENT FUNDS OR TO ACKNOWLEDGE GEOGRAPHICAL LIMITATIONS FOR LEAVE {EXCEPT FROM VIETNAM WHERE SPECIAL REGULATIONS APPLY} OR LIBERTY PURPOSES, TO PRODUCE PERSONAL PROPERTY PASSES, OR TO SHOW CERTIFIED PERMISSION TO BE AWAY FROM DUTY STATION {WALKING CHITS} PRESUPPOSES A GENERALIZED IRRESPONSIBILITY WHICH I DO NOT ACCEPT, AND THESE REQUIREMENTS WILL BE ELIMINATED.

I. IN VIEW OF THE REQUIREMENT FOR SPECIAL PRECAUTIONS FOR OPERATING MOTORCYCLES, SAFETY REGULATIONS MUST BE STRICTLY ENFORCED; HOWEVER, MOTORCYCLES SHOULD BE PERMITTED ENTRY AND ACCESS TO ALL NAVAL FACILITIES UNDER THE SAME CONDITIONS AS FOR AUTOMOBILES, AND CONVENIENT MOTORCYCLE PARKING AREAS WILL BE PROVIDED. FURTHERMORE, SO LONG AS THE HEAD GEAR MEETS SAFETY STANDARDS, NO MOTORCYCLE OPERATOR SHOULD IN ANY WAY BE PENALIZED OR DENIED ENTRY BECAUSE OF THE COLOR OF HIS HEAD GEAR.

J. OVERNIGHT LIBERTY WILL NOT BE TREATED AS A PRIVILEGE FOR WHICH A SPECIAL REQUEST CHIT MUST BE SUBMITTED, BUT RATHER AS THE NORMAL FORM OF LIBERTY FOR OUR RESPONSIBLE SAILORS. EXCEPTIONS TO THIS POLICY WOULD BE MADE ONLY FOR EXTRAORDINARY CIRCUMSTANCES SUCH

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AS GOVERNMENT IMPOSED CURFEW OR EXTREMELY UNSATISFACTORY ENVIRONMENT, AND THEN ONLY UPON DETERMINATION OF THE SENIOR OFFICER PRESENT.

K. THE REQUIREMENT FOR LINE HANDLERS, REFUELING PARTIES, TOP-SIDE WATCH STANDERS IN INCLEMENT WEATHER, BOAT CREWS IN HEAVY WEATHER, AND OTHERS WHO ARE ENGAGED IN WORK WHICH WOULD UNDULY SOIL OR DAMAGE SUCH UNIFORMS, TO PERFORM THE JOBS IN WHITES OR BLUES IS UNREASONABLE AND IS TO BE DISCONTINUED, EXCEPT FOR MOST UNUSUAL CEREMONIAL OCCASIONS.

L. THE OCCASIONAL PRACTICE OF REFUSING TO FORWARD A REQUEST FROM AN INDIVIDUAL TO HIGHER AUTHORITY WILL BE DISCONTINUED. IF PERSONNEL IN THE CHAIN HAVE GOOD REASON FOR NOT RECOMMENDING APPROVAL OF A REQUEST, THEY SHOULD, OF COURSE, SO STATE, BUT THEY MUST FORWARD IT EXPEDITIOUSLY ONE WAY OR ANOTHER.

M. I AM NOT SUGGESTING THAT A MORE LENIENT ATTITUDE TOWARD IRRESPONSIBLE BEHAVIOR BE ADOPTED, BUT I DO BELIEVE THAT WE CANNOT PERMIT GENERAL POLICIES TO BE DICTATED BY THE NEED, WHICH I SUPPORT, TO CONSTRAIN THOSE FEW INDIVIDUALS WHO DO NOT RESPOND TO THE TRUST AND CONFIDENCE EXPRESSED IN MORE FLEXIBLE AND LESS RESTRICTIVE REGULATIONS.

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