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VU UYEN VAN

Report of the Training Directors Course  
at Phillips Academy, Andover, Massachusetts  
from June 23 to July 3, 1958

1. Program
  - A. Basic course
    - Conference leadership
    - Selecting, training and coaching
    - Philosophy of Management Development
    - Laboratory Method of Training and Development
    - J. T. L.
    - Coaching and Counseling
    - Case study
    - Incident Process
  - B. Human relations and creative thinking workshop
    - Case study
    - Incident process
    - Human relations
    - Creative thinking
    - Role playing
    - Laboratory method of training and development
2. The courses above, especially the workshop and seminar on Role playing and Case study gave me the opportunity to clarify my ideas about those subjects. I know now how to apply those methods in teaching and training. I know their advantages, their possibilities and their limitations.
3. I could compare the different methods of presentation of each instructor. As a result of this comparison, I have conceived for myself a method of presentation that I will apply in teaching Human Relations at the NIA in Saigon.
4. I saw Professor Herman V. LaMark acting and operating as Director of the Institute. I was deeply impressed by his enthusiasm, this primary quality that each Training Director must have first.
5. I know how to set up and conduct a training program.
6. During my stay in the Phillips Academy Campus, I had some new friends. I think that Vietnamese participants must live in group with American students or trainees. It will result in better reciprocal understanding and reciprocal esteem. As for me personally, I had a roommate who has particularly helped me in this way.
7. In remembrance of the friendships formed at the A. S. T. D. Institute, my classmates have presented to me a paper on which are written those

words, "presented to Vu Yen Van as a memento of our respects and the friendships formed at this Institute" with the signatures of the Director, the members of his staff and my classmates. This mark of friendship has left in my heart, a very deep impression.

8. At the graduation dinner where I spoke, I received, as other trainees, a Certificate certifying that "I have successfully completed training Director's Course of Instruction at the 1958 Summer Institute at Phillips Academy, Andover, Massachusetts."

Houston, July 2, 1958

Vu Yen Van

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B Human Relations and Creative Thinking Workshop

- Case study.
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Boston July 5, 1958



Vũ Uyên Văn