

OFFICE MEMORANDUM



July 8, 1960

To : All Division Chiefs and/or Participant Coordinators  
of Divisions.

Through : Mr. James Howe, Chief, Program Office

From : Thomas C. ~~Tube~~ <sup>Tube</sup>, Acting Training Officer, Training Section.

Subject : GVN proposal for participant training.

The attached memorandum of conversation outlines the substance of the GVN proposal. It was the sense of Mr. Diem's conversation that flexibility within the plan would be great. ICA-required control and consultation over selection of participants would be assured. This could be done at the earliest occasion when the proposal is being drawn up from Ministry selections or after the formal submission to USOM by the Directorate of Plan.

Mr. Diem has not yet taken this proposal up formally with Ministry representatives. He expects criticism of the two year limit and the discouragement of degree studies, particularly from the Ministry of Education.

It is the opinion of the Training Section that a minimum duration limit is desirable, but we are not prepared to accept a general one year minimum without the agreement of a large majority of the Divisions.

Would you kindly bring Mr. Diem's proposal up for discussion at your next staff meeting and provide the Training Section with a Division statement on whether the proposal is acceptable, acceptable with modifications, or not acceptable.

MEMORANDUM OF CONVERSATION  
-----

Between : Mr. Huynh Van Diem, Director General of Directorate-General of Plan  
and

T. Luche, Acting Training Officer

Thursday 16 June, 1960, 3:30 PM at USOM.

Reference : GVN proposal for future participant training programs.

- Mr. Diem proposed that participant training be planned and carried out on a new basis.

- The GVN would provide each year a list of desired training programs for all fields. The individual programs are foreseen as one or two year programs for each participant. There would be no short-term programs planned and very few programs exceeding a 2 year duration. Study leading to degrees would not be encouraged.

- This training schedule would be prepared by the Directorate of Plan and based on an estimate of Vietnam's trained manpower needs. The Directorate of Plan would prepare this schedule after consultation with the Ministries.

- USOM, upon receipt of this schedule would determine whether and where the training programs suggested fit into USOM projects and how many could be financed by USOM.

- This proposal would go into effect as soon as concerned sponsoring agencies have reacted favorably to the plan (USOM is the important agency here).

- The plan proposes selecting promising civil servants for this training. Perhaps a few people from the private sector will be considered. It was not quite clear from the conversation but I assume that several names will be presented along with the list of programs requested.

- In addition to the above schedule, specific requests for support for specific conferences or short courses would be submitted from time to time.

- Mr. Diem proposed that the program be initiated in FY'61 if this is agreeable to USOM.