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		ACT	INFO				DATE - TIME		MONTH	YE
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BOOK MESSAGE HANDLING INSTRUCTIONS

ZEO ZOC

FROM CNO {Z-102}

TO NAVOP

0989

UNCLAS //NOFORN//

RESPONSIBILITY FOR STANDARDS OF SMARTNESS

1. DURING RECENT VISITS TO SHIPS AND STATIONS THROUGHOUT THE NAVY, I HAVE SEEN INDICATIONS THAT A FEW OF OUR PEOPLE ARE INTERPRETING SOME OF THE INITIATIVES WE HAVE INTRODUCED AS INDICATIVE OF A SHIFT TO A PERMISSIVE NAVY, ALLOWING A RELAXATION OF TRADITIONAL STANDARDS OF SMARTNESS AND CLEANLINESS. IN ADDITION, A RECENT RETENTION STUDY GROUP UNANIMOUSLY STATED THAT THERE IS A NEED FOR FURTHER DEFINITION OF ACCEPTABLE GROOMING AND CLOTHING STANDARDS SO THAT THIS MATTER CAN BE LAID TO REST, AND ALL HANDS CAN GET ON WITH MORE SUBSTANTIVE ISSUES.

2. AS AN EXAMPLE, Z-57, CONCERNING THE ELIMINATION OF DEMEANING AND ABRASIVE REGULATIONS, HAS BEEN ERRONEOUSLY INTERPRETED BY SOME TO SUGGEST THAT SALUTING AND OTHER MILITARY COURTESIES CAN BE DISPENSED WITH. ALSO, INSTANCES ARE STILL OBSERVED OF MEN IN PUBLIC WITH DIRTY OR TORN UNIFORMS, HAIRCUTS AND BEARDS WHICH ARE BELOW Z-70 STANDARDS. THEREFORE, I WISH TO REEMPHASIZE ONCE AGAIN,

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THIS MESSAGE MEETS THE CRITERIA FOR ELECTRONIC TRANSMISSION AS A PRIORITY MESSAGE

DRAFTER TYPED NAME TITLE OFFICE SYMBOL AND PHONE	SPECIAL INSTRUCTIONS
RADM DAVID H. BAGLEY, OP-DIP, 4866	<i>09/11/37</i> 941B <i>JS</i>
TYPED NAME TITLE OFFICE SYMBOL AND PHONE	
E R ZIMWALT, JR.	
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THAT OUR NEW INITIATIVES DO NOT LOWER OUR STANDARDS OF SMARTNESS AND CLEANLINESS.

3. I HAVE STRESSED THE NEED TO PLACE INCREASED TRUST IN EACH INDIVIDUAL AND WANT TO CONTINUE AND EXPAND THIS RECOGNITION OF CONFIDENCE IN HIM. IN RETURN EACH INDIVIDUAL MUST ASSUME ADDED RESPONSIBILITIES FOR OWN APPEARANCE, CONDUCT, AND PERFORMANCE. IN CASE THE LATTER HAS NOT BEEN FULLY UNDERSTOOD, COMMANDERS AND COMMANDING OFFICERS MUST REEMPHASIZE TO ALL HANDS THAT MILITARY COURTESIES, INCLUDING CUSTOMARY SALUTING AND DEFERENCE TO SENIORS, AND ADHERENCE TO TRADITIONAL STANDARDS OF CLEANLINESS, NEATNESS, AND SMARTNESS WILL CONTINUE TO BE AN INTEGRAL PART OF OUR NAVY AS THEY HAVE BEEN SINCE OUR BEGINNING. THOSE STANDARDS ARE ESSENTIAL ELEMENTS OF A PROUD AND PROFESSIONAL FORCE. COMMANDING OFFICERS CONTINUE, AS ALWAYS, TO HAVE RESPONSIBILITY AND FULL AUTHORITY TO ENFORCE THESE STANDARDS. E. R. ZUMWALT, JR., ADMIRAL, U. S. NAVY, CHIEF OF NAVAL OPERATIONS.

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