

July 16, 1958

TO: Al Rosenfeld  
FROM: Frank B. Cliffe, Jr. *FBC*  
SUBJECT: Personnel Man

Stan tells me the appropriate role for Mr. Trach with regard to recruiting a personnel man for the Project is very much up in the air. Nevertheless, I want to tell you about some of the various names I have turned up recently. I'm hoping, of course, that you can get appraisals of some of these people during your tour and that Trach can meet a reasonable proportion of them.

As I told you last week, O. Glen Stahl is counting on meeting Mr. Trach sometime during the Washington stay. Mr. Stahl told me his best week to talk to Mr. Trach would be the one beginning July 28. As I also told you, Mr. Stahl could be talked into a series of short consultancies in Vietnam over the course of the next two or three years. He is the man who Herbert Emmerich said would be a good candidate for the Civil Service position in Vietnam.

Kenneth O. Warner, Executive Director of the Public Personnel Association (formerly the Civil Service Assembly) at 1313 is looking forward to a visit with Trach when he reaches Chicago. Ken is very sorry that Trach will have left the country before PPA's annual conference (in Chicago, September 28-October 2).

Warner suggested three men who might be considered by the Project. The first is Angus Laird who is in charge of Florida's Civil Service Commission (Tallahassee). Laird has taught public administration and political science and is the author (co-author?) of a book on state and local government in Florida.

Warner's second nominee is a Mr. Gavin Lawson. Lawson has been personnel director of Des Moines and several other cities in the mid-west and has recently finished an ICA tour in the Philippines. Warner is quite sure that Lawson could be reached through ICA in Washington and is under the impression that Lawson might be interested in another overseas stint.

The third nominee is Norman Sharpless. Sharpless is with the Civil Service Commission of the territorial government of Hawaii. He has participated in several surveys of the personnel systems of states on the mainland and is, according to Warner, ready to move on from Honolulu. Warner thought Sharpless, as opposed to the other two, might be a little too technical for our purposes but otherwise endorsed all three.

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Some time ago, I gave Stan the names of three people with Minnesota background. In case you haven't seen their names yet, I am throwing these in for your possible appraisal:

Dean Lund, staff man with Public administration Service. Has personnel background, and supposed to be a good man.

Ray Lappegard, Deputy commissioner, Social Welfare, State of Minnesota. Background in personnel, extremely competent.

Clayton Johnson, Personnel Officer, Employment Security Commission, State of Minnesota. Past experience with the Minnesota Civil Service Commission.

Victor Mills (Technical Assistance Recruitment Services, Office of Personnel, U.N.) has just written to me as follows:

"I am writing regarding Mr. Herbert Emmerich's letter to you of 21 May regarding the post in Viet-Nam. I am afraid we have not been able to be of much help; in fact, we are in pretty much the same situation in finding eminent government personnel people with international experience.

Would you let us know whether you wish us to keep this post in mind, or have you found someone?"

And lastly, I've just gotten 16 personnel history records from ASPA's Personnel Exchange. Some of the men look good; when we've sorted them out, I'll send on some more names.

FBC/abr

cc: Stan Sheinbaum  
Elsie Cunningham /